

Negotiations Subcommittee Minutes  
10/3/2024

Present:

Dana Allara

David Polito

David Frenkel

Eric Tracy

Vincent Leone

Marc Terry (arrival 4:10pm)

4:00pm

David Polito called the meeting to order and entered into executive session for purpose #3, to discuss strategy with respect to collective bargaining with the HWREA.

There was a brief discussion regarding the presentation of the overview of recent proposals.

The group moved into the Buker cafeteria to negotiate with the HWREA.

The Association expressed concerns regarding management rights, school start times, Wednesday schedule, parental leave, definition of 'immediate family', medical notes for absences, stipends. The Association stated that they are willing to accept the salary portion of the packaged proposal from the Committee.

The groups agree to caucus.

In caucus, the Committee discussed the packaged proposal items. The Committee returned with an amended package proposal including accepting the addition of the GSA stipend, addition of language around 'discretion of Superintendent' for sick leave, holding position on start times and Wednesday schedule.

6:30 Returned to the negotiation room and Marc Terry presented the new packaged proposal.

The groups moved into caucus.

7:35pm

Return to negotiations with the HWREA.

HWREA rejected the packaged proposal and did not offer a counter.

A discussion around next steps took place with both sides discussing the possibility of mediation and both sides agreeing to one more meeting with the hopes of coming to an agreement.

The next meeting was scheduled for October 28, 2024.

Respectfully submitted,  
Dana Allara