

STRATEGIC PLAN



WHY DO WE EXIST? | OUR VISION

A transformative, equitable and innovative education for all in the Greater Kalamazoo region.

WHAT DO WE DO? | OUR MISSION

We deliver transformative, equitable and innovative programs, and specialized services that empower learners, families and schools to thrive in a rapidly changing world.

HOW WILL WE SUCCEED?

Through highly talented professionals, successful multi-sector partnerships, innovative practices and a relentless drive to improve.

HOW DO WE BEHAVE? | OUR CORE VALUES

We work together Collaboration

We find a better way Innovation

We lead with heart Compassion

We maintain trust Integrity

We value all people Respect



WHAT ARE WE FOCUSED ON?



Early Childhood – Early care and education programs that support the whole child and family in building a strong foundation for every child’s growth and development.



Special Education – Specialized instruction and interventions that ensure an inclusive and accessible education for every learner’s individual needs.



Career Connect – Empowering the next generation of professionals to explore career pathways and develop real-world, employable skills.



Educator Supports – Strengthening local school districts and educators by providing professional learning, consulting, coaching and educational resources.



Operational Supports – A range of centralized business and operational services that support local schools and communities.