Amended

Regular Board of Trustees Meeting - May 8, 2025 Agenda

Time: 5:30 PM

Location: Alum Rock Union Elementary School District, 2930 Gay Avenue, San Jose, CA 95127; District Board Room.

Code: Regular #31-24/25

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/81099528652?pwd=0ywtNe5wCngpnVJ6FnyyO7oz3Ia8bm.1

Passcode: 705977

Phone one-tap: 166944449171,,81099528652#,,,,*705977# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream Youtube English Channel "AlumRock TV"
https://www.arusd.org/alumrocktv

LAND ACKNOWLEDGMENT - The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect and reverence the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

*******PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM*******

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.1 CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE -- PRESIDENT LINDA CHAVEZ

1.2 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

1.3 WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2.01 on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA: REQUESTS TO ADDRESS THE BOARD provides members of the public an opportunity to speak about any matter under the jurisdiction of the District but not on this agenda. (If the subject you wish to discuss is already on this agenda, please provide your comment when that item is called during the meeting.) Those who wish to speak on a within the jurisdiction of The Brown Act prevents the Board from discussing any item not on this published agenda but the Board may refer to staff for follow-up any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Written matters may be placed on a future meeting agenda.

3. SPECIAL PRESENTATION / RECOGNITION

3.1 Special Recognition - ARUESD 2025 Classified Employees of the Year

Cover - Classified School Employees of the Year.doc

3.2 District's Website Redesign Process Update

The Board of Trustees will receive an update on the ARUSD Website Redesign, which will include a prototype design of the school and district websites, information about staff training and resources, and a timeline of the project. The website redesign will align with the start of the school year in August 2025.

4. COMMENTS / COMMUNICATION

4.1 Teamsters.

4.2 California School Employee's Association (CSEA).

4.3 Alum Rock Educator's Association (AREA).

4.4 Alum Rock Administrator's Association (ARAA).

4.5 Superintendent.

4.6 Board of Trustees.

5. SUPERINTENDENT / BOARD BUSINESS - (The Board may take action on any item in this section, unless it is designated for information only.)

5.1 Resolution No. 67-24/25
Extending a Freeze on the Hiring of Administrator
Positions through June 30th, 2026

The proposed California State Budget for fiscal year 2025-2026 reflects possible continued instability in public school funding. The District faces a level of uncertainty in state funding due to its status as a state-funded school district, and finds it prudent to further prepare for continued unforeseen budgetary adjustments from Governor of California and the California State Legislature.

The Board of Trustees in recognition of the current California state budget situation, extends and modifies the existing freeze on the number of certificated supervisors and administrators under Board Resolution No. 44-23/24 at the new level of 46 full-time equivalents (FTE) per Board Resolution No. 26-24/25 adopted December 2, 2024 and the 2024-2025 Second Interim Budget adopted March 13, 2025, effective the date of passage of this resolution through June 30, 2026.

Res 67 Extending Freeze Hiring of Administrator.pdf

Res 67 Extending Freeze Hiring of Administrator_DComm (Resolution).pdf

6. BOND / FACILITIES - CONTRACTS OVER $100,000, BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

6.1 Approve Kleinfelder for Construction Management Services for the Exterior Painting of Thirteen (13) District School Sites

The District released RFP No. 2425-Bonds09 for CM Services for the Exterior Painting of the following thirteen (13) District school sites: Aptitud Academy, Hubbard Elementary, Linda Vista Elementary, LUCHA Elementary, Lyndale Elementary, McCollam Elementary, Painter Elementary, Russo/McEntee Academy, Ryan Elementary, San Antonio Elementary, Ocala Middle School, Renaissance at Mathson, and Sheppard Middle School.

The District received the following two (2) bid/proposals:

Firm Name:	Bid/Proposal Amount:
Kleinfelder	$127,450.00
Roebbelen	$198,593.00

Board Item May 8, 2025 Board Mtg. CM Services.pdf

7. HUMAN RESOURCES--BOARD DISCUSSION AND/ OR ACTION (The Board may take action on any item in this section, unless it is designated for information only)

7.1 Approve Resolution #63-24/25 Classified School Employees Week, May 18 - 24, 2025

Alum Rock Union Elementary School District hereby recognizes and wishes to honor the contribution of the classified school employees to quality education in the state of California and in the Alum Rock Union Elementary School District and declares the week of May 18, 2025 through May 24, 2025 as Classified School Employees Week in the Alum Rock Union Elementary School District.

Cover - Classified School Employees Week.doc

Classified School Employees Week - 5.8.25.docx

It is the recommendation of the Superintendent that the Board of Trustees approve Resolution #63-24/25.

7.2 Approve Resolution #33-24/25 Reducing/Laying Off Classified Employees Due to Lack of Work and/or Lack of Funds

Due to lack of work and/or lack of funds in the Alum Rock Union Elementary School District, the Governing Board, under the authority of Education Code sections 45114, 45115, 45117, 45298, and 45308, hereby finds it necessary and in the best interest of the District to eliminate the full-time equivalent (FTE) of the classified service as specified in the resolution.

Board Cover - Resolution 33-24_25 .docx

It is the recommendation of the Superintendent that the Board of Trustees approve Resolution #33-24/25.

7.3 Resignations (Information Only)

Pursuant to Board Policy 4117.2 the Superintendent or designee has accepted the following resignations.

Cover - Resignations - 5.8.25.doc

Classified Resignations 5.8.25.pdf

Certificated Resignations 5.8.25.docx

7.4 Approve Resolution 65-24/25 Reducing/Laying Off of Particular Kinds of Services Per Certificated Layoff Resolution 41-24/25

Due to lack of work and/or lack of funds in the Alum Rock Union Elementary School District, the Governing Board, under the authority of Education Code sections 44948, 44955, 44956, and 44957 hereby finds it necessary and in the best interest of the District to eliminate the full-time equivalent (FTE) of the certificated positions as specified in the resolution.

Board Cover - Resolution 65-24_25 5.8.25.docx

Resolution No. 65-2425 Certificated Layoffs 5.8.25.docx

It is the recommendation of the Superintendent that the Board of Trustees approve Resolution #65-24/25.

8. INSTRUCTIONAL SERVICES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

8.1 **Teacher of the Year** Staff wishes to recognize the 2025 Teacher of the Year

Each year, all schools in the district are invited to nominate an outstanding teacher for consideration as Teacher of the Year. Each school nominates one teacher based on the criteria provided by the Santa Clara County Office of Education. A committee reviews all nominations and selects one teacher to represent Alum Rock Union School District as the Teacher of the Year. *Shayne Nessren Soriano from Russo/McEntee Academy has been chosen as Alum Rock's 2025 Teacher of the Year.* Teacher of the Year Recognition.docx (2).pdf

Recognition Only

9. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

9.1 Approve the Devine Intervention Services Contract for the 2025/2026 SY. This contract will provide mental health services and behavior clinical support to special education TK-5th grade students per students' Individualized Educational Program requirements. Submitted by Special Education, $206,640.00 dollars.

Ms. Devine will provide Mental Health services and behavior clinical support to special education TK-5th grade students within the Alum Rock School District per students Individualized Education Program (IEP) requirements. Contractor will manage cases of students with counseling IEP services for the District.

DEVINE-INTERVENTION-SERVICES.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with Devine Intervention Services for the 2025-2026 school year. The cost of this contract is $206,640.

9.2 Approve the Sunbelt Staffing, Inc. Services Contract for the 2025/2026 SY. This contract will provide behavior techs/paraprofessionals to assist teachers/students at various sites within Alum Rock due to the lack of para applicants. Submitted by Special Education, $157,470.00 dollars.

Sunbelt will provide behavior techs/paraprofessionals to assist teachers/students at various sites within Alum Rock. Due to the lack of applicants for paras, contracting with this vendor is necessary in order to stay compliant.

SUNBELT-STAFFING.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with Sunbelt Staffing for the 2025-2026 school year. The cost of this contract is $157,470.00.

9.3 Approve the City Year, Inc. Services Contract for the 2025/2026 SY. This contract will provide AmeriCorps Members to Hubbard and Ryan Elementary Schools. Submitted by State and Federal, $250,000.00 dollars.

City Year San Jose will deploy teams of AmeriCorps Members to two ARUSD sites - Hubbard and Ryan. City Year San Jose will deliver their research-based, student intervention and support model to both sites for the 2025/2026 School Year.

CITY-YEAR.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with City Year, Inc. for the 2025/2026 School Year in the amount of $250,000.00.

10. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

10.1 Acceptance of Fundraisers

The District has received fundraising requests as summarized as summarized on the attached sheet dated May 8, 2025.

Fundraisers_DComm.Cover.pdf

Fundraisers_DComm.pdf

Fundraisers_DC_Activities.pdf

10.2 Vendor & Payroll Warrants

Summary of Vendor and Payroll Warrants issued during April month of Fiscal Year 2024/2025.

Total of vendor warrants	$ 6,486,864.01
Total of payroll warrants	$ 5,147,537.32
Total	**$11,634,401.33**

Vendor Warrant _DComm.Cover.pdf

Vendor_Warrant DComm.pdf

Vendor_Warrant_DComm(backup).pdf

10.3 Acceptance of Grants/Awards Notification

The District has received grants/awards as summarized as summarized on the attached sheet dated May 8, 2025.

Grant_DComm_BC.pdf

GRANT_Award_DC.pdf

STEM Opportunity Fund - Russo_McEntee Academy (2024).pdf
SCCOE Data Adventures MOU-Classroom Pilot.pdf

10.4 Notices of Employment and Changes of Status / Human Resources

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Cover - Personnel Report - 5.8.25.doc

Certificated Personnel Report 5.8.25.docx

10.5 Bond Contracts/Extensions

The District as received a summarized list of bond contracts/extensions dates May 8, 2025.

Bond Extensions.pdf

Bonds Contracts_Extensions_BDocs.pdf

Board Item May 8, 20205 Board Mtg. NOC Linda Vista Bus Drop Off.pdf

10.6 Approve Memorandum(s) of Understanding

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated May 8, 2025.

MOU-COVER-PAGE-MAY-8-2025.pdf

May-8-2025-MOU.docx

SANTA-CRUZ-SILICON-VALLEY-NEW-TEACHER-PROJECT.pdf

SAN-JOSE-CITY-COLLEGE.pdf

SCCOE-DATA-ADVENTURES-PILOT.pdf

It is the recommendation of the Superintendent that the Board of Trustees accept the following memorandum(s) of understanding. MOU details are on file in the Purchasing Office.

10.7 Approve Contracts for Professional Services-Firms/Organizations

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

FIRMS-COVER-PAGE-MAY-8-2025.pdf

May-8-2025-Firms.docx

INTERNATIONAL-ASSOCIATION-FOR-HUMAN-VALUES.pdf

TEACHER-CREATED-MATERIALS.pdf

CROWE.pdf

CROWE-BONDS.pdf

AMERGIS-HEALTHCARE-STAFFING.pdf

ALETTE-BROOKS-AUTISM-WORKSHOP.pdf

RESOURCE-AREA-FOR-TEACHING.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the following contracts for professional services on the attached sheet(s). Contract details are on file in the Purchasing Office.

10.8 Current Enrollment Report

Enrollment Cover.pdf

Current Enrollment_DComm.pdf

11. CLOSED SESSION - Following Closed Session, the Board reconvenes to Public Session. Adjournment of the Public Session will be no later than 10:30 p.m. for all Regular and Special Meetings, unless extended by a majority vote of the Board.

11.1 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

11.2 PUBLIC PERFORMANCE EVALUATION (Government Code Section 54957): Superintendent

11.3 CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators: Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and German Cerda, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127-3547, 1711 E. San Antonio St., San Jose, CA 95116-3041, 500 Rough & Ready Rd., San Jose, CA 95133-2068, 2000 Kammerer Ave., San Jose, CA

95116-3016, 600 Sinclair Dr., San Jose, CA 95116.
Negotiating Parties: Not yet determined
Under discussion/negotiations: Price and terms of payment

11.4 CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9: Two(2) Potential Cases.

11.5 CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9): (1) Jane Doe 1, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 23CV420187; (2) Jane AAY Doe, by and through her Guardian ad Litem, John AAL Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV429076; (3) Jane Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV435022; (4) Jane AHK Doe, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV441079; (5) Jane Doe E.W. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 22CV407905; (6) JANE ROE 1, JANE ROE 2, and JANE ROE 3, vs. ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, et al., County of Santa Clara Superior Court Consolidated Case No.: 22CV409107; (7) Jane Doe v. Alum Rock Union Elementary School District, Think Together and New Hope for Youth, Santa Clara County Superior Court case no. 24CV449309, and (8) Jane ACC Doe v. ARUSD, et al.(case no. 24CV444348); (9) C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 25CV459535; (10) Evangelina Perez, as Parent and Legal Guardian of Minor Child A.P. v. Alum Rock Union School District, United States District Court Northern District of California case no. 524CV01691VKD; (11) In the Matter of the Layoff of Certificated Employees of the Alum Rock Union Elementary School District, Office of Administrative Hearings case no. 2025031038; (12) Maria Gutierrez v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 25CV462406.

11.6 PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (Government Code Section 54957): Titles: Administrator Fiscal Services; Senior Executive of Bonds, Maintenance, Operations, and Transportation

11.7 PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION (Government Code 54957 and 54957.1)

12. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

12.1 Report of Action Taken in Closed Session

13. ADJOURNMENT

President adjourns the meeting.