

Hacienda La Puente USD - MGMT Active Benefit Eligible Employees
July 1, 2025 - June 30, 2026 Tenthly Costs
H W CAP: \$12,900.00

Anthem HMO 20				Anthem HMO 30			
ABC + Delta PPO		ABC + DeltaCare		ABC + Delta PPO		ABC + DeltaCare	
HMO 20	\$2,419.97	HMO 20	\$2,419.97	HMO 30	\$2,288.84	HMO 30	\$2,288.84
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$2,550.67		\$2,514.22		\$2,419.54		\$2,383.09
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$1,260.67	Deduction	\$1,224.22	Deduction	\$1,129.54	Deduction	\$1,093.09

Anthem DHMO 500 Select -Narrow Network				Anthem PPO Essentials			
ABC + Delta PPO		ABC + DeltaCare		ABC + Delta Dental PPO		ABC + DeltaCare USA	
DHMO 500 Select	\$2,072.77	DHMO 500 Select	\$2,072.77	PPO 1250 Essentials	\$4,333.63	PPO 1250 Essentials	\$4,333.63
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$2,203.47		\$2,167.02		\$4,464.33		\$4,427.88
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$913.47	Deduction	\$877.02	Deduction	\$3,174.33	Deduction	\$3,137.88

Anthem HSA 1650				Anthem HPN EPO 5900			
ABC + Delta Dental PPO		ABC + DeltaCare USA		ABC + Delta Dental PPO		ABC + DeltaCare USA	
HSA 1650	\$3,729.55	HSA 1650	\$3,729.55	HPN EPO 5900 - Single	\$602.38	HPN EPO 5900 - Single	\$602.38
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$3,860.25		\$3,823.80		\$733.08		\$696.63
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$2,570.25	Deduction	\$2,533.80	Deduction	\$0.00	Deduction	\$0.00

Anthem HPN EPO 5900				Anthem HPN EPO 5900			
ABC + Delta Dental PPO		ABC + DeltaCare USA		ABC + Delta Dental PPO		ABC + DeltaCare USA	
HPN EPO 5900 -2 party	\$1,204.74	HPN EPO 5900 -2 party	\$1,204.74	HPN EPO 5900 - Family	\$1,777.00	HPN EPO 5900 - Family	\$1,777.00
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$1,335.44		\$1,298.99		\$1,907.70		\$1,871.25
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$45.44	Deduction	\$8.99	Deduction	\$617.70	Deduction	\$581.25

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Anthem HPN EPO 1250			
ABC + Delta Dental PPO		ABC + DeltaCare USA	
HPN EPO 1250	\$4,046.64	HPN EPO 1250	\$4,046.64
Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59
	\$4,177.34		\$4,140.89
District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$2,887.34	Deduction	\$2,850.89

KAISER HMO 20 with Chiro				KAISER DHMO 500 with Chiro			
Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA		Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA	
Kaiser HMO 20	\$2,148.10	Kaiser HMO 20	\$2,148.10	Kaiser DHMO 500	\$1,763.63	Kaiser DHMO 500	\$1,763.63
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$2,278.80		\$2,242.35		\$1,894.33		\$1,857.88
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$988.80	Deduction	\$952.35	Deduction	\$604.33	Deduction	\$567.88

KAISER VC 2500 with Chiro				KAISER HMO 30			
Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA		Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA	
Kaiser Virtual 2500	\$1,585.63	Kaiser Virtual 2500	\$1,585.63	KAISER HMO 30	\$2,076.19	Kaiser HMO 30	\$2,076.19
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$1,716.33		\$1,679.88		\$2,206.89		\$2,170.44
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$426.33	Deduction	\$389.88	Deduction	\$916.89	Deduction	\$880.44

KAISER HSA 1650			
Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA	
KAISER HSA 1600	\$1,646.29	Kaiser HSA 1600	\$1,646.29
Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59
	\$1,776.99		\$1,740.54
District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$486.99	Deduction	\$450.54

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KAISER Minimum Value Plan				KAISER Minimum Value Plan			
Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA		Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA	
KAISER MVP - EE only	\$671.76	Kaiser MVP - EE only	\$671.76	KAISER MVP - Two-party	\$1,342.06	Kaiser MVP - Two-party	\$1,342.06
Delta PPO	\$103.27	DeltaCare USA	\$66.82	Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84	VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59	Life	\$11.59	Life	\$11.59
	\$802.46		\$766.01		\$1,472.76		\$1,436.31
District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$0.00	Deduction	\$0.00	Deduction	\$182.76	Deduction	\$146.31

KAISER Minimum Value Plan			
Kaiser + Delta Dental PPO		Kaiser + DeltaCare USA	
KAISER MVP - Family	\$1,898.41	Kaiser MVP - Family	\$1,898.41
Delta PPO	\$103.27	DeltaCare USA	\$66.82
VSP	\$15.84	VSP	\$15.84
Life	\$11.59	Life	\$11.59
	\$2,029.11		\$1,992.66
District Contribution	\$1,290.00	District Contribution	\$1,290.00
Deduction	\$739.11	Deduction	\$702.66