

# Ballston Spa Central School District

Board of Education

Regular Meeting May 7, 2025

Location: High School Library

Time: Immediately following Budget Hearing

1. Call to Order
2. Recognition
3. Public Comment
4. Student Government Report
5. Approval of Minutes
  - a. April 22, 2025 Regular Meeting
6. Superintendent's Report
7. Committee Reports
8. Correspondence
9. Announcements
10. Old Business
11. New Business
  - a. Reorganization Meeting
  - b. Acceptance of Donation
  - c. Award of Bid
  - d. Establish Award
  - e. Agreements-Professional Services
  - f. Obsolete Equipment
  - g. Placement of Students with Disabilities
  - h. Personnel Actions
  - i. Other new business
12. Public Comment
13. BSATA, BSTA, CSEA, and PTA
14. Adjournment



**Ballston Spa Central School District**

Board of Education Meeting

Wednesday, May 7, 2025

Resolution #481 - Reorganization Meeting

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Reorganization meeting of the Ballston Spa Central School District for the 2025-2026 school year shall be held on Wednesday, July 2, 2025, be and is hereby approved.

Resolution #482 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that Rochester Institute of Technology (RIT) donation for the Ballston Spa High School PLTW, in the amount of \$1,060, be and is hereby accepted.

Resolution #483 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for a Ride-on Floor Machine to the following vendor, be and is hereby approved:

Hill & Markes  
1997 NY 5S  
Amsterdam, NY 12210

Resolution #484 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award is hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
Katryn Fisher Memorial Scholarship aka Katie's Kindness	To awarded to a graduating senior who demonstrates the same kindness that Katie exhibited on a daily basis.	\$500/One

Resolution #485 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Auctions International, Inc., and the District, to provide auction services for the 2025-2026 school year, be and is hereby approved.

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Resolution #486 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

Anderson Center for Autism  
Green Chimneys  
Oak Hill School  
The Center for Disability Services/  
Prospect Center

The Center for Disability Services  
The Charlton School/Ketchum Grande memorial School  
Vanderheyden School  
Wildwood Programs Inc.

Resolution #487 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2024-2025 school year, be and is hereby approved.

Speech is Key LLC

Resolution #488 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District, District Office, be declared obsolete and disposed of accordingly, be and is hereby approved.

Resolution #489 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective May 7, 2025, be and are hereby approved:

Student #271562	Student #279679	Student #278777	Student #278349
Student #24325	Student #279807	Student #272298	Student #278101
Student #277724	Student #278785	Student #280821	Student #276777
Student #280665	Student #275524	Student #279703	Student #276070
Student #277275	Student #278966	Student #280621	Student #277073
Student #277559	Student #280689	Student #275017	Student #279550
Student #275796	Student #279277	Student #275470	Student #280580
Student #280691	Student #278231	Student #278777	Student #279037
Student #272885	Student #280164	Student #273490	Student #278099
Student #271347	Student #277930	Student #279176	Student #272298
Student #277475	Student #275810	Student #278858	Student #279201

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Student #275859	Student #279459	Student #280058	Student #278317
Student #277091	Student #279582	Student #277958	Student #277975
Student #279248	Student #274567	Student #279068	Student #277796
Student #278314	Student #278313	Student #272854	Student #276720
Student #275023	Student #275254	Student #278943	Student #279306
Student #278772	Student #278464	Student #280014	Student #278067
Student #277724	Student #277862	Student #274828	Student #279162
Student #279338	Student #272988	Student #276550	Student #279431
Student #278265	Student #279374	Student #272751	Student #273348
Student #280665	Student #275956	Student #277999	Student #276171
Student #273941	Student #276900	Student #275300	Student #272345
Student #273746	Student #272719	Student #278458	Student #280703
Student #271908	Student #279702	Student #279703	Student #276070
Student #277275	Student #278966	Student #279349	Student #278658
Student #273520	Student #279576	Student #276312	Student #278673
Student #274100	Student #277313	Student #276576	Student #276575
Student #277859	Student #25931	Student #275714	Student #272956
Student #272082			

Resolution #490 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective May 7, 2025, be and are hereby approved:

Student #280905	Student #280876	Student #280505	Student #280541
Student #279281	Student #280171	Student #280949	Student #279799
Student #280384	Student #280493	Student #280876	Student #280505
Student #280286	Student #280541		

**Resolutions #491 - #501 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #491 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated May 7, 2025, be and is hereby approved.

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Resolution #492 - Memorandum of Agreement – Ballston Spa Administrative Council – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Administrative Council, dated May 7, 2025, be and is hereby approved.

Resolution #493 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lourdes Bautista	Bus Attendant	5/16/25
Suzanne Cousineau	Teacher	6/27/25
Cesar Garces	Bus Driver	5/09/25
Shonna Hunter	Special Education Aide	4/28/25
Elizabeth Maloney	Special Education Aide	5/02/25
Marie Mercier	Special Education Aide	4/30/25
Dennis Rheame	Bus Driver	5/09/25

Resolution #494 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Erin Cunningham	School Aide	4/11/25

Resolution #495 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Colleen Phillips, previously approved by the Board at their meeting held November 6, 2024, in Resolution #266, is hereby rescinded, be and is hereby approved.

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Resolution #496 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Jason LaMora	Director of Technology	8/08/25
Alfred Mattice	Assistant Principal	7/25/25
Daina Sisk	Director of Secondary Special Education	7/01/25

Resolution #497 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Emily Lavoy	Senior Account Clerk	37.5	\$27.23/hr.	5/08/25-11/06/25
April Nottingham	School Aide	22.5	\$17.20/hr.	5/08/25-5/07/26

Resolution #498 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Kimberly Jacobs	Substitute Clerical	40	\$20.46/hr.

Resolution #499 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Darrel Ackroyd	Teacher	\$51.27/hr.	7/14/25-7/18/25
Kearstin Allen	Substitute Teacher	\$46.91/hr.	7/07/25-8/15/25
Laurie Alonzo	Nurse	\$39.83/hr.	7/07/25-8/18/25
Samantha Becker	Teacher	\$46.91/hr.	7/07/25-7/17/25
Amanda Belmonte	Nurse	\$37.73/hr.	7/07/25-8/18/25

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Patricia Bentley	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Susan Bernd	Substitute Teacher	\$51.27/hr.	7/07/25-8/18/25
Melissa Birch	Teacher	\$51.27/hr.	7/07/25-8/18/25
Andrew Bolling	Teacher	\$51.27/hr.	7/07/25-8/18/25
Emily Boncordo	Teacher	\$51.27/hr.	7/07/25-7/31/25
Christine Bouchard	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Melissa Boulerice	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Kaitlin Brennan	Speech	\$49.77/hr.	7/07/25-8/18/25
Katie Brunson	Teacher	\$51.27/hr.	7/07/25-7/31/25
Brannigan Bryant	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Brittany Bryant	Speech	\$46.91/hr.	8/04/25-8/15/25
Nicole Bureau	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Katie Calhoun	Teacher	\$46.91/hr.	7/14/25-7/18/25
Barbara Cearley	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Jennifer Church	Teacher	\$49.77/hr.	7/07/25-7/31/25
Stephanie Church	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Monique Cohen	Substitute Teacher	\$51.27/hr.	7/07/25-8/20/25
Kathleen Constantine	Teacher	\$51.27/hr.	7/07/25-7/31/25
Rebecca Coseglia	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Alexandra Croft	Teacher	\$46.91/hr.	7/07/25-8/18/25
Jessica Decker	Teacher	\$51.27/hr.	7/07/25-7/31/25
Kelly DeFraia	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Karel DeGennaro	Substitute Teacher	\$51.27/hr.	7/07/25-8/15/25
Catherine DiCara	Teacher	\$46.91/hr.	7/07/25-8/18/25
Stacy DiStefano	Teaching Assistant	\$26.00/hr.	0/07/25-7/31/25
Jennifer Ditlefsen	Teacher	\$49.77/hr.	7/07/25-8/18/25
Elizabeth Ebbecke	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Jeffrey Fenton	Teacher	\$51.27/hr.	7/07/25-8/20/25
Terri Fountain	Substitute Teacher	\$51.27/hr.	7/07/25-8/20/25
Terri Fountain	Substitute Teaching Assistant	\$113.42/day	7/07/25-7/31/25
Karen French	Substitute Teacher	\$46.91/hr.	7/07/25-8/15/25
Kendra Glastetter	Substitute Teaching Assistant	\$113.42/day	7/07/25-8/18/25
Matthew Glogowski	Teacher	\$51.27/hr.	7/14/25-8/22/25
Anastasia Gouvitsas	Teacher	\$46.91/hr.	7/07/25-7/17/25
Anastasia Gouvitsas	Substitute Teacher	\$46.91/hr.	7/07/25-7/31/25
Michelle Greco	Teacher	\$46.91/hr.	8/04/25-8/15/25
Kristina Greene	Teacher	\$46.91/hr.	8/04/25-8/15/25
Lizarda Guadarrama	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Megan Haessig	Teacher	\$49.77/hr.	7/07/25-7/31/25
Mary Hauert	Teaching Assistant	\$26.00/hr.	0/07/25-7/31/25
Erika Hover	Speech	\$51.27/hr.	7/07/25-8/18/25
Jennifer Hughes	Teacher	\$51.27/hr.	7/07/25-7/31/25
Kathleen Jacko	Speech	\$46.91/hr.	8/04/25-8/15/25
Betsy Kelsey	Social Worker	\$46.91/hr.	7/07/25-8/18/25
Lauren Kuenzel	Teacher	\$46.91/hr.	7/07/25-7/31/25

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Christine LaPorta	Substitute Teacher	\$49.77/hr.	7/07/25-8/20/25
Johnna Larkin	Teacher	\$51.27/hr.	7/14/25-7/18/25
Megan LaRowe	Substitute Teacher	\$49.77/hr.	7/07/25-8/15/25
Renee Lavigne	Teacher	\$46.91/hr.	8/04/25-8/15/25
Sheri Litchfield	Teacher	\$51.27/hr.	7/07/25-7/31/25
Jennifer Lunman	Teacher	\$46.91/hr.	8/04/25-8/15/25
Molly Madison	Teacher	\$46.91/hr.	7/07/25-7/18/25
Krystin Mancini	Teacher	\$46.91/hr.	8/04/25-8/15/25
William Manning	Substitute Teacher	\$46.91/hr.	7/07/25-8/20/25
Rhonda Mascardi	Teaching Assistant	\$26.00/hr.	7/07/25-7/31/25
Jennifer Miller	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Katie Miller	Teacher	\$46.91/hr.	7/07/25-7/31/25
Elizabeth Minervini	Teaching Assistant	\$26.00/hr.	7/07/25-7/31/25
Amanda Mody	Nurse	\$36.27/hr.	7/07/25-8/18/25
Elizabeth Moomey-Stevens	Teacher	\$51.27/hr.	7/07/25-7/31/25
Kimberly Moryl	Speech	\$46.91/hr.	7/07/25-8/18/25
Andrea Nielsen	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Kirsten Nichols	Nurse	\$36.27/hr.	7/07/25-8/18/25
Hilary Northrop	Teacher	\$51.27/hr.	7/14/25-7/18/25
Linda Paley	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Savannah Pasquariello	Teacher	\$46.91/hr.	7/07/25-8/20/25
Jennifer Petar	Teacher	\$46.91/hr.	8/04/25-8/15/25
Jennifer Petar	Teacher	\$51.27/hr.	7/07/25-7/31/25
Shirley Podkulski	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Leslie Reisinger	Teacher	\$46.91/hr.	8/04/25-8/15/25
Leslie Reisinger	Teacher	\$49.77/hr.	7/07/25-7/31/25
Maureen Rudolph	School Media Specialist	\$49.77/hr.	7/07/25-8/20/25
Haley Rumpf	Teacher	\$49.77/hr.	7/07/25-8/20/25
Jenna Russell	Teacher	\$46.91/hr.	7/07/25-8/18/25
Kimberly Russell	Teacher	\$51.27/hr.	7/07/25-7/31/25
Kristin Scott	Teacher	\$46.91/hr.	8/04/25-8/15/25
Jenna Singer	Teacher	\$51.27/hr.	7/14/25-7/18/25
Anne Smith	Teacher	\$51.27/hr.	7/07/25-7/31/25
Lucas Snow	Teacher	\$51.27/hr.	7/14/25-7/18/25
Theodore Snyder	Teacher	\$46.91/hr.	7/07/25-8/20/25
Stephanie Sperounis	Teacher	\$46.91/hr.	7/07/25-8/18/25
Anita Stevens	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Brooke Szczesniak	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
Kristilyn Szesnat	Teacher	\$51.27/hr.	7/07/25-7/31/25
Theresa Tombari	Teacher	\$51.27/hr.	7/07/25-7/31/25
Theresa Tombari	Substitute Teacher	\$51.27/hr.	7/07/25-8/18/25
Theresa Tombari	Substitute Teaching Assistant	\$113.42/day	7/07/25-8/18/25
Kelly Tromblee	Substitute Teaching Assistant	\$113.42/day	7/07/25-7/31/25
Sarah Unser	Substitute Teacher	\$51.27/hr.	7/07/25-7/31/25
Amanda Vandenburg	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25

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Lisa Varley-Ross	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Samuel Veglia	Substitute Teacher	\$46.91/hr.	7/07/25-7/31/25
Jerri Vroman	Teacher	\$46.91/hr.	7/07/25-7/31/25
Carrie Wattie	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
John Zeis	Teacher	\$51.27/hr.	7/07/25-8/18/25

Resolution #500 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Kathrin Barone-Marcincuk	Teacher, CSE, DW	3	\$524.09/day
Susan Bernd	Teacher, CSE, DW	3	\$599.45/day
Andrew Bolling	Teacher, CSE, DW	3	\$387.61/day
Stephanie Church	Teacher, CSE, DW	3	\$317.32/day
Jessica Decker	Teacher, CSE, DW	3	\$382.82/day
Jennifer Ditlefsen	Teacher, CSE, DW	3	\$314.38/day
Terri Fountain	Teacher, CSE, DW	3	\$593.54/day
Karen French	Teacher, CSE, DW	3	\$418.06/day
Colleen Germann	CPSE/CSE Chairperson, DW	10	\$412.99/day
Michelle Greco	Teacher, CSE, DW	3	\$503.44/day
Christine LaPorta	Teacher, CSE, DW	3	\$588.67/day
Megan LaRowe	Teacher, CSE, DW	3	\$443.76/day
Elizabeth Moomey-Stevens	Teacher, CSE, DW	3	\$564.17/day
Hilary Northrop	Teacher, CSE, DW	3	\$363.22/day
Kimberly Russell	Teacher, CSE, DW	3	\$555.45/day
Jessica Skillings	CPSE/CSE Chairperson, DW	5	\$394.84/day
Theresa Tombari	Teacher, CSE, DW	3	\$513.76/day
Sarah Unser	Teacher, CSE, DW	3	\$521.96/day
Meghan Zito	CSE Chairperson, DW	30	\$512.24/day

Resolution #501 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Jason Andolina	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Marlene Beck	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Tracy Biddle	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Jamie Bodkin	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25

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Sharon Brandl	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Emily Bybee	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Sarah Crowley	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Cassandra Curry	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Lorraine Friss	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Kristen Gannon	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Brittany Harrington	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Nyrelle Horton	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Mousumi Jamil	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Amanda Jerome	Typist	\$21.93/hr.	7/07/25-8/18/25
Deborah Kreis	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Stacie Livingston	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Giovana Monast	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Christine Morelli	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Renee Nicks	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Dermot O'Connor	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
BobbieJo Palmeteer	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Patricia Parker	School Aide	\$17.89/hr.	7/07/25-7/31/25
Maria Rios	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Denise Robinson	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Tammy Savoia	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Allison Sliper	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
John Twomey	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Jasmine Wilson	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25