

CASWELL COUNTY BOARD OF EDUCATION MINUTES

April 14, 2025

The Caswell County Board of Education met in regular session on Monday, April 14, 2025, at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Joel Lillard, Vennie Beggarly, Lisa Johnson-Knight, Nicole McGhee, Nicole Smith, and Trudy Blackwell. Others present include Acting Superintendent Alyson Beavers, Austin Morris, Brook Underwood, David Useche, Lance Stokes, Lisa Lassiter, Board Attorney Ron Bradsher, Kameka Totten, Tore Foster, Brenda Poteat, Frances Williamson, Cynthia Richmond, Cathy Day, Glendora Diggs, Alice Robinson, Paul Robinson, Tammy Snow, Ophelia Willis, Sharon Carter, Melanie Gibson, Joyce Huff, Alison Bernard, Lucas Bernard, Betty Pointer, Raleatha Bigelow, Lisa Anderson, Tony Kirby, Beth Kirby, Kate Stanfield, Nate Moore, Lacheta Hall, Hazel Henderson, Beatrice & Larry lea, Holly Broadnax, Ruby Graves, Pat Warren, Frank Graves, Thomas Johnson, Annie Evans, Barbara Evans, Betty Thornton, Teresa Hardin, Clifton Madden, Chevette Madden, Gaynell Bigelow, Howard Bigelow, Shannon Moretz, Susanne Bell, Kent Williamson, Deborah Williamson, Warneda Long, Sheena Sigmon, Henry Long, Duane Mims, Teri Parker, Loria Slade, Stan Slade, Kyle Warren-Love, Pamela Turner, Janice Bigelow, Sheila McLaughlin, Richard Fountain, Gloria Lea, Dorothy Jeffreys, Sheila Richmond, Sandra Hudspeth, Mary Harrelson, Leon Wiley, Diane Gwynn, Janet Daniel, Lucy Farrish, Crystal Gwynn, Fredricca Stokes, Rodney Badgett, Lanita Johnson, Lawrence Johnson, Josiah Johnson, Tony Williamson. Connie Kimrey recorded the minutes. *(Note: Others may have been present but did not sign the roster or names were not legible).*

I. A. CALL TO ORDER

The meeting was called to order by Chair Mel Battle. A moment of silence was observed, followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Vennie Beggarly moved, seconded by Nicole Smith, to approve the minutes of the March 24, 2025, regular meeting and work session, and March 31, 2025 emergency meeting minutes as presented.

Lisa Johnson-Knight shared that she didn't think the minutes for the March 31st emergency meeting included all comments that were made. The minutes were pulled from March 31st meeting until further clarification.

The motion made by Vennie Beggarly, seconded by Nicole Smith to approve the March 24, 2025 regular meeting and work session were approved unanimously.

I. C. APPROVAL OF AGENDA

Alyson Beavers recommended approval of agenda as presented. Joel Lillard asked that the agenda be amended to add Item # 9, Approval of Coaching Positions. Nicole Smith moved, seconded by Joel Lillard, to approve the agenda as presented. The motion carried unanimously.

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I. D. ANNOUNCEMENTS

Transportation Director John Berdine recognized March bus drivers of the month which included Sharon Carter and Sheena Sigmon.

Personnel Director Austin Morris recognized staff member excellence awards which include:

Staff Excellence Awards

- Christina Dunahoo, North Elementary School
- Stephanie Streit, North Elementary School
- Carla Lynch, South Elementary School
- Cindy Stanfield, South Elementary School

Acting Superintendent Alyson Beavers recognized and congratulated Irvin Satterfield who was named a Top 3 finalist in the NC FFA Proficiency Awards for Sheep Production. He will be recognized at the NC FFA State Convention in June where the final results will be announced.

Acting Superintendent Alyson Beavers recognized and congratulated Tykyra Rockell Henderson on being accepted into the Governor's School of North Carolina. She will be attending Governor's School West at Greensboro College from June 22 through July 19, 2025. She was also selected as a recipient of a Governor's School Foundation Scholarship.

Cicely Alston, Chapter President of Eta Eta Zeta Chapter of Zeta Phi Beta was on hand and shared a presentation regarding a grant in which this sorority applied for to support the Beginning Teacher Program. The recipient of the grant in the amount of \$1,000 was Paula Bennett who wrote the grant. Congratulations were extended.

Acting Superintendent Alyson Beavers recognized the NL Dillard Volleyball Team noting they won the conference team championship. Congratulations were extended and the team will be invited to the May 19th meeting for recognition.

Chair Mel Battle read aloud a note of thanks from Lorrie Wrenn on behalf of the flowers that were sent in the passing of her husband, David Wrenn.

I. E. PUBLIC COMMENTS

- Kameka Totten, lifelong resident of Caswell County expressed disappointment with the recent severing of contract with JoAnna Gwynn. She shared concerns with the school's low performance grades and questioned why she was terminated noting she was visible in the schools and kept parents well informed.

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- Tore' Foster, resident of Caswell County was disappointed in the recent change and asked the board to do the right thing and what is best for students. She felt that in watching previous board meetings that certain board members treated Ms. Gwynn poorly and felt two were very hostile. She shared inconsistency at NL Dillard with principals.
- Alice Robinson, resident of Yanceyville, shared when the board members were running for election and asking for their votes, they shared traits of being trustworthy, compassionate, committed, accountable. She asked if we can trust you not to continue to dismiss the superintendent without a cause. She noted that last year a similar situation took place and to think of how this impacts the children at this time of the year. She questioned if board members are committed and shared that board members will be held accountable at the next election.
- Tammy Snow shared concerns with her son who attends Caswell County Schools. She shared he was diagnosed with autism in 2010 and is very disappointed in the school system and accountability. She felt her son is not getting the attention he needs and being expected to do things he cannot do. She noted he is asked to clean tables in the cafeteria and did not feel this is correct. She shared she has asked for help for the past two years and shared when looking at his IEP it had the wrong name on it. She would like this to be corrected and shared she was most disappointed when her son was told he was not allowed to attend the prom noting he was told "it was not for him."
- Ophelia Willis shared concerns on the recent dismissal of JoAnna Gwynn noting it was unjust. She has served Caswell County Schools with integrity and a positive vision and has had measurable success along with community development and has been an advocate for the students and the community. There has been no evidence of cause and felt it was political and personally made decision without due process. She shared it tells our young people that loyalty does not matter and is demanding equitable employment.
- Melanie Gibson, expressed her gratitude to the board members and appreciates the sacrifice they make and their families have made in order to serve in their roles. The primary reason she is here today is to show support for the school board, public school staff, students, parents, and community members noting that each are passionate about providing a safe, enriched community for our children. She asked for a superintendent that is invested in Caswell County. She shared Ms. Gwynn demonstrated the value of a superintendent that was deeply engaged in bringing residents together. Her listening tours provided stakeholders direct access to her. She was seen and heard in the community. She shared she realized the reasons for the dismissal are complicated and multi-layered and shared if you sought the feedback of administrators, teachers, and staff and the opinions of parents, grandparents, and other caregivers and felt her termination was in the best interest of the community, then she gives her supports. If you did not, then she challenged the board to look at the faces of the people in the room and see their concern for our children. She shared that listening goes a long way toward building trust, and today, the board is listening to us. Thank you.
- Dr. F. T. Jones shared he is the Senior Pastor at Browns Chapel. He is here today to share concerns with the abrupt dismissal of JoAnna Gwynn. She had the qualities and relevance that our youth should receive. He shared concerns regarding the recent

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reading report card scores and shared that NL Dillard Middle is in the need of great attention. It is crucial that parents and leaders be kept abreast. The State has laid out plans for the county and asked that the board comply.

- Holly Broadnax, resident of Caswell County and mother of three children is concerned for their education. She felt that the leadership and dedication is not being placed and is troubled by the decision of JoAnna Gwynn without any explanation. She shared this has brought out trust issues. She asked the board to look out and make the best decision for Caswell County Schools noting our children should come first.
- Chevette Madden, resident of Caswell County, shared she was a former employee of Caswell County Schools and is now a teacher in Durham. She shared concerns with the severing of the superintendent contract and how it ended without any explanation. She shared the board is elected to represent the community members of Caswell County and felt they deserve to know noting this recent event has created unnecessary turmoil. She shared the board is not acting in the best interest and asked board members to step aside. She questioned why Ms. Gwynn could not finish out the year. She was active, accessible, visible, data driven, result oriented and our schools are failing. Ms. Gwynn was actively working to make progress. She noted she is also concerned with other processes within the school system and noted she has not received her check for a deposit that is due when a rental was made in July of 2024.
- Jelesa Hardin, shared she is a parent of two children (one at Oakwood and one at the high school) and asked the board how they concluded to end the contract with Ms. Gwynn. As a candidate on the school board she shared the board is accountable and should be trustworthy. She did not feel that she could trust the board now. The recent turnover with superintendents is very disturbing. The recent announcement of the interim superintendent which is being moved from the principal at the high school is also disturbing and questioned who will be in charge at the high school. She felt that accountability should be had.
- Kent Williamson, resident of Caswell County, shared he sent a letter to all board members on April 9, 2025 and referenced General Statute 153.A-98 and shared he is entitled to more information regarding the dismissal of JoAnna Gwynn. He shared the minutes do not reflect any issues with Ms. Gwynn. On April 11, he requested the following information: Reason for contract being severed, votes of individual board members, date, and minutes that reflect necessary documents. He has not received any information from the board allowing him to know what occurred. He shared he will continue to stay on top of this and hold the board accountable.
- Jerry Wilson, resident of Greensboro, shared his heart is torn noting that he has served in the community for 34 years and is concerned for our children. His concern is for the students first and the superintendent is to be held accountable for what they are expected to do. He questioned why this occurred. He noted walking justly and humbly and showing love and mercy and should be in our heart of hearts. The school system needs clear and consistent policies and all live upon these principals. He asked the board to reconsider and help everyone understand what has transpired. All need to do what they are supposed to do for children and the board needs to be concerned for our students.

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He referenced evaluations and the next superintendent and thanked the board for what they do.

II. REPORTS

- Quarterly reports were reviewed by Finance Officer Brook Underwood

III. UNFINISHED BUSINESS

- Sign-on Bonus Proposal (Title II Funding)

Personnel Director Austin Morris shared updates on the sign-on bonus as requested. An updated recommendation was shared.

Mr. Morris questioned if this could be eligible for non-teaching positions and current classified employees. It was shared that the intent was to recruit new teachers and Mr. Morris was asked to see if low wealth could be used for retention.

Joel Lillard moved, seconded by Nicole Smith, to approve the sign-on bonus as presented. The motion carried unanimously.

For clarification this does not include instructional coaches, teacher assistants or classified at this time; however, options will be reviewed using low wealth funding.

Sign-on Bonus:

Eligibility:

- Exceptional Children's Teachers (PK-12)
- Math & Science Teachers = Middle and High School

Proposed \$5,000 signing bonus limited to the first five (5) qualifying new full-time licensed classroom teachers hired to teach for the 25/26 school year and beginning on April 14, 2025; if approved by the Board of Education. Teachers must either hold a valid NC Teaching License in their assigned teaching area, or obtain such a license within sixty days of their first day of employment.

Bonus paid as a \$2,500 bonus in December payroll and \$2,500 bonus in May payroll. The teacher must be employed by the district as a full-time classroom teacher as of December and May 1 to receive the bonus amount at that time. If the teacher leaves their teaching position with Caswell County Schools prior to December 1 or May 1 for any reason, they automatically forfeit any amount of the signing bonus not received.

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IV. NEW BUSINESS

1. Consent Agenda

Alyson Beavers, Acting Superintendent, recommended approval of the consent agenda as presented. Nicole Smith moved, seconded by Vennie Beggarly. The motion carried unanimously.

Requests for Transfer

Hill, Rollins	Caswell	to	Person (1 st)
Poole, Emily	Caswell	to	Person (4 th)
Poole, Allyson	Caswell	to	Person (7 th)
Smith, Otis	Caswell	to	ABSS (K)

Automated Logic Contracting Services (HVAC for BYSHS) Renewal
\$4,095.00 for Year 1
July 1, 2025 - June 30, 2026

Lawn Maintenance Bid Information - Information that will be posted for lawn maintenance bids was included for review

Surplus Van = Child Nutrition Van (deemed surplus)

2. Resolution

Mel Battle read aloud the resolution for Molly Grant. Joel Lillard moved, seconded by Nicole Smith, to approve the resolution. The motion carried unanimously.

***Resolution in Memorial and Appreciation
Of the Life of
Molly Williams Grant***



WHEREAS, Molly Williams Grant, was born on July 23, 1930, and resided in Blanch, North Carolina for all of her life, until the time of her death on April 3, 2025, and

WHEREAS, Molly Grant, was a faithful and loving mother, grandmother, great grandmother, and friend and her family’s welfare was her major and constant concern; and

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WHEREAS, Molly Grant, was hired with Caswell County Schools in 1975 and served as a cafeteria manager for several elementary schools. She served faithfully for 38 years and retired in January 2013. She served as a representative on the North Carolina State Board for School Food Service for Caswell County; and

WHEREAS, Molly Grant, was instrumental in the startup of the Meals on Wheels Program for Caswell County. She attended New Hope United Methodist Church and was very active in the Women’s Circle and church activities; and

WHEREAS, Molly Grant’s professionalism and attention to detail in her role at Caswell County Schools as a Cafeteria Manager will be remembered by the countless staff members, students and individuals she impacted during her career in Caswell; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Molly Grant and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 14th day of April 2025.

Mel Battle, Chairman

Joel Lillard, Vice Chair

Vennie Beggarly

Trudy Blackwell

Lisa Johnson-Knight

Nicole McGhee

Nicole Smith

Alyson Beavers, Acting Superintendent

3. Budget Amendments # 3 and # 4

Joel Lillard moved, seconded by Vennie Beggarly, to approve Budget Amendments #3 as presented. The motion carried unanimously.

Nicole Smith moved, seconded by Joel Lillard, to approve Budget Amendment # 4 as presented. The motion carried unanimously.

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CASWELL COUNTY SCHOOLS										BUDGET AMENDMENT # 3	
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2025											
#	Account Code							Description	Debit	Credit	
1	1	3100	000	000	000	000	00	Allocations from State Public School Fund		606,481.00	
	1	5000	000	000	000	000	00	Instructional Services	600,481.00		
	1	6000	000	000	000	000	00	System Wide Support	6,000.00		
1 Position and dollar allotments match with NCDPI current allotments											
Funding Source: State											
									Total appropriation in current budget:	\$21,765,847	
									Amount of increase/decrease of amendment:	\$606,481	
									Total appropriation in amended budget:	\$22,372,328	

CASWELL COUNTY SCHOOLS										BUDGET AMENDMENT # 4	
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2025											
#	Account Code							Description	Debit	Credit	
1	2	6400	000	000	000	000	00	IT Uniform Invoice		2,132.04	
	2	6900	000	000	000	000	00	Supt. Workshops	1,340.23		
	2	6900	000	000	000	000	00	Supt. Travel	500.00		
	2	6900	000	000	000	000	00	Supt. Membership Dues	291.81		
2	2	5100	000	000	000	000	00	Regular Instruction	6,000.00		
	2	6600	000	000	000	000	00	End of Year Banquet		6,000.00	
1 To cover cost of IT uniform contract. (To my knowledge this contract has been nulled)											
2 Reallocation of funds for End of Year Banquet											
Funding Source: State											
									Total appropriation in current budget:	\$3,642,998	
									Amount of increase/decrease of amendment:	\$0	
									Total appropriation in amended budget:	\$3,642,998	

4. Maaco / County Vehicles Painting Option

Acting Superintendent Alyson Beavers reviewed information received from Maaco on what it will cost to have the county cars painted. Discussion took place on using local funds now or waiting until next year and have the van painted now.

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Joel Lillard moved, seconded by Nicole Smith, to approve having the van painted now and wait until next year for the remainder of the county vehicles. The motion failed 3-4 with Blackwell, McGhee, Knight-Johnson, and Beggarly voting "NO."

Nicole Smith moved, seconded by Vennie Beggarly, to approve waiting until July when budget is approved and have all the vehicles painted at that time. The motion carried unanimously.

Maaco (Danville, VA)

Estimate for cars = \$1,042 each / Van = \$1,458

Total = \$5,626 for all five vehicles

5. Curriculum Adoption

Alyson Beavers shared information on the purchase of Magnetic Reading for K-5 sharing that funding would be used from PRC 131. She shared other districts have used this and received positive feedback. Additional training will be included when teachers are here for infinite campus training and would consist of a half day.

Vennie Beggarly moved, seconded by Nicole Smith, to approve the Magnetic Reading for K-5 curriculum at a cost of \$71,159.28 using PRC 131. The motion carried unanimously.

6. Contract = Terri Gullick

Acting Superintendent Alyson Beavers reviewed the contract for Teri Gullick to work at NL Dillard Middle School two days a week from April 14, 2025 through June 27, 2025 not to exceed twenty sessions with a cost of \$6,633.40. Joel Lillard moved, seconded by Nicole Smith, to approve the contract with Teri Gullick as presented. The motion carried unanimously.

7. Summer Hours

Acting Superintendent Alyson Beavers reviewed summer hours for twelve-month employees. Discussion took place regarding employees working through lunch; however, it was shared that the NC fair labor laws have been reviewed and it is not a requirement.

Joel Lillard moved, seconded by Nicole Smith, to approve the summer hours as presented and if employees opt to go out for lunch they are to clock out and work their ten-hour day to make up their time. The motion carried unanimously.

Summer Hours include:

Maintenance = 6:00 a.m. to 4:00 p.m.

Maintenance Office Staff = 7:00 a.m. to 5:00 p.m. (Monday thru Thursday)

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Transportation = 6:00 a.m. to 4:00 p.m. (Monday thru Thursday)

Transportation Office Staff = 7:00 a.m. to 5:00 p.m. (Monday thru Thursday)

All Office and School Staff = 7:00 a.m. to 5:00 p.m. (Monday thru Thursday)

Summer hours begin the week of June 16, 2025 and will end the week of August 12, 2025.

8. Budget Proposal

Finance Director Brook Underwood reviewed the budget proposal which includes a large request to the commissioners. She shared with inflation and already receiving a notice from the insurance company that their costs would be going up 13%, she felt this was a respectable request.

She shared the interim county manager had suggested submitting a separate request for teacher supplements. It was questioned if this includes only teachers and it was shared that it does. Discussion took place on including classified; however, Ms. Underwood suggested that based upon the county managers suggestion she did not feel comfortable in adding classified unless it was submitted as an additional request separately.

This request also includes the cost of a new activity bus.

All budgetary numbers will be brought back to the April 25, 2025 meeting for approval.

9. Approval of Coaching Positions

Discussion took place regarding having the board approve coaching and assistant coaching positions. This request was based on a recent issue in a neighboring county that has brought concerns.

Joel Lillard moved, seconded by Nicole Smith, approved that going forward, the Board will approve all coaching and assistant coaching positions yearly. The motion carried unanimously.

V. SUPERINTENDENT UPDATES

None at this time.

VI. ATTORNEYS REPORT

None at this time.

VII. BOARD MEMBER COMMENTS

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Trudy Blackwell shared she attended the recent prom and shared the venue was beautiful and thanked all that worked and coordinated this event. Nicole McGhee shared she attended science night at Stoney Creek Elementary and had lunch at Oakwood and enjoyed talking with the students and how refreshing it was to spend time with the students. Joel Lillard attended several sporting events and shared he appreciated the recognition given to our students and staff during the meeting earlier today. Mel Battle attended the JR BETA Club induction and shared the students and parents were very excited and noted it was an excellent event and commended those in charge of this event. Nicole Smith shared she felt the school system is doing an excellent job with athletics in having an administrator in attendance noting that away games do not have similar situations. Lisa Johnson-Knight has visited schools and noted South fourth grade and the I-Ready growth. She has attended softball games and observed the 5th grade debate at Oakwood Elementary and visited Stoney Creek and enjoyed the drumming presentation as well as science night. She enjoyed having lunch at Oakwood with Mrs. McGhee and shared that her granddaughter, Alana Knight, was named Prom Queen. Vennie Beggarly shared she attended the JR BETA Club induction and attended several volleyball games at NL Dillard. She shared that the FFA will be selling flowers and hope everyone will participate and she shared she is also proud of our teachers and the work they are doing.

VIII. CLOSED SESSION

Vennie Beggarly made a motion to go into closed session at 11:06 a.m. for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Lisa Johnson-Knight seconded the motion. The motion carried unanimously.

IX. OPEN SESSION

Vennie Beggarly made a motion to return to open session. Lisa Knight-Johnson seconded the motion. The motion carried unanimously.

X. PERSONNEL LISTING

Alyson Beavers, Acting Superintendent, recommended approval of the personnel listing as presented with exception of Item # 3. Joel Lillard moved, seconded by Vennie Beggarly, to approve the personnel listing as presented with exception of Item # 3. The motion carried unanimously.

Alyson Beavers, Acting Superintendent, recommended approval of Item # 3 on the personnel listing. Trudy Blackwell moved, seconded by Nicole Smith. The motion carried 4-3 with McGhee, Johnson-Knight and Beggarly voting "No."

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Resignations	
NL Dillard Middle School	Leslie Crowe, Teacher = Eff. 6/13/25
South Elementary	Tia Foster, Teacher = Eff. 6/13/25
North Elementary	Kimberly Jones, Teacher = Eff. 6/13/25
Retirement	
Oakwood Elementary	Malinda Mitchell, Teacher = Eff. 6/13/25
Employment	
Stoney Creek	Sarah Bowling = Temporary Part-Time Teacher Assistant= Eff. 4/28/28 (thru 25/26 school year)
	Amy Hundley, Custodian = Eff. 8/1/25
Bartlett Yancey Sr. High School	Decolia Carter (currently AP at BYSHS) - named Interim Principal = Eff. 8/14/25 with \$1,000 stipend while serving as Interim Principal
Central Office = EC Dept.	Casie Sellers, Admn. Asst. = Eff. 4/28/25
Substitutes	
	Emily Hepler = Substitute
	Dianne McNair
Termination	
NL Dillard Middle	Silas Baldwin, Teacher = Eff. 4/14/25

Interim Superintendent

At this time, Lance Stokes was sworn in by Latricia Watlington, Assistant Clerk, as Interim Superintendent effective April 14, 2025.

XI. CLOSED SESSION

Joel Lillard made a motion to go into closed session at 11:06 a.m. for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and

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to confer with legal counsel. Vennie Beggarly seconded the motion. The motion carried unanimously.

XII. OPEN SESSION

Nicole Smith made a motion to return to open session. Vennie Beggarly seconded the motion. The motion carried unanimously.

XIII. ADJOURN

Joel Lillard moved to adjourn the meeting at 2:47 p.m., Vennie Beggarly seconded the motion and it carried unanimously.

The next regular meeting of the Board of Education will be held on May 5, 2025 at 9:00 a.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

Lance Stokes
Interim Superintendent