

Ballston Spa Central School District

Board of Education

Regular Meeting April 22, 2025

Location: High School Library

Time: 7:00 p.m.

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Lawrence Ryan
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:03 p.m.

RECOGNITION

Dr. Duca recognized and shared the Troupe's nominations for the 2025 High School Music Theater Award. Dr. Duca wished everyone luck.

Dr. Duca recognized the \$6,000 donation from the Ballston Spa Elks #2619 to Support the Scotties Backpack Program. He thanked the Elks for their continued support that allows 200 students to be provided with food.

PUBLIC COMMENT

None

STUDENT GOVERNMENT

None

APPROVAL OF MINUTES

MOTION BY, Holly Barker-Flynn, seconded by Dr. Julia Routbort Baskin that the Board of Education approve the amended April 2, 2025 regular meeting minutes.

Discussion – Holly Barker- Flynn asked for an amendment.

Ayes all

SUPERINTENDENT’S REPORT

Dr. Duca revisited the District mission, priorities, and the District’s fiscal framework.

Mr. Sirianni discussed the projected State Aid using the Governor’s proposed figures, as the State Budget has not yet been approved. Components of aid and fiscal information for 2025 and 2026 State Aid budget were shared.

Mr. Sirianni shared the District’s total projected revenue. He discussed challenges and unexpected savings. He shared a tax levy cap calculation of Cap vs Actual from 2017 – 2026 and he explained the typical household expected increase.

Mr. Sirianni explained the steps that would be taken when the State passes the budget if the State Aid higher than expected.

Dr. Duca discussed the budget drivers and program adjustments. He shared positions being absorbed by retirement and the retirement positions being replaced. He reminded everyone all decisions were made with consideration of the budget goals. He shared results attached to budget goals.

Dr. Duca announced the next meeting would be the Budget Hearing at 6:15 followed by a regular meeting.

Jason Fernau thanked Dr. Duca and Mr. Sirianni for their important work on the budget.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported 11 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 4 correspondences to the Board since the last meeting.

ANNOUNCEMENTS

Kelly Delaney-Elliott announced upcoming events, including the Budget Hearing, followed by the regular board meeting on May 7th.

MOTION BY Ms. Barker-Flynn seconded by Dr. Routbort Baskin that the Board of Education adjourn to executive session to discuss the appointment of a particular person at 7:41 p.m.

Mr. Fernau called the regular meeting back to order at 7:52 p.m.

OLD BUSINESS

MOTION BY Ms. Barker-Flynn seconded by Dr. Routbort Baskin that the Board of Education rescind Resolutions #439 and 440

Discussion – Lawrence Ryan stated the new resolutions would be voted on during the new business portion of the meeting.

NEW BUSINESS

Resolution #458 - BOCES Administrative Budget

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Cooperative Educational Services of Washington-Saratoga-Warren-Hamilton-Essex Counties is authorized to expend the sums set forth in the Administrative Budget in the total amount of \$8,594,930 during the school year 2025-2026, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #458 – BOCES Administrative Budget

Ayes all

Resolution #459 - Election of BOCES Board Members

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that each member cast his/her vote for a maximum of six (6) the of following BOCES board member candidates to fill the vacancies on the Board of Cooperative Educational Services of Washington-Saratoga-Warren-Hamilton-Essex Counties, is hereby approved:

Vote for Any or Maximum of six (6)

Steve Grandin	Thomas Roche
Lin L. King	Cheryl Smith
Naomi Marsh	Peter Thomas
John Rieger	

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #459 – Election of BOCES Board Members

Discussion

Mr. Fernau explained that there were seven candidates and six open seats. He stated once the board had chosen six individuals, the resolution would be passed.

Steve Grandin - Ayes all
Lin L. King - Ayes all
Thomas Roche – Ayes all
Cheryl Smith – Ayes all
Peter Thomas – Ayes all
John Rieger – Ayes all

Ayes all

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Resolution #460 - Adoption of 2025-2026 School Budget

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the annual budget for the 2025-2026 school year, in the amount of \$110,305,520 be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #460 – Adoption of 2025 – 2026 School Budget

Ayes all

Resolution #461 - Property Tax Report Card

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Property Tax Report Card for the 2025-2026 school year, be and is hereby accepted and approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #461 – Property Tax Report Card

Discussion

Mr. Ryan gave credit to the District office for compliance to the maximum of four (4) percent of total budget for unrestricted fund balance, which is a New York state requirement for school districts. He stated only four (4) schools in the WSWHE BOCES were compliant last year. New York state does not have a similar maximum restriction on unrestricted fund balance for other NYS government entities (e.g., Towns). He stated that the Board should propose a resolution at the NYS School Boards Association's annual meeting to support legislative advocacy to increase this maximum percentage (e.g., to ten [10] percent) so school districts can save an appropriate amount of money for unexpected revenue shortfalls.

Ayes all

Resolution #462 - Board of Education Policy Manual File 8470 – Home, Hospital, and Institutional Instruction - DRAFT

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8470 – Home, Hospital, and Institutional Instruction, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #462 – Board of Education Policy Manual File 8470 – Home, Hospital, and Institutional Instruction - DRAFT

Discussion

Mr. Fernau stated this resolution was a combination and a version of policies rescinded in the old business section of the meeting.

Ayes all

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Resolution #463 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #463 – Budget Transfers

Ayes all

Resolution #464 - Field Trip- Boys and Girls Track

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Boys and Girls Track Team to travel to Middletown, NY, June 13-14, 2025, be and is hereby granted.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #464 – Field Trip – Boys and Girls Track

Ayes all

Resolution #465 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for the High School Faculty Parking Lot paving for the 2024-2025 school year to the following vendor, be and is hereby approved:

M & J Construction
40 Gilbert Road
Saratoga Springs, NY 12866

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #465 – Award of Bid

Ayes all

Resolution #466 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District, District Office and Wood Road Elementary School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #466 – Obsolete Equipment

Ayes all

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Resolution #467 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective April 22, 2025, be and are hereby approved:

Student #275694	Student #278194	Student #278746	Student #279247
Student #279181	Student #24624	Student #280348	Student #278099
Student #280595	Student #276725	Student #278497	Student #275534
Student #274939	Student #279529	Student #277724	Student #279152
Student #280099	Student #279141	Student #278297	Student #280311
Student #278321	Student #274643	Student #280821	Student #280379
Student #276777	Student #25240	Student #279140	Student #279575
Student #280158	Student #273667	Student #277196	Student #278219
Student #280889	Student #277911	Student #277169	Student #280734
Student #279527	Student #275525	Student #272976	Student #279948
Student #280621	Student #273079	Student #278500	Student #277424
Student #277663	Student #280371	Student #272402	Student #279307
Student #277757	Student #278613	Student #279514	Student #24318
Student #276313	Student #273700	Student #280081	Student #275694
Student #276571	Student #275270	Student #278194	Student #278195
Student #274357	Student #278746	Student #276574	Student #279813
Student #275407	Student #276964	Student #276513	Student #272404
Student #277376	Student #275922	Student #274964	Student #278068
Student #274605	Student #276233	Student #275921	Student #278349
Student #275762	Student #277508	Student #275167	Student #276701
Student #276471	Student #276768	Student #276165	Student #279992
Student #275541	Student #275402	Student #276725	Student #278765
Student #277476	Student #276658	Student #275466	Student #279779
Student #280052	Student #274801	Student #278497	Student #275580
Student #272870	Student #275984	Student #280180	Student #275998
Student #273527	Student #276087	Student #274997	Student #277297
Student #279890	Student #273731	Student #24651	Student #273001
Student #274939	Student #279659	Student #279548	Student #277131
Student #278100	Student #275569	Student #275570	Student #276004
Student #272935	Student #277860	Student #277733	Student #274463
Student #275019	Student #276551	Student #275182	Student #275912
Student #277616	Student #275837	Student #278785	Student #279141
Student #278567	Student #278297	Student #280311	Student #277926
Student #280280	Student #274574	Student #276343	Student #278321
Student #25075	Student #280184	Student #280379	Student #277661
Student #275952	Student #278343	Student #279636	Student #276167
Student #276319	Student #276284	Student #278404	Student #276651
Student #279575	Student #278434	Student #274417	Student #277246
Student #274445	Student #276172	Student #273667	Student #274923
Student #274827	Student #277196	Student #276878	Student #25573
Student #273726	Student #275705	Student #275704	Student #275572
Student #280889	Student #278452	Student #277911	Student #274289

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Student #277379	Student #280734	Student #274282	Student #278399
Student #272976	Student #277074	Student #277492	Student #275306
Student #272689	Student #277432	Student #274924	Student #280621
Student #278500	Student #277424	Student #277663	Student #275863
Student #272986	Student #274257	Student #278974	Student #273867
Student #279406	Student #275977	Student #279307	Student #278667
Student #276925	Student #277832	Student #272441	Student #275087
Student #277861	Student #276697	Student #24253	Student #274894
Student #274165	Student #274509		

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #467 – Placement of Students with Disabilities

Ayes all

Resolution #468 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective April 22, 2025, be and are hereby approved:

Student #280229	Student #279856	Student #280858	Student #280033
Student #280871	Student #279399	Student #279747	Student #280877
Student #280686	Student #280767	Student #279341	Student #280421
Student #280817	Student #279975	Student #279757	Student #280295
Student #280424	Student #280809	Student #280411	Student #279815
Student #279816	Student #279929	Student #279476	Student #280441
Student #280244	Student #280271	Student #280694	Student #279294
Student #280667	Student #279865	Student #280871	Student #279747
Student #280222	Student #280765		

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #468 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #469 - #480 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #469 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Derek Gould	Cleaner	4/22/25
Stefanie Joseph	Bus Driver	4/11/25

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Susan Leslie	School Bus Dispatcher	4/22/25
Jessica Morris	Special Education Aide	4/25/25
Philip Patnode	Bus Driver	4/11/25

Resolution #470 - Amendment – Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved appointment on August 3, 2022 in Resolution #136 be amended and appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Christin Sickels	Special Education	NYS Professional, Early Childhood Ed. B-2, Childhood Ed.1-6, SWD B-2, SWD 1-6, SWD Generalist 7-12	\$57,063/yr. Step 9+33	8/31/22-8/30/25

Resolution #471 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Susan Leslie	Lead Driver	40	\$61,360/yr. (pro-rated)	4/23/25-4/22/26

Resolution #472 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Susan Leslie	Lead Driver	4/23/25-4/22/26

Resolution #473 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Vanessa Negaard	Teaching Assistant	NYS Teaching Assistant Level 1	\$23,329/yr. Step 1 (pro-rated)	4/23/25-4/22/29

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Resolution #474 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Yony Jimenez Preza	Special Education Aide	5/09/25

Resolution #475 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Darcy Benuscak	Receptionist	37.5	\$20.66/hr.	4/23/25-2/05/26
Corlene Brackett	School Aide	22.5	\$17.20/hr.	4/23/25-4/22/26
Kimberly Jacobs	Receptionist	37.5	\$20.66/hr.	4/23/25-6/05/25
Hannah Nitchman	Bus Attendant	25	\$18.24/hr.	4/23/25-4/22/26

Resolution #476 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Derek Gould	Custodian	40	\$22.18/hr.	4/23/25

Resolution #477 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Jonathan Dimick	Substitute Cleaner	40	\$19.74/hr.

Resolution #478 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Luis Cruz	Bus Driver	28.75	4/23/25

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Resolution #479 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Miranda Glogowski	Intramurals (spring), GC	\$654
Matthew Nafus	Intramurals (spring), MA	\$654

Resolution #480 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Gregory Stack	Baseball	n/a
Jeffrey Stack	Baseball	n/a

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #469 – 480

Ayes all

OTHER NEW BUSINESS

None

PUBLIC COMMENT

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared updates and upcoming PTSA and PTA meetings and events. He shared contact information for volunteer opportunities; and he thanked all the volunteers

Mr. Fernau announced the next meeting will be on May 7, 2025

ADJOURNMENT

MOTION BY Mr. Barker-Flynn seconded by Dr. Routbort Baskin that the Board of Education adjourn to executive session to discuss the employment of a particular person and confidential student information at 8:09 p.m., not to return.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board