



Indian Prairie School District 204

November 2024 Referendum

DO'S AND DON'TS

SUPERINTENDENT AND CABINET

DO	DON'T
<ul style="list-style-type: none"> Do disseminate factual information regarding the referendum Do have a policy governing prohibited political activities (policy 2:105) 	<ul style="list-style-type: none"> Do not advocate for or against the referendum while at work or during compensated time, or in your capacity as a District administrator Do not prohibit any employee from exercising their right to engage in political activities Do not allow employees to engage in political activities while at work or during compensated time Do not require District employees to campaign for or against the referendum Do not provide any additional compensation to any employee in exchange for participating in referendum activities Do not use District funds or District resources to advocate for or against the referendum

PRINCIPALS AND ADMINISTRATORS

DO	DON'T
<ul style="list-style-type: none"> Do disseminate factual information regarding the referendum Do feel free to advocate for or against the referendum on your personal time while away from district facilities Do feel free to join campaign efforts for or against the referendum on your own time while away from district facilities Do feel free to post a yard sign at your home Do feel free to wear a shirt or a button advocating for or against the referendum on your personal time while away from district facilities Do allow building rentals for advocacy meetings for or against the referendum Do feel free to advocate for or against the referendum on your social media in a personal capacity (not as a district employee) 	<ul style="list-style-type: none"> Do not advocate for or against the referendum while at work or during compensated time, or in your capacity as a principal or administrator Do not prohibit any employee from exercising their right to engage in political activities Do not allow employees to engage in political activities while at work or during compensated time Do not require District employees to campaign for or against the referendum Do not provide any additional compensation to any employee in exchange for participating in referendum activities Do not use District funds or District resources to advocate for or against the referendum Do not use your district email address to participate in advocacy for or against the referendum Do not allow advocacy meetings to take place within your building outside of the building rental process Do not advocate for or against the referendum on your social media as a district employee



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DO'S AND DON'TS

TEACHERS AND STAFF

DO	DON'T
<ul style="list-style-type: none">• Do disseminate factual information regarding the referendum• Do feel free to advocate for or against the referendum on your personal time while away from district facilities• Do feel free to join campaign efforts for or against the referendum on your own time while away from district facilities• Do feel free to post a yard sign at your home• Do feel free to wear a shirt or a button advocating for or against the referendum on your personal time while away from district facilities• Do feel free to join a referendum committee as long as meetings occur outside of your regular work schedule and during non-compensated time (before or after work hours)• Do feel free to advocate for or against the referendum on your social media in a personal capacity (not as a district employee)• Do feel free to post factual information about the referendum in your classroom	<ul style="list-style-type: none">• Do not advocate for or against the referendum while at work or during compensated time• Do not prohibit any employee from exercising their right to engage in political activities• Do not require District employees to campaign for or against the referendum• Do not provide any additional compensation to any employee in exchange for participating in referendum activities• Do not use District funds or District resources to advocate for or against the referendum• Do not use your district email address to participate in advocacy for or against the referendum• Do not advocate for or against the referendum on your social media as a district employee• Do not post information in your classroom that advocates for or against the referendum