

Indian Prairie School District #204

**Parent Diversity Advisory Council Meeting**

Wednesday, March 12, 2013



**OUR BELIEFS**

**OUR FAMILIES**

**OUR FRIENDS**

**OUR NEIGHBORHOODS**

**OUR COMMUNITIES**

**OUR SCHOOLS**

**OUR CLASSROOMS**

**MY FAMILY**

**MY FRIENDS**

**MY NEIGHBORHOOD**

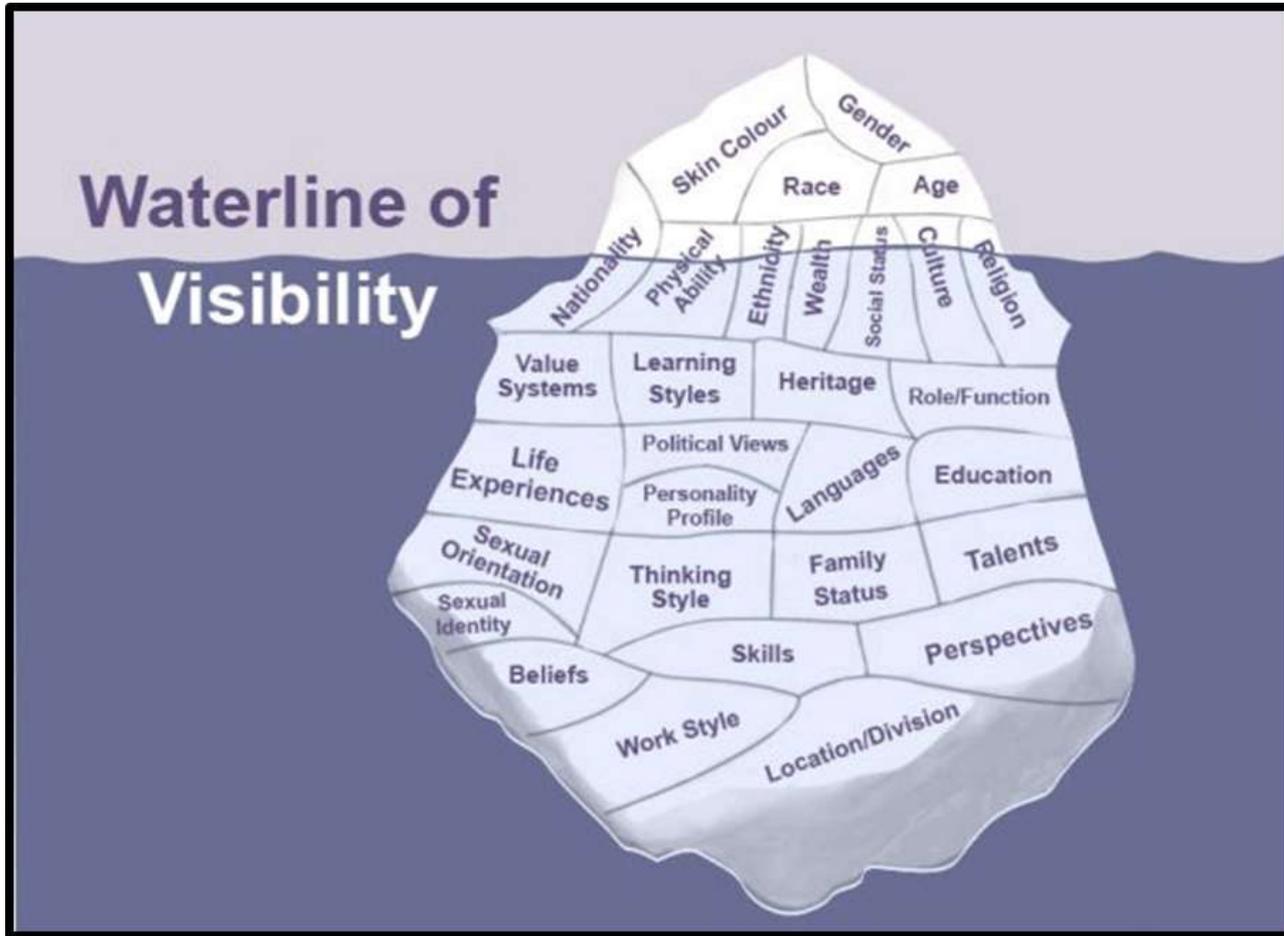
**MY COMMUNITY**

**MY SCHOOL**

**MY CLASSROOM**

*Religious diversity is a common feature of modern, multicultural societies. To many people religion is integral in defining their identity.*

## Iceberg model of diversity



**Diversity** describes the spectrum of human similarities and differences. It refers to the composition of people associated with the organization.

**Inclusion** on the other hand, describes the way an organization configures opportunity, interaction, communication, information and decision-making to utilize the potential of diversity. It refers to the organizational environment.

Achieving inclusion means creating the structures, policies and practices in organizational-life that recognize the existence of multiple perspectives and signal the importance of learning from differences.

Organizations might be diverse without being inclusive.

## **USATODAY OPINION**

### **On Religion**

Faith. Religion. Spirituality. Meaning.

In our ever-shrinking world, the tentacles of religion touch everything from governmental policy to individual morality to our basic social constructs. It affects the lives of people of great faith — or no faith at all.

*A series of weekly columns — launched in 2005 — seeks to illuminate the national conversation.*



Today, the United States is arguably the most religiously diverse place on the planet.

Cultures and religious traditions that once existed “somewhere over there”, have moved beyond the large cities of the U.S. into the suburbs and exurbs.

<http://www.newgeography.com/content/001741-the-suburbanization-religious-diversity>

## **Diversity in DuPage is like a shift from vanilla to caramel fudge swirl, official says**

by Molly Born

Medill Reports Chicago

Feb 17, 2011

DuPage County used to be vanilla.

That's according to Candace King, executive director of the DuPage Federation on Human Services Reform, in Villa Park.

"I think it's the difference between vanilla and caramel fudge swirl," King said. "We're far more complex than we used to be."

<http://news.medill.northwestern.edu/chicago/news.aspx?id=178902&print=1>

## Religion in Naperville, Illinois

<http://www.bestplaces.net/religion/city/illinois/naperville>

Religion	Naperville, IL	United States
Percent Religious	71.55%	48.78%
Catholic	41.69%	19.43%
LDS	0.44%	2.03%
Baptist	1.27%	9.30%
Episcopalian	0.57%	0.63%
Pentecostal	1.89%	1.87%
Lutheran	5.53%	2.33%
Methodist	3.05%	3.93%
Presbyterian	2.81%	1.63%
Other Christian	6.37%	5.51%
Jewish	0.17%	0.73%
Eastern	1.23%	0.53%
Islam	6.52%	0.84%

# *Faith Perspectives & Dialogue*

## **Hindu Faith**

Radhika Venkatesan, 3rd Grade Teacher, Builta Elementary School

[radhika\\_venkat@ippsd.org](mailto:radhika_venkat@ippsd.org)

## **Muslim Faith**

Asim Gaffar, Board member and youth group leader,  
Islamic Center of Naperville

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## **Jewish Faith**

Fran Kraemer & Lisa Ohlhausen  
Congregation Beth Shalom, Naperville

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## **Interfaith**

Karen Sharpe, Samaritan Center for Congregations

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## **Interfaith**

Lana Cromwell Jones, Educator

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**“The Peace Tree”** - Member of the Adult Jury at the Chicago  
International Children’s Film Festival -



The Peace Tree (play this clip)