

## 4.7 Paraprofessional

### 7.5 Hours Per Day

| Pay Grade | Contract Days | Job Title                                         | Exempt Status |
|-----------|---------------|---------------------------------------------------|---------------|
| PARA      | 180           | Paraprofessional                                  | NE            |
|           | 188           | Pre-K Paraprofessional (Lottery)                  | NE            |
| PARA TIPP | 180           | Paraprofessional                                  | NE            |
| PARA RBT  | 183           | Paraprofessional (Registered Behavior Technician) | NE            |

| Step | PARA        |             | PARA-Lottery |             | PARA-Tippens |             | PARA-RBT    |
|------|-------------|-------------|--------------|-------------|--------------|-------------|-------------|
|      |             | 180         | 188          |             | 180          |             | 183         |
|      | Hourly Rate | Annual Rate | Annual Rate  | Hourly Rate | Annual Rate  | Hourly Rate | Annual Rate |
| 00   | 18.96       | 25,596.00   | 26,733.60    | 19.37       | 26,149.50    | 20.94       | 28,740.15   |
| 01   | 19.33       | 26,095.50   | 27,255.30    | 19.72       | 26,622.00    | 21.34       | 29,289.15   |
| 02   | 19.73       | 26,635.50   | 27,819.30    | 20.14       | 27,189.00    | 21.74       | 29,838.15   |
| 03   | 20.13       | 27,175.50   | 28,383.30    | 20.53       | 27,715.50    | 22.14       | 30,387.15   |
| 04   | 20.51       | 27,688.50   | 28,919.10    | 20.91       | 28,228.50    | 22.56       | 30,963.60   |
| 05   | 20.93       | 28,255.50   | 29,511.30    | 21.33       | 28,795.50    | 23.00       | 31,567.50   |
| 06   | 21.34       | 28,809.00   | 30,089.40    | 21.74       | 29,349.00    | 23.44       | 32,171.40   |
| 07   | 21.76       | 29,376.00   | 30,681.60    | 22.16       | 29,916.00    | 23.90       | 32,802.75   |
| 08   | 22.19       | 29,956.50   | 31,287.90    | 22.60       | 30,510.00    | 24.34       | 33,406.65   |
| 09   | 22.64       | 30,564.00   | 31,922.40    | 23.05       | 31,117.50    | 24.80       | 34,038.00   |
| 10   | 23.11       | 31,198.50   | 32,585.10    | 23.50       | 31,725.00    | 25.26       | 34,669.35   |
| 11   | 23.56       | 31,806.00   | 33,219.60    | 23.96       | 32,346.00    | 25.76       | 35,355.60   |
| 12   | 24.03       | 32,440.50   | 33,882.30    | 24.43       | 32,980.50    | 26.24       | 36,014.40   |
| 13   | 24.51       | 33,088.50   | 34,559.10    | 24.92       | 33,642.00    | 26.72       | 36,673.20   |
| 14   | 25.00       | 33,750.00   | 35,250.00    | 25.41       | 34,303.50    | 27.24       | 37,386.90   |
| 15   | 25.51       | 34,438.50   | 35,969.10    | 25.90       | 34,965.00    | 27.74       | 38,073.15   |
| 16   | 25.99       | 35,086.50   | 36,645.90    | 26.38       | 35,613.00    | 28.28       | 38,814.30   |
| 17   | 26.54       | 35,829.00   | 37,421.40    | 26.93       | 36,355.50    | 28.82       | 39,555.45   |
| 18   | 27.05       | 36,517.50   | 38,140.50    | 27.46       | 37,071.00    | 29.36       | 40,296.60   |
| 19   | 27.60       | 37,260.00   | 38,916.00    | 27.99       | 37,786.50    | 29.94       | 41,092.65   |
| 20   | 28.15       | 38,002.50   | 39,691.50    | 28.55       | 38,542.50    | 30.48       | 41,833.80   |
| 21   | 28.37       | 38,299.50   | 40,001.70    | 28.76       | 38,826.00    | 30.72       | 42,163.20   |
| 22   | 28.59       | 38,596.50   | 40,311.90    | 28.98       | 39,123.00    | 30.92       | 42,437.70   |
| 23   | 28.79       | 38,866.50   | 40,593.90    | 29.21       | 39,433.50    | 31.14       | 42,739.65   |
| 24   | 29.01       | 39,163.50   | 40,904.10    | 29.42       | 39,717.00    | 31.36       | 43,041.60   |
| 25   | 29.24       | 39,474.00   | 41,228.40    | 29.64       | 40,014.00    | 31.58       | 43,343.55   |

- At a minimum, Paraprofessionals must complete the GACE Ethics Assessment (test 360) prior to start date and pass the Paraprofessional GACE Assessment within one month of hire.
- In lieu of the minimum, Paraprofessionals with an Associate degree or higher, 90 Quarter Hours, or 60 Semester Hours from an accredited institution of higher learning can be evaluated from an official transcript. Each credit must reflect a grade of "C" or above.
- Registered Behavior Technicians must hold a valid Registered Behavior Technician Certificate or secure certification within the first 2 years of holding the position. Registered Behavior Technicians must secure a Para-RBT position in order to be compensated as a Para-RBT.