2025 Strategic Plan

MARQUARDT SCHOOL DISTRICT 15

IGNITE INSPIRE EMPOWER

MISSION

To provide a high-quality, innovative education so that each student is inspired and empowered to discover and fulfill their unique potential as responsible and empathetic global citizens.

CORE VALUES

- Stakeholder Voice
- Diversity, Equity & Inclusion
- Accountability
- Continuous Improvement
- Learning Environment

PORTRAITS

OUR GRADUATES

- Critical thinkers and problem solvers
- Effective collaborators, communicators, and advocates for self and others
- Empathetic global citizens
- Resourceful, responsible, and resilient leaders with a growth mindset
- Intrinsically driven learners achieving excellence

OUR COMMUNITY

- Engaged learning
- Effective communication
- Cultural and linguistic awareness
- Advocacy
- Accountability
- Open-mindedness
- Inclusivity
- Adaptability and flexibility
- Empathetic connectedness

EFFECTIVE SCHOOL SYSTEM

- Ensuring systems alignment
- Supporting students' academic and social-emotional development
- Providing focused professional learning aligned to district goals
- Cultivating a positive and professional culture
- Fostering an equitable and inclusive community
- Promoting accountable, continuous improvement
- Encouraging family involvement and perspective

	Goals	Strategies	Indicators
EDUCATIONAL EXCELLENCE	Provide a comprehensive and personalized education that engages all students in rigorous learning that leads to academic and social emotional growth and achievement.	• Align curriculum, instructional practices, and resources with research, standards and data-driven insights • Implement a system of appropriate interventions and enrichments to enhance student growth and close achievement gaps • Develop social-emotional competencies in every student	• School readiness levels • Progress of multilingual learners towards proficiency • Students meeting/exceeding state standards in reading and math across all student groups • Social-emotional learning (SEL) screenings
FAMILIES & COMMUNITY	Strengthen partnerships with families and the broader community through connections, communication, and collaboration.	• Engage all stakeholders through improved communication and collaboration • Develop opportunities for staff, family and community partnerships	• Participation in Parent Advisory Council • Engagement in school/district/community events • Involvement in parent-teacher organizations • Consistent and effective communication
LEARNING ENVIRONMENT	Cultivate a learning environment that is welcoming, respectful, and empowering.	• Expand opportunities for student leadership, voice, and peer relationships • Establish a safe, welcoming, and inclusive learning environment	• Student attendance rates • Culture and climate survey results • Instructional Learning and Safety Walk outcomes
PROFESSIONAL COMMUNITY	Foster a professional community that values, supports, develops, and retains highly effective staff.	• Provide high-quality, differentiated professional learning opportunities aligned with district priorities • Promote inclusive workforce planning practices that are reflective of the community and district needs	• Staff feedback and satisfaction surveys • Availability of professional learning opportunities • Illinois State Report Card results
RESOURCE STEWARDSHIP	Make effective, equitable, and efficient use of resources to maximize educational success for each student, every school, and the district.	• Responsibly and equitably allocate financial and learning resources • Explore and expand funding opportunities	• Illinois State Report Card results • Technology support and infrastructure • Balanced budget • Health Life Safety Walk/Audit outcomes • Capital improvement initiatives