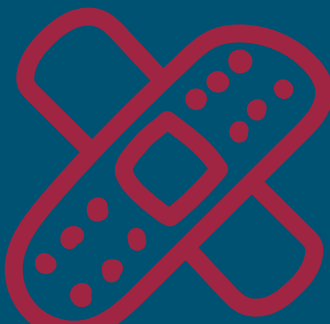
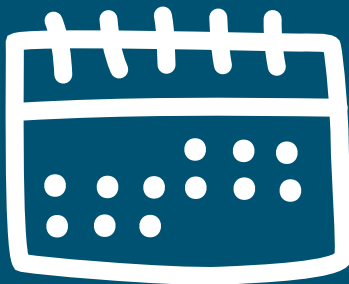


Your 2025-2026 Healthcare Benefit Guide

St. Mary's County Public Schools



With Care,



Recognized as one of the
World's Most Ethical Companies®

"World's Most Ethical Companies" and "Ethisphere" names and marks are registered trademarks of Ethisphere LLC.

Welcome

We're glad you're considering CareFirst BlueCross BlueShield (CareFirst). We know there's a lot of information to review when selecting your health plan. We hope this simplified guide provides information that makes choosing CareFirst an easy decision.

Inside, you'll find information that'll help you select the plan that's best suited to your needs. Whichever plan you choose, you'll have coverage that's recognized and accepted by more top doctors than any other network. Plus, you'll know that you have the support of a team that's working everyday to improve the healthcare experience of every member.

St. Mary's County Public Schools

Your open enrollment is

MAY

1

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MAY

31

**Ready to explore your 2025-2026 benefits?
Let's get started.**

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It helps to understand some key terms



CareFirst member cost: The maximum amount providers can charge CareFirst members for a specific service.

Deductible: Depending on your plan, you'll need to pay for some services on your own until you reach your deductible. Then your plan starts helping with the cost of your care.

Out-of-pocket maximum: The most you'll pay for covered services in a plan year. After you spend this amount on care costs, your plan will pay 100% of the CareFirst member costs for the rest of the plan year.

The personas represented in this decision guide are not real. The personas and quotes are used for illustrative purposes only.

Choosing the right plan

Everyone has their own personal needs and concerns when it comes to healthcare. We hope you'll take a few minutes to consider what features are most important to you. Here are some examples:



Felipe

32 YEARS OLD
FORKLIFT OPERATOR
MARRIED

Felipe is young and healthy, and generally sees the doctor only when something bothers him. At this point in his life, he's more interested in saving money than having a wide variety of options.

FELIPE WANTS A HEALTH PLAN THAT:

- Fits within a budget
- Has value for what he pays



Susanne

45 YEARS OLD
IT MANAGER
MARRIED WITH
2 CHILDREN

Susanne is a hard-working mom with a high-stress job and active teenage kids. She needs affordable care for her family and help managing her son's type 1 diabetes.

SUSANNE WANTS A HEALTH PLAN THAT:

- Has access to quality care when and where she needs it
- Helps her manage the costs of medications



Elizabeth

59 YEARS OLD
SALES DIRECTOR
DIVORCED

Elizabeth is an active empty-nester. She wants to know that she's got the resources she needs to cover any unexpected expenses, but doesn't want to feel overwhelmed with options.

ELIZABETH WANTS A HEALTH PLAN THAT:

- Includes a robust wellness program
- Provides coverage when she travels



Matt

29 YEARS OLD
SOCIAL WORKER
SINGLE

Matt spends much of his free time with his faithful yellow lab, but he's looking forward to buying a house. Saving money is his immediate goal, but not at the expense of having reliable, basic coverage.

MATT WANTS A HEALTH PLAN THAT:

- Has a low monthly paycheck deduction
- Offers discounts for gym memberships

Medical plan highlights

Let’s compare some of your in-network costs for common services with these plans.

BlueChoice HMO Open Access Plan 1	
Costs to consider	
In-network Deductible You'll pay the full CareFirst member cost for some services until you reach your deductible	\$100 Individual/\$200 Family
Out-of-pocket Maximum The most you'll pay for covered in-network services in a plan year	\$800 Individual/\$1,600 Family
Plan Includes Out-of-network Coverage	BlueChoice Network
Staying healthy	
Annual Physical Exam	\$0
Preventive Screenings and Immunizations	\$0
Provider services	
Primary Care Provider (PCP)	\$15 per visit
Specialist (e.g. Dermatologist)	\$15 per visit
Mental Health Professional—Office	\$15 per visit
Urgent Care	\$35 per visit
Emergency Room	\$75 (waived if admitted)
Allergy Shots	\$15 per visit PCP
Labs (non-hospital facility)	\$0 (LabCorp)
X-rays (non-hospital facility)	\$0
Physical, Speech and/or Occupational Therapy	\$15 per visit (limitations apply)
Chiropractic	
Outpatient Surgery (surgical center)	\$25 per visit
Inpatient Surgery (including maternity)	After deductible is met, no charge
Artificial and Intrauterine Insemination	Office—\$15 per visit; Facility—After deductible is met, \$0
In Vitro Fertilization Procedures	
Durable Medical Equipment	After deductible is met, \$0

Costs shown are for care received in-network and, except for emergency room, at non-hospital locations. See your Summary of Benefits for limitations and plan details.

BlueChoice Triple Option Open Access Plan 1		
Level 1	Level 2	Level 3
\$125 Individual/\$250 Family	\$250 Individual/\$500 Family	\$500 Individual/\$1,000 Family
\$500 Individual/ \$1,000 Family	\$1,000 Individual/ \$2,000 Family	\$1,500 Individual/ \$3,000 Family
BlueChoice Network	Preferred Provider Network (PPO BlueCard)	Participating/ Non-Participating Providers
\$0	\$0	After deductible is met, 30% of CareFirst member cost
\$0	\$0	After deductible is met, 30% of CareFirst member cost
\$15 per visit	\$25 per visit	After deductible is met, 30% of CareFirst member cost
\$35 per visit	\$50 per visit	After deductible is met, 30% of CareFirst member cost
\$15 per visit	\$15 per visit	After deductible is met, 30% of CareFirst member cost
\$35 per visit	\$35 per visit	\$35 per visit
\$75 (waived if admitted)	Considered under Level 1. If benefits are not available under Level 1, benefits may be payable under the appropriate level	Considered under Level 1. If benefits are not available under Level 1, benefits may be payable under the appropriate level
\$15 per visit PCP	\$25 per visit PCP	After deductible is met, 30% of CareFirst member cost
\$0 (LabCorp)	\$0	\$0
\$0	\$0	\$0
\$35 per visit (limitations apply)	\$50 per visit (limitations apply)	After deductible is met, 30% of CareFirst member cost (limitations apply)
After deductible is met, 5% of CareFirst member cost	After deductible is met, 15% of CareFirst member cost	After deductible is met, 30% of CareFirst member cost
After deductible is met, 5% of CareFirst member cost	After deductible is met, 15% of CareFirst member cost	After deductible is met, 30% of CareFirst member cost
After deductible is met, 5% of CareFirst member cost	After deductible is met, 5% of CareFirst member cost	After deductible is met, 30% of CareFirst member cost
After deductible is met, 5% of CareFirst member cost	After deductible is met, 5% of CareFirst member cost	After deductible is met, 5% of CareFirst member cost

Medical plan highlights

Let’s compare some of your in-network costs for common services with these plans.

	BlueChoice HMO Open Access Plan 2
Costs to consider	
In-network Deductible You'll pay the full CareFirst member cost for some services until you reach your deductible	None
Out-of-pocket Maximum The most you'll pay for covered in-network services in a plan year	\$2,000 Individual/\$6,000 Family
Plan Includes Out-of-network Coverage	BlueChoice Network
Staying healthy	
Annual Physical Exam	\$0
Preventive Screenings and Immunizations	\$0
Provider services	
Primary Care Provider (PCP)	\$5 per visit
Specialist (e.g. Dermatologist)	\$10 per visit
Mental Health Professional—Office	\$5 per visit
Urgent Care	\$10 per visit
Emergency Room	\$75 (waived if admitted)
Allergy Shots	\$0
Labs (non-hospital facility)	\$0 (LabCorp)
X-rays (non-hospital facility)	\$0
Physical, Speech and/or Occupational Therapy	\$10 per visit (limitations apply)
Chiropractic	
Outpatient Surgery (surgical center)	\$0 per visit
Inpatient Surgery (including maternity)	\$0
Artificial and Intrauterine Insemination	50% of CareFirst member cost
In Vitro Fertilization Procedures	
Durable Medical Equipment	\$0

Costs shown are for care received in-network and, except for emergency room, at non-hospital locations. See your Summary of Benefits for limitations and plan details.

BlueChoice Triple Option Open Access Plan 2		
Level 1	Level 2	Level 3
None	\$200 Individual/\$400 Family	\$300 Individual/\$600 Family
\$2,000 Individual/ \$6,000 Family	\$500 Individual/\$1,000 Family	\$1,000 Individual/ \$2,000 Family
BlueChoice Network	Preferred Provider Network (PPO BlueCard)	Participating/ Non-Participating Providers
\$0	\$0	After deductible is met, 20% of CareFirst member cost
\$0	\$0	After deductible is met, 20% of CareFirst member cost
\$10 per visit	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$10 per visit	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$10 per visit	\$10 per visit	After deductible is met, 20% of CareFirst member cost
\$10 per visit	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$75 (waived if admitted)	Considered under Level 1. If benefits are not available under Level 1, benefits may be payable under the appropriate level	Considered under Level 1. If benefits are not available under Level 1, benefits may be payable under the appropriate level
\$0	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$0 (LabCorp)	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$0	\$15 per visit	After deductible is met, 20% of CareFirst member cost
\$10 per visit (limitations apply)	\$15 per visit (limitations apply)	After deductible is met, 20% of CareFirst member cost (limitations apply)
\$0 per visit	After deductible is met, 10% of CareFirst member cost	After deductible is met, 20% of CareFirst member cost
\$0	After deductible is met, 10% of CareFirst member cost	After deductible is met, 20% of CareFirst member cost
50% of CareFirst member cost	After deductible is met, 10% of CareFirst member cost	After deductible is met, 20% of CareFirst member cost
\$0	After deductible is met, 10% of CareFirst member cost	After deductible is met, 20% of CareFirst member cost

Prescription drug plan highlights

Here are your costs for prescription drugs from a participating pharmacy.

Prescription Drug Plan	
Costs to consider	
Prescription Plan Tier	\$10/15
Prescription Deductible	\$0
Up to 34-day supply	
Generic Drugs (Tier 1)	\$10
Preferred Brand Drugs (Tier 2)	\$15
90-day supply (CVS Retail or CVS Caremark Mail Service)	
Generic Drugs (Tier 1)	\$10
Preferred Brand Drugs (Tier 2)	\$15
90-day supply (all other retailers)	
Generic Drugs (Tier 1)	\$20
Preferred Brand Drugs (Tier 2)	\$30
Specialty Drugs through Prudent Rx*	\$0 copay

* Must be enrolled in Prudent Rx, or member will pay 30% of the cost of the medication.

Visit carefirst.com/rxgroup for the most up-to-date drug lists and other important information.

Voluntary Maintenance Choice® Program

Save money by filling your maintenance medications through CVS Caremark Mail Service or at a CVS retail location. You'll pay just one copay for a three-month supply. While you can fill a three-month supply of maintenance medications at any retail pharmacy, you will pay 2 copays for a 3 month supply.

CVS Caremark Mail Service

Sign up for a 90-day supply by mail and you'll only pay the cost of a 60-day supply. Save money and time by refilling prescriptions with CVS Caremark Mail Service Pharmacy.

Specialty Pharmacy Coordination Program

Members taking high-cost drugs for complex health conditions receive one-on-one care support.

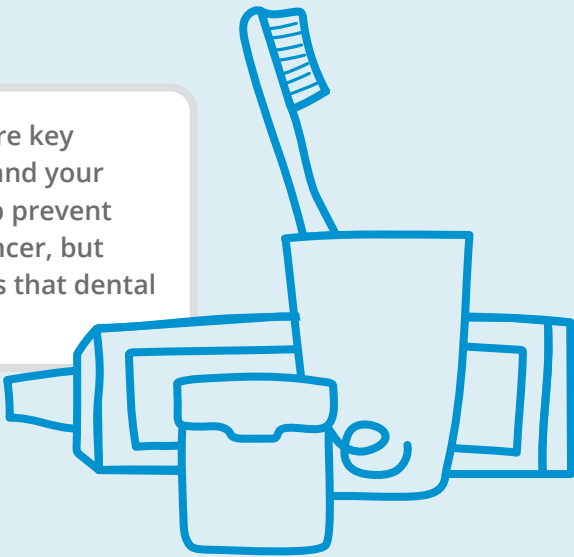


Dental plan highlights

Let’s review some of your in-network costs for common dental services.

	Preferred Dental
Costs to consider	
Calendar Year Maximum Benefit	\$1,200
Calendar Year In-network Deductible	\$50 Individual/\$150 Family
Lifetime Orthodontia Maximum	\$2,000
Plan Includes Out-of-network Coverage	Yes
Routine checkups	
Preventive Care and Diagnostic Treatment (exams, cleanings, X-rays)	After deductible is met, 20% of CareFirst member cost
Basic services	
Fillings, Basic Periodontal Services and Non-surgical Extractions	After deductible is met, 20% of CareFirst member cost
Major services	
Major Surgical (root canals, surgical extractions and surgical periodontal services)	After deductible is met, 20% of CareFirst member cost
Major Restorative (dentures, crowns, bridges)	After deductible is met, 20% of CareFirst member cost
Orthodontia (up to the lifetime max. per person)	50% of CareFirst member cost

Regular preventive dental checkups are key to maintaining both your oral health and your overall health. Checkups not only help prevent tooth decay, gum disease and oral cancer, but they help you avoid the pain and costs that dental problems can bring with them.



Vision plan highlights

Let’s review some of your in-network costs for common vision services.

(12-month benefit period)	Indemnity Vision
Routine checkup	
Annual Eye Exam	Plan pays 100% of CareFirst member cost. You pay any difference between member cost and provider's charges.
Corrective measures	
Frames	Plan pays \$50
Other Frames	Plan pays \$50
Spectacle Lenses	Plan pays: \$52—single-vision; \$82—bifocal \$101—trifocal; \$181—cataract (aphakic)
Medically Necessary Contact Lenses	Plan pays \$352
Elective Contact Lenses	Plan pays \$97

A regular vision checkup can tell you more about your health than you might think. Not only can your eye doctor help you see better, but they can also identify a host of other problems including diabetes and cancer.



Perks included with every plan



Achieve your well-being goals with the help of programs for weight management, tobacco cessation and more



Enjoy exclusive discounts through our Blue365 program on things like fitness gear, gym memberships, meal delivery services, hotels and travel



Earn up to \$100 by completing healthy activities through your well-being and incentive program



Pay nothing for annual in-network preventive care and 24-Hour Nurse Advice Line

"I take advantage of the hotel discounts through Blue365."



"I lost 30 lbs. with the help of my coach and the Noom program."



"I like knowing I can call the 24-hour nurse line at any time."



With CareFirst, you get so much more

Unmatched access

With 95% of national providers¹ and 99% of local providers² within our Blues network, you have the **broadest access to care**.

Comprehensive care

Our comprehensive care approach meets you where you are, ensuring you have a consistent, whole health experience that helps you better manage your **physical, emotional, social and financial well-being**.

Local expertise

Our extensive and long-standing local relationships give you **unparalleled access to providers and community organizations**, resulting in enhanced care coordination and improved health outcomes.

Innovative member solutions

Beyond health coverage, you have access to our **comprehensive portfolio of best-in-class member solutions** to help you achieve your best health in all stages of life, health and conditions.



1 in 2 Americans are covered by Blue regionally, 1 in 3 nationally³



Most chosen health plan in the Mid-Atlantic, serving 3.5 million members



A not-for-profit company driven by mission



Access to 1.7 million U.S. providers⁴



CareFirst is proud to be recognized as one of the World's Most Ethical Companies® for 13 consecutive years.



¹ CHP Network Compare Findings, Q3 2017

² CareFirst Book of Business Data, August 2020

³ BCBSA Blue Facts, February 2022

⁴ Provider Data Repository (PDR), January 2021

So many options for when you need care

Establishing a relationship with a primary care provider (PCP) is the best way to receive consistent, quality care. But when life makes that difficult, CareFirst offers so many other ways to get the care you need.

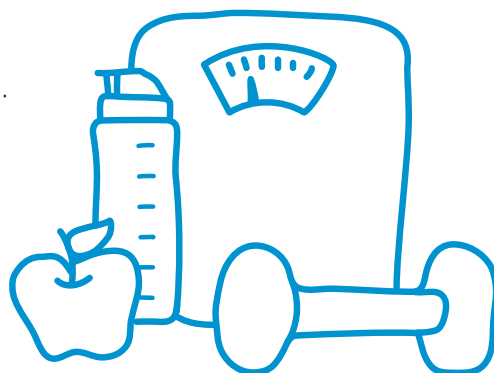
	Needs or symptoms such as:	Virtual option
CloseKnit Virtual Care		
CloseKnit offers 24/7/365 virtual-first primary care, urgent care*, mental health and other specialty services. * Primary care available to members and dependents ages 18+; Urgent care available to members and dependents ages 2+	<ul style="list-style-type: none">Cough, cold and fluUrgent care needsIllness while travelingTherapyPsychiatry, lactation and nutrition servicesMedication questionsInsurance or coverage questions	✓
24-Hour Nurse Advice Line		
Call 800-535-9700 for general questions about health issues or where to go for care	<ul style="list-style-type: none">Cough, cold and fluRashesMedication questions	✓
PCP Visit		
Discuss diagnosis, treatment of illness, chronic conditions, routine check-ups	<ul style="list-style-type: none">Routine physicalDiabetic careCough, cold, flu, allergiesBronchitis	✓
Convenience Care Centers		
(e.g., CVS MinuteClinic) Health screenings, vaccinations, minor illness or injury	<ul style="list-style-type: none">Cough and coldPink eyeEar painFlu shot	✗
Urgent Care Centers		
Non-life-threatening illness or injury requiring immediate care	<ul style="list-style-type: none">SprainsCut requiring stitchesMinor burnsSore throat	✗
Emergency Room Visit		
Life-threatening illness or injury	<ul style="list-style-type: none">Chest painDifficulty breathingUncontrolled bleedingMajor burns	✗

CloseKnit is a registered trademark owned by, and is the trade name of, Atlas Health, LLC. Atlas Health, LLC d/b/a CloseKnit provides telehealth services to CareFirst BlueCross BlueShield members.

PLEASE READ: The information provided in this document regarding various care options is meant to be helpful when seeking care and is not intended as medical advice. Only a medical provider can offer medical advice. The choice of provider or place to seek medical treatment belongs entirely to you.

CareFirst WellBeing

Live your healthiest life with CareFirst WellBeingSM. Access motivating digital resources anytime, plus specialized programs for extra support—at no cost to you—including:



- **RealAge[®]:** Discover if your healthy habits are making an impact by taking the RealAge health assessment.
- **Health coaching:** Get one-on-one confidential support from trained professionals to achieve your best health.
- **Lifestyle coaching:** Identify opportunities to improve your daily health, from managing stress to eating healthy and being active.
- **Disease management:** Get help to better understand and manage your chronic or complex condition.
- **Tobacco cessation:** Learn how to recognize and avoid tobacco cravings and habits with our voluntary and confidential 21-day program, Craving to Quit.
- **Financial well-being:** Whether you want to stop living paycheck to paycheck, get out of debt, or send a child to college, our financial well-being program, SmartDollar, can help.
- **Weight management programs:¹** Reach a healthier weight and reduce the risk of developing type 2 diabetes with the following programs:
 - **Noom weight management:** Gain confidence to make lasting change with this award-winning weight loss program designed by psychologists.
 - **Noom diabetes prevention program (DPP):** Access tracking tools, peer support and specially trained coaches to help lower the risk of diabetes.
 - **Eat Right Now:** Change your eating patterns with this 12-month program that combines neuroscience and mindfulness tools.
- **Inspirations:** Break free from stress, unwind at the end of the day or ease into a restful night of sleep with meditation, streaming music and videos.

Exciting, personalized programs—from physical fitness and family relationships to stress management and financial health—can help you, and your family, address every aspect of your well-being.



¹ To join Noom or Eat Right Now, members need to meet clinical eligibility criteria through an online assessment. Noom is an app-based program. Eat Right Now is app-based and available on the web.

Eat Right Now is administered by Sharecare, Inc. and Noom is administered by Noom, Inc., independent companies that provide health improvement management services to CareFirst members. Sharecare, Inc. and Noom do not provide CareFirst BlueCross BlueShield products or services and are solely responsible for the health improvement management services they provide.

Find a doctor

CareFirst has one of the world's largest networks of participating providers—over one million in all. Whether you're looking for a primary care physician, a specialist or a care facility, we can help you find one that's right for you. Our simple Find-a-Doctor tool helps you select the right healthcare at the right place.

Try it for yourself. Visit **carefirst.com/doctor**. You'll be able to search by name, location, specialty and a host of other options. You can even find participating doctors and facilities outside of the U.S.



My Account benefits

Your member portal is personalized to you and your CareFirst benefits. Stay on top of your health with easy access to everything you need to understand your coverage, find care at the best price, and track your claims and deductibles at your fingertips. With My Account, you can:

- Find in-network doctors, urgent care centers and other care—nationwide
- View, order or email member ID cards
- Check claims and deductible status
- Update communication preferences and password
- Quickly access a variety of CareFirst member programs
- Send a secure message for members

Treatment Cost Estimator

Our Treatment Cost Estimator shows you what you'll pay for procedures, doctor's office visits, lab tests and surgery beforehand, so you can plan ahead and avoid surprises.



- Receive personalized estimates based on your plan
- Compare costs from different doctors and facilities

Away From Home Care®

When you're away from home for 90 consecutive days or more, we've got you covered with our Away From Home Care program.

- You can see any affiliated Blue Cross Blue Shield HMO (Host HMO) provider when you are outside the CareFirst service area.
- You'll be considered a member of the Host HMO and receive care under their plan. Your cost may be different than when you're in the CareFirst service area.
- Once you're enrolled in the program and receive care, you don't have to complete claim forms, so there's no paperwork. And you're only responsible for out-of-pocket costs such as copays, deductibles, coinsurance and the cost of non-covered services.

**Whether you're
out-of-town
on extended
business,
traveling
or going to
school out-of-state,
you have access
to routine and
urgent care.**



BlueCard and Blue Cross Blue Shield Global® Core

With your Blue Cross and Blue Shield member ID card, you have access to doctors and hospitals almost anywhere. BlueCard gives you the peace of mind that you'll always have the care you need when you're away from home. And with Blue Cross Blue Shield Global® Core (BCBS Global® Core), you have access to care in more than 190 countries.

BlueCard

- You'll have access to local Blue Cross Blue Shield Plan doctors and hospitals when you're outside the CareFirst service area.
- You'll be considered a member of the local BCBS plan when you receive care. Your cost may be different than when you're in the CareFirst service area.
- For care received in-network, you don't have to complete claim forms, so there's no paperwork.

BCBS Global® Core

- In most cases, you shouldn't have to pay up front for inpatient care at hospitals in the BCBS Global Core Network.
- At hospitals outside the BCBS Global Core Network, you pay the doctor or hospital for inpatient care, outpatient hospital care and other medical services. You then complete an international claim form for reimbursement.

Blue Rewards incentive program

As part of your CareFirst WellBeingSM program, Blue Rewards adds an incentive to your efforts to better your health. By completing a few healthy activities by March 1, 2026, you and your spouse/domestic partner can earn up to \$100.



Consent to receive wellness emails and take the RealAge test, plus select a primary care provider (PCP) and complete a health screening with your PCP or at a CVS MinuteClinic[®]. Be sure to choose a PCP who participates in our Patient-Centered Medical Home (PCMH) program to earn your reward.

Once you've completed one or more of the activities, you'll receive a CareFirst Blue Rewards Visa[®] Debit Card with your rewards on it. This card can be used toward your annual deductible, out-of-pocket costs or other eligible expenses under your plan¹. Keep the card for as long as you're a member and future incentives will be added to your balance as you earn them.



Visit carefirst.com/wellbeing or download CareFirst WellBeing from your app store to get started.

¹ Members funding a high-deductible medical plan must reach their IRS minimum deductible before they can use their Blue Rewards debit card. If these members have CareFirst vision or dental benefits, they can certify to only use the card for eligible vision/dental expenses prior to meeting their deductible.

Mental and behavioral health support

As a CareFirst member, you have 24/7 access to a range of programs for depression, anxiety, drug or alcohol dependencies and other mental health conditions, including:

- **CloseKnit**—access our leading virtual care practice through a simple, convenient app. CloseKnit providers can assess behavioral health needs to help you connect with therapists and psychiatrists.
- **Substance Use Support**—get clinical counseling 24/7, or schedule substance use disorder treatment for you or a loved one within 48 hours.
- **Care Navigation**—talk to a Behavioral Health Care Manager who can help you find a path forward. LGBTQ+ members can contact our dedicated services specialist for help navigating care and understanding benefits.

To learn more about all the free mental and behavioral support available, visit carefirst.com/mentalhealth.

You're never alone. If you or someone you know is in crisis, call or text 988 or contact the CareFirst support line at 800-245-7013.



"We all struggle at times, so knowing there are so many options my teens can turn to for help is a huge relief."

Cost comparison worksheet

Use this worksheet to compare plans or to compare this year’s plan to your old plan.

Annual costs to consider	Plan 1	Plan 2
For each row, fill in the amounts from the benefit summary included in this guide, along with your company’s health insurance paycheck deduction for each plan.		
Annual paycheck deduction	\$_____ per month x 12 months = \$_____	\$_____ per month x 12 months = \$_____
Annual in-network deductible	\$_____ Individual \$_____ Family	\$_____ Individual \$_____ Family
Are any services covered before the deductible is met?	Yes No	Yes No
Annual out-of-pocket maximum	\$_____ Individual \$_____ Family	\$_____ Individual \$_____ Family

Costs when using your plan	Plan 1	Plan 2
For each row, estimate how many visits you and your family generally expect to have each year along with the amounts for each service included in this guide.		
About how many times did you visit your primary care doctor (outside of annual wellness visits/physical) in the past year?	\$_____ per visit x ____ visits per year = \$_____	\$_____ per visit x ____ visits per year = \$_____
About how many times did you visit specialists in the past year?	\$_____ per visit x ____ visits per year = \$_____	\$_____ per visit x ____ visits per year = \$_____
In the past year, how many times did you go to urgent care?	\$_____ per visit x ____ visits per year = \$_____	\$_____ per visit x ____ visits per year = \$_____
In the past year, how many times did you go to the emergency room?	\$_____ per visit x ____ visits per year = \$_____	\$_____ per visit x ____ visits per year = \$_____
Is there anything coming up in the next 12-18 months that you didn’t have to plan for last year?	Yes No	Yes No
If Yes, use this line to estimate the cost for that procedure	\$_____ per visit x ____ visits per year = \$_____	\$_____ per visit x ____ visits per year = \$_____
TOTALS	\$_____	\$_____

Next steps

Ready to enroll?

- Complete the enrollment process
- Look for your member ID cards in the mail
- Be sure to download the CareFirst mobile app to access your plan on-the-go

Not ready to choose your plan just yet?

Set a reminder on your phone so you don't miss the deadline



Don't worry—
you have until
May 31, 2025
to make or change
your plan selection.



We're here to help! If you have additional questions,
please call 833-798-1500, Monday–Friday 8 a.m. to 9 p.m.



“Everything in this guide is designed to help you and your family achieve your best health. And all the plans, programs, tools and resources that we’ve built for you are exactly what we expect for ourselves and those we love. Because, like you, we’re CareFirst members, too.”

Tonya O.

CareFirst 
Employee since '22

Notes



CONNECT WITH US:



The examples provided in this booklet are meant to help you evaluate the benefits we offer. They are not meant to convey the exact terms of any one particular plan and do not create rights not given through the benefit plan. The details of your plan may vary.

The policies may have exclusions, limitations or terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, call CareFirst.

Notice of Nondiscrimination and Availability of Language Assistance Services

CareFirst BlueCross BlueShield, CareFirst BlueChoice, Inc. and all of their corporate affiliates comply with applicable federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 855-258-6518.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 855-258-6518。

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