

POLICY COMMITTEE MEETING
Monday, May 5, 2025
Immediately following the Education Committee Meeting
Administration Office
Board Room

Committee Members						Remaining Meeting Dates
	Gale Husack - Chairperson		Matthew Link		Christopher Mann	June 2, 2025
	Chad Christman		Lori Bali		Gene Marks	August 4, 2025
	Gary Fedorcha		Todd Breiner		Sherri Molitoris	September 2, 2025
	Rhonda Frantz		Michele Dotta		Scott Pyne	No October Meeting
	Mathias Green		Nichole Fink		James Schnyderite	November 3, 2025
	Robert Kern		Bryan Geist		Tania Stoker	
	Donna Kulp		David Hauser		Dan Williams	
	Natalie Snyder		Eric Hill			
	Angela Williams					

Also in attendance:

AGENDA (Dr. Stoker)

- [Policy 103-Discrimination/Harassment Affecting Students](#)
 - Our policy was last updated in 2024
 - This policy is the 2020 version of Policy 103 with additional updates to address amendments to the [Pennsylvania Human Relations Act](#) (PHRA) regarding religious creed as a protected classification and specific definitions for pregnancy, race and religious creed.
 - The policy contains additional minor updates.
 - This policy is mandated by Title IX regulations
- [Policy 103.1 - Nondiscrimination- Qualified Students with Disabilities](#)
 - Our policy was last updated in 2019
 - This policy was revised both to align with the terminology and provisions

of the revised 103 policy on handling reports of discrimination/harassment, as well as to update the language related to school safety and security reporting based on [Act 33 of 2023](#).

- Language and legal citations that address incident reporting to law enforcement and PDE, as well as school entity responsibilities under the school safety and security sections of the School Code, were revised, to be in accordance with Act 33.
- Minor revisions were made to the section on retaliation and the complaint procedure to reflect provisions included in Policy 103 and the accompanying procedures, in order to align the steps taken by school employees in responding to complaints of discrimination and harassment.
- This policy is recommended for legal liability purposes
- [Policy 104- Discrimination/Harassment Affecting Staff](#)
 - Our policy was last updated in 2024
 - This policy is the 2020 version of Policy 104 with additional updates to address amendments to the [Pennsylvania Human Relations Act](#) (PHRA), the [Pregnant Workers Fairness Act](#) (PWFA) and amendments to the Fair Labor Standards Act for [Breastfeeding Accommodations in the Workplace](#) including identifying religious creed and pregnancy, childbirth and pregnancy-related conditions as protected classifications, as well as specific definitions and examples for those terms.
 - The policy contains additional minor updates.
 - This policy is is mandated by Title IX regulations and must include a set of grievance procedures
- [Policy 111- Lesson Plans](#)
 - Our policy was last updated in 1997
 - This has been a true collaboration between the administration and teachers union/teachers at all levels
 - This policy is an optional policy
- [Policy 113.1- Discipline of Students with Disabilities](#)
 - Our policy was last updated in 2021
 - The language on reporting of school safety and security incidents was updated based on the terminology changes from the School Code.
 - The provisions addressing coordination with law enforcement agencies and submitting the annual report to the PA Department of Education were also revised
 - This policy is recommended for legal liability purposes
- [Policy 113.2- Behavior Support](#)
 - Our policy was last updated in 2021
 - The policy language on referral and reporting to law enforcement agencies

- was updated to align with the terminology changes from the School Code.
- The section on relations with law enforcement was revised to align with current School Code terminology.
- This policy is mandated by Chapter 14 State Board of Education regulations
- [Policy 130- Homework](#)
 - Our policy was last updated in 2006
 - PSBA had a newer policy from 2008
 - We decided to make it more current to align with our practices
 - This policy is recommended
- [Policy 236.1- Threat Assessment](#)
 - Our policy was last updated in 2023
 - The policy language pertaining to coordination with and reporting to law enforcement and PDE were updated to reflect the current School Code provisions.
 - The language regarding reporting of school safety and security incidents was also revised to reflect current School Code terminology.
 - This policy is recommended for legal liability purposes
- [Policy 607- Tuition Income](#)
 - Our policy was last updated in 1997
 - This policy was updated to broadly incorporate disenrollment based on overdue tuition payments as well as other minor editorial revisions.
 - We do not currently take tuition students. However, this policy is recommended for legal liability purposes to assist in compliance with state law and regulations
- [Policy 246 - Student Wellness](#) - **REVIEW**
 - Our policy was last updated in 2022
 - It is reviewed at least every 3 years
 - This policy is mandated if the school entity participates in federal child nutrition programs, including the National School Lunch and School Breakfast Programs.
- [Policy 918 - Title I Parent and Family Engagement](#) - **REVIEW**
 - Our policy was last updated in 2021
 - It is reviewed annually
 - This policy is required for Federal Programs

Next meeting is scheduled for Monday, June 2, 2025