



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, May 5, 2025 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of May 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

PUBLIC BUDGET HEARING
2025-2026 Public Budget Presentation

Dr. James Riley

PUBLIC COMMENT on the 2025-2026 Budget only

CLOSE PUBLIC BUDGET HEARING

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Strategic Planning

Dr. Brad Siegel/Mrs. Ivonne Ciresi

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
	April 14, 2025	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning <i>(Special Committee)</i> Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations <i>(Special Committee)</i> Lauren McIntyre Jennifer Parker	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	

ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	
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REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. 2025-2026 Budget Public Hearing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the resolution pertaining to the approval of the 2025-2026 budget as presented at the public hearing on May 5, 2025, as follows:

WHEREAS, the Mountain Lakes School District Board of Education adopted a tentative budget for the 2025-2026 budget fiscal year on March 17, 2025, to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 1, 2025; and

WHEREAS, the budget was advertised in the legal section of the Daily Record on April 25, 2025 and the Citizen on April 23, 2025; and

WHEREAS, the budget was presented to the public during a public hearing on May 5, 2025; and

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education approve the 2025-2026 budget supported by a general fund local tax levy in the following amounts, as recommended by the Superintendent:

General Fund	\$44,323,879
Special Revenue Fund	\$296,069
Debt Service Fund	\$1,634,756
Total Tentative Budget	\$46,254,704

2. Withdrawal from Capital Reserve

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$630,000 from Capitol Reserve as budgeted in NJDOE budget line 600, for capital project costs associated with Mountain Lakes High School window replacements estimated at \$300,000, for capital project costs associated with the Briarcliff School Locker Replacement estimated at \$130,000, for capital project costs associated with the District Fiber Connectivity construction project estimated at \$200,000, as recommended by the Superintendent.

3. Withdrawal from Maintenance Reserve

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$646,050 from Maintenance Reserve as budgeted in NJDOE budget line 630, to support the district’s required maintenance budget, maintenance projects and facility rental/upgrades, as recommended by the Superintendent.

4. Withdrawal from Tuition Reserve

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$300,000 from Tuition Reserve as budgeted in NJDOE budget line 640, for anticipated tuition adjustments, as recommended by the Superintendent.

5. Adjustment for Health Care Costs

BE IT RESOLVED that the Mountain Lakes Board of Education includes in the budget, the adjustment for increased costs of health benefits in the amount of \$241,081. The additional funds will be used to pay for the additional increases in health benefit premiums, as recommended by the Superintendent.

6. Acknowledgement of Amount to be Raised in Local Taxes

BE IT RESOLVED, that the Mountain Lakes Board of Education acknowledge the total amount of funds to be raised in local taxes which includes the use of any eligible adjustments and use of banked cap in general fund for the ensuing school year (2025-2026), as follows, as recommended by the Superintendent:

Fund 10 – General Fund	\$24,969,752
Fund 40 – Debt Service	\$1,514,311
Total	\$26,484,063

7. Travel and Related Expense Reimbursement for 2025-2026

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2024-2025 was \$71,050; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$11,457 as of January 31, 2025;

NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2025-2026 school year at the sum of \$68,250, and

BE IT FURTHERED RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

8. Keystone Purchasing Network

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for the purposes of work, materials, and supplies; and

WHEREAS the Keystone Purchasing Network, hereinafter referred to as the “Lead Agency” is a cooperative purchasing program administered by the Central Susquehanna Intermediate Unit, an educational service agency and political subdivision of the Commonwealth of Pennsylvania, located in Milton, Pennsylvania, provides nationally bid contracts with many national vendors and allows other public entities to become members to use various publicly bid contracts;

WHEREAS, the governing body of the Mountain Lakes Board of Education, County of Morris, State of New Jersey, desires to become a member of the Keystone Purchasing Network and desires to use various contracts to acquire products, equipment or other services;

BE IT RESOLVED, that the Mountain Lakes Board of Education is in full support of becoming a member of the Keystone Purchasing Network and hereby authorize the Business Administrator to complete all necessary paperwork to become a member, as recommended by the Superintendent.

9. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
1.	New	Temp-18	Lake Drive Regular	5/27/25	6/30/25	\$7,377.76	N/A
2.	New	Temp-1	Lake Drive Itinerant	4/4/25	6/30/25	\$3,240	N/A
3.	Change	IDVRSD-1	Lake Drive Itinerant	3/3/25	6/30/25	\$1,440	N/A
4.	Change	IHP-19	Ivy Hall Preschool	8/30/25	2/28/2025	\$8,760	N/A

10. Therapy and Professional Support Services Bill Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Therapy and Professional Support Services rates for 2025-2026, as recommended by the Superintendent:

	Therapy Services and Professional Support Services	Unit	FY26
1.	Aide 1:1 - Extraordinary Services	Hourly	\$31
2.	Aide 1:1 - Extraordinary Services	Annualized	\$36,780
3.	AI program - Audiologist	Hourly	\$255
4.	AI program - Child Study Team evaluations	Evaluation	\$1,000
5.	AI program - Child Study Team Eligibility meeting for non-enrolled students	Hourly	\$330
6.	AI program - Itinerant Teacher of the Deaf	Hourly	\$228
7.	AI program - Occupational Therapy / Physical Therapy / Speech services	Hourly	\$132
8.	AI program - Occupational Therapy / Physical Therapy / Speech services	Annualized	\$2,500
9.	AI program - Occupational Therapy / Physical Therapy / Audiology evaluation	Evaluation	\$640
10.	AI program - Sign Language Interpreter	Hourly	\$80
11.	Non-AI program specific - Assistive Technology (AT) evaluation	Evaluation	\$1,330
12.	Non-AI program specific - Bilingual evaluation	Evaluation	\$490
13.	Non-AI program specific - Behavioral services evaluations	Hourly	\$186
14.	Non-AI program specific - Child Study Team evaluation	Evaluation	\$410
15.	Non-AI program specific - Occupational Therapy / Physical Therapy / Speech services	Hourly	\$113

16.	Non-AI program specific - Psychologist Counseling	Hourly	\$212
17.	Non-AI program specific - Structured Learning Experience evaluation	Evaluation	\$640
18.	Non-AI program specific - Structured Learning Experience evaluation	Hourly	\$212
19.	Non-AI program specific - Vocational evaluation	Evaluation	\$850

11. Time to Soar FY26 Staffing Rates Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the staffing rates for Time To Soar 2025-2026 school year, as recommended by the Superintendent:

	Role	Employee Count	FY26 Proposed
1.	Program Administrator	1	\$8,479
2.	Site Supervisor	2	\$3,710
3.	Accounts Receivable	1	\$3,710
4.	Staffing	9	\$24.40/ \$26.50

12. Time to Soar FY26 Tuition Rates Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the tuition rates for Time To Soar 2025-2026 school year, as recommended by the Superintendent:

	Description	Proposed Monthly Rates FY26
Before School		
1.	5 Days	\$229
2.	4 Days	\$188
3.	3 Days	\$142
4.	2 Days	\$98
5.	1 Day	\$50
After School		
6.	5 Days	\$412
7.	4 Days	\$357
8.	3 Days	\$286
9.	2 Days	\$200
10.	1 Day	\$125
Combined		
11.	5 Days	\$528
12.	4 Days	\$471
13.	3 Days	\$405
14.	2 Days	\$296
15.	1 Day	\$172

13. E-Rate Consulting-Master Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the E-Rate master agreement, NJSBA procurement number E-8801-NJSBA ACES-CPS, with E-Rate Consulting, Inc. Of Montclair, NJ, for e-rate consulting and process management services, commencing May 6, 2025 through June 30, 2027, in an amount not to exceed \$9,200, as recommended by the Superintendent.

14. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
DISTRICT					
1.	Ciresi, Ivonne	Las Vegas, NV	7/22-7/25/25	2025 Annual Visible Learning Conference	\$3,140
2.	District Enrollment (Max 25 attendees)	Atlantic City, NJ	10/20-10/23/25	NJSBA Annual Workshop	\$2,200
3.	Riley, James	Edison, NJ	5/21/25	Educational Services Commission of New Jersey (ESCNJ) Vendor Expo	\$46

15. Disposition of Property *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

	Property	Amount	Department / Location
IH/WW/BC			
1.	Sharp Screen PN-C705B (asset tag# 100741)	\$1	IT - Briarcliff

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Bertrand, Megan	Appointment	TCH-LR-TCH-29	Teacher	LD	1.0	MA/ Step 1	\$72,653	8/25/25	6/30/26
2.	Kain, Allison	Appointment	TCH-LR-TCH-19	Teacher	LD	1.0	BA/ Step 3	\$67,105	8/25/25	6/30/26
3.	Pietraszewski, Kzysztof	Resignation	MAIN-DIST-GR-02	Maintenance	DW	1.0	(OG)	\$70,040	3/16/18	4/11/25
IVY H/WW/BC										
4.	Lewis, Genevieve	Appointment	TCH-BC-CST-03	Teacher	BC	1.0	MA/Step 9	\$84,905	8/25/25	6/30/26
5.	Pelliconi, Debra	Revise Appointment	TCH-BC-TCH-15	Teacher – Additional Coverage	BC	.2	MA/ Step 15	\$5,621	4/1/25	6/30/25

17. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT							
1.	5005	Revise FMLA (Unpaid w/benefits)	Teacher	MLHS	1.0	3/27/25	4/17/25
2.	4417	Revise MLOA (Paid w/out benefits)	Paraprofessional	LD	0.97	1/21/25 3/20/25	3/17/25 3/28/25

18. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Blood, Dara	Appointment	Home Instruction SID #2896	MLHS	\$50/hr., (not to exceed 8 hrs.)	5/1/25	6/30/25
2.	Eklund, Keriann	Appointment	Home Instruction SID #2896	MLHS	\$50/hr., (not to exceed 8 hrs.)	5/1/25	6/30/25
3.	Larkin, Jennifer	Appointment	Home Instruction SID #2896	MLHS	\$50/hr., (not to exceed 8 hrs.)	5/1/25	6/30/25
4.	Scancarella, John	Appointment	Home Instruction SID #2896	MLHS	\$50/hr., (not to exceed 8 hrs.)	5/1/25	6/30/25
5.	Spence-Reid, Trish	Appointment	Home Instruction SID #2896	MLHS	\$50/hr., (not to exceed 8 hrs.)	5/1/25	6/30/25
IVY H/WW/BC							
6.	Alves, Michael	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
7.	Bogucz, Kelly	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
8.	Bogucz, Kelly	Appointment	Pops Café Concert & Art Show Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	4/16/25	4/16/25
9.	Buzzelli, Vince	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
10.	Buzzelli, Vince	Appointment	Pops Café Concert & Art Show Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	4/16/25	4/16/25
11.	Doolittle, Christina	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
12.	Fleming, Marissa	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
13.	Gleeson, William	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
14.	Kemp, Theresa	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
15.	Ludlow, Amy	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
16.	Miele-Motyka, Susan	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25

17.	Peifly, Jennifer	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
18.	Petrucci, Kristin	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
19.	Petrucci, Kristin	Appointment	Pops Café Concert & Art Show Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	4/16/25	4/16/25
20.	Platt, Kaitlin	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
21.	Posner, Dennis	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
22.	Walters, Mark	Appointment	Incoming 6 th Gr. Orientation/ Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25

19. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Ryan, Lindsey	Appointment	Volunteer	DW	N/A	1/1/25	6/30/25
2.	Gupta, Ari	Appointment	Volunteer	DW	N/A	1/1/25	6/30/25
3.	Pfeifer, Jill	Appointment	Volunteer	DW	N/A	1/1/25	6/30/25

20. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	Name	Location	Destination	Purpose	Cost to District	Date(s)
DISTRICT						
1.	Olear, Jacquelyn	MLHS	Orlando, FL	DECA International Career Development Conference	\$660	4/25-4/30/25
IVY H/WW/BC						
2.	Pruser, Danielle	WW	Mountain Lakes, NJ	5th Grade Water Index Field Trip	\$0	5/29/25 (RD 5/30/25)

21. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	Location	College/University	Course Title / #	Credits
IVY H/WW/BC					
1.	Branchini, Victoria	WW	William Paterson	Remediation of Reading and Writing Problems/ELRL 6210	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #HS-004-24-25 reported the Board of Education on April 14, 2025, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day May 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security