

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
OSSEO AREA SCHOOLS, ISD 279  
AND  
EDUCATION MINNESOTA – REGISTERED NURSES AND LICENSED PRACTICAL  
NURSES**

**EFFECTIVE DATE:** Upon signing through June 30, 2026

**TOPIC:** Attendance Recognition

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – Registered Nurses and Licensed Practical Nurses (RN/LPN), relating to MOU – Attendance Recognition.

**PURPOSE:** The purpose of this MOU is to clarify contract language relating to the MOU for Attendance Recognition.

**CONDITIONS:** The District and Education Minnesota – RN/LPNs agree to the following:

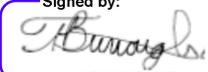
WHEREAS the MOU currently states that “Verification of eligibility will be verified by Human Resources between May 15<sup>th</sup> and June 1<sup>st</sup> of each year.”

IT IS HEREBY AGREED by the District and Union that verification of eligibility will be verified by Human Resources by June 30<sup>th</sup> of each year.

This MOU shall set no precedent between the parties. Any conflicts regarding this agreement will be handled through the grievance process in the collective bargaining agreement.

The parties agree with the above conditions as evidenced by their signatures below.

Registered Nurses & Licensed Practical  
Nurses Education Minnesota - Osseo

Signed by:  
  
C11A82308BF2457...  
President

5/2/2025  
Date

Osseo Area Schools, ISD 279:

DocuSigned by:  
  
BA974B5406974AE...  
Director, Human Resources

5/2/2025  
Date