

HOMEWOOD-FLOSSMOOR HIGH  
SCHOOL  
BOARD OF EDUCATION

Special Meeting  
Tuesday, 7:00 p.m.  
The Viking Room

May 6, 2025

**AGENDA**

1. Call to order.
2. Roll Call: Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Pauling
3. [Approval of the regular board meeting minutes of April 15, 2025.](#) (Roll Call)
4. Comments
  - a. Students
  - b. Student Representative
  - c. Individuals
  - d. Delegations
  - e. Staff Members
  - f. Board Members
  - g. Committee Reports
    - Personnel Committee – 4.30.25
5. Old Business

None
6. New Business
  - a. [Certification of Official Election Results of April 1, 2025.](#)

Recommendation: That the Board of Education accept the Canvass of Votes from the Cook County Clerk's Office, declaring the official results of the election, a copy of which is attached to the minutes. (Roll Call)
  - b. [Resolution for Transfer of Funds](#)

Recommendation: That the Board of Education adopt the Resolution authorizing the transfer of funds in the amount of two million dollars (\$2,000,000) from the Transportation Fund to the Operations & Maintenance Fund, as recommended by the Chief School Business Official, the Finance Committee, and the Superintendent. (Roll Call)
  - c. [FY2025 Shuttle Bus Purchase](#)

Recommendation: That the Board of Education approve the lease of a 54-seat shuttle bus with wheelchair accessibility for two individuals, at a cost of \$27,000 per year over five years, with an extended warranty included, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, the Finance Committee, and the Superintendent. (Roll Call)

d. [2025-2028 Custodian Cleaning Service Agreement](#)

Recommendation: That the Board of Education approve the 2025-2028 Custodial Cleaning Services Contract with HES Facilities Management in the amount of \$4,759,458, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, and the Superintendent. (Roll Call)

7. Adjournment Sine Die

HOMEWOOD-FLOSSMOOR HIGH SCHOOL  
BOARD OF EDUCATION

Organizational Meeting  
Tuesday  
The Viking Room

May 6, 2025

**AGENDA**

1. Call to order.
2. Roll Call: Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O'Quin, Mr. Pauling, Mr. Riedel, Dr. Smith
3. [Oath of Office](#)
4. Election of Officers
  - (1) Recommendation: That the Board of Education accept the nomination of \_\_\_\_\_ for the office of President of the Board of Education. (Roll Call)
  - (2) Recommendation: That the Board of Education elect the President of the Board of Education. (Roll Call)
  - (3) Recommendation: That the Board of Education accept the nomination of \_\_\_\_\_ for the office of Vice-President/Secretary of the Board of Education. (Roll Call)
  - (4) Recommendation: That the Board of Education elect the Vice-President/Secretary of the Board of Education. (Roll Call)
5. [Setting Time and Place of Regular Meetings.](#)

Recommendation: That the Board of Education meet on the third Tuesday of each month at 7:00 p.m. in The Viking Room. (Roll Call)
6. Comments
  - a. Students
  - b. Student Representative
  - c. Individuals
  - d. Delegations
  - e. Staff Members
  - f. Board Members
  - g. Committee Reports
7. Consent Agenda

Our adopted rules of Parliamentary Procedures, Robert's Rules and Bylaws, provide for a consent agenda listing for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee reviewed and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Consider approval of Consent Agenda/Routine Business

- 7.1 Cancel the regularly scheduled Board meeting of July 15, 2025
- 7.2 [2024-2025 School Calendar Adjustment – Removal of Emergency Days](#)
- 7.3 [Field Trip Request – National Speech & Debate Association National Tournament – Speech Team](#)
- 7.4 [Field Trip Request – National Leadership & Skills Conference – SkillsUSA](#)

Consider approval of Consent Agenda/Routine Business (continued)

7.5 [Field Trip Request \(2025-2026 Out-of-State Travel\) – Debate](#)

7.6 [Approval of Imprest Fund](#), \$47,971.41

7.7 [Ratification of April, 2025, Payroll](#), \$3,254,631.61

**7.8 Personnel Retirement / Resignation / Employment Contracts**

7.8.1 [Resignation, Matthew Small](#), Social Science Teacher, effective June 2, 2025

7.8.2 [Resignation, Stefanie Norris](#), World Language Teacher, effective April 30, 2025

7.8.3 [Retirement, Sahar Mustafah](#), English Teacher, effective 2028-2029

7.8.4 [Retirement, Kimberly Perisin](#), Reading Teacher, effective 2028-2029

7.8.5 [Retirement, Dana Noble](#), Math Teacher, effective 2028-2029

7.8.6 [Retirement, Scott Furlong](#), Math Teacher, effective 2028-2029

7.8.7 [2025-2026 Department Lead Contract, Brian Garland](#), Math, 2nd MA+15 off schedule,  
\$100,000.00

7.8.8 [2025-2026 Teacher Contract, Robert Bonds III](#), CTE Teacher Automotive & Small  
Engine, MA+15/13, \$92,417.00

7.8.9 [2025-2026 Teacher Contract, Robert White](#), Math Teacher, MA+15 off schedule,  
\$119,245.94

7.8.10 [Extra Responsibility Contracts – Summer School Staffing](#), \$445,337.81

8. Old Business

None

9. New Business

None

10. Adjournment

Next Regular Meeting: June 17, 2025  
The Viking Room, 7:00 p.m.

# **Approval of the regular board meeting minutes of April 15, 2025.**

## MINUTES OF BOARD OF EDUCATION MEETING

Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois

April 15, 2025

Mr. Pauling called the meeting to order at 7:03 p.m. The following Board members were present for all or part of the meeting:

Mr. Anderson	Mr. Riedel
Mrs. Hoereth	Ms. Turnquest
Ms. Jackson	Mr. Pauling
Mr. Legardy	

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Wakeley, Principal Alexander, Chief School Business Official Cook, Curriculum, Instruction & Professional Development Director Hester, Communications and Community Engagement Director Erdey and Information Services Director Richardson were also in attendance for all or part of the meeting. Incoming Superintendent Norrell was also present. Interim Human Resources Directors Gay and Kilrea were absent. Student Board Representative Gabe McKinney was also absent.

Representatives of the Homewood Flossmoor Chronicle, HFEO and League of Women Voters were present, as well as, members of the public.

Comments. Dr. Wakeley recognized the HF Special Olympics Basketball Team State Champion student athletes who were in attendance this evening. He added these student-athletes continue a strong tradition of HF State Champion Teams and congratulated them on their amazing accomplishment. Coaches Garland, Mucha and Veal were also in attendance and Coach Garland spoke on the pride they have for these students and the perseverance they demonstrated. He also extended a special thanks to Special Education Director Dave Dore and co-sponsor Katie Rice (both also in attendance) along with Coach Olumstad and Coach Nieckula who were not in attendance this evening. Dr. Wakeley added that the students will each get a state championship ring to commemorate their championship win. Mr. Pauling expressed his pride and appreciation to the students on their win and thanked them for their excellence in representing HF. A photo of the team and coaches was taken with the board.

Ms. Shelly Marks, Homewood District 153 Board President, thanked Ms. Turnquest, Mrs. Hoereth and Mr. Anderson for their service on the board. She addressed Ms. Turnquest stating, "Cynthia, every board needs that quiet thoughtful caring person and from my perspective you have filled that role gracefully although short; effective and meaningful. Thank you for stepping up." Ms. Marks then spoke to Mrs. Hoereth stating, "Michelle, I don't know how to thank you for graduating from 8<sup>th</sup> grade over to high school." She added that she loved the times that they were co-presidents and shared the work they did at the elementary level. Ms. Marks stated that she is so proud of Mrs. Hoereth for stepping up and being a board member when it was needed. She added, "thank you for all the work that you have done and she knows the board will miss you and the community will miss you." Speaking to Mr. Anderson she said, "Steve, you also graduated from 8<sup>th</sup> grade and came over here and came at a time of great discord and stepped up and you were determined to put things right." She added, "it is no wonder that HF is HF Community High School and you brought the community into this school board again and made sure that each day HF was getting better and better and you did that with your colleagues and brought that leadership when needed. I know it was frustrating in the beginning but look at what you did." She extended a warm welcome to the new board members in the audience. Ms. Marks added that the HF board has done wonderful things and the community appreciates the hard work that has been done.

Mr. Pauling stated that he is taking a presidential privilege in congratulating Ms. Marks who will be completing her tour of duty in three weeks. He noted that Ms. Marks has served the Homewood Community for 33 years as a member of the Homewood School District 153 Board of Education. He added that Shelly Marks has long been a champion for children in this community as well as a partner with HF. He extended his best wishes to Ms. Marks as she moves forward and thanked her for serving and for being here this evening.

Mr. Tristan Shaw, Flossmoor resident and Flossmoor Green Commission member, stated that the Green Commission is very excited about the new Science Building. He noted that the Commission would like an opportunity to plant five trees at the new building site. Mr. Pauling thanked Mr. Shaw for coming this evening and for their donation of the trees to the district. Dr. Wakeley and Dr. Norrell will be working with the Green Commission to get the five trees planted at the Science Building.

Mr. Troy O'Quin expressed his appreciation to the board and thanked the board members who will be coming off the board for their dedication and service to the community. He also extended his thanks to Shelly Marks who is stepping down after 33 years from Homewood 153's school board. He spoke on HF's Performing Arts and stated that HF has the most dynamic performing arts anywhere nothing short of Broadway quality. Mr. O'Quin stated that the students are amazing and he does not think the community understands the jewel that HF has with its theater program. He extended his gratitude to the board for allowing students to exercise their gifts.

Pastor Doyle Landry pointed out that Mr. Edwin Castro-White from Primerica, an insurance company for families, was in attendance with him this evening. He brought Mr. Castro-White along this evening so that one day in the future, he will remember this moment because it was Pastor Landry's mentors who did something similar for him when he was in his early 20's. He spoke on his continued focus on mental health, particularly African American mental health, and reminded everyone that May is Mental Health Awareness month. Pastor Landry stated that he attended the Village of Homewood meeting on Tuesday requesting that consideration be given to reducing the curfew to 8:00 p.m. He thanked the board for their service and wished them God's help moving into the next fiscal year which he stated will be uncharted territory. He concluded by presenting Dr. Alexander, whose birthday is April 23, with a birthday card. Pastor Landry expressed it is an odd year for him because he will not be receiving a birthday card from either of his parents.

Dr. Wakeley shared that he and his wife marveled at the talent and gifts our students have as they watched the musical *Between the Lines* on Saturday night. He noted the students' performances were like what you would see on Broadway. He added "you don't know whether you want to hug them as a parent or ask them for their autographs and you forget they are children up there performing." He expressed that the HF community embraces our fine arts and it is a privilege to be able to go and watch the show and have a small part in saying, "those are our kids."

Dr. Alexander thanked JR Willard Rose and Gail Smith for their efforts in making the musical such a success. He extended a special thanks to Assessments Coordinator Dave Kush for his efforts in administering the ACT online for the first time here at HF. Lastly, Dr. Alexander thanked the outgoing board members for their service and dedication to the HF community.

Dr. Hester stated that she wanted to take some time to thank the reading department, for organizing and hosting the Wild About Reading Book Fair taking place this evening in the library. Books and activities for Pre-K through high school are available at the book fair. She noted parents, grandparents and HF alumni are attending this fun event and she thanked Ms. Freeman, Reading Department Lead, for making this possible.

Mrs. Erdey reminded everyone that the annual communication survey is live and available online. Students, staff, families and community members are invited to share their thoughts on what, when and how HF communicates. Music-themed promotions across genres will be available in the coming days in an effort to get as many participants as possible to provide feedback. Mrs. Erdey added that this important survey's results are used to shape the strategic communications plan for HF.

Mr. Legardy thanked outgoing board members Steve Anderson, Cynthia Turnquest and Michelle Hoereth and shared how much of a pleasure it has been for him to serve next to them, and, to learn from them. He added that it has been a collaborative board with them on it. He remarked, "they have been stars and their roles leave big shoes to fill for our incoming board members and wherever service takes you next I wish you all the best."

Ms. Jackson stated she echoes what everyone said about HF's Fine Arts and shared how much she also enjoyed the recent theater production. She added that the Fine Arts program at HF is a gem. She expressed that she is also looking forward to the Ribbon Cutting Ceremony for the Science Building on May 6 at 4:30 p.m. She added that the building is an amazing addition for our students. She also thanked the outgoing board members and said that there was a fracture on the board when they joined which has come together with their leadership. Ms. Jackson stated, "that it takes the talents of all to make board service successful." She noted that she has learned from each of them and also looks forward to learning from the incoming board members. Ms. Jackson remarked that she will sorely miss each one of the outgoing board members. She is confident that each of the new board members will do just fine and emphasized "we are a well-functioning board and it is our responsibility to make that happen." Ms. Jackson wished her outgoing colleagues all the best and added that she appreciates all of them.

Mrs. Hoereth stated that she also attended the musical this weekend and expressed that she is grateful that HF has the resources and courage to allow the students to shine. She added that there were very courageous moments in the musical that allowed students to be who they are and to be ok with it. Mrs. Hoereth expressed that the board's student representative, Gabe McKinney, who is not here tonight, gave an excellent performance. She added that it is her hope to hear the word fight in the district through its new leadership, new board and current staff and not to be afraid to stand up and fight the bullying that is occurring because our students are watching for their cue.

Mr. Riedel shared that it has been an absolute joy to work with his fellow outgoing board members and it has been his pleasure to be a part of this board. He added that this is a highly functional board and the three departing members have been a foundational piece of that strength. He congratulated District 153 Board President Shelly Marks for her commitment to the community and all of the work she has put in through her many years of service. He also remarked regarding HF's fine arts stating that it is second to none and that anything that happens in that department should be promoted. He extended kudos to everybody involved in the play and noted that the entire department is outstanding and that needs to be shouted from the roof tops.

Ms. Turnquest thanked Shelly Marks for her service. She noted that Ms. Marks was one of the first to show her enthusiasm for Ms. Turnquest throwing her hat into the board arena. She also shared that the divisiveness of the political world is what she faces in her work on a daily basis but when she comes to the board table its work makes her whole. She expressed that there is nothing that HF is not able to accomplish. She also thanked Pat Gnaster and Suzette Diaz for holding board service together.

Mr. Anderson stated that his son participated in the Special Olympics Unified program and added that it is wonderful to see some of the students that his son participated with here tonight. He again encouraged the community to make a difference with common sense gun enforcement. He commented that in the tough days, he leaned heavily on Michelle Hoereth and Shelly Marks as the School Board Presidents trio for the partner districts. He shared that while they don't always agree, they respect each other, and they get a lot of hard work done. He added that Shelly Marks is the reason he has served on the board. Mr. Anderson thanked her for attending this evening and added that she means the world to the HF community.

Mr. Pauling offered his appreciation to the three outgoing board members as well as to all his board colleagues. Mr. Pauling shared that he is very proud of the work that the board does and he knows that will continue and it is in good hands. He looks forward to seeing everyone on May 6<sup>th</sup> when the board will officially bid them farewell. He added that his colleagues have become so adept at stepping out as self and stepping into what is a very serious responsibility as a board member. He stated that it is not always easy but they all have managed to do it so well all the time. He stated that it will be bittersweet when they are released officially.

Committee Reports. Mr. Legardy provided an update on the Planning Committee that met on March 19, 2025. He noted that last month low enrollment courses were removed from the board agenda for further review by the Planning Committee. He added that in the future, low enrollment courses will also be reviewed at the Personnel Committee and Finance Committee meetings. He commended the English Department for their thoughtful and strategic work. He added that a lot of their work has been spearheaded by Dr. Hester and thanked her as well. He expressed a concern at the meeting and discussion around a junior course took place. He noted that the enrollment for that course is falling in the low enrollment section. He acknowledged that there was a lot of energy put in that course and referred to Dr. Alexander who wanted to give it time to build. Lastly, Dr. Norrell proposed a new PLC structure promoting a stronger collaborative arrangement. The timeline was proposed to the committee and aligns with the district's strategic goals and it will create a more meaningful use of staff's professional learning time. He extended his appreciation to the leadership involved in this and the amount time that has been put in. He noted that board action will be taken on low enrollment courses and instructional resources this evening.

Mr. Anderson reported that the Finance Committee met on April 8, 2025. He noted that this is his final Finance Committee report. He has been serving on the Finance Committee for several years and noted Mr. Pauling and Ms. Jackson have been great committee colleagues. He also noted that he appreciates the great support he has received from Township Treasurer Robert Grossi and Dr. Lawrence Cook. He stated he is very sad that Dr. Cook will be retiring next year and added that his time is appreciated. The April 8 meeting was over two hours. In addition to the items on tonight's agenda for approval, Dr. Cook reviewed the budget process that has the same historical framework. Dr. Cook has been working with departments for needs and he will be meeting with Dr. Norrell to get her input. The purchasing or leasing a new shuttle bus was also discussed with a recommendation to lease and they are currently waiting to see if there is a possibility to purchase the bus at the end of the 5-year lease. During the meeting, Dr. Norrell shared her design of PLCs with the committee and he appreciated that it was brought before the Finance Committee. An update on capital projects was given by DLA Architect Ryan Kelley. He noted that the culinary project has been completed and today is the date for the completion of the final punch list of items for the Science Building. Paving of the parking lots will start this weekend. The possibility of creating a recording studio and finding space for it was also discussed, as well as possible funding from Ms. Wallace, the mother of Juice WRLD. Moving forward the committee will continue to discuss the results of the traffic study and re-routing bus routes along with safety fencing. Brian Tyrrell from Alliant gave a great presentation of pros and cons of insurance cooperatives and the committee agreed that it is well worth keeping the district's self-insured status intact. He added that the savings provided to the district over the years has been insurmountable. In addition, Athletico provided a

presentation highlighting their services and justified the 5% ask for their contract which is on tonight's agenda. The bidding process for custodial services was also discussed with a bid opening on April 24. Mr. Richardson and team provided a technology budget with a small increase over last year. Mr. Anderson added that the team did a great job focusing on asks and keeping the committee pointed on what are the most important needs requested by the departments. The technology budget is on the agenda this evening. He stated that the transfer of funds, which historically has been done, is also on tonight's agenda for approval. Mr. Anderson stated that at the end of the meeting, the committee moved to executive session to discuss collective bargaining which was the last item on the Finance Committee's agenda.

Consent Agenda. Mr. Pauling stated that our adopted rules of Parliamentary Procedures, Robert's Rules and Bylaws, provide for a consent agenda listing for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member. Mr. Pauling asked if any board member requested any item on the consent agenda be removed from the consent agenda for further discussion. Ms. Jackson requested that agenda item 4.6 Low Enrollment Courses – General Education Courses at 14 students or below be removed from the consent agenda. Ms. Jackson moved, seconded by Mr. Anderson, that the Board of Education approve the Consent Agenda that included:

Special Meeting of the Board Minutes, March 27, 2025

Regular Board Meeting Minutes, March 18, 2025

Approval of English Instructional Resources

Technology Requests 2025-2026

Athletico Contract Renewal

Approval of Expenditures, \$1,836,361.49

Approval of Imprest Fund, \$58,596.05

Ratification of March, 2025, Payroll, \$3,051,696.23

Retirement, James Schmidt, Assistant Principal, effective June 30, 2029

Resignation, Anna Santacaterina, School Psychologist, effective June 3, 2025

2025-2026 Administrator Compensation

2025-2026 Department Lead/Coordinator Contracts

2025-2026 Administrative Support Staff Contracts

2025-2026 Administrator Contract, Catherine Ross-Cook, Assistant Director for Curriculum & Instructional Equity, \$131,318.00

2025-2026 Administrator Contract, Jalitza Martinez, Assistant Superintendent of Staff Services, \$190,000

2025-2026 Administrator Contract, Lisa Dallacqua, Director of Career Pathways & Workforce Development, \$150,000

Roll Call: Ayes – Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Pauling. Nays – None. Motion carried.

Before moving onto tonight's business, Mr. Pauling recognized and welcomed Ms. Jalitza Martinez newly appointed Assistant Superintendent for Staff Services and Dr. Lisa Dallacqua named as HF's new Director of CTE, Career Pathways and Workforce. He expressed his appreciation to Dr. Norrell for bringing these quality candidates to the district. He wished Ms. Martinez, Dr. Dallacqua and Dr. Norrell much success as they begin their new positions at HF as of July 1st. He also thanked them, along with their family members who were also present, for attending this evening.

Low Enrollment Courses – General Education Courses at 14 students or below. Mr. Anderson moved, seconded by Mr. Legardy, that the board approve low enrollment courses – general education courses at 14 students or below as presented. Ms. Jackson explained that she would like the cost associated with running these low enrollment classes and that was her request for pulling this item off the consent agenda. Mr. Pauling noted that in full transparency, this item will be reviewed by the Personnel Committee, Planning Committee and the Finance Committee before bringing it to the board for approval next year. Dr. Alexander stated that the enrollment numbers can change moving forward. Mr. Riedel requested that the board be informed in August and October regarding the enrollment in these low

enrollment courses to see how they are moving over time. Roll Call: Ayes – Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mr. Pauling. Nays – None. Motion carried.

Integrated Math Presentation. Dr. Hester stated that recently Mr. White, Math Department Lead and colleagues presented on Integrated Math to the entire staff on Institute Day and the message to his colleagues needed to be heard by the board. She added that so much work has been done to this point under Mr. White's leadership. She shared that Integrated Math is the foundation for standards based instruction in our math program and complimented the teachers who are implementing this for students. Dr. Hester introduced Mr. Rob White and teachers Ashley Alex and Tiffany White. Mr. White extended his appreciation for the trust, time and resources provided by the board which has allowed the math department to make important strides. A group of teachers meets four times per week to discuss math instruction, what students should know and getting clear about what students can and cannot yet do. He commented that proficiency scales define what is taught and assessed. They are used to plan learning activities and provide feedback on learning. Proficiency scale data is used to discuss next steps. He also stated that earned honors credit is available for students who achieve at advanced levels. Ms. Alex shared how teachers are being innovative in this work. She spoke on how they report mastery on the proficiency scales to help teachers and students understand what they can do and what they cannot do yet. A gradebook shift to naming the skills instead of simply chapters helps students, families and teacher teams understand how students are doing and what they need to work on. After each assessment, teachers have built-in time to address mistakes and challenge students. Ms. White spoke on how the work of Just In Time teachers support learning in classrooms. While the class teacher works with students the Just In Time teacher supports other students with push in and pull out services, asking probing questions, clarifying concepts, guiding students during practice, providing feedback and encouraging mathematical discussions. Just In Time teachers also provide extension activities for students who are mastering the skills. Mr. White noted that feedback from teachers and students has been very positive. He added that although the work has been challenging, the results are seen in how students are learning and how they view themselves as mathematicians. Mr. Legardy thanked them and added that they have re-imagined the learning environment. Mr. Legardy also thanked Dr. Wakeley who was looking closely at the achievement gap in 2021 during the pandemic. Mr. Anderson also expressed his thanks to them for presenting this evening and asked them to let the board know what needs or supports they may need as they continue to move forward with this integration. Mrs. Hoereth stated that in addition to herself, the entire board appreciates their quality of examples and what success looks like in real time. She added that the board will also be interested in those quantitative points. She commented that this conversation needs to be happening in our feeder districts. Ms. Turnquest also expressed her appreciation to Mr. White, Ms. Alex and Ms. White and added that this will follow students beyond the math classroom and noted that if students are successful in math, they will be successful in other areas as well.

New Business:

Report from the Parent-Teacher Discipline Committee. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education acknowledge the receipt of the report from the 2024-2025 Parent-Teacher Discipline Committee and convey appreciation to the members for their willingness to devote the time and thought to the continued improvement of our district; and now in accordance with Policy 2:150, we dissolve this committee and acknowledge that the report was referred back to the Associate Principal and Principal for review and recommendations. Dr. Alexander stated that this committee convenes annually in accordance with School Code and board policy. The committee has completed their work and the committee is dissolved in accordance with Policy 2:150. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Mr. Pauling. Nays – None. Motion carried.

2025-2026 Parent-Student Handbook. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education approve the revisions to the 2025-2026 Parent-Student Handbook as detailed on the 2025-2026 Parent-Student Handbook Changes, as recommended by the Parent-Teacher Discipline Committee, Associate Principal, Principal and the Superintendent. Dr. Alexander explained that staff and parents volunteered their time and reviewed the current handbook and recommended slight changes to some of the verbiage that will be applied in the 2025-2026 handbook. Roll Call: Ayes – Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Pauling. Nays – None. Motion carried.

Resolution for Transfer of Funds. Mr. Anderson moved, seconded by Mr. Riedel, that the Board of Education adopt the Resolution authorizing the transfer of funds in the amount of twelve million dollars (\$12,000,000) from the Education Fund to the Capital Projects Fund, as recommended by the Chief School Business Official, the Finance

Committee, and the Superintendent. Dr. Cook stated the district has historically transferred funds to the Capital Projects Fund (Fund 60) to support facility improvements and infrastructure needs. He explained that Fund 60 does not receive direct revenue and can only be funded through internal transfers and funds transferred into Fund 60 can only be used for capital improvements and may not be redirected to other accounts. Roll Call: Ayes – Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays – None. Motion carried.

Memorandum of Understanding with HFEO. Mr. Legardy moved, seconded by Mr. Anderson, that the Board of Education approve the Memorandum of Understanding (MOU) with the Homewood-Flossmoor Educational Organization (HFEO), an affiliate of the NEA-IEA, dated April 15, 2025, and authorize the President to sign the official document, as recommended by the Interim Director of Human Resources and the Superintendent. Dr. Cook mentioned the MOU addresses adding stipends for the new Collaborative Team Lead positions. Roll Call: Ayes – Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Mr. Pauling. Nays – None. Motion carried.

Ratification of Agreement with HFSSA. Mr. Legardy moved, seconded by Ms. Turnquest, that the Board of Education adopt the Agreement between the Board of Education of District 233 and the Homewood-Flossmoor Support Staff Association (HFSSA) for the term of July 1, 2025, through June 30, 2028, and authorize the Board President and Secretary to execute the official documents, as recommended by the Superintendent. Mr. Pauling stated negotiations for this group have been completed. Dr. Cook noted that this group is the non-IEA NEA support staff group that includes 18 support staff members. Roll Call: Ayes – Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Pauling. Nays – None. Motion carried.

Possible Action Concerning Instructional Assistant's Employment for 2025-2026 School Year. Ms. Jackson moved, seconded by Mrs. Hoereth, that the Board of Education non-renew and dismiss from employment instructional assistant Michelle McDavid, effective June 1, 2025, as recommended by the administration. Roll Call: Ayes – Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mr. Pauling. Nays – None. Motion carried.

Executive Session. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education enter into Executive Session pursuant to 5 ILCS 120/2(c) of the Open Meetings Act at 9:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District. Mr. Pauling noted that no further action will be taken when the board returns to open session. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Mr. Pauling. Nays – None. Motion carried.

Open Session. Mrs. Hoereth moved, seconded by Ms. Turnquest, that the Board of Education return to open session at 9:25 p.m. Roll Call: Ayes – Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Pauling. Nays – None. Motion carried.

Adjournment. Mr. Legardy moved, seconded by Ms. Turnquest, that the Board of Education be adjourned at 9:26 p.m.

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President

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Vice-President/Secretary

**Certification of Official Election Results of April 1, 2025.**

Cook County Clerk's Office  
Suburban Cook County Election Results  
**Official Certificate of Results**

April 01, 2025 Consolidated Election

The Cook County Clerk, having completed a canvass of all votes cast for School B.M., Homewood-Flossmoor Community HS 233, 4yr, hereby certifies the following vote totals:

Candidates	Percentage	Votes
Ariana Leonard	26.13%	5,424
Camille O'Quin	22.64%	4,700
Tamekia Smith	21.03%	4,365
Aredell Roundtree (AJ)	15.36%	3,189
Lenita Y. Gipson	14.85%	3,082
Total:	100%	20,760

This election having been certified to me as 3 to be elected results in Ariana Leonard, Camille O'Quin, Tamekia Smith being elected.

Below is the abstract of votes by precinct.

Dated this April 22, 2025.

  
Monica Gordon, Cook County Clerk

Township - School B.M., Homewood-Flossmoor Community HS 233, 4yr

Township	Registered Voters	Ballots Cast	Ariana Leonard	Camille O'Quin	Tamekia Smith	Aredell Roundtree (AJ)	Lenita Y. Gipson	Total Votes
Bloom	16,203	3,356	2,131	1,790	1,546	1,312	1,052	7,831
Bremen	3,840	538	329	292	295	171	206	1,293
Rich	10,355	3,390	1,961	1,703	1,869	1,129	1,411	8,073
Thornton	5,512	1,525	1,003	915	655	577	413	3,563
Suburban Cook County Total	35,910	8,809	5,424	4,700	4,365	3,189	3,082	20,760

Precinct - School B.M., Homewood-Flossmoor Community HS 233, 4yr

Precinct	Registered Voters	Ballots Cast	Ariana Leonard	Camille O'Quin	Tamekia Smith	Aredell Roundtree (AJ)	Lenita Y. Gipson	Total Votes
Bloom 1	1,045	474	335	232	188	122	110	987
Bloom 2	1,131	252	176	179	90	86	70	601

## Election Results - Cook County Clerk's Office

Bloom 18	737	57	26	27	33	21	31	138
Bloom 19	841	212	135	120	94	104	77	530
Bloom 20	861	237	154	130	69	139	54	546
Bloom 26	640	69	44	28	45	25	37	179
Bloom 28	1,044	29	19	11	13	13	8	64
Bloom 30	1,081	261	162	131	118	143	71	625
Bloom 33	752	221	145	117	133	77	81	553
Bloom 34	1,318	255	172	140	135	144	79	670
Bloom 40	1,760	463	291	289	196	188	124	1,088
Bloom 42	1,138	177	95	73	82	62	61	373
Bloom 45	1,348	295	164	143	171	87	105	670
Bloom 47	1,651	35	19	17	14	9	12	71
Bloom 50	856	319	194	153	165	92	132	736
Bremen 26	740	211	131	128	114	69	87	529
Bremen 32	1,350	47	33	25	34	12	12	116
Bremen 36	1,010	267	155	134	140	86	104	619
Bremen 49	740	13	10	5	7	4	3	29
Rich 3	1,311	417	230	206	280	129	193	1,038
Rich 6	1,225	371	170	169	255	148	175	917
Rich 11	1,002	213	132	123	74	94	63	486
Rich 15	1,464	420	247	204	249	137	192	1,029
Rich 29	1,005	404	263	200	168	102	146	879
Rich 31	851	324	216	164	140	101	99	720
Rich 33	811	361	249	209	129	137	90	814
Rich 34	852	206	130	110	126	70	95	531
Rich 41	652	202	101	94	145	66	100	506
Rich 45	1,182	472	223	224	303	145	258	1,153
Thornton 23	835	153	94	87	83	53	62	379
Thornton 24	1,039	296	205	196	109	116	67	693
Thornton 25	912	268	185	180	117	93	58	633
Thornton 53	802	276	173	137	127	95	92	624
Thornton 67	1,137	322	221	198	91	170	67	747
Thornton 80	787	210	125	117	128	50	67	487
Suburban Cook County Total	35,910	8,809	5,424	4,700	4,365	3,189	3,082	20,760

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# Resolution for Transfer of Funds

To: Dr. Scott Wakeley, Superintendent

From: Dr. Lawrence Cook, C.S.B.O.

Date: April 29, 2025

Re: Resolution for Transfer of Funds

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Based on year-end projections and available fund balances, the following transfer is recommended to maintain financial stability and ensure operations and maintenance needs are met:

- \$2 million transfer from Transportation Fund (Fund 40) to Operation & Maintenance Fund (Fund 20)

This transfer will result in a projected reserve balance of approximately 8 months, consistent with the District's fiscal health benchmarks.

To support ongoing and upcoming O&M projects while maintaining adequate reserve levels, the District should proceed with the recommended transfer. These steps align with both historical financial practices and the strategic goal of maintaining and improving the District's infrastructure.

**Recommendation: That the Board of Education adopt the Resolution authorizing the transfer of funds in the amount of two million dollars (\$2,000,000) from the Transportation Fund to the Operations & Maintenance Fund, as recommended by the Chief School Business Official, the Finance Committee, and the Superintendent. (Roll Call)**

**HOMEWOOD-FLOSSMOOR COMMUNITY HIGH SCHOOL DISTRICT 233**

**RESOLUTION AUTHORIZING  
INTERFUND TRANSFERS**

**WHEREAS**, pursuant to Section 17-2A of the School Code (105 ILCS 5/17-2A), the Board of Education of Homewood-Flossmoor Community High School District 233 (“the Board”), Cook County, Illinois, by proper resolution, may authorize the Treasurer of the School District to make interfund transfers between the Education, Operations and Maintenance, and Transportation Funds, and from the Tort Immunity to the Operations and Maintenance Fund; and

**WHEREAS**, the adoption of such resolution must follow a public hearing set by the Board or its President; and

**WHEREAS**, the public hearing is required to be preceded by at least one published notice occurring at least seven (7) and not more than thirty (30) days prior to the hearing in a newspaper of general circulation within the School District, and a notice posted at least forty-eight (48) hours before the hearing, at the principal office of the School Board, with both notices setting forth the time, date, place and subject matter of the hearing; and

**WHEREAS**, such hearing was held on May 6, 2025, at 7:00 p.m., in the Viking Room of Homewood-Flossmoor High School, pursuant to a notice published on April 24, 2025, in the Daily Southtown, and the notice posted on May 2, 2025, at the District Office and Homewood-Flossmoor High School; and

**WHEREAS**, the Board has determined that it is in the best interest of the School District to transfer money in the Transportation Fund (Fund 40) to Operations and Maintenance (Fund 20) to cover one-time, non-recurring expenses.

**NOW, THEREFORE, Be It Resolved by the Board of Education of Homewood Flossmoor School District Number 233, Cook County, Illinois, as follows:**

**Section 1.** The School District Treasurer is authorized and directed to permanently transfer from the Transportation Fund (Fund 40) to the Operations and Maintenance Fund (Fund 20) the sum of Two Million Dollars (\$2,000,0000) to be used for one-time, non-recurring expenses.

**Section 2.** This resolution shall take effect upon its adoption.

Adopted this 6<sup>th</sup> day of May, 2025.

**BOARD OF EDUCATION,  
HOMEWOOD FLOSSMOOR COMMUNITY HIGH SCHOOL DISTRICT NUMBER 233,  
COOK COUNTY, ILLINOIS**

By: \_\_\_\_\_  
President

**Attest:** \_\_\_\_\_  
Secretary

STATE OF ILLINOIS        )  
                                  ) SS  
COUNTY OF COOK        )

**CERTIFICATION OF RESOLUTION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education (the “School Board”) of Homewood Flossmoor Community High School District Number 233, Cook County, Illinois (the “District”), and that as such official I am the keeper of the records and files of the School Board.

I do further certify that the foregoing is a full, true and complete copy of a resolution entitled:

**RESOLUTION AUTHORIZING  
INTER-FUND TRANSFERS**

which said resolution was adopted at a meeting of the Board held on the 6<sup>th</sup> day of May, 2025.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended and that the Board has complied with all of the provisions of said Acts and said Codes and with all of the procedural rules of the Board.

**IN WITNESS WHEREOF**, I hereunto affix my official signature this 6th day of May, 2025.

\_\_\_\_\_  
Secretary, Board of Education

# FY2025 Shuttle Bus Purchase

To: Dr. Scott Wakeley  
From: Dr. Lawrence Cook  
Date: April 29, 2025  
Re: Shuttle Bus Lease

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In Fiscal Year 2022, Homewood-Flossmoor Community High School District 233 purchased a used 2017 full-size, 54-seat bus with wheelchair accessibility for two individuals at a cost of \$64,500. The bus was intended to shuttle students between the two campus buildings. However, it has experienced electrical issues with the wheelchair lift, resulting in frequent and costly repairs totaling nearly \$15,000 in the current fiscal year alone.

Between June and October 2024, the bus was out of service at two different repair facilities. The first facility struggled to diagnose and resolve the issue, and while the certified BlueBird repair center in Ottawa, Illinois, was ultimately able to identify the problem, necessary parts were unavailable for nearly two months. This prolonged downtime created transportation challenges, requiring smaller vehicles to make multiple trips and causing operational inefficiencies and delays.

Given the ongoing reliability concerns and the critical need for consistent student transportation between campus buildings, two options for replacing the shuttle bus have been identified:

- Purchase: A new 54-seat bus with wheelchair accessibility for two individuals at a cost of \$165,000, with an optional five-year warranty available for an additional \$3,000.
- Lease: Lease the same bus for \$27,000 per year over five years, with an extended warranty included in the lease terms.

Following additional inquiry at Mr. Steve Anderson's request, it was confirmed that there is no end-of-lease purchase option currently available due to the unpredictability of school bus needs five years from now. Therefore, given that the bus is used for short, high-frequency trips—resulting in accelerated wear and tear—I recommend that the District pursue the leasing option.

Leasing provides the following advantages:

- Lower upfront cost compared to purchasing.
- Warranty coverage throughout the lease term, minimizing maintenance risk and expense.
- Flexibility to reassess fleet needs after five years based on campus demands and student transportation requirements.

***RECOMMENDATION: That the Board of Education approves the lease of a 54-seat shuttle bus with wheelchair accessibility for two individuals, at a cost of \$27,000 per year over five years, with an extended warranty included, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, and the Superintendent. (Roll Call)***

If you have any questions, please contact me.

# 2025-2028 Custodian Cleaning Service Agreement

To: Dr. Scott Wakeley  
From: Dr. Lawrence Cook  
Date: April 30, 2025  
Re: Recommendation for the 2025-2028 Custodial Cleaning Service

The District issued a three-year Request for Proposals (RFP) for custodial cleaning services for the 2025-26 to the 2027–28 school years. The proposals were evaluated using criteria including total cost, staffing levels, experience in K–12 environments, references, supervision structure, and equipment quality.

The following vendors submitted proposals:

**Bid Summary – 3-Year Totals**

Vendor	3-Year Bid	Notes
HES Facilities	\$4,759,458	Based on 29 custodians
RJB Properties, Inc.	\$5,170,787	<b>8.6% higher than HES</b> ; 31 custodians
ABM Education Solutions	\$5,350,741	Based on 29 custodians
RNA Facilities Management	\$5,422,961	Based on 29 custodians
Smith Maintenance Company	\$5,461,234	Based on 29 custodians

**Cost Comparison by Year**

Year	HES Facilities	Annual % Increase		RJB Properties	Annual % Increase
2025–2026	\$1,539,829	1.24% over 2024–25		\$1,676,497	10.2% over 2024–25
2026–2027	\$1,586,024	3.00% over 2025-26		\$1,722,558	2.7% over 2025-26
2027–2028	\$1,633,605	3.00% over 2026-27		\$1,771,732	2.9% over 2026-27
<b>Total</b>	<b>\$4,759,458</b>			<b>\$5,170,787</b>	

While both HES Facilities and RJB Properties submitted strong proposals, HES offered the lowest responsible bid at \$4,759,458 over three years. Their cost is approximately 8.6% lower than RJB Properties, which proposed staffing with 31 custodians compared to HES's 29.

HES's proposal includes:

- Competitive annual increases (1.24% in Year 1; 3.00% in Years 2 and 3)
- A staffing plan consistent with the bid specifications
- Demonstrated experience in K–12 facilities
- Reliable references and operational oversight structure

RJB Properties has provided strong service to the District over the past six years, and their proposal reflects an expanded staffing model that includes two additional custodians. Given the District's current operational needs and financial priorities, awarding the contract to HES Facilities—at a savings of over \$411,000 across three years—represents a fiscally responsible and efficient choice.

### **Overview of HES Facilities Management**

HES Facilities Management is a Knoxville, Tennessee-based company specializing exclusively in facilities management services for educational institutions. With a focus on K–12 school districts, charter schools, colleges, universities, private schools, technical schools, and community colleges, HES provides comprehensive solutions tailored to the unique needs of educational environments.

### **Key Highlights:**

- HES serves over 150 education partners across 28 states, managing more than 200 million square feet of facilities and over 4,000 acres of grounds daily.
- The company offers a range of services including custodial programs, groundskeeping, facility operations and maintenance, quality assurance, and sustainability initiatives.
- HES's leadership team brings over a century of combined experience in facilities management, ensuring expert oversight and strategic planning.
- HES maintains CIMS certification from ISSA, reflecting its adherence to industry best practices and commitment to quality management systems.
- Testimonials from various educational institutions highlight HES's responsiveness, effective staffing, and ability to maintain high cleanliness standards.

HES Facilities Management's dedication to educational facilities, combined with its extensive experience and comprehensive service offerings, positions it as a reliable partner for maintaining safe and clean learning environments. Based on the competitive pricing, staffing consistency with bid specifications, and overall value, it is recommended that the Board of Education award the 2025–2028 Custodial Cleaning Services Contract to HES Facilities Management in the amount of \$4,759,458.

***RECOMMENDATION: That the Board of Education approve the 2025–2028 Custodial Cleaning Services Contract with HES Facilities Management in the amount of \$4,759,458, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, and the Superintendent. (Roll Call)***

If you have any questions, please contact me.

# Oath of Office

## OATH OF OFFICE

“I, (name of member), do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Homewood-Flossmoor High School District 233, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that: I shall respect taxpayer interests by serving as a faithful protector of the school district’s assets; I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees; I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting; I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels; As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the school district; I shall foster with the board extensive participation of the community, formulate goals, define outcomes, and set the course for Homewood-Flossmoor Community High School District 233; I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework; I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law; I shall serve as education's key advocate on behalf of students and our community's school to advance the vision for Homewood-Flossmoor Community High School District 233; and I shall strive to work together with the district superintendent to lead the school district toward fulfilling the vision the board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.”

## **Setting Time and Place of Regular Meetings.**

**CALENDAR OF BOARD MEETING DATES  
2025-2026 SCHOOL YEAR  
BOARD OF EDUCATION  
HOMEWOOD-FLOSSMOOR HIGH SCHOOL DISTRICT 233**

~~July 15, 2025~~

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 17, 2026

April 21, 2026

May 19, 2026

June 16, 2026

\*Meeting start time 7:00 p.m.

# **2024-2025 School Calendar Adjustment – Removal of Emergency Days**

**2024-2025 School Calendar Adjustment**

May 6, 2025

***Recommendation: That the Board of Education declare June 2, 3, 4, 5 and 6, 2025, school emergency days, as days of non-student attendance during the 2024-2025 school year, the first day of the official school calendar was August 14, 2024, and the last day of the official school calendar will be May 30, 2025, for a total of 184 calendar days and authorize the Superintendent to file this calendar change with the Illinois State Board of Education, as recommended by the Superintendent. (Roll Call)***

# **Field Trip Request – National Speech & Debate Association National Tournament – Speech Team**



The Homewood-Flossmoor High School Speech Team has four students who have qualified for the National Speech and Debate Association National Tournament in Des Moines, Iowa this year. The student(s) and the sponsor attending would leave on Sunday, June 15, 2025 in order to travel to Des Moines and prepare for the competition. They would compete on Monday, June 16, 2025 through Friday, June 20, 2025, and would leave Des Moines to return to Homewood-Flossmoor High School on Saturday, June 21, 2025.

The school would the registration fees. The tournament expenses are covered by year-long fundraising and student contributions. The estimated financial breakdown is as follows:

- NSDA Nationals – Des Moines, Iowa – June 17-21, 2024 (no school missed)
  - Registration = \$540.00 (District)
  - Transportation:  
Rental Car via Enterprise Rent-a-Car - \$1,400 (Activity Fundraising/Student Contribution)
  - Hotels: \$2,800 (Activity Fundraising/Student Contribution)
  - Meals: \$1,000 (Activity Fundraising/Student Contribution)

**District Total = \$540**

**Activity Fundraising/Student Contribution Total = \$5200**

**Event Total = \$5740**

Therefore, we are requesting your approval to participate in this opportunity this year.

Thank you for your consideration and support.

Gail Smith  
Director of Activities



# **Field Trip Request – National Leadership & Skills Conference – SkillsUSA**



The Homewood-Flossmoor High School SkillsUSA team has 2 students who has qualified for the National SkillsUSA Nationals in Atlanta, Georgia this year. The students and the sponsor attending would leave on Sunday, June 22, 2025 in order to travel to Atlanta and prepare for the competition. The students would compete on Monday, June 23, 2025 through Friday, June 27, 2025, and would leave on Saturday, June 26, 2025.

The Gene Haas Scholarship Grant covers a flat amount towards the competition. The school would cover the remaining financial expenses. The estimated financial breakdown is as follows:

- NSDA Nationals – Atlanta, Georgia – June 23-27, 2025 (no school missed)

Registration = \$900 (District)

Transportation:

Airfare: \$1,184 (District)

Uber/Lyft: \$150 (District)

Hotels: \$3,480 (District)

Meals: \$844 (District)

**District Total = \$5,608**

**Activity Fundraising/Student Contribution Total = \$0**

**Gene Haas Scholarship Grant = \$950**

**Event Total = \$6,558**

Therefore, we are requesting your approval to participate in this opportunity this year.

Thank you for your consideration and support.

Gail Smith

Director of Activities

# **Field Trip Request (2025-2026 Out-of-State Travel) – Debate**

## Debate Team 2025-2026 Out-Of-State Travel Proposal

- Extensive out-of-state travel is vital to the continued competitive success of H-F's Debate team.
- No member of the team is required to attend each and every out-of-state tournament and participation may be contingent on individual qualification records.
- The total number of missed school days for the proposal is 16 days.
- Three of the invitationals are contingent on qualifying, which means that H-F may not participate and may not miss the total number of proposed school days. Consequently, if no Debaters qualify for the last three invitationals, then only 10 days of school would be missed for the year.

### Fall 2025 Events (5 events representing 4 missed school days)

- Jack Howe - Cal State Long Beach – Long Beach, CA – 9/18-9/22 (school missed 9/19 and 9/22)

Registration = \$1,100 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$4,000 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$600 (Activity Fundraising/Student Contribution)

Hotels: \$2,300 (Activity Fundraising/Student Contribution)

Meals: \$1,060 (Activity Fundraising/Student Contribution)

**District Total = \$1,600**

**Activity Fundraising/Student Contribution Total = \$7,960**

**Event Total = \$9,560**

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- Florida Blue Key – Gainesville, FL – 10/30–11/2 (school missed 10/30 and 10/31)

Registration = \$900 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$3,500 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$725 (Activity Fundraising/Student Contribution)

Hotels: \$1,500 (Activity Fundraising/Student Contribution)

Meals: \$580 (Activity Fundraising/Student Contribution)

**District Total = \$1,400**

**Activity Fundraising/Student Contribution Total = \$6,305**

**Event Total = \$7,705**

**OR**

- University of Central Florida Constellation – Orlando, FL – 11/14-11/17 (School Missed - 11/14, 11/17)

Registration = \$900 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$3,500 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$725 (Activity Fundraising/Student Contribution)

Hotels: \$1,500 (Activity Fundraising/Student Contribution)

Meals: \$580 (Activity Fundraising/Student Contribution)

**District Total = \$1,400**

**Activity Fundraising/Student Contribution Total = \$6,305**

**Event Total = \$7,705**

- Blake Tournament – Minneapolis, MN – 12/19-12/22 (no school missed - marking day)

Registration = \$800 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,825 (Activity Fundraising/Student Contribution)

Airport Shuttle: \$150 (Activity Fundraising/Student Contribution)

Hotels: \$1,400 (Activity Fundraising/Student Contribution)

Meals: \$900 (Activity Fundraising/Student Contribution)

**District Total = \$1,300**

**Activity Fundraising/Student Contribution Total = \$4,275**

**Event Total = \$5,575**

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**Spring 2026 Dates (8 events representing 12 missed school days)**

- Sunvitational - Fort Lauderdale, FL – 1/9-1/12 (school missed 1/12)

Registration = \$600 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,950 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$400 (Activity Fundraising/Student Contribution)

Hotels: \$1,500 (Activity Fundraising/Student Contribution)

Meals: \$580 (Activity Fundraising/Student Contribution)

**District Total = \$1,100**

**Activity Fundraising/Student Contribution Total = \$4,430**

**Event Total = \$5,530**

**OR**

- Durham Academy – Durham, NC – 1/16–1/19 (school missed 1/16, no school missed MLK Day)

Registration = \$500 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,950 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$400 (Activity Fundraising/Student Contribution)

Hotels: \$1,500 (Activity Fundraising/Student Contribution)

Meals: \$580 (Activity Fundraising/Student Contribution)

**District Total = \$1,000**

**Activity Fundraising/Student Contribution Total = \$4,430**

**Event Total = \$5,430**

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- Peninsula High School– Los Angeles, CA – 1/9-1/12 (school missed on 1/9, 1/12)

Registration = \$500 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$2,500 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$600 (Activity Fundraising/Student Contribution)

Hotels: \$2,100 (Activity Fundraising/Student Contribution)

Meals: \$1,060 (Activity Fundraising/Student Contribution)

**District Total = \$1,000**

**Activity Fundraising/Student Contribution Total = \$6,260**

**Event Total = \$7,260**

## **OR**

- Barkley Forum at Emory University – Atlanta, GA – 1/23-1/25 (school missed 1/23)

Registration = \$425 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,200 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$350 (Activity Fundraising/Student Contribution)

Hotels: \$1,000 (Activity Fundraising/Student Contribution)

Meals: \$360 (Activity Fundraising/Student Contribution)

**District Total = \$925**

**Activity Fundraising/Student Contribution Total = \$2,910**

**Event Total = \$3,835**

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- Stanford University – Stanford, CA - ONLINE – 2/7-2/9 (**No School Missed - Lincoln's Birthday**)  
Registration = \$955 (District)  
Transportation: N/A  
Hotels: N/A  
Meals: \$700 (Activity Fundraising/Student Contribution)

**District Total = \$1,655**

**Activity Fundraising/Student Contribution Total = \$0**

**Event Total = \$1,655**

**OR**

- University of California Berkeley – Berkeley, CA – 2/13-2/16 (school missed on **2/13, 2/16**)  
Registration = \$955 (District)  
Transportation:  
    Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)  
    Airfare: \$1,825 (Activity Fundraising/Student Contribution)  
    Rental Vehicle: \$600 (Activity Fundraising/Student Contribution)  
Hotels: \$1,875 (Activity Fundraising/Student Contribution)  
Meals: \$1,060 (Activity Fundraising/Student Contribution)

**District Total = \$1,455**

**Activity Fundraising/Student Contribution Total = \$5,360**

**Event Total = \$6,815**

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- NDCA – Apple Valley, MN – 3/20-3/23 (school missed on 3/20, 3/23)

Registration = \$500 (District)

Transportation: Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,200 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$350 (Activity Fundraising/Student Contribution)

Hotels: \$1,200 (Activity Fundraising/Student Contribution)

Meals: \$930 (Activity Fundraising/Student Contribution)

**District Total = \$1,000**

**Activity Fundraising/Student Contribution Total = \$3,680**

**Event Total = \$4,680**

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- Tournament of Champions - Lexington, KY – 4/23-4/27 (school missed 4/23, 4/24, and 4/27)

Registration = \$800 (District)

Transportation:

Rental Vehicle: \$600 (Activity Fundraising/Student Contribution)

Hotels: \$1,500 (Activity Fundraising/Student Contribution)

Meals: \$975 (Activity Fundraising/Student Contribution)

**District Total = \$800**

**Activity Fundraising/Student Contribution Total = \$3,075**

**Event Total = \$3,875**

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- CCFL Nationals – Washington DC – 5/21-5/25 (school missed 5/21, 5/22)

Registration = \$400 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$2,500 (Activity Fundraising/Student Contribution)

Rental Vehicle: \$600 (Activity Fundraising/Student Contribution)

Hotels: \$2,100 (Activity Fundraising/Student Contribution)

Meals: \$1,060 (Activity Fundraising/Student Contribution)

**District Total = \$900**

**Activity Fundraising/Student Contribution Total = \$6,260**

**Event Total = \$7,160**

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- NSDA Nationals– DesMoines, IA – 6/14-6/19 (no school missed)

Registration = \$200 (District)

Transportation:

Kickert Bus to and from H-F to Midway/O'Hare: \$500 (District Transportation)

Airfare: \$1,825 (Activity Fundraising/Student Contribution)

Airport Shuttle: \$150 (Activity Fundraising/Student Contribution)

Hotels: \$1,400 (Activity Fundraising/Student Contribution)

Meals: \$900 (Activity Fundraising/Student Contribution)

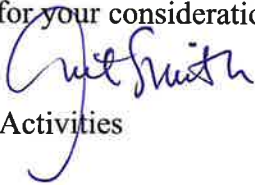
**District Total = \$700**

**Activity Fundraising/Student Contribution Total = \$4,275**

**Event Total = \$4,975**

Thank you for your consideration and support.

Gail Smith



Director of Activities

**Approval of Imprest Fund,**

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

Bank Name: First Midwest Imprest Account

Date Range: 04/01/2025 - 04/30/2025

Sort By: Check

Bank Account: 0102124998

Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2024-2025

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☐ Include Non Check Batches

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
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Bank Name: First Midwest Imprest Account

Bank Account: 0102124998

119940	04/03/2025	1357	ALEXANDER BOGDAN	JV SOCCER 03.17.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$67.00	
119940	04/03/2025	1357	ALEXANDER BOGDAN	SO/FR SOCC 03.25.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00	
							Check Total:	\$141.00
119941	04/03/2025	1357	ALICIA GASKIN	DB JDG 03.01.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50	
119941	04/03/2025	1357	ALICIA GASKIN	DB JDG 03.02.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00	
							Check Total:	\$364.50
119942	04/03/2025	1357	AVINGER, EDWARD	FROS SOCC 03.21.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00	
							Check Total:	\$74.00
119943	04/03/2025	1357	BOGDAN, KELLI	JV SOCCER 03.17.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$67.00	
							Check Total:	\$67.00
119944	04/03/2025	1357	BRIAN HEBERT	V/JV WPOLO 03.12.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00	
							Check Total:	\$123.00
119945	04/03/2025	1357	BRYAN WRIGHT	JV BBALL 03.26.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00	
							Check Total:	\$74.00
119946	04/03/2025	1357	BUSHNELL, JAY	SP JDG 03.08.25	10.5.1500.319.0000.20.50	CONTRACTUAL – SPEECH	\$243.00	
							Check Total:	\$243.00
119947	04/03/2025	1357	CATHERINE COOK	SB - 02.24.25 DISRUP	10.5.2210.332.0000.00.00	TRAVEL – PROF DEV	\$224.37	
							Check Total:	\$224.37
119948	04/03/2025	1357	CETERA, STEVE	V SOCCER 08.28.24	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$84.00	
							Check Total:	\$84.00
119949	04/03/2025	1357	DAVE ZURO	V WPOLO 03.21-22.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$314.00	
119949	04/03/2025	1357	DAVE ZURO	V/JV WPOLO 03.12.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00	
							Check Total:	\$437.00
119950	04/03/2025	1357	DAVID MARTINEZ	JV WPOLO 03.27.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$54.00	
							Check Total:	\$54.00
119951	04/03/2025	1357	DRURY INN & SUITES ST. LOUIS CONVENTION	SB - 04.25.25 PRKWAY	10.5.1500.332.0000.20.64	TRAVEL – STEPPERS	\$3,578.06	
							Check Total:	\$3,578.06
119952	04/03/2025	1357	EDWARD PRYSTALSKI	V WPOLO 03.21-22.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$314.00	
							Check Total:	\$314.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
119953	04/03/2025	1357	GREG KUTINAC	JV WPOLO 03.27.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$54.00
119953	04/03/2025	1357	GREG KUTINAC	V/JV WPOLO 03.25.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$177.00
119954	04/03/2025	1357	JAMES HERMANN SR.	JV BBALL 03.24.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
Check Total:							\$74.00
119955	04/03/2025	1357	JAMES, ALICIA	SP JDG 03.08.25	10.5.1500.319.0000.20.50	CONTRACTUAL – SPEECH	\$243.00
Check Total:							\$243.00
119956	04/03/2025	1357	JEFF POWELL	V SOFTBALL 03.27.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
119957	04/03/2025	1357	JOSEPH CARROLL	JV SOFTBALL 03.18.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
119958	04/03/2025	1357	Employee Vendor	V/JV WPOLO 03.25.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$123.00
119959	04/03/2025	1357	KENRIC BOND	V/SOP TRACK 03.11.25	10.5.1500.319.0000.30.81	CONTRACTUAL – TRACK	\$126.00
Check Total:							\$126.00
119960	04/03/2025	1357	KEVIN GIBEK	DB JDG 03.14.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00
119960	04/03/2025	1357	KEVIN GIBEK	DB JDG 03.15.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$108.00
119960	04/03/2025	1357	KEVIN GIBEK	DB JDG 03.15.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$94.50
Check Total:							\$364.50
119961	04/03/2025	1357	KOPEC, MARK	FROS SOCCER 03.26.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00
Check Total:							\$74.00
119962	04/03/2025	1357	KRISTINE DONEGAN	V WPOLO 03.21-22.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$314.00
Check Total:							\$314.00
119963	04/03/2025	1357	LAILA MALAK	DB JDG 03.08.25	10.5.1500.319.0000.20.50	CONTRACTUAL – SPEECH	\$243.00
Check Total:							\$243.00
119964	04/03/2025	1357	LARRY HAYWOOD	V/JV SBALL 03.15.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
119965	04/03/2025	1357	MICHAEL CLAY	V/JV VBALL 03.26.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
119966	04/03/2025	1357	NATILEE BENSON	DB JDG 03.14.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00
119966	04/03/2025	1357	NATILEE BENSON	SB JDG 03.15.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
Check Total:							\$364.50

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
119967	04/03/2025	1357	NELSON, CHRIS	JV SOFTBALL 03.18.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
119967	04/03/2025	1357	NELSON, CHRIS	JV SOFTBALL 03.25.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
119967	04/03/2025	1357	NELSON, CHRIS	V SOFTBALL 03.24.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$227.00
119968	04/03/2025	1357	PETERS, DENNIS	FROS BBALL 03.24.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
119969	04/03/2025	1357	RICHARD SMITH	V BBALL 03.17.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
119970	04/03/2025	1357	RICHMOND JR, DARROW	SP JDG 03.08.25	10.5.1500.319.0000.20.50	CONTRACTUAL – SPEECH	\$243.00
Check Total:							\$243.00
119971	04/03/2025	1357	ROBERT CARROLL	DB JDG 03.08.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
119971	04/03/2025	1357	ROBERT CARROLL	SP JDG 03.08.25	10.5.1500.319.0000.20.50	CONTRACTUAL – SPEECH	\$243.00
Check Total:							\$445.50
119972	04/03/2025	1357	ROSS, THEODORE	JV SOFTBALL 03.25.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
119973	04/03/2025	1357	RYAN GARVEY	JV BBALL 03.24.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
Check Total:							\$74.00
119974	04/03/2025	1357	RYAN VERVER	V BBALL 03.17.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
119974	04/03/2025	1357	RYAN VERVER	V BBALL 03.27.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$158.00
119975	04/03/2025	1357	SATORIUS, ADAM	V BBALL 03.27.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
119976	04/03/2025	1357	SCOTT HANNAGAN	V/JV VBALL 03.26.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
119977	04/03/2025	1357	SIMPKINS, EUGENE	V SOCCER 08.28.24	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$84.00
Check Total:							\$84.00
119978	04/03/2025	1357	STEVE BESSE	V/JV BBALL 03.22.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$158.00
Check Total:							\$158.00
119979	04/03/2025	1357	STEVE KOSTRO	V SOFTBALL 03.24.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
119980	04/03/2025	1357	SUSANA GALINDO	DB JDG 03.01.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
119980	04/03/2025	1357	SUSANA GALINDO	DB JDG 03.02.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
119980	04/03/2025	1357	SUSANA GALINDO	DB JDG 03.08.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
Check Total:							\$567.00
119981	04/03/2025	1357	TANISHA CLAYTON	DB JDG 03.01.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
119981	04/03/2025	1357	TANISHA CLAYTON	DB JDG 03.02.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00
Check Total:							\$364.50
119982	04/03/2025	1357	TARENDRAN HEYWARD	DB JDG 03.14.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$162.00
119982	04/03/2025	1357	TARENDRAN HEYWARD	DB JDG 03.15.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$108.00
119982	04/03/2025	1357	TARENDRAN HEYWARD	DB JDG 03.15.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$94.50
Check Total:							\$364.50
119983	04/03/2025	1357	URBANEK, JAMES	V/JV BBALL 03.22.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$158.00
Check Total:							\$158.00
119984	04/03/2025	1357	VALERIE CHILDRESS	DB JDG 03.08.25	10.5.1500.319.0000.20.48	CONTRACTUAL – DEBATE	\$202.50
Check Total:							\$202.50
119985	04/03/2025	1357	VETTER, DARRELL	JV BBALL 03.26.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
Check Total:							\$74.00
119986	04/03/2025	1357	WILLIE KEITH HAYWOOD	V SOFTBALL 03.27.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
119986	04/03/2025	1357	WILLIE KEITH HAYWOOD	V/JV SBALL 03.15.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$158.00
119987	04/11/2025	1373	AL MATTHEWS	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
Check Total:							\$124.00
119988	04/11/2025	1373	ALEXANDER BOGDAN	V/JV SOCCER 03.28.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$151.00
Check Total:							\$151.00
119989	04/11/2025	1373	CASEY FEENEY	V VBALL 03.29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
119990	04/11/2025	1373	CLARENCE GILMORE	FROS BBALL 04.05.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
119991	04/11/2025	1373	COWAN, JOCELYN	SB - 05.19.25 EMDR	10.5.2113.332.0000.00.00	PROF DEV / TRAVEL – SOCIAL WORK	\$1,445.00
Check Total:							\$1,445.00
119992	04/11/2025	1373	DAVID COSTA	V/JV SOCCER 03.28.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$151.00
Check Total:							\$151.00
119993	04/11/2025	1373	IACAC	ORDER# 729269337	10.5.2120.332.0000.00.00	TRAVEL – GUIDANCE	\$300.00
Check Total:							\$300.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
119994	04/11/2025	1373	JANICE MCGEARY	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
Check Total:							\$124.00
119995	04/11/2025	1373	JENNIFER SCHALK	SB - 03.04.25 AASA	10.5.2210.332.0000.00.00	TRAVEL – PROF DEV	\$35.00
Check Total:							\$35.00
119996	04/11/2025	1373	JESSICA ATWOOD	JV SBALL 03.28.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
119997	04/11/2025	1373	KENNETH DAVIDSON W.	JV BBALL 03.29.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$148.00
Check Total:							\$148.00
119998	04/11/2025	1373	KUENSTER, BONNY	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
119998	04/11/2025	1373	KUENSTER, BONNY	V/JV VBALL 04.07.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$242.00
119999	04/11/2025	1373	LA GRONE, GERARD	V LACROSSE 04.03.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120000	04/11/2025	1373	LINNAY DIECK	V VBALL 03.28-29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$278.00
120000	04/11/2025	1373	LINNAY DIECK	V/JV VBALL 04.07.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$396.00
120001	04/11/2025	1373	MARK ANTKIEWICZ	V VBALL 03.29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
120002	04/11/2025	1373	MICHAEL CLAY	V VBALL 03.29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
120003	04/11/2025	1373	MITCHELL, SHERRI	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
Check Total:							\$124.00
120004	04/11/2025	1373	MOTYKOWSKI, MARK	V VBALL 03.28-29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$278.00
Check Total:							\$278.00
120005	04/11/2025	1373	NATHAN BEEBE	SB - 04.11.2025 ADV	10.5.1500.332.0000.30.60	TRAVEL – STATE TOURNAMENTS	\$2,000.00
Check Total:							\$2,000.00
120006	04/11/2025	1373	PATRICK DOYLE	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
Check Total:							\$124.00
120007	04/11/2025	1373	RICHARD HAYNES	JV BBALL 03.29.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$148.00
Check Total:							\$148.00
120008	04/11/2025	1373	ROBERT ATWOOD	JV SBALL 03.28.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120009	04/11/2025	1373	ROBERT LAU JR	V BBALL 03.28.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
120010	04/11/2025	1373	SCOTT HANNAGAN	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$124.00
Check Total:							\$124.00
120011	04/11/2025	1373	STEVE BESSE	V BBALL 03.28.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
120012	04/11/2025	1373	WICKS, MICHAEL	V VBALL 03.29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
120013	04/11/2025	1373	WILLIAM SEBENIK	V LACROSSE 04.03.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120014	04/11/2025	1373	WINSTON, STEPHANIE	V SOCCER 03.28.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$84.00
Check Total:							\$84.00
120015	04/15/2025	1375	BRIAN GARLAND	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$869.68
Check Total:							\$869.68
120016	04/15/2025	1375	D'S COOKIE DOUGH COMPANY	0142	10.5.3000.410.4300.00.00	SUPPLIES – TITLE I	\$400.00
Check Total:							\$400.00
120017	04/15/2025	1375	GORDON FOOD SERVICE	767178372	10.5.1400.410.0000.09.00	SUPPLIES: CULINARY	\$288.77
Check Total:							\$288.77
120018	04/15/2025	1375	JAMES O'KEEFE	SUMM ACA REFUND	10.4.0000.000.1321.00.00	SUMMER SCHOOL TUITION PUPILS/PARENTS IN STATE	\$350.00
Check Total:							\$350.00
120019	04/15/2025	1375	MADISON, TIFFANY	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$139.81
Check Total:							\$139.81
120020	04/15/2025	1375	ROBERT WHITE	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$741.38
Check Total:							\$741.38
120021	04/15/2025	1375	SCOTT FURLONG	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$190.94
Check Total:							\$190.94
120022	04/15/2025	1375	TERRY MATTIA	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$138.87
Check Total:							\$138.87
120023	04/15/2025	1375	TIFFANY MOO YOUNG-WHITE	CPM 2025	10.5.2210.332.4932.00.00	SB REIMBURSEMENT	\$561.44
Check Total:							\$561.44
120024	04/15/2025	1375	WILEY'S GRILL	000478	10.5.2210.411.0000.00.00	SUPPLIES: IN DIST MEETING	\$844.80
Check Total:							\$844.80

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120025	04/16/2025	1376	MELISSA SAUDER	SB - 03.20.25 INNOVA	10.5.2120.332.0000.00.00	TRAVEL – GUIDANCE	\$1,831.28
Check Total:							\$1,831.28
120026	04/22/2025	1385	ANTHONY OCHOA	V BBALL 04.09.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
120027	04/22/2025	1385	CHARLES BRUNSON	V WPOLO 04.11.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$69.00
120027	04/22/2025	1385	CHARLES BRUNSON	V/JV WPOLO 04.10.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$192.00
120028	04/22/2025	1385	CHARLES JONES	JV BBALL 04.11.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
120028	04/22/2025	1385	CHARLES JONES	V BBALL 04.09.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$153.00
120029	04/22/2025	1385	CORINNE ZIMMERMAN	SB - 04.04.25 TOURNA	10.5.1500.332.0000.30.00	TRAVEL – CLINICS	\$5,065.65
Check Total:							\$5,065.65
120030	04/22/2025	1385	COURTNEY ALEXANDER	SB - 04.02.25 WORK B	10.5.2210.332.3220.00.00	TRAVEL – CTEI GRANT	\$1,147.99
Check Total:							\$1,147.99
120031	04/22/2025	1385	CURTIS SIMPSON	JV BBALL 04.11.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
Check Total:							\$74.00
120032	04/22/2025	1385	DAN FEENEY	V VBALL 03.28.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
120033	04/22/2025	1385	GORDON FOOD SERVICE	767178430	10.5.1400.410.0000.09.00	SUPPLIES: CULINARY	\$327.83
Check Total:							\$327.83
120034	04/22/2025	1385	HENRY GASTON	JV SBALL 04.11.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
120035	04/22/2025	1385	JEFF POWELL	V SBALL 04.07.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
120035	04/22/2025	1385	JEFF POWELL	V SBALL 04.09.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$158.00
120036	04/22/2025	1385	JONES, EXCELL	JV BBALL 04.08.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120037	04/22/2025	1385	Employee Vendor	V WPOLO 04.11.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$69.00
Check Total:							\$69.00
120038	04/22/2025	1385	KIZAWANDA OLOWE	SB - 04.02.25 WORK B	10.5.2210.332.3220.00.00	TRAVEL – CTEI GRANT	\$1,526.54
Check Total:							\$1,526.54
120039	04/22/2025	1385	KNAPP, ROB	V LACROSSE 04.12.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120040	04/22/2025	1385	KRISTINE DONEGAN	V/JV WPOLO 04.08.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$123.00
120041	04/22/2025	1385	LA GRONE, GERARD	V LACROSSE 04.09.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120042	04/22/2025	1385	MADALYN WITT	V/JV WPOLO 04.08.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$123.00
120043	04/22/2025	1385	MATTHEW SMALL	SB - 03.20.25 ILTS	10.5.2210.332.0000.15.00	PROF DEV – SOC SCI	\$110.00
Check Total:							\$110.00
120044	04/22/2025	1385	NELSON, CHRIS	JV SBALL 04.11.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
120044	04/22/2025	1385	NELSON, CHRIS	V SBALL 04.09.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$153.00
120045	04/22/2025	1385	PUTOREK, KEITH	FROS BBALL 04.08.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120046	04/22/2025	1385	SMITH, DARYL	FROS BBALL 04.11.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120047	04/22/2025	1385	STEVE KLINE	V VBALL 03.29.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$154.00
Check Total:							\$154.00
120048	04/22/2025	1385	TYWON GREEN	SB - 03.27.25 TEXAS	10.5.1500.332.0000.30.00	TRAVEL – CLINICS	\$295.00
Check Total:							\$295.00
120049	04/22/2025	1385	WILLIAM SEBENIK	V LACROSSE 04.09.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120050	04/22/2025	1385	WILLIE KEITH HAYWOOD	V SBALL 04.08.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
120051	04/22/2025	1385	WRZESINSKI, STUART	V LACROSSE 04.12.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120052	04/28/2025	1395	ADAM VOGEL	SB - 03.14.25 NHSSCA	10.5.2210.332.0000.08.00	PROF DEV – PHYSICAL EDUCATION	\$108.80
Check Total:							\$108.80
120053	04/28/2025	1395	ALEX, ASHLEY	SB - 02.21.25 CPM	10.5.2210.332.4932.00.00	PROF DEV – TITLE II GRANT	\$403.64
Check Total:							\$403.64
120054	04/28/2025	1395	JENNIFER RUDAN	0000026 SUMMIT	10.5.2610.332.0000.45.00	TRAVEL – STUDENT	\$175.00
Check Total:							\$175.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120055	04/28/2025	1395	KRISTIN SHAW	32705 OVERPAYMENT	10.4.0000.000.1811.00.00	RENTALS – REGULAR TEXTBOOKS	\$304.48
Check Total:							\$304.48
120056	04/28/2025	1395	LAUREN FREEMAN	0000024 SUMMIT	10.5.2210.332.0000.01.00	PROF DEV – READING	\$175.00
Check Total:							\$175.00
120057	04/28/2025	1395	TIPHNEE STAPLES	SB - 04.02.25 WORK B	10.5.2210.332.3220.00.00	TRAVEL – CTEI GRANT	\$213.09
Check Total:							\$213.09
120058	04/29/2025	1396	AL MATTHEWS	V/JV VBALL 04.21.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
120059	04/29/2025	1396	BRIAN HEBERT	V/JV WPOLO 04.15.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
120059	04/29/2025	1396	BRIAN HEBERT	V/JV WPOLO 04.17.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
120059	04/29/2025	1396	BRIAN HEBERT	V/JV WPOLO 04.21.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$369.00
120060	04/29/2025	1396	CHRISTOPHER O'HARA	FROS SOCCER 04.14.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00
Check Total:							\$74.00
120061	04/29/2025	1396	COLLEEN GORMAN	VIKING LAW 02.01.25	10.5.1500.319.0000.20.47	OTHER PROF/TECHNICAL SERVICES	\$81.00
120061	04/29/2025	1396	COLLEEN GORMAN	VIKING LAW 02.15.25	10.5.1500.319.0000.20.47	OTHER PROF/TECHNICAL SERVICES	\$81.00
Check Total:							\$162.00
120062	04/29/2025	1396	DAN FEENEY	V/JV VBALL 04.17.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
120063	04/29/2025	1396	DASHON MOORE	FROS BBALL 04.19.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$200.00
Check Total:							\$200.00
120064	04/29/2025	1396	DENZELL BLACKMAN	V/JV WPOLO 04.10.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
120064	04/29/2025	1396	DENZELL BLACKMAN	V/JV WPOLO 04.15.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$246.00
120065	04/29/2025	1396	DEVAN MCCAMMACK	V/JV SOCCER 04.17.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$151.00
Check Total:							\$151.00
120066	04/29/2025	1396	ELEANORA MCNEIL	VIKING LAW 02.15.25	10.5.1500.319.0000.20.47	OTHER PROF/TECHNICAL SERVICES	\$81.00
Check Total:							\$81.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120067	04/29/2025	1396	FRED DEVRIES	JV SBALL 04.17.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
120068	04/29/2025	1396	GARCIA, RUEL	JV BBALL 04.16.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
120068	04/29/2025	1396	GARCIA, RUEL	V BBALL 04.21.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$153.00
120069	04/29/2025	1396	GARY FACKO	FROS SOCCER 04.21.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00
Check Total:							\$74.00
120070	04/29/2025	1396	GORDON FOOD SERVICE	767178531	10.5.1400.410.0000.09.00	SUPPLIES: CULINARY	\$171.58
120070	04/29/2025	1396	GORDON FOOD SERVICE	767178558	10.5.1400.410.0000.09.00	SUPPLIES: CULINARY	\$278.89
Check Total:							\$450.47
120071	04/29/2025	1396	JEDLICKA, PAUL MITCHELL	JV BBALL 04.19.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$148.00
Check Total:							\$148.00
120072	04/29/2025	1396	JEFF POWELL	V SBALL 04.16.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
120072	04/29/2025	1396	JEFF POWELL	V SBALL 04.23.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$158.00
120073	04/29/2025	1396	JEFFREY VANCE	V/SO TRACK 04.16.25	10.5.1500.319.0000.30.81	CONTRACTUAL – TRACK	\$135.00
Check Total:							\$135.00
120074	04/29/2025	1396	JIM HOOVER	V SBALL 04.15.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
120074	04/29/2025	1396	JIM HOOVER	V SBALL 04.21.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
120074	04/29/2025	1396	JIM HOOVER	V SBALL 04.23.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$237.00
120075	04/29/2025	1396	KENNETH DAVIDSON W.	V BBALL 04.14.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
120076	04/29/2025	1396	KOLOR, RICH	V/JV WPOLO 04.22.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$123.00
120077	04/29/2025	1396	KRISTINE DONEGAN	V/JV WPOLO 04.17.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$123.00
120078	04/29/2025	1396	KUENSTER, BONNY	V SBALL 04.15.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
120079	04/29/2025	1396	LARRY HAYWOOD	V SBALL 04.21.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
120080	04/29/2025	1396	LINNAY DIECK	V/JV VBALL 04.21.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120081	04/29/2025	1396	MICHAEL CLAY	V/JV VBALL 04.17.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
120082	04/29/2025	1396	MICHAEL FITZGERALD	JV SBALL 04.17.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$74.00
Check Total:							\$74.00
120083	04/29/2025	1396	MICHAEL GROSS	FROS BBALL 03.27.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120084	04/29/2025	1396	MICHAEL PATTON	V BBALL 04.14.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$79.00
120085	04/29/2025	1396	MOTYKOWSKI, MARK	JV VBALL 04.19.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$165.00
Check Total:							\$165.00
120086	04/29/2025	1396	NELSON, CHRIS	V SBALL 04.16.25	10.5.1500.319.0000.30.78	CONTRACTUAL – SOFTBALL	\$79.00
Check Total:							\$79.00
120087	04/29/2025	1396	NELSON, KEVIN	FROS SOCCER 04.11.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$74.00
Check Total:							\$74.00
120088	04/29/2025	1396	NIELSON, JACQUELINE	JV VBALL 04.19.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$165.00
Check Total:							\$165.00
120089	04/29/2025	1396	ONYEZIA, CHUKS	V LACROSSE 04.21.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120090	04/29/2025	1396	PEPE, DOUGLAS	JV BBALL 04.16.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
Check Total:							\$74.00
120091	04/29/2025	1396	POOLE, LONNELL	V/SOP TRACK 04.23.25	10.5.1500.319.0000.30.81	CONTRACTUAL – TRACK	\$150.00
Check Total:							\$150.00
120092	04/29/2025	1396	REILY, PATRICK	V LACROSSE 04.21.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120093	04/29/2025	1396	ROBERT HUTCHINS III	FROS BBALL 04.16.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120094	04/29/2025	1396	RODERICK TRUSZKOWSKI	V/JV VBALL 04.16.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
120095	04/29/2025	1396	RODGERS, MARCUS	SB - 03.30.25 SPRING	10.5.1500.332.0000.30.00	TRAVEL – CLINICS	\$3,424.43
Check Total:							\$3,424.43
120096	04/29/2025	1396	ROGERS, MONET	FROS VBALL 04.21.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$110.00
Check Total:							\$110.00
120097	04/29/2025	1396	RYAN GARVEY	JV BBALL 04.19.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$148.00

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

**Bank Name:** First Midwest Imprest Account

**Date Range:** 04/01/2025 - 04/30/2025

**Sort By:** Check

**Bank Account:** 0102124998

**Voucher Range:** -

**Dollar Limit:** \$0.00

**Fiscal Year:** 2024-2025

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☐ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
120097	04/29/2025	1396	RYAN GARVEY	JV BBALL 04.23.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$74.00
120097	04/29/2025	1396	RYAN GARVEY	V BBALL 04.21.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$79.00
Check Total:							\$301.00
120098	04/29/2025	1396	SCOTT HUDSON	V/JV 04.22.25 WPOLO	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
120098	04/29/2025	1396	SCOTT HUDSON	V/JV WPOLO 04.21.25	10.5.1500.319.0000.30.83	CONTRACTUAL – WATER	\$123.00
Check Total:							\$246.00
120099	04/29/2025	1396	SIMPKINS, EUGENE	V SOCCER 04.17.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$84.00
Check Total:							\$84.00
120100	04/29/2025	1396	STEVE MC CLENNING	JV VBALL 04.19.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$165.00
Check Total:							\$165.00
120101	04/29/2025	1396	STEVE VAN ZEE	V/JV VBALL 04.16.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$118.00
Check Total:							\$118.00
120102	04/29/2025	1396	THOMAS SOUTHERN	FROS VBALL 04.21.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$110.00
Check Total:							\$110.00
120103	04/29/2025	1396	TONYA WILLIAMS	JV VBALL 04.19.25	10.5.1500.319.0000.30.82	CONTRACTUAL –	\$165.00
Check Total:							\$165.00
120104	04/29/2025	1396	VANCE, JEANNE	V/SO TRACK 04.16.25	10.5.1500.319.0000.30.81	CONTRACTUAL – TRACK	\$135.00
Check Total:							\$135.00
120105	04/29/2025	1396	WARREN CUSHINGBERRY	V LACROSSE 04.16.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120106	04/29/2025	1396	WILLIAM SEBENIK	V LACROSSE 04.16.25	10.5.1500.319.0000.30.75	CONTRACTUAL – LACROSSE	\$84.00
Check Total:							\$84.00
120107	04/29/2025	1396	WILLIAMS, BRYCE	FROS BBALL 04.17.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
120108	04/29/2025	1396	WINSTON, STEPHANIE	V/JV SOCCER 04.17.25	10.5.1500.319.0000.30.77	CONTRACTUAL – SOCCER	\$151.00
Check Total:							\$151.00
120109	04/29/2025	1396	YARBROUGH, JAYLEN	JV BBALL 04.17.25	10.5.1500.319.0000.30.66	CONTRACTUAL – BASEBALL	\$100.00
Check Total:							\$100.00
Bank Total:							\$48,047.82

## Homewood-Flossmoor High School District 233

### Disbursement Detail Listing

Bank Name: First Midwest Imprest Account

Date Range: 04/01/2025 - 04/30/2025

Sort By: Check

Fiscal Year: 2024-2025

Bank Account: 0102124998

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☐ Include Non Check Batches

Check Number	Date	Voucher	Payee	Invoice	Account	Description	Amount
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Fund

Amount

10

\$48,047.82

Fund Totals:

\$48,047.82

End of Report

Disbursements Grand Total:	\$48,047.82
Prior Period Void	(\$75.00)
Interest	(\$ 1.41)
Net Disbursements	\$47,971.41

**Ratification of April, 2025, Payroll,**

# ADMINISTRATIVE STAFF MEMORANDUM

## **PAYROLL RATIFICATION AND ACCEPTANCE OF PAYROLL REPORT**

RECOMMENDATION: "that the Board of Education ratify the April 2025 payroll of :

\$3,254,631.61 "

	<b><u>April 2025</u></b>	<b><u>March 2025</u></b>	<b><u>April 2024</u></b>
Certified Staff / Faculty	\$2,404,874.99	\$2,191,912.87	\$ 2,277,831.47
Administration	\$232,818.62	\$211,818.62	\$ 212,123.82
Clerical, Subs & Other	\$ 424,664.77	\$ 455,582.85	\$ 406,528.70
Instructional Assistants	\$101,719.47	\$100,017.76	\$ 94,823.78
Building & Grounds	\$90,553.76	\$92,364.13	\$ 90,084.83
	<u><u>\$3,254,631.61</u></u>	<u><u>\$3,051,696.23</u></u>	<u><u>\$3,081,392.60</u></u>

# Resignation, Matthew Small,

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RESIGNATION

RECOMMENDATION: “That the Board of Education accept the resignation of Matthew Small, Social Science Teacher effective June 2, 2025 as requested in his letter dated April 21, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

# **Resignation, Stefanie Norris,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RESIGNATION

RECOMMENDATION: “That the Board of Education accept the resignation of Stefanie Norris, World Language Teacher, effective immediately as requested in her letter dated April 29, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

# **Retirement, Sahar Mustafah,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RETIREMENT

RECOMMENDATION: “That the Board of Education accept the notice of retirement for Sahar Mustafah, English Teacher effective the end of the school year 2028-2029 as requested in her letter dated April 22, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

# **Retirement, Kimberly Perisin,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RETIREMENT

RECOMMENDATION: “That the Board of Education accept the notice of retirement for Kimberly Perisin, Reading Teacher effective the end of the school year 2028-2029 as requested in her letter dated April 17, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

## **Retirement, Dana Noble,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RETIREMENT

RECOMMENDATION: “That the Board of Education accept the notice of retirement for Dana Noble, Math Teacher effective the end of the school year 2028-2029 as requested in his letter dated April 29, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

# **Retirement, Scott Furlong,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

TEACHER RETIREMENT

RECOMMENDATION: “That the Board of Education accept the notice of retirement for Scott Furlong, Math Teacher effective the end of the school year 2028-2029 as requested in his letter dated April 28, 2025, as recommended by the Interim Directors of Human Resources and the Superintendent.”

SW

# **2025-2026 Department Lead Contract, Brian Garland,**

ADMINISTRATIVE STAFF MEMORANDUM

May 6, 2025

DEPARTMENT LEAD 2025-2026

RECOMMENDATION: "That the Board of Education authorizes the President and Secretary to sign a contract with Brian Garland, Math Department Lead, in the amount of \$100,000.00 for the 2025-2026 school year, as recommended by the Interim Directors of Human Resources and the Superintendent."

SW

<u>Lane and Step</u>	<u>Amount</u>	<u>Teaching Field</u>
2 <sup>nd</sup> MA+15 off schedule	\$100,000.00	Special Education – Math/Chemistry/Resource

Education:

Concordia University Chicago, Chicago, IL, M.A., Educational Leadership, June 2021  
 Saint Xavier University, Chicago, IL, M.A., Special Education LBS1, December 2013.  
 Saint Xavier University, Chicago, IL, B.S., Mathematics, May 2009.

Experience:

Homewood Flossmoor Community High School, Flossmoor, IL Instructional Coach and Special Education Teacher, August 2020-June 2025  
 Homewood School Dist. 153, Homewood, IL, Special Education Teacher, August 2019-August 2020  
 Memorial Junior High School, Lansing, IL, Special Education Teacher, April 2018-August 2019  
 Lincoln High School, Joliet, IL, Behavior Management Room Teacher, August 2014-June 2017

# **2025-2026 Teacher Contract, Robert Bonds III,**

ADMINISTRATIVE STAFF MEMORANDUM  
May 6, 2025

TEACHER CONTRACT 2025-2026

RECOMMENDATION: "That the Board of Education authorizes the President and Secretary to sign a (1.0) contract with Robert Bonds III CTE Automotive and Small Engines Teacher in the amount of \$85,225.00 for the 2025-2026 school year, as recommended by the Interim Directors of Human Resources and the Superintendent."

SW

<u>Lane and Step</u>	<u>Amount</u>	<u>Teaching Field</u>
MA+15 / step 13	\$92,417.00	CTE Automotive/Small Engines

Education:

Ball State University, Muncie, IN State of Indiana Workplace Specialist II License in Trade & Industrial Welding Technology 2025  
Governors State University, University Park, IL Masters of Arts, Communication & Training 2015  
Governors State University, University Park, IL Bachelor of Arts, Interdisciplinary Studies 2008  
Prairie State College, Chicago Heights, IL 60411 Associate of Applied Science, Industrial Technology

Experience:

Ivy Tech Community College Lake County, Gary, IN Instructor 2021 to present  
Campagna Academy Inc, Chicago, IL Interim Unit Supervisor 2019 – 2021  
Harold Washington College, Chicago, IL Adjunct Speech Communications Instructor 2017 -2019  
Illinois Institute of Art, Chicago, IL Adjunct Speech Communications Instructor 2015 – 2018  
Harry S Truman College, Chicago, IL Adjunct Speech Communications Instructor 2016 -2017  
Triton College, River Grove, IL Adjunct Speech Communications Instructor 2016 – 2017  
Midwest Career College, Chicago, IL Adjunct English Instructor 2016  
Moraine Valley Community College, Palos Hills, IL Adjunct Speech Communications Instructor 2016

# **2025-2026 Teacher Contract, Robert White,**

ADMINISTRATIVE STAFF MEMORANDUM  
May 6, 2025

TEACHER CONTRACT 2025-2026

RECOMMENDATION: "That the Board of Education authorizes the President and Secretary to sign a (1.0) contract with Robert White, Math Teacher, in the amount of \$119,245.94 for the 2025-2026 school year, as recommended by the Interim Directors of Human Resources and the Superintendent."

SW

<u>Lane and Step</u>	<u>Amount</u>	<u>Teaching Field</u>
MA + 15 off schedule	\$119,245.94	Math

Education:

Concordia University Chicago, River Forest, IL, M.A., IL Principal Preparation, August 2019  
Purdue University, West Lafayette, IN, B.S., Physics Education, December 2002

Experience:

Homewood Flossmoor Community High School, Flossmoor, IL Department Lead Math July 2022-June 2025  
Bradley Bourbonnais Community High School, Bradley, IL, Asst. Director of Curriculum, June 2015 –July 22  
Bradley Bourbonnais Community High School, Bradley, IL, Science Department Chair, Aug. 2004 – May 2015  
Kankakee School District 111, Kankakee, IL, Math & Science Teacher, February 2003 – May 2004

# **Extra Responsibility Contracts – Summer School Staffing,**

ADMINISTRATIVE STAFF MEMORANDUM

Tuesday, May 6, 2025

**Summer School 2024-2025 Staffing**

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to sign 2025 Summer Academy, Summer Bridge and Summer School contracts with the following person(s) for the 2024-2025 school year, as recommended by the Interim Directors of Human Resources and the Superintendent:

First Name	Last Name	Program	Course	Stipend
Shante	Jackson	Summer Academy	Prep English 1	\$7,980.00
Tiffany	White	Summer Academy	Prep Integrated Math 1	\$7,980.00
Daryle	Flaherty	Summer Academy	Prep Biology - 3 weeks	\$3,990.00
Russell	Frye	Summer Academy	Prep Biology - 3 weeks	\$3,990.00
Courtney	Alexander	Summer Academy	Elective 6/9 - 6/13	\$1,425.00
Heithon	Hurdle	Summer Academy	Elective 6/23 - 6/27	\$1,425.00
Khayla	Morton-Kelly	Summer Academy	Elective 6/30 - 7/4	\$1,140.00
Khayla	Morton-Kelly	Summer Academy	Elective 7/7 - 7/11	\$1,425.00
Jamere	Dismukes	Summer Academy	Elective 7/14 - 7/18	\$1,425.00
Evan	Bercot	Extended School Year	Special Education - Life Skills	\$7,980.00
Aimee	Veal	Extended School Year	Special Education - Life Skills Semester 1	\$4,530.26
Tiffany	Mucha	Extended School Year	Special Education - Life Skills Semester 2	\$4,324.60
Shauna	Kuester	Extended School Year	Special Education - VAST - Semester 1	\$3,990.00
Terrell	Alexander III	Extended School Year	Special Education - VAST - Semester 2	\$3,990.00
Jennifer	Byrd	SE Summer Recovery	Special Education Recovery	\$7,980.00
Melissa	Jones	Summer Bridge	Math	\$6,555.00
Beverly	Woods	Summer Bridge	Reading	\$6,555.00
Corinne	Zimmerman	Summer Bridge	Science	\$6,555.00
Greg	Jones	Summer Bridge	Executive Functioning	\$3,135.00
Kristina	Zandi	Summer Bridge	Executive Functioning	\$3,420.00
Rick	Veldboom	Summer School	Integrated Math 1 - repeat	\$7,980.00
Mary	Byars	Summer School	Integrated Math 1 - repeat Semester 1	\$4,636.51
Sandra	Lessentine	Summer School	Integrated Math 1 - repeat Semester 2	\$4,300.80
Robert	Chapel	Summer School	Algebra 2 / Trig - repeat	\$7,980.00
James	Sokolowski	Summer School	Algebra 2 / Trig - repeat	\$7,980.00
Anthony	Barajas	Summer School	Geometry (CP) repeat	\$7,980.00
Prince	Lowe	Summer School	Geometry (CP) repeat	\$7,980.00
Stephen	Banasiak	Summer School	Biology Honors	\$7,980.00
Walter	Collins	Summer School	Biology - repeat	\$7,980.00
Brian	Dvorkin	Summer School	Chemistry - repeat	\$7,980.00
Robert	Anderson	Summer School	Chemistry Honors	\$7,980.00

Tom	Cicero	Summer School	Credit Recovery Seniors	\$7,980.00
Chris	Maniatis	Summer School	Dean of Students Semester 1	\$3,990.00
Terrell	Alexander	Summer School	Dean of Students Semester 2	\$3,990.00
David	Klawitter	Summer School	Dean of Students	\$8,601.88
Marc	Condotti	Summer School	Drivers Education	\$7,980.00
Marc	Condotti	Summer School	Coordinator	\$800.00
Anthony	Smith	Summer School	Drivers Education	\$7,980.00
Anthony	Smith	Summer School	Coordinator	\$800.00
Keith	Dombkowski	Summer School	Drivers Education	\$7,980.00
Steve	Szymkowiak	Summer School	Drivers Education	\$7,980.00
Matt	Ramos	Summer School	Drivers Education	\$7,980.00
Evan	Bercot	Summer School	Drivers Education	\$7,980.00
Kelly	Kavanaugh	Summer School	Drivers Education	\$7,980.00
Ausra	Brooks	Summer School	Drivers Education	\$7,980.00
Catherine	Brown	Summer School	Drivers Education	\$7,980.00
Wayne	Perry	Summer School	Drivers Education / Classroom	\$7,980.00
Butch	Acena	Summer School	Economics (CP)	\$7,980.00
Chante	Andrews	Summer School	Economics (CP)	\$7,980.00
Dorian	Wolak	Summer School	Economics (H)	\$7,980.00
Anne	Vogel	Summer School	Economics (H)	\$7,980.00
Erika	Tengesdal	Summer School	English 1 (CP) repeat	\$7,980.00
Gerri	Gordon	Summer School	English 2 (CP) repeat	\$7,980.00
Janice	Nuzzo	Summer School	English 3 (CP) repeat	\$3,990.00
Alicia	Rodriguez	Summer School	Library Resouces Semester 1	\$3,990.00
Leah	Sauvage	Summer School	Library Resouces Semester 2	\$3,990.00
Mark	Ciesielski	Summer School	Radio Practicum Semester 1	\$3,990.00
Matt	McLindon	Summer School	Radio Practicum Semester 2	\$3,990.00
Rachel	Giddens	Summer School	Resource Room	\$8,601.88
Joseph	Mailhoit	Summer School	US Government & Politics (CP) Semester 1	\$3,990.00
Bob	St Leger	Summer School	US Government & Politics (H) Semester 1	\$3,990.00
Michael	Rende	Summer School	US Government & Politics (H) Semester 1	\$3,990.00
Patrick	Clifton	Summer School	US History (CP)	\$7,980.00
Michael	Klein	Summer School	US History (CP)	\$7,980.00
Donald	Dreher	Summer School	US History (H)	\$7,980.00
Libby	Day	Summer School	US History (H)	\$7,980.00
Jason	Volkman	Summer School	World History (CP)	\$7,980.00
Ali	Farkos	Summer School	World History (CP)	\$7,980.00
John	Philips	Summer School	World History (H)	\$7,980.00
Jeff	Treppa	Summer School	World History (H)	\$8,601.88
Scott	Aronson	Summer School	World History (H)	\$7,980.00
Lottie	Parker	Summer School	School Nurse S1 & S2	\$7,980.00

Total \$445,337.81  
SW