

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	791.0	779.0	790.0
On Roll Special Ed Full-Time	135.0	135.0	136.0
On Roll Subtotal	926.0	914.0	926.0
In Private School Placements	17.0	21.0	21.0
Sent to Other Districts Regular	525.0	518.0	523.0
Sent to Other Districts Special Ed	129.0	133.0	134.0
Received	1.0	2.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,067,422	15,368,770	15,829,833
	Total Tax Levy	10-121x	15,067,422	15,368,770	15,829,833
	Total Tuition	10-1300	91,238	38,883	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	101	1,000	100
	Unrestricted Miscellaneous Revenues	10-1XXX	370,422	224,640	220,728
	Interest Earned on Maintenance Reserve	10-1XXX	19,149	5,000	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	81,243	25,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	888	0	0
	Total Revenues from Local Sources			15,630,463	15,663,293
General Fund Revenues from State Sources	School Choice Aid	10-3116	396,417	433,182	507,314
	Categorical Transportation Aid	10-3121	834,550	1,164,511	1,021,092
	Extraordinary Aid	10-3131	319,717	300,000	300,000
	Categorical Special Education Aid	10-3132	1,561,084	1,665,961	2,131,105
	Equalization Aid	10-3176	10,113,702	10,736,075	11,179,553
	Categorical Security Aid	10-3177	225,105	279,701	345,273
	Other State Aids	10-3XXX	29,120	0	0
	Total Revenues from State Sources			13,479,695	14,579,430
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	50,788	48,957	8,915
	Total Revenues from Federal Sources		50,788	48,957	8,915
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,618,108	1,795,322
	Withdrawal from Capital Reserve for Local Share	10-307	64,572	329,922	255,623
	Withdrawal from Maintenance Reserve	10-310	0	47,500	0
	Adjustment for Prior Year Encumbrances		0	4,137	0
	Actual Revenues (Over)/Under Expenditures		1,385,852	0	0
General Fund Revenues	Total Operating Budget		30,611,370	33,291,347	33,624,858
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,546	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	24,451	29,287	0
	Total Revenues from Local Sources	20-1XXX	25,997	30,287	1,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	299,198	184,230	494,736
	Preschool Education Aid	20-3218	2,024,390	2,711,118	2,416,091
	Total Revenues from State Sources		2,323,588	2,895,348	2,910,827
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	156,009	384,737	206,000
	Title II	20-4451-4455	29,084	56,839	34,500
	Title IV	20-4471-4474	17,158	16,159	12,120
	IDEA Part B (Handicapped)	20-4420-4429	274,577	273,014	232,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	8,945	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,414	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	26,561	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	400	0	0
	ARP-ESSER	20-4540	434,126	61,831	0
	CRRSA Act-Learning Acceleration Grant	20-4535	1,655	0	0
	Other	20-4XXX	82,460	22,423	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	186,402	0	0
	Total Revenues from Federal Sources		1,224,791	815,003	484,620
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	287,900	117,600	220,850
Special Revenue Fund Revenues	Total Grants and Entitlements		3,862,302	3,858,238	3,617,297
All Fund Revenues	Total Revenues/Sources		34,473,672	37,149,585	37,242,155
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	287,900	117,600	220,850
	Total Revenues/Sources Net of Transfers		34,185,772	37,031,985	37,021,305

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,024,863	4,265,411	4,609,504
	Special Education-Instruction	11-2XX-100-XXX	1,704,494	1,884,359	1,845,816
	Basic Skills/Remedial-Instruction	11-230-100-XXX	942,622	870,068	19,075
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,490	13,000	11,096
	Summer School	11-422-XXX-XXX	105,440	115,169	132,351
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	11,947,726	12,768,388	13,665,598
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	112,571	120,610	124,698
	Undistributed Expenditures-Health Services	11-000-213-XXX	185,020	194,442	200,744
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	349,827	366,035	375,211
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	526,069	519,545	550,675
	Undistributed Expenditures-Guidance	11-000-218-XXX	153,710	176,414	180,645
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	400,834	413,248	419,321
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	194,487	166,115	80,432
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	385,188	488,429	451,973
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,725	56,582	46,296
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	425,044	470,922	481,953
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	552,853	613,090	527,883
	Undistributed Expenditures-Central Services	11-000-251-XXX	481,569	478,972	492,450
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,579,423	1,753,646	1,887,219
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,825,458	3,114,133	3,268,502
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,372,931	3,934,766	3,931,462
	Total Undistributed Expenditures			23,538,435	25,635,337
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	19,149	5,000	5,000
General Fund Current Expenses	Total General Current Expense		30,341,493	32,788,344	33,307,904
Capital Outlay	Equipment	12-XXX-XXX-730	105,354	76,200	33,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	69,859	401,803	258,954
	Interest Deposit to Capital Reserve	10-604	81,243	25,000	25,000
	Total Capital Outlay		256,456	503,003	316,954

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,421	0	0
	General Fund Grand Total		30,611,370	33,291,347	33,624,858
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,451	29,287	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,223,843	1,383,046	1,318,584
	Support Services	20-218-200-XXX	1,309,400	1,629,902	1,791,560
	Facility Acquisition and Construction Services	20-218-400-XXX	78,245	0	21,533
	Total Preschool Education Aid	20-218-XXX-XXX	2,611,488	3,012,948	3,131,677
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,611,488	3,012,948	3,131,677
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	156,009	384,737	206,000
	Title II	20-XXX-XXX-XXX	29,084	56,839	34,500
	Title IV	20-XXX-XXX-XXX	17,158	16,159	12,120
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	274,577	273,014	232,000
	Other	20-XXX-XXX-XXX	82,460	22,423	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,655	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	186,402	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	434,126	61,831	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	8,945	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,414	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	26,561	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	400	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,224,791	815,003	484,620
	Special Revenue Fund Expenses	Total Special Revenue Funds		3,862,302	3,858,238
All Fund Expenses	Total Expenditures/Appropriations		34,473,672	37,149,585	37,242,155
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	287,900	117,600	220,850
	Total Expenditures Net of Transfers		34,185,772	37,031,985	37,021,305

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,358,586	883,887	1,314,340	665,744
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,130,500	1,147,171	842,249	611,626
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	552,573	571,722	529,222	534,222
	Legal Reserve	2,373,561	3,520,287	1,146,726	0
	Unemployment Fund	27,091	27,979	27,979	27,979
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	2,547	2,521	2,521	2,521
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,306	\$19,335	\$21,172	\$21,654	\$20,795
Total Classroom Instruction	\$10,256	\$11,189	\$12,357	\$12,305	\$11,362
Classroom-Salaries and Benefits	\$9,886	\$10,781	\$11,776	\$11,687	\$10,882
Classroom-General Supplies and Textbooks	\$261	\$279	\$408	\$421	\$332
Classroom-Purchased Services	\$109	\$129	\$173	\$197	\$148
Total Support Services	\$3,983	\$4,163	\$4,630	\$4,924	\$4,921
Support Services-Salaries and Benefits	\$3,096	\$3,297	\$3,510	\$3,828	\$3,749
Total Administrative Costs	\$2,069	\$2,088	\$2,155	\$2,206	\$2,125
Administration Salaries and Benefits	\$1,707	\$1,740	\$1,810	\$1,842	\$1,754
Total Operations and Maintenance of Plant	\$1,993	\$1,876	\$2,006	\$2,178	\$2,339
Operations and Maintenance-Salaries and Benefits	\$870	\$803	\$833	\$958	\$1,046
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$8	\$16	\$20	\$17
Total Equipment Costs	\$22	\$200	\$82	\$83	\$59
Legal Costs	\$42	\$31	\$44	\$56	\$54
Employee Benefits as a percentage of salaries*	32.85%	33.91%	37.62%	37.43%	40.39%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Privatized	0
Insurance Coverages and Benefits	ANJ Schools Insurance Group, Southern Coastal Health Insurance	0
Purchasing	State Contracts, cooperative service agreements	0
Special Education Services	Accepts students from other Districts	0
Technology Services	Cooperative service Agreements	0
Transportation Services, including Fuel	Privatized, use CCESC for out of district placements	0



Estimated Tax Rates

Municipality	Category	Amount
Waterford Twp	(A) General Fund School Levy	15,829,833
	(D) Total School Levy	15,829,833
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	707,411,665
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,182,764,820
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.2377
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.2377
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3384
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3384

Employee Contract List for District

Name	Category	Measure
Daniel J Fox	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$171,430
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,425
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$640
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,484
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 659.35
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel J Fox	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Leypoldt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$116,295
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Leypoldt	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,182
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x salary/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,250
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefits buyback
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Weaver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$99,493
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$435
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
James Weaver	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,567
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x salary/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Weaver	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael A Nolan	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,761
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$660
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,188	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum	

Employee Contract List for District

Name	Category	Measure
Michael A Nolan	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 687.54
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefits Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported