White Pigeon Community Schools

"Every Student—Every Day"

POSITION: Foreign Language Teacher
START DATE: 2025-2026 School Year
REPORTS TO: Principal

JOB GOALS: To develop and deliver engaging instruction to 6-12 students assisting them in developing strong language skills and cultural awareness. The successful candidate will be responsible for planning and delivering engaging lessons, assessing student progress, and creating a supportive and inclusive learning environment.

REQUIRED CERTIFICATION:

- Michigan Teacher Certificate
- Or, Bachelor's Degree and enrollment in a state-approved program leading to teacher certification as required by MDE

SKILLS:

- Ability to teach foreign language to students of various grade and ability levels
- Ability to plan, prepare, and deliver lesson plans and instruction that facilitate active learning
- Ability to implement a variety of instructional and assessment methods
- Ability to develop relationships with students
- Ability to foster an engaging, positive classroom environment that encourages student participation and development.
- Ability to assess and evaluate student progress and provide individualized support to students as needed.
- Ability to communicate regularly with parents/guardians regarding student progress.
- Willingness to work with others, participating in departmental meetings, professional development and school events.
- Successful experience as a secondary teacher preferred.

ESSENTIAL JOB FUNCTIONS:

- Ability to develop and implement lesson plans that align to standards
- Ability to build relationships with students and staff
- Ability to create and maintain a positive, respectful, and inclusive classroom environment conducive to student learning and participation.
- Ability to work independently and cooperatively in all aspects of the job
- Ability to perform other duties as assigned by administrator.

TERMS OF EMPLOYMENT:

- School Calendar
- Teacher Contract

Application Deadline: Until filled
Submit a letter of interest, resume, and references via email to:
Damien Loveless- Jr/Sr High School Principal
dloveless@wpcschools.org
Subject line: Foreign Language Teacher

Superintendent's Office
410 East Prairie Ave.
White Pigeon, MI 49099-8150
Office: 269-483-7676
Fax: 269-483-2256

White Pigeon HS/MS
410 East Prairie Ave.
White Pigeon, MI 49099-8150
Office: 269-483-7679
Fax: 269-483-8742

Athletic Department
410 East Prairie Ave.
White Pigeon, MI 49099-8150
Office: 269-483-2987
Fax: 269-483-8742

Central Elementary
305 East Hotchin
White Pigeon, MI 49099-9709
Office: 269-483-7107
Fax: 269-483-8432

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is continuously required to sit; occasionally walk and stand and reach with hands and arms; occasionally lift and carry up to 30 pounds. Specific vision abilities required by this job include close vision; very good depth perception; and the ability to communicate through speech. The position requires a moderate amount of physical activity.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works inside and occasionally meets deadlines with severe time constraints.

NOTICE OF NON-DISCRIMINATION POLICY:

It is the policy of the White Pigeon Community School District that no person shall, on the basis of race, color, national origin, sex, or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity and in employment.