WEA 4/30/25

ARTICLE 17 - NONDISCRIMINATION

The District and the Association agree that there shall be no discrimination in the hiring, training, assignment, promotion, transfer, or discipline of educators, or in the application or administration of this Agreement on the basis of:

- race
- creed
- color
- religion
- national origin
- language
- ancestry
- sex
- age
- domicile
- marital status
- sexual orientation
- gender identity
- gender expression
- disability, legally protected leaves, or reasonable accommodations

An alleged violation of this article may not form the basis of a grievance or unfair labor practice complaint. Members may access any legal processes under state or federal law. Members may contact the Bureau of Labor and Industries for assistance in filing a complaint regarding violation of state and federal non discrimination law at https://www.oregon.gov/boli/pages/index.aspx.