WEA 4/30/25

ARTICLE 2 - NEGOTIATION OF A SUCCESSOR AGREEMENT

A. Negotiation of Successor Agreement

No later than April ~~1~~ 1st of the calendar year in which this Agreement expires, both parties agree to enter into negotiations in a good faith effort to reach agreement concerning educators' salaries, hours, terms and conditions of employment, and other matters of mutual concern. Regardless of whether the parties have met, it is expressly agreed that the 150 days of bargaining required by ORS 243.712 shall begin no later than April ~~1~~ 1st. Any agreement so negotiated will be reduced to writing and signed by the Board and the Association after ratification. Nothing in this paragraph shall serve to modify the parties' obligation to bargain in good faith set forth in Oregon law.

B. Modification

This Agreement shall not be modified in whole or in part by the parties except by an instrument, in writing (Memorandum of Understanding, etc.), duly executed by both parties.