EVERGREEN PARK COMMUNITY HIGH SCHOOL DISTRICT 231
REGULAR MEETING MINUTES
March 25, 2025

The March 25, 2025, regular meeting of the Board of Education of Evergreen Park Community High School District 231 was held at Evergreen Park Community High School in the Professional Development Room.

1. **Call to Order**. The meeting was called to order at 7:00 p.m. by President Mary Zofkie.

2. **Roll Call**. On roll call, the following members were physically present: Mrs. Mary Zofkie, Mrs. Maryann Kutschke, Mr. Tom Marsan, Mr. Mike Kress, Ms. Merikay Marzoni. Absent: Mr. Tom Schergen, Mr. Larry Symanski. Also physically present: Mr. Thomas O'Malley, Superintendent; Mr. Matt Dugan, Principal; Mr. Terry Masterson, Facilities Director; Student Ambassadors Makayla Knight and Rosebud Summers.

3. **Pledge of Allegiance**. The Pledge of Allegiance was led by Mrs. Zofkie.

4. **Communications**. Mrs. Zofkie commented that the NHS talent show was great and *Cinderella* was an amazing production.

   Ms. Marzoni said she attended the Chicago Symphony Orchestra performance with the Music Department. The trip was sponsored by the Reyes family in memory of their son Alan.

5. **Approval of Minutes**.

   5.1. February 25, 2025. A motion was made by Ms. Marzoni, seconded by Mr. Kress, to approve the open and closed session minutes of the Board meeting on February 25, 2025. Motion carried on a roll call vote.

   Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

6. **Principal's Report**.

   6.1. Achievements. Mr. Dugan commented on:

   - Cambridge ACT prep workshop presented to juniors and coordinated by Mrs. Meg Schillo
   - NHS talent show to benefit the Leukemia and Lymphoma Society. He recognized Ben Nesler, Amy Kazin, and Alex Nine for their support.
   - Performance of *Cinderella* for the elementary students
   - Snowball weekend and thanked the sponsors for providing this opportunity for the students

   6.2. Student Ambassador Report. Student Ambassadors reported on the following:

   - NHS talent show presented to a large audience
   - Chicago Symphony Orchestra experience
   - South Suburban Conference choir participation
   - Spring sports
   - Snowball weekend for 85 participants
   - *Cinderella* performance

7. **Facility Director's Report**. Mr. Masterson reported that the work on the bleachers has begun. A contract for work on the roof includes a coating to extend the life of the roof and is recommended for approval. Future contracts will be presented for paving and striping and new lighting in the parking lot.

8. **Superintendent's Report**. Mr. O'Malley commented that:

   - Meetings of the Finance and Facility Committees will be called soon.
   - The performance of *Cinderella* was one of his favorite EPCHS shows.
   - NHS membership has doubled under Ben Nesler, who does a great job working behind the scenes.
   - Negotiations sessions have been productive. Mr. O'Malley thanked both the administrative team and Association team for their efforts.
   - Meg Schillo and Matt Dugan have devoted much time and energy on scheduling and thanked them for their efforts.

8.1. Monthly Financial Report. This month's bills of $514,909 are in line with the budget.

8.2. IHSA Membership Renewal. A motion was made by Mr. Kress, seconded by Mrs. Kutschke, to approve renewal of membership in the Illinois High School Association. Motion carried on a roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

8.3. 2025-26 School Fees. A motion was made by Ms. Marzoni, seconded by Mrs. Kutschke, to approve the 2025-26 school fees as recommended by the superintendent. Motion carried on a roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

8.4. DuPage/West Cook Resolution. A motion was made by Ms. Marzoni, seconded by Mr. Kress, to approve the DuPage/West Cook resolution regarding proposed amendments to the DuPage West Cook Intergovernmental Agreement. Motion carried on a roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

8.5. MACS Agreement. A motion was made by Mr. Kress, seconded by Ms. Marzoni, to approve the MOU with Moraine Valley Community College and High School Partners. Motion carried on a roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

8.6. Capital Projects. A motion was made by Mrs. Kutschke, seconded by Mr. Kress, to approve the proposal from Garland/DBS, Inc for roof restoration. Motion carried on a roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

9. **Committee Reports**.

- AERO. Mrs. Zofkie reported that AERO has secured a new HMO provider and that insurance will cover all costs associated with renovating the damaged kitchen. The work will be completed by July. She also shared a story about four teachers who filled a need at AERO by creating a mobile library and have received more than 4,000 donated books.
- SCOPE. Mr. Marsan reported that recent bills were reviewed and that suggestions offered to legislators by SCOPE will be used to improve bills related to cell phone bans in schools and seat belt safety on busses.
- IASB. Mrs. Kutschke referenced the IASB email that informed Board members that conference registration will open in June. She also encouraged Board members to submit a witness slip opposing HB1358 affecting school waivers.
- Foundation. Mr. Kress reported that the all-school reunion will be on February 28, 2026, at 115 Bourbon Street. The first planning meeting will be held at 7 p.m. on April 17. Scholarship applications are due on April 11, 2025.

10. **Closed Session**. At 7:38 p.m., a motion was made by Mr. Kress, seconded by Ms. Marzoni, to recess to closed session regarding the appointment, employment, compensation, discipline, performance or dismissal of an employee and collective bargaining. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

11. **Open Session**. At 8:07 p.m., a motion was made by Mr. Mrs. Kutschke, seconded by Mr. Kress, to reconvene in open session. Motion carried unanimously on voice vote.

12. **Action Items**.

12.1. Approval of Coaches. A motion was made by Mr. Kress, seconded by Ms. Marzoni, to approve employment of Joseph Mallon as an assistant boys track coach and Ray Mankowski as assistant football coach. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

12.2. Appointment: Extracurricular Assignment. A motion was made by Mrs. Kutschke, seconded by Mr. Kress, to appoint Jim Ramazinski and Matt Pashakarnis as spring weight room supervisors. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

12.3. Approval: Volunteer. A motion was made by Mrs. Kutschke, seconded by Ms. Marzoni, to approve Lily Sader as girls track volunteer, contingent upon successful completion of a criminal background check. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

12.4. Resignation. A motion was made by Mr. Kress, seconded by Ms. Marzoni, to accept Kelsey Ryan's resignation effective April 1, 2025. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

12.5. Tenure Status. A motion was made by Ms. Marzoni, seconded by Ms. Kutschke, to advance Matt Majchrowicz, Terence Masterson, Alyssa Migler, Katie O'Connor, and Jim Ramazinski to tenure status in the 2025-26 school year. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

12.6. Staffing Authorization. A motion was made by Ms. Marzoni, seconded by Mr. Kress, to authorize staffing for the 2025-26 school year as recommended by the superintendent. Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

13. **Consent Agenda**. A motion was made by Mr. Kress, seconded by Ms. Kutschke, to approve the consent agenda to include:

- Payroll: February 15, 2025: $531,867.29
  February 28, 2025: $525,174.69
- Monthly Bill List: $514,909.76 (Education Fund: $299,208.21; Building Fund: $155,291.17; Debt Service Fund: $2,583.25; Transportation Fund: $57,827.13; Capital Projects Fund: $0; Tort Fund: $0; Life Safety Fund: $0)
- Destruction of closed session audio recording dated September 26, 2023

Motion carried on roll call vote.

Yes: Mrs. Zofkie, Mrs. Kutschke, Mr. Marsan, Mr. Kress, Ms. Marzoni

14. **Announcements**. The next Board meeting will be held on April 15, 2025, at 7 p.m. in the Professional Development Room.

15. **Adjournment**. At 8:14 p.m., a motion was made by Mr. Kress, seconded by Mr. Marzoni, to adjourn the meeting. Motion carried unanimously on voice vote.

_____
President

_____
Secretary

Sheri Sochacki
Recording Secretary