

Certificated Retirement (STRS) - FAQ

How do I begin the retirement process? Once you have selected your final date of service:

1. Submit your retirement letter to the Human Resources Division, specifying your last day of service and your first day of retirement (these dates must not be the same).
2. Obtain your Express Benefit Report from the CalSTRS website and submit to Payroll.
3. Contact CalSTRS to notify them of your retirement and discuss your retirement salary. Your salary will be calculated based on information provided by the District. You can manage your CalSTRS account and access retirement details on the CalSTRS website.

Do I qualify for benefits after retirement? Employees who meet the following criteria are eligible for health and welfare benefits until age 65:

- 20 or more years of service with the District, and retirement at or after age 55.
- 5 to 20 years of service with the District, and age 59 to 64 at the time of retirement.

What will my coverage include? Your health and dental insurance will remain the same as when you were an active employee. You will be moved to a retiree plan with a separate group number, effective the first day of the month following your retirement. **Please note:** Vision insurance will be terminated upon your retirement. You will receive communication from SISC COBRA Administration offering you the option to continue vision coverage through COBRA for up to 18 months.

What is my cost? If the employee is required to contribute an amount toward their insurance, this amount will be due as long as you remain eligible for retiree benefits. For specific details on premiums and plans, please contact the Payroll Department.

Can I change my coverage? Changes to your coverage may be made during the open enrollment period or within 30 days of a life qualifying event.

What about my dependents? Dependents may be added for an extra cost, if applicable. For specific details on premiums and requirements, please contact the Payroll Department.

What about Medicare? If your spouse is covered as a dependent on your plan and is 65 or older, they are required to have Medicare Parts A and B. Please provide a copy of their Medicare card to Payroll. Medicare will be the primary coverage, and the District benefits will serve as secondary coverage.

P-BVUSD Contacts

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