



**Delaware City Schools Board of Education
Minutes of March 3, 2025
Joint Meeting with Delaware City Council
Willis Education Center
6:00pm**

2024-MR 1.0 Opening

2024-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on March 3, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Mr. Backus (Vice President)
Mr. Wiener
Mrs. Gasaway
Ms. Walraven*

Ms. McDaniel-Browning - Not present.

2024-MR-1.2 Salute the Flag

2024-MR-1.3 Adoption of Agenda

Moved by Mr. Backus, seconded by Mrs. Gasaway to adopt this agenda as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-1.4 Approve Minutes

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve the minutes of February 10, 2025 regular meeting.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-1.5 Recognitions and Presentations

2024-MR-2.0 Reports

2.1. Unions

- A. DCEA - Mr. Terry spoke that membership is interested in legislative changes so we can ensure we are taking care of our students. President Harris indicated that legislative updates are coming.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Legislative - The district will continue to keep focused on students and the biennium update.

2.3. Facilities - No report.

2.4. Treasurer/CFO - Mrs. Corwin presented for approval the alternative tax budget for submission to the Delaware County Auditor.

2.5. Assistant Superintendent - No report.

2.6. Executive Director of Human and Material Resources - Mrs. Kegley presented the consent agenda for approval, highlighting retirements from the district.

2.7. Superintendent - Mrs. Kegley emphasized the "Hidden in Plain Site" upcoming presentation. Pacer Fest is scheduled for March 5th, which recognizes students involved in spring activities. Ohio State Senator, Andrew Brenner, visited Hayes High School to learn more about the career pathway labs and the need for fair school funding. Mrs. Kegley and Ms. Harris are meeting with other districts to obtain similar messages for fair school funding advocacy efforts.

2.8. Board Request No report.

2.9. Other - No report.

Public Participation

- No public participation.

2024-MR-3.0 Consent Agenda

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-3.1 Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Jasmin Alvarez
Erica Wallace*

***22+ Graduate**

2024-MR-3.2 Curriculum and Instruction

2024-MR-3.3 Personnel

2024-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Noelle De Silvestri	Grade 3 Schultz	Last Day of Work 3-14-2025
Sean Patrick	Physical Education Teacher Schultz	Last Day of Work 5-29-2025
Kimberly Schaffer	Literacy Support Teacher Smith	Last Day of Work 5-29-2025
Jerry Stewart*	Executive Director of Human and Material Resources Wilis	Last Day of Work 7-31-2025

***For Retirement Purposes**

2. Classified Staff

Approve and accept the resignation of the following individuals:

Tami Gardner*	Bus Driver Transportation	Last Day of Work 5-29-2025
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Bonnie Gist	Program Assistant- Substitute I SACC	Last Day of Work 3-17-2025
Julie Johnson	Program Assistant- Substitute III SACC	Last Day of Work 2-21-2025
Bryon Link*	Bus Driver Transportation	Last Day of Work 5-29-2025
Lynn Nauman	Program Assistant I SACC	Last Day of Work 2-6-2025
Alisha Partin	Educational Assistant- Class I Dempsey	Last Day of Work 3-11-2025
Jeanne Stout*	Administrative Assistant Conger	Last Day of Work 6-5-2025
Sydney Strait	Educational Assistant- Class II Conger	Last Day of Work 2-11-2025
Heather Strait-Williamson	Program Assistant- Substitute I SACC	Last Day of Work 2-17-2025
Taylor Tackett	Program Assistant- Substitute III SACC	Last Day of Work 2-21-2025
Debi Wood	Custodian- Swing Shift Dempsey	Last Day of Work 6-30-2025

***For Retirement Purposes**

2024-MR-3.3B Approve Employment

1. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Bonnie Gist	Program Assistant I SACC	\$13.46 per hour, Step 2 Effective 3-18-2025
Theresa Henning-Scates	Program Assistant- Substitute III SACC	\$14.56 per hour, Step 5 Effective 2-10-2025
Lynn Nauman	Program Assistant- Substitute I SACC	\$14.07 per hour, Step 5 Effective 2-7-2025

2. Approve Classified Staff Salary and Step Adjustment

I recommend the Board approve the salary and step adjustment for Steven Heyman as listed below:

Originally approved on the <u>December 9, 2024 Agenda</u> \$16.39 per hour, Step 1 Effective December 6, 2024	<u>Adjusted Salary</u> \$18.14 per hour, Step 4 Effective December 6, 2024
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3. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Teacher \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Marianne Darkow	Custodian
Lori Hoferkamp	Bus Driver

2024-MR-3.3C Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2024-25 SALARY
Anthony	Shandi	Orchestra/Pit Musicians	HAYES	\$2,017.40
Bohrer	Toby	Lacrosse Boys Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer
Brady	Taylor	Volleyball Coach 7th & 8th Grade Boys - Volunteer	DEMPSEY	Volunteer
Brookover	Wayne	Track Assistant Coach Varsity Boys and Girls	HAYES	\$3,530.45
Crouch	Meagan	Volleyball Coach 7th & 8th Grade Boys - Volunteer	DEMPSEY	Volunteer
Eiben	Garrett	Student Council Committee Advisor (0.50 FTE)	HAYES	\$504.35
Fowles	William	Orchestra Pit/Vocal	HAYES	\$3,530.45
Gillis	Dara	Orchestra Pit/Vocal	HAYES	\$5,547.85
Knight	Kenneth	Lacrosse Boys Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer
McKee	Justin	Lacrosse Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,513.05
Pollard	Jennifer	Student Council Committee Advisor (0.50 FTE)	HAYES	\$504.35
Selley	Allison	Orchestra/Pit Musicians	HAYES	\$2,017.40

2024-MR-3.3D Approve Classified Staff Supplemental Contract

1. I recommend the Board approve Logan Keeder as the Baseball Head Coach JV boys, at the current State Minimum Wage. Total to be paid not less than \$2,269.58 (.50 FTE).

2024-MR-3.3E Certified Supplemental Resignation

Approve and accept the resignation of the following individual:

William Fowles Orchestra Pit/Musicians Resigned before started
Hayes

2024-MR-3.3 Approve Certified Supplemental FTE Change

I recommend approval for the following FTE change for Abigail Wimbiscus-Black for Players Performance Head:

Originally approved on the	
<u>August 5, 2024 Agenda</u>	<u>Adjusted FTE</u>
1 FTE \$2,017.40	0.629 FTE \$1,268.95

2024-MR-3.3F Approve Stipends

1. I recommend the Board approve stipends as indicated below for services at the OHSAA basketball tournament game:

<u>Name</u>	<u>Date</u>	<u>Duty</u>	<u>Amount</u>
Paul Higgins	2/25/2025	Site Manager	\$75.00
Donna Parker	2/25/2025	Ticket Taker	\$25.00
Leslie Parker	2/25/2025	Ticket Taker	\$25.00
Mary Willis	2/25/2025	Ticket Taker	\$25.00

2024-MR-3.4 Financial

A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parents:	School:
Tyler and Jamie Hudson	Genoa Christian Academy

2024-MR-3.5 Agreements

Approve Membership in the OHSAA

I recommend the Board approve membership in the Ohio High School Athletic Association for the 2025-2026 school year as presented.

2024-MR-3.5 Approve Resolution for Surplus

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

QTY.	Item	Tag#	Description
15	iMac "Core i3" 3.3 21.5" (Early 2013) A1418	22619 22621 22623 22625 22629 22632 22638 22642 22646 22648 22651 22657 22664 22665 22666	replaced due to age and condition
10	iMac "Core i5" 2.7 21.5" (Late 2013) A1418	23521 23524 23525 23526 23527 23528 23535 23536 23545 23559	replaced due to age and condition

10	MacBook Air "Core i5" 1.4 13" (Early 2014) A1466	23600 23601 23626 23638 23673 23698 24996 25003 25002 25005 25007	replaced due to age and condition
80	MacBook Air "Core i5" 1.6 13" (Early 2015) A1466	25732 25738 25793 25796 25818 25830 25959 25968 26831 26839 26849 26856 26857 26865 26866 26868 26873 26875 26879 26882 26887 26889 26890 26891 26898 26991 25722 25762 25759 25743 26858 25733 25839 25777 25953 25808 25805 25809 25817 25794 25965 25734 25792 25740 25797 25811 25767 25720 25951 25776 25742 25832 25763 25961 25973 25798 25963 25769 25799 25761 25737 25754 25952 25765 25779 25790 25816 25730 26883 25967 25766 25746 25969 25813 25802 25829 25964 25745 25774 25962	replaced due to age and condition
2	Mac mini "Core 2 Duo" 2.4 (Mid-2010) A1347	14902 14932	replaced due to age and condition
11	Mac mini "Core i5" 2.3 (Mid- 2011) A1347	21471 21473 21474 21683 21691 21695 21707 21708 21714 21718 21726	replaced due to age and condition
7	Mac mini "Core i5" 2.5 (Late 2012) A1347	22759 22762 22769 22787 22800 23782 23791	replaced due to age and condition
1	Mac mini "Core 2 Duo" 2.66 (Mid-2010) A1347	18301	replaced due to age and condition
1	MacBook Pro "Core i7" 2.2 15" Late 2011 A1286	18520	replaced due to age and condition
3	Mac mini "Core i5" 2.3 (Mid- 2011) A1347	18683 21709 21722	replaced due to age and condition
1	MacBook Pro "Core i7" 2.3 15" Mid-2012 A1286	21423	replaced due to age and condition
1	MacBook Pro "Core i5" 2.5 13" Mid-2012 A1278	21674	replaced due to age and condition

5	MacBook Pro "Core i5" 2.5 13" Mid-2012 A1278	21970 21971 21977 22099 22100	replaced due to age and condition
2	MacBook Air "Core i5" 1.4 11" (Early 2014) A1465	23494 23507	replaced due to age and condition
8	MacBook Air "Core i5" 1.4 13" (Early 2014) A1466	23607 23660 23668 23676 23709 23710 23712 27978	replaced due to age and condition

2024-MR-3.6 Donations

I recommend the Board approve and accept the following donations:

- A. Modern Woodmen Chapter 18137- Monetary, valued at \$750.00, to support the Orchestra at Dempsey.
- B. The Blackbaud Giving Fund- Monetary, valued at \$1,000.00, for Principal’s Fund at Carlisle.

2024-MR-3.7 Approve Classified Start Date Adjustment

I recommend the Board approve the start date adjustment for Tanner Levings as listed below:

Originally approved on the
February 10, 2025 Agenda
February 17, 2025

Adjusted Start Date
February 18, 2025

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, abstain; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-4.0 Discussion

4.1 First Reading of Board Policies as Presented:

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po5223	Released Time for Religious Instruction During the School Day	Policy Revision

2024-MR-5.0 Action Items

2024-MR-5.1 Approve Second Reading and Approval of Board Policies

I recommend the Board approve the Board Policies as presented.

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po0131.1	Technical Corrections	Rescind
po0171	Review of Policy	Rescind
po1422.01	Drug-Free Workplace	New
po2271	College Credit Plus Program	Policy Revision
po2340	Field and Other District-Sponsored Trips	Policy Revision
po2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities	Policy Revision
po2431	Interscholastic Athletics	Policy Revision
po2460	Special Education	Policy Revision
po5120	Assignment within District	Policy Revision
po5131	Student Transfers	Technical Correction
po5136.01R	Electronic Equipment	Policy Revision
po5200	Attendance	Policy Revision
po5330	Use of Medication	Policy Revision
po5350	Student Health, Well-being, and Suicide Prevention	Policy Revision
po5460	Graduation Requirement	Policy Revision
po5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Policy Revision
po5751	Parental Status of Students	Policy Revision
po6151	Insufficient Funds Checks	Policy Revision
po6460	Vendor Relations	Policy Revision
po7421	Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms	New
po7440.01	Video Surveillance and Electronic Monitoring	Policy Revision
po8421	Criminal History Records Check for Contracted School Services	Policy Revision
po8452	Automated External Defibrillators (“AED”) and Cardiopulmonary Resuscitation	Policy Revision
po8500	Food Services	Policy Revision

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the Board Policies as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-5.2 Approve Contract with New Story Schools for Independent Educational Services for Student A

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student A for the 2024-2025 school year as presented.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve Agreement with New Story Schools for Independent Educational Services for Student A as presented.

Roll call resulted as follows: Mrs. Gasaway, yea, Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-5.3 Approve 2025 Summer SACC Program Rates

I recommend the Board approve 2025 Summer SACC Program Rates as presented.

Registration Fee: \$50.00 per/child

Tuition: \$19.00 per/week

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve 2025 Summer SACC Program Rates as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-5.4 Approve 2025-2026 Property Values, Tax Year Rates and Estimated Revenue

I recommend the Board approve the amounts and rates for 2025-2026 Property Values, Taxes, and estimated revenue from the Delaware County Auditor as presented.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the amounts and rates for 2025-2026 Property Values, Taxes, and estimated revenue as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2024-MR-6.0 Superintendent's Comments - Ms. Walraven reported spring season sports are forthcoming, the Hayes High School NASA Development Challenge team was invited to the Johnson Space Center in Houston, and the spring musical is upcoming at Hayes High School. The student advisory board provided feedback from the student survey, and Mrs. Kegley will continue to work with the Hayes Principal to analyze the survey items.

2024-MR-7.0 Board Comments - Board work sessions are put on hold until after the April 7th Board meeting. Mr. Backus is not eligible to participate in the UE negotiations, Mrs. Gasaway agreed to attend in his place.

2024-MR-8.0 Calendar

- March 4th Hidden in Plain Sight Presentation at Willis
- March 5th Spring Pacer Fest
- March 7th 8th Grade Spring Production
- March 8th 6th/7th Grade Spring Production
- March 13th, 14th &15th Hayes Musical: Something Rotten
- March 14th No School - Teacher Inservice
- March 24th - 28th No School - Spring Break
- April 7th Board of Education Meeting

2024-MR-9.0 Joint Meeting with Delaware City Council

9.1. Roll Call - Delaware City Council

Carolyn Riggle (Mayor)
Paul Brake (City Manager)
Sarah Dinovo (Clerk)
Kent Shafer (Vice Mayor)
Catlin Frazier (Council Member At-Large)
Linsey Griffin (Council Member - Ward 1)
Adam Haynes (Council Member - Ward 2)
Cory Hoffman (Council Member - Ward 3)
Kevin Ryder (Council Member - Ward 4)

9.2. City of Delaware Update - The City of Delaware provided a development update. The Southeast plan was discussed and their plan for managed growth in this area. The steering committee placed a major focus on the need for institutional facilities, regional infrastructure, potential amenities of regional parks, and housing.

9.3. Delaware City Schools Update -Superintendent Kegley reported Delaware City Schools received 4.5 out of 5 stars on the state report card, as well as receiving a purple star recognition. She spoke on the accomplishments and recognitions of students in the district. The CTE Grant the district received provides students with career exploration opportunities in several pathways. She spoke on community involvement that helps connect students to opportunities in the future workforce. The enrollment study was completed at the beginning of the school year and will continue to be updated yearly. The district facilities committee report focused on aging facilities, improvements and additions needed. The district worked with an outside consultant to complete a Permanent Improvement (PI) cost assessment; many maintenance and curriculum updates have been deferred due to the lack of available funds.

President Harris reported that we have significant PI needs and we are most likely looking to be on the ballot in November for a PI levy.

CFO Corwin reported Delaware City Schools recently received an increase in its credit rating with Moody's Investor Services. The district also received the Auditor of State Award with Distinction and the Government Finance Officers Association Awards. CFO Corwin reviewed the District's recent Five Year Forecast which provides the district's future outlook, accountability and transparency using historical data. She spoke on the uncertainty of the biennium state budget, the district will continue to analyze projected revenues from both local and state levels.

9.4. Discussion -

- City: Census generally calls for 2.86 residents per home, generally do not see a large amount of students in multi-unit developments. The easiest way to lower the cost of rent is to build more multi-family units to reduce the cost of housing.
- City: Goal is to help residents manage the cost of housing. Which in turn leads to more kids for schools to educate. We are challenged to work together.
- DCS (President Harris): Current PI is a 1989 levy, we have not been able to upkeep our buildings and facilities. We are very dependent on the state for funding.
- DCS (Mrs. Gasaway): Real estate growth and housing is forthcoming. Our enrollment study is for right now, it is hard to determine what the future holds. She discussed costs of labor and supplies, rent prices, foreign investors, upkeep to apartments, multiple families living together, and 55+ housing developments. We are charged with assigning a free and appropriate education to our students through providing a conducive learning environment.
- DCS (Mrs. Kegley): Discussion with BOE and facilities committee looked at components of how elementaries are aligned with current and future enrollment. It is important to educate our community that when land is annexed into the city, it does not become part of the city schools.
- DCS (Mr. Backus): The district is looking at growth and will continue to move forward, it is a challenge to move students to another elementary school. We need to look strongly at operating and how we are going to fund our district. We are laying out the framework and we have community support within the district.
- City (Ms. Griffith): The future of Delaware is important, need to protect school funding, and work together for the future of the children. She does not see cooperation between the City and Delaware City Schools, and would like to have quarterly meetings.
- City (Mr. Shaffer): City is looking at projects for affordable housing, but there is not a policy in place currently for housing that is needed. We all should be concerned the state is not funding schools properly.
- City (Mr. Haynes): Proposed - *One Delaware Schools and Community Campaign, Investing In Our Future*. Discussed the need for the community and school district to come together to invest in our future.
 - School and Community Safety
 - School and Community Opportunities
- DCS (Mrs. Gasaway): Discussed facility space, resources, community wide involvement opportunities for kids, and bringing jobs to Delaware.

- City (Mr. Langford): Working with the county on a marketing platform to enter the arena for larger scale industrial opportunities. Labor shed is approximately two thirds of the population on a daily basis. Discussed the site selection process.
- City (Ms. Griffith) - Community support and buy-in would be very helpful in recruiting successful projects.
- City (Mr. Hoffman): Discussed rezoning and having stakeholders be legitimately involved.
- City (Mr. Haynes): Appreciate the effort of the facilities committee.
- DCS (Mr. Backus): Discussed the size of Dempsey Middle School and the consideration of various school models.
- City (Mr. Rider): Commented we cannot outbuild the community, the self-fulfilling cycle of how we move forward, and what is best next step.

2024-MR-10.0 Adjournment

Moved by Mrs. Gasaway, seconded by Mr. Backus to adjourn this meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the meeting adjourned at 8:48 pm.

President

Treasurer

**Denotes student Board member*