

ADMINISTRATIVE REPORT

DATE: May 8, 2025
TOPIC: #5.1 – First Reading of Proposed Updates to Policies
PRESENTER: Julie Nielsen, Superintendent
REFERENCE TO POLICY/STATUTE: Policy 208

A. PURPOSE OF REPORT

- The following policies have been revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- Board Policy Committee members reviewed the policies and made recommendations to administration.
- Current policies are located online at <https://www.sowashco.org/about-us/school-board/school-board-policies>.
- Following this agenda item, the public will have an opportunity to address the board regarding the policies being revised and the changes outlined.

102.1 Racial Equity and Inclusion	This policy has been re-written to remove duplications and clarify definitions and language.
405 Veteran's Preference	No proposed changes.
406 Public and Personnel Data	Section V revised and one legal reference added.
408 Subpoena of a School District Employee	Legal reference updated.
412 Travel and Expense Reimbursement	Updated to match MSBA model policy. Updates in Purpose, Authorization and District Credit Card Program.
416 Drug and Alcohol Testing	Significant revisions and added Cannabis Testing to the policy
908.1 Indigenous Land Acknowledgement	New policy created. Language removed from Policy 102.1





These policies will return for board approval on May 22, 2025.

B. RECOMMENDATION

- a. Information

C. STRATEGIC PLAN PRIORITIES

- a. Student Experience
- b. Mastery of Learning and Expectations
- c. Student Pathways and Systemic Supports
- d. Operations, Staffing and Finance
- e. Engagement and Partnerships

