

**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR SESSION MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**November 11, 2024**

**VOLUME 2024 No. 21**

Mr. Kevin Cates, President



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Mr. Chad Herzog, Vice-President



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Mr. Ryan Tolley, Secretary



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Mr. Mike Ahrens



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Mr. Doug Hunter



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## **Minutes from the Regular Session School Board Meeting**

- ☐ Monday November 11, 2024
- ☐ 6:30 pm - 7:30 pm EST
- ☐ Covington High School Library 1017 6th Street, Covington Indiana 47932

### **1. Call to Order**

The Regular Session Board Meeting was called to order by Kevin Cates at 6:30 p.m.

#### **a. Roll Call**

##### **Board Member Attendance**

- Kevin Cates, President – Present
- Chad Herzog, Vice President – Present
- Ryan Tolley, Secretary – Present
- Mike Ahrens, Board Member – Present
- Doug Hunter, Board Member – Present

##### **Officials:**

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer
- Randy Pratt, SRO

##### **Guests:**

- Bryan Anderson, CMS Teacher
- Greg Clingan, Community Member
- Abbey Crawley, CES Teacher
- Joe Crawley, Community Member
- Ashlie Grissom, CES Teacher
- Matt Hesler, Community Member
- Derek Holycross, Community Member
- Rebecca Holycross, CES Teacher
- Barbi Hunt, CES Teacher
- Emily Jackson, CES Teacher
- Cody Lyons, Community Member
- Emma Lyons, CES Teacher
- Kathryn Maerten, CES Aide
- Sarah Martin, CMS Teacher
- Scott Myers, CHS Teacher
- Craig Newby, WRCTE Director
- Halen Noble, CES Teacher
- Suzanne Phelps, CHS Aide
- Shelby Pineda, CES Teacher
- Andrea Ragsdale, CES Teacher
- Jenny Slider, CMS Teacher
- Susan Smaltz, CHS Teacher
- Allison Smith, Community Member
- Cari Sowers, CHS Teacher
- Pacia Whittington, CES Aide

## **2. Pledge of Allegiance & Vision Statement**

The Pledge of Allegiance was given.

The Vision Statement of Covington community Schools is:  
*Equipping every student to achieve their aspirations.*

## **3. Approval of Agenda**

Following review of the agenda of the November 11, 2024 Regular Session Board Meeting agenda a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

## **4. Student Recognition**

### **a. High School Presentation**

Krista Witsman, CHS Principal gave an overview of Covington High School accomplishments and activities. Susan Smaltz presented the 2024 SAT Scores.

## **5. Public Comments**

There were no public comments on Agenda items.

## **6. Consent Agenda**

### **a. Review & Approval of Minutes**

Board minutes from October 14, 2024 Regular Session Board Meeting were presented for approval.

### **b. Review & Approval of Claims Docket**

Claims (vouchers 19435-19619) in the amount of \$1,571,893.93 were presented for approval.

### **c. Review & Approval of Fundraisers**

Fundraiser Report was presented for approval.

### **d. Review & Approval of Donations**

Donation Report was presented for approval.

### **e. Review & Approval of Field Trips**

None at this time.

### **a. Review & Approval of Personnel Report**

Personnel Report dated November 11, 2024 was presented for approval.

A motion was made to approve the Consent Agenda as presented.

Motion by: Ryan Tolley

Seconded by: Mike Ahrens

Motion Carried by a vote 5-0

## **7. New Business**

### **a. Vet Tech Presentation**

Craig Newby, Director of Career and Technical Education for WRCTE presented an overview of the Vet Tech program that will begin in Covington in the Fall of 2025.

### **b. Appointment to Public Library Board**

A motion was made to approve the appointment to Public Library Board as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

### **c. Discussion on PERF for Bus Drivers**

PERF discussion was tabled for a future meeting.

### **d. Permission to Advertise for Bus Routes 2025/26 to 2028/29SY**

A motion was made to approve the advertisement for Bus Routes as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

### **e. Second Reading and Approval of Policies 6105-6231**

A motion was made to approve Policies 6105-6231 as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

### **f. First Reading of Policies 6250-6800**

### **g. Review & Approve Conflict of Interest**

A motion was made to approve the Conflict of Interest as presented.

Motion by: Mike Ahrens

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

### **h. Review and Approval of One Time Stipend**

A motion was made to approve a one time stipend for the Senior Play as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

### **i. Review and Approve Contract with Cordogan Clark**

A motion was made to approve the contract with Cordogan Clark as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

**j. Discussion on 2025-26 Calendar**

**8. General Public Comments**

The board invited comments from persons who signed up to speak, two spoke on general matters, one spoke on teacher concerns, and one spoke regarding printers.

**9. Administrative Reports**

**a. Superintendent**

**b. Treasurer**

**c. Director of Operations**

Nicole Allee, Superintendent shared that the Director of Operations and the Director of Food Service are now housed in the white house at 1022 6<sup>th</sup> Street.

**d. Director of Technology & Transportation**

**10. Board Member Comments**

Mike Ahrens welcomed Matt Hesler who will begin serving on the Board in January 2025. He also indicated his disappointment that some of the concerns voiced in the public comments have not been discussed among the Board members.

**11. Upcoming Dates**

**a.** Executive Session Nov. 25, 2024 5:30pm

**b.** Dec. 17, 2024 Regular Meeting 6:30pm

**12. Adjournment**

A motion was made to adjourn the meeting at 8:09 p.m.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0



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Secretary of the Board