

**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR SESSION MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**OCTOBER 14, 2024**

**VOLUME 2024 No. 20**

Mr. Kevin Cates, President



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Mr. Chad Herzog, Vice-President



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Mr. Ryan Tolley, Secretary



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Mr. Mike Ahrens



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Mr. Doug Hunter



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## **Minutes from the Regular Session School Board Meeting**

- ☐ Monday October 14, 2024
- ☐ 6:30 pm - 7:30 pm EST
- ☐ Covington High School Library 1017 6th Street, Covington Indiana 47932

### **1. Call to Order**

The Regular Session Board Meeting was called to order by Kevin Cates at 6:32 p.m.

#### **a. Roll Call**

#### **Board Member Attendance**

- Kevin Cates, President – Present
- Chad Herzog, Vice President – Present
- Ryan Tolley, Secretary – Present
- Mike Ahrens, Board Member – Present
- Doug Hunter, Board Member – Absent

#### **Officials:**

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer
- Randy Pratt, SRO

#### **Guests:**

- Allison Alexander, Community Member
- Bryan Anderson, CMS Teacher
- Elise Bird, Community Member
- Nathan Bostrom, Community Member
- Joshua Coffing, Community Member
- Wyatt Coffing, CMS Student
- Ashleigh Cortapassi, Parent
- Abbey Crawley, CES Teacher
- Joe Crawley, Community Member
- Sarah Daniels, Community Member
- Carolyn Davis, CHS Teacher
- Sarah Dickerson, CES Teacher
- Carla Everett, CES Teacher
- Ashlie Grissom, CES Teacher
- Katie Hardy, CMS Principal
- Lauren Hardy, CMS Student
- Derek Holycross, Community Member
- Rebecca Holycross, CES Teacher
- Emily Jackson, CES Teacher
- Abby Lewis, CMS Student
- Alexia Lustig, CMS Student
- Emma Lyons, CES Teacher
- Kathy Maertans, CES Aide

- Guests Cont'd:
  - Heather Martin, Community Member
  - Tracy McBride, CES Aide
  - Brittany McGinnis, CES Aide
  - Lacy Pasquale, Speech Language
  - Suzanne Phelps, CHS Aide
  - Andrea Ragsdael, CES Teacher
  - Tammi Reynolds, CES SEL
  - Lindsey Salts, Community Member
  - Stephanie Shoaf, CHS Aide
  - Brad Short, CHS Athletic Director
  - Mya Short, CMS Student
  - Corey Smaltz, CHS Teacher
  - Susan Smaltz, CHS Teacher
  - Allison Smith, Community Member
  - Tony Smith, Community Member
  - Cari Sowers, CES Teacher
  - Javy Sowers, CMS Student
  - Amy Streuer, CES Teacher
  - Kim Turner, Community Member
  - Jason Vickery, Community Member
  - Pacia Whittington, CES Aide

## **2. Pledge of Allegiance & Vision Statement**

The Pledge of Allegiance was given.

The Vision Statement of Covington community Schools is:

*Equipping every student to achieve their aspirations.*

## **3. Approval of Agenda**

Following review of the agenda of the September 9, 2024 Regular Session Board Meeting agenda a motion was made to approve as presented.

Motion by: Chad Herzog  
 Seconded by: Ryan Tolley  
 Motion Carried by a vote 4-0

## **4. Student Recognition**

### **a. Middle School Presentation**

Katie Hardy, CMS Principal presented Covington Middle School Pride Accomplishments. The TNT (Teens on Target) winners were recognized for various ways they emulate Trojan Pride Core Values.

## **5. Public Comments**

There were no public comments on Agenda items.

## **6. Consent Agenda**

### **a. Review & Approval of Minutes**

Board minutes from September 9, 2024 Regular Session Board Meeting and September 30, 2024 Work Session Board Meeting were presented for approval.

### **b. Review & Approval of Claims Docket**

Claims (vouchers 19173-19434) in the amount of \$728,999.16 were presented for approval.

### **c. Review & Approval of Fundraisers**

Community donations for Turkey Dinner – National Honor Society  
Fan Club Shirts for Team Gear – Girls Basketball

### **d. Review & Approval of Donations**

Kara Taylor - \$100 for Jack Hunter Program

### **e. Review & Approval of Field Trips**

None at this time.

### **f. Review & Approval of Personnel Report**

Personnel Report dated October 14, 2024 was presented for approval.

A motion was made to approve the Consent Agenda as presented.

Motion by: Chad Herzog

Seconded by: Mike Ahrens

Motion Carried by a vote 4-0

## **7. New Business**

### **a. First Reading of Policies 6105-6231**

### **b. Review & Approval of 2025 Budget**

A motion was made to approve 2025 Budget as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

### **c. Review & Approve Capital Projects Plan**

A motion was made to approve the Capital Projects Plan as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

### **d. Review & Approval of Bus Replacement Plan**

A motion was made to approve the Bus Replacement Plan as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**e. Review & Approval of 2025 Budget Resolution**

A motion was made to approve the 2025 Budget Resolution as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**f. Review & Approve 2025 Transfer Resolution**

A motion was made to approve the 2025 Transfer Resolution as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

**g. Review & Approval of Girls Wrestling**

A motion was made to approve Girls Wrestling as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

**h. Estimated Project Scope**

A motion was made to authorize the Superintendent to move forward with the planning and development of the CHS Secure Entry as presented.

Motion by: Mike Ahrens

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

**i. Review & Approval of Policies 5820-5895**

A motion was made to approve Policies 5820-5895 as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**j. Review & Approval of Additional Appropriations 2024**

A motion was made to approve Additional Appropriations 2024 as presented.

Motion by: Chad Herzog

Seconded by: Mike Ahrens

Motion Carried by a vote 4-0

**k. First Reading of Policies 6105-6231**

**8. Administrative Reports**

**a. Director of Technology & Transportation**

**b. Director of Operations**

Nicole Allee, Superintendent gave an overview of current projects:  
Annex – Boiler is still needing an exhaust piping to finish installation.  
Complex Irrigation – Ross is contacting a vendor for assistance with repair.

921 7<sup>th</sup> Street – gas will be disconnected within 3 weeks then the demolition will begin.

**c. Treasurer**

**d. Superintendent**

Nicole Allee indicated the following:

- ADM Fall count is down 6 from the Spring count and 2 from the estimated count.
- The Admin office will be closed on Thursday, October 17, 2024 for a deep cleaning
- Will be working on creating a coaching position and stipend for the Girls Wrestling program.
- The Fall ISBA meeting will be in Lafayette, IN. Please let Nicole know if you plan to attend by 10/28/2024. Mike Ahrens will be out of town and not able to attend.

**9. General Public Comments**

- Bryan Anderson, CMS building representative, addressed the board requesting the classroom printers be returned to the classrooms to allow the teachers a smoother day to day of daily tasks.
- Becky Holycross, CES building representative, addressed the board regarding:
  - The paper supply has been depleted two times in the last year.
  - Shortage of aides, with no substitutes. Aides are pulled for essential functions (lunch, recess).
  - Staff concerned with communicating with admin based on treatment within the past year; requests communication with staff via survey.
- Pacia Whittington, CES Aide, indicated three occasions of negative impact with the admin office. The back pay that was believed to be part of the non-certified hourly rate was not received. Funds withheld from pay without proper notice. The funds withheld from pay was taken without proof.

**10. Board Member Comments**

There were no Board comments.

**11. Upcoming Dates**

**12. Adjournment**

A motion was made to adjourn the meeting at 7:19 p.m.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0



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Secretary of the Board

