

The McCreary County Board of Education met in Regular Session on Tuesday, April 22, 2025, at 5:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Braxton King, Cody Perry, Estle Swain, Andrew Sexton and Superintendent, Paul B. Crawford. Also present were the media, school system staff and interested parties.

### **APPROVE AGENDA - #11278**

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to approve the agenda as presented. Members voted as follows:

King – AYE; Sexton – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

### **COMMUNICATIONS - #11279**

#### **A. Prayer**

Braxton King

#### **B. Pledge**

MCHS JROTC Cadet:

Kevin Hatfield

#### **C. Superintendent Communications**

##### **1. GEAR-UP's Annual Presentation**

Mr. Crawford welcomed everyone and presented Ms. Tamra Wilson, GEAR UP Academic Interventionist, who presented to the Board Gear Up's annual report for the 2024-2025 school year. This is year four for the Grant. The Grant has three objectives to meet: 1) Academic performance and preparation for postsecondary education. 2) Increase the rate of high school graduation and participation in postsecondary education. 3) Increase Gear Up students and their families knowledge of postsecondary education options, preparation and financing. She reviewed who they serve and the funding for the grant. She shared the overall impact on academics and the SRA Reading growth with small group interventions. She shared how the supplemental funding has been used. She introduced Ms. Kayla Marple who is the College and Career Navigator. Ms. Marple shared with the Board that the 8th Graders had virtual college visits and the other colleges they visited. She shared some job sites they were able to visit, too. She reviewed the additional services the Gear Up program has for the students. At this time, Andi and Dana, Gear Up representatives, presented to the Board the Gear Up's Partners for Rural Impact presentation. This program wants to see all students succeed. They reviewed Gear Up's Promise Zone, Academic Intervention and Family Engagement programs.

#### **D. Superintendent's Report on Personnel/Employment Authorization**

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

#### E. Treasurer's Report

Ms. Tiffany Duvall, Finance Director, reviewed the monthly financial report with the Board. March SEEK payments were \$1.347 million, Food Service had reimbursements of \$197,848.96 and there was an ending balance of \$10.199 million for the General Fund.

#### F. Public Comments

No public comments.

### **ACTIONS BY CONSENT - #11280**

A motion was made by Mr. Johnny Barnett and a second by Mr. Cody Perry to approve actions by consent and amend item Q Soft Drink bid to award the bid to: Pepsi Cola Bottling Company of Corbin, Kentucky. Members voted as follows:

Sexton – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

**A. Acknowledge Superintendent's Report on Leave of Absence Authorizations**

**B. Approve Minutes**

Special - March 24, 2025

**C. Approve Payment of Bills and Claims**

**D. Approve Monthly Financial Report for the month ending, March 31, 2025**

**E. Approve Create (1) One Physical Therapy Assistant Position for Districtwide and Revised Salary Schedule to add this position to it**

**F. Approve Revise CBI Job Trainer Job Description**

**G. Approve Create (1) One JAG KY Specialist position at McCreary County Middle School**

**H. Approve JAG KY Specialist Job Description**

**I. Approve JAG KY Memorandum of Understanding for 2025-2026**

**J. Approve Create 2025 Summer School Positions and Pay Rates**

#### **2024-2025 Summer School**

##### **MCCHS Credit Recovery (June 16-26)**

**3 Certified Teachers - \$25.00 per hour**

**1 Coordinator (Certified Teacher) - \$25.00 per hour**

**1 Classified Position – Regular Hourly Rate**

**\*No program on Friday's**

##### **MCMS Credit Recovery (June 16-27)**

**3 Certified Teachers - \$25.00 per hour**

**1 Coordinator (Certified Teacher) - \$25.00 per hour**

**3 Classified – Regular Hourly Rate**

**Buses (June 12-July 10)**

**4 Drivers – 5 hours per day @ Regular Hourly Rate**

**1 Special Need Driver – 5 hours per day @ Regular Hourly Rate**

**\*No program July 4<sup>th</sup>**

**PKP -Save the Children (June 12 – July 10)**

**\*No program July 4<sup>th</sup>**

**1 Coordinator - \$21.09 per hour**

**2 Certified Teachers/Tutors - \$25 per hour**

**4 Classified - \$16.00 per hour**

**WCE -Save the Children (June 12 – July 10)**

**\*No program July 4<sup>th</sup>**

**1 Coordinator - \$21.52 per hour**

**2 Certified Teachers/Tutors - \$25 per hour**

**6 Classified - \$16.00 per hour**

**Summer Feeding (June 12-July10)**

**\*No Program July 4<sup>th</sup>**

**1 Head Cook – Base Pay + \$2.00 per hour**

**4 Cooks – Base Pay + \$2.00 per hour**

**4 Substitute Cooks – Base Pay + \$2.00 per hour**

**1 Head Cook Stipend - \$3000**

**K. Acknowledgement of Submitting Certification Letter for Title VI Funding**

**L. Approve Extending our Banking Services with United Cumberland Bank for an additional year**

**M. Approve the Student Annuals/Yearbook Bid for 2025-2026**

The Board took action on the Student Annuals/Yearbook bid and awarded the bid to:

Farr Better Supply - Paducah, Kentucky

**Schools**

McCreary Central High School

McCreary County Middle School

Pine Knot Intermediate School

Pine Knot Primary School

Whitley City Elementary School

**Bids**

Farr Better Supply - Paducah, Kentucky

**N. Approve Student Picture Bid for 2025-2026**

The Board took action on the Student Picture bid and awarded the bid to:

Strawbridge Studios, Inc. - Tennessee

**Schools**

McCreary Central High School

McCreary County Middle School

Pine Knot Intermediate School

Pine Knot Primary School  
Whitley City Elementary School

Bids

Strawbridge Studios, Inc. - Tennessee

**O. Approve the Bid for Athletic Equipment and Supplies for 2025-2026**

The Board took action on the Athletic Equipment and Supplies bid and awarded the bid to:

BSN Sports - Dallas, Texas

Sports Den - Somerset, Kentucky

Bids

BSN Sports - Dallas, Texas

Sports Den - Somerset, Kentucky

**P. Approve Propane Gas Bid for 2025-2026**

The Board took action on the Propane Gas bid and awarded the bid to:

Ferrellgas - Somerset, KY

Bids

Ferrellgas - Somerset, KY

**Q. Approve Soft Drink Bid for 2025-2026**

The Board took action on the Soft Drink bid and awarded the bid to:

Pepsi Cola Bottling Company - Corbin/Somerset, Kentucky

Bids

Pepsi Cola Bottling Company - Corbin/Somerset, Kentucky

Coca Cola Bottling Company - Middlesboro/Somerset, Kentucky

**R. Approve Snack/Vending Machine Bids for 2025-2026**

The Board took action on the Snack/Vending Machine Bids for 2025-2026 and awarded the bid to:

BreakTime Vending - Corbin, Kentucky

Bids

BreakTime Vending - Corbin, Kentucky

**S. Approve Catalog/Discount Store Bids for 2025-2026**

The Board take action on the Catalog/Discount Store Bid for 2025-2026 and awarded the bid to:

Scott Supplies - Oneida, TN

Lakeshore Learning Materials, LLC - Carson, CA

Bids

Scott Supplies - Oneida, TN

Lakeshore Learning Materials, LLC - Carson, CA

**T. Approve KEDC (Kentucky Education Development Cooperation) Membership for 2025-2026 for \$5,830.29**

**U. Approve GRREC (Green River Regional Educational Cooperative) Membership May and June 2025 and for the 2025-2026 school year for \$7,273.46**

**V. Approve Memorandum of Agreement with The Commonwealth of Kentucky, Education and Labor Cabinet, Office of Vocational Rehabilitation for 2025-2026**

**W.** Approve EPIC/Student Congressional Academy to be held at McCreary Central High School for the 2025-2026 school year

**X.** Approve (3) Three Students for Shortened School Day/Week

**Y.** Approve McCreary Central High School LAVEC Project BG-4 Close-out

Recommend the Board take action on the following MCHS LAVEC Project Close Out:

BCCI LAVEC BG-4 Total Cost of Construction - \$1,279,136.76

Bennetts 090 BG-4 Total Cost of Construction - \$195,846.11

Bennetts 092 BG-4 Total Cost of Construction - \$359,000.00

Blue Sky LAVEC BG-4 Total Cost of Construction - \$419,000.00

Burton LAVEC BG-4 Total Cost of Construction - \$165,836.00

Isaacs BG-4 Total Cost of Construction - \$39,300.00

Somerset Mechanical LAVEC BG-4 Total Cost of Construction - \$520,157.00

Steel Services LAVEC BG-4 Total Cost of Construction - \$169,190.00

Twin Lakes Fire Service LAVEC BG-4 Total Cost of Construction - \$42,490.00

**Z.** Approve the Independent Auditor's Contract with Patrick & Associates, LLC for 2025-2026

**AA.** Approve Phase Four: Non-Traditional Instruction Continuation of Learning Plan for 2025-2026

**APPROVE STAFFING ALLOCATION FOR 2025-2026 SCHOOL YEAR AS PRESENTED - #11281**

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve the Staffing Allocation for 2025-2026 school year as presented. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Sexton – AYE

**APPROVE ACCEPT SUPERINTENDENT, PAUL B. CRAWFORD'S RESIGNATION LETTER AMENDING IT FROM MAY 2, 2025 TO APRIL 30, 2025 - #11282**

A motion was made by Mr. Estle Swain and a second by Mr. Andrew Sexton to approve to accept Superintendent, Paul B. Crawford's Letter of Resignation and amend the effective date from May 2, 2025, to April 30, 2025. Members voted as follows:

Swain – AYE; Barnett – AYE; King – AYE; Sexton – AYE; Perry – AYE

**APPROVE TO RELEASE SUPERINENDENT, PAUL B. CRAWFORD FROM HIS CURRENT CONTRACT - #11283**

A motion was made by Mr. Johnny Barnett and a second by Mr. Estle Swain to release Superintendent, Paul B. Crawford from his current contract. Members voted as follows:

Barnett – AYE; King – AYE; Sexton – AYE; Perry – AYE; Swain – AYE

Mr. Braxton King asked how much was the per diem for the pay-out, Ms. Duvall shared that it would be for 40 days at \$600 per day for approximately \$24,000.

**APPROVE TO PAY-OUT SUPERINTENDENT, PAUL B. CRAWFORD’S ACCUMULATED ANNUAL LEAVE DAYS - #11284**

A motion was made by Mr. Estle Swain and a second by Mr. Andrew Sexton to approve to pay-out Superintendent, Paul B. Crawford's Accumulated Annual Leave Days. Members voted as follows:

King – AYE; Sexton – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

**APPROVE NEXT MEETING AND ADJOURN - #11285**

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to approve the next meeting as a Special Called meeting on Thursday, April 24, 2025, at 5:30 p.m. Members voted as follows:

Sexton – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

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Chairman

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Secretary