DCSD Classified Salary Schedule 2025-2026 Effective 7-1-25

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 02	Senior Temporary Employee	$15.83	$20.11	$24.38
CLS 04	Coordinator - High School Leads Program Aide (not certified)	$16.30	$20.70	$25.10
CLS 06	Crossing Guard Educational Assistant I Educational Assistant I - Behavior Support Kitchen Assistant - Stone Canyon Volunteer Coordinator	$16.78	$21.32	$25.86
CLS 08	Clerical - Copy Room - Secondary Instructional Assistant Instructional Assistant - General Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - Music Instructional Assistant - RTI Intervention Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Assistant - BASE Preschool Program Leader Receptionist - Secondary Schools	$17.30	$21.97	$26.64
CLS 10	Bookkeeper - Elementary Career Assistant - General Education Career Assistant - SPED Clerical - Attendance Clerical - Department Clerical - Elementary Clerical - Secondary Schools Groundskeeper - On Call Health Assistant Instructional Assistant - Technology Library Specialist Preschool Assistant Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Counseling Office Secretary to International Baccalaureate Secretary to Post Grad Vision and Hearing Screening Assistant Warehouse Assistant	$17.80	$22.63	$27.45

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 12	Clerical - Specialized Support	$18.46	$23.80	$29.14
	Clerical - Specialized Support - Early Childhood			
	Clerical Specialized Support - SPED			
	Custodian			
	Custodian - Utility			
	Operations & Maintenance - Archivist			
	Payroll Clerk - Transportation			
	Registrar - Alt Ed			
	Registrar - SPED			
	Translator / Interpreter			
CLS 14	Secretary to Assistant Principal	$18.93	$24.13	$29.33
	Secretary to Athletics			
CLS 16	Assistive Technology Assistant - SPED	$19.84	$25.20	$30.55
	Assistive Technology Assistant - SWAAAC			
	Bookkeeper - Department			
	Bookkeeper - Foundation DCS			
	Bookkeeper - Secondary Schools			
	Choir Accompanist			
	Delivery			
	District Receptionist & HR Assistant			
	EA IV - Bridge Transition Program			
	Educational Assistant - Transportation (SPED)			
	Educational Assistant IV - Affective Needs			
	Educational Assistant IV - At Risk			
	Educational Assistant IV - Early Childhood Ed			
	Educational Assistant IV - Severe Needs			
	Educational Assistant IV - Signing - SPED			
	Educational Assistant IV - Vision			
	Groundskeeper II - On Call			
	Irrigation Assistant			
	Maintenance II			
	Occupational Therapist Assistant - no certificate			
	Parts Delivery Driver/Clerk			
	School Medicaid Reimbursement Specialist			
	Secretary to Department - ECE/Child Find			
	Secretary to Principal			
	Secretary to Principal - High School			
	Secretary to Principal - Middle School			

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 18	Accounts Payable Specialist Administrative Assistant - Elem & Alt Ed Administrative Assistant - Transition Bridge Program Administrative Specialist Administrative Specialist - Student Data & Information Services Campus Security Specialist Campus Security Specialist - Itinerant Educational Assistant IV - Student Assistance Educational Assistant V - CNA Library Specialist - DMC Outreach and Support Assistant - Homeless Students Planner/Scheduler Purchasing Specialist Registrar/Program Administration Student Records & Assessment Specialist - Special Education Student Records Specialist Transportation Educational Assistant V - CNA Warehouse Receiver	$20.35	$26.92	$33.48
CLS 20	Secretary to Principal - Elementary	$21.04	$27.45	$33.85
CLS 22	Registrar - Secondary	$21.17	$27.78	$34.38
CLS 24	Accounting Specialist Administrative Assistant - Middle School Behavior Technician Behavior Technician - School Based Central Enrollment Specialist Clerical - System Specialist Custodian - Special Projects Data Specialist - Student Support Services Data, Records & Assessment Specialist - Special Education District Library Services Specialist Grant Specialist Groundskeeper - Chemical Applicator Groundskeeper - Equipment Operator Groundskeeper - Irrigation Technician Locksmith I Parts Controller Physical Therapist Assistant Registrar - Early Childhood Department SWAP Specialist Technology Assistant - School Based Warehouse Delivery	$21.62	$28.97	$36.32

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 26	Administrative Assistant - Department	$22.74	$29.73	$36.71
	Administrative Assistant - Early Childhood Education			
	Administrative Assistant - Fleet			
	Administrative Assistant - High School			
	Administrative Assistant - Outdoor Education			
	Administrative Assistant - Transportation Operations			
	Assistant to Department - Early Childhood Education			
	Carpenter			
	Certified Occupational Therapist Assistant			
	Crossing Guard Trainer			
	Custodian - Level 2			
	Custodian - Building Engineer - Night			
	Custodian - Elementary Building Engineer			
	Custodian - Equipment Repair			
	Early Childhood Instructional Coach			
	Early Childhood Instructor - ECE			
	Event Coordinator - Foundation DCS			
	Fleet Support Specialist			
	Groundskeeper - Work Order Technician			
	Painter			
	Records Specialist			
	Roofer			
	Site Manager - Stone Canyon			
	Supply Warehouse Lead			
	Water Treatment			
CLS 28	Assistant Buyer	$23.74	$30.79	$37.83
	Behavior Technician - Lead			
	Braillist - Certified			
	Café Manager - Legacy Campus			
	Campus Security Specialist - Lead			
	Custodian - Secondary Bldg Eng			
	Dispatcher			
	District Registrar			
	Electrician I - Apprentice			
	Facility Rental Coordinator			
	Field Trip Coordinator - Transportation			
	Grounds Keeper Lead/Contractor Quality Control			
	Groundskeeper - Lead			
	HR Specialist - Lead			
	HVAC Technician I			
	Life Safety Systems Specialist I			
	Locksmith II			
	Parts Specialist			
	Payroll Specialist			
	Payroll Specialist - Lead			
	Preventive Maintenance			
	Program Director - Preschool			
	Radio Dispatcher - Security			
	Records Specialist II			
	Registered Nurse - Student Specific			
	Scheduler - Transportation			
	School Medicaid Reimbursement Team Lead			
	Special Needs Coordinator - Transportation			
	Specialist - BASE Support			

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 30	Administrative Assistant - CFO Administrative Assistant - Executive Assistant for Risk Department Bus Behavior Specialist Cultural Liaison/Interpreter Custodian - Group Leader Custodian - Quality Control Leader District Records Assistant Electrician - Technology (Apprentice) Family & Cultural Liaison - Language & Cultural Equity HVAC Technician II ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) Legal Assistant Operations Coordinator - Transportation Plumber I Records Specialist III Security Officer - Armed Security Systems Specialist Student Data & Information Services Specialist	$24.84	$33.69	$42.54
CLS 32	Life Safety Systems Specialist II Plumber II Senior Specialist - BASE Support Speech Lang Pathologist Asst	$26.30	$35.06	$43.82
CLS 34	Benefits Specialist	$26.36	$35.57	$44.77
CLS 36	Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Custodian - Group Leader - DCSD Legacy Campus Customer Service & Hiring Specialist - Transportation Electrician II - Journeyman Groundskeeper Supervisor HVAC Technician III ITS Technician I - Regional Support Technician Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Radio Dispatcher - Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead Trainer / Instructor - Transportation	$27.36	$37.01	$46.65

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
CLS 38	Administrative Assistant - Multiple Chief Officers Application Support Specialist II Application Support Specialist II (Business Applications) Cultural Liaison/Interpreter Coach Educational Technology Specialist Electrician - Technology Electrician III - Master ITS Technician II ITS Technician II - Repair Shop Supervisor Maintenance - Lead Paralegal Secretary to BOE Security Systems Specialist II Sign Language Interpreter/Tutor - Certified	$29.28	$39.37	$49.45
CLS 40	Control Systems Specialist	$31.07	$40.79	$50.50
CLS 42	Administrative Assistant - Superintendent Building Automation Systems Lead Electrical - Lead Electrician IV - Electrical Lead	$32.89	$44.22	$55.55
Mechanic III	Electronics Specialist - Transportation Mechanic III	$26.93	$33.48	$40.03
Mechanic II - CDE Inspector	Mechanic / Vehicle Mechanic II - Inspector	$29.82	$38.66	$47.50
Mechanic I - Master ASE	Mechanic I - Master ASE	$33.22	$41.32	$49.41
Driver Non CDL - Transportation	Driver - Non CDL - Transportation	$23.04	$29.94	$36.83
Bus Driver 1	Bus Driver - CDL	$25.74	$33.48	$41.22