

ORONO INDEPENDENT SCHOOL DISTRICT NO. 278

Independence-Long Lake-Maple Plain-Medina-Minnetonka Beach-Orono

District Office Assembly Room

685 Old Crystal Bay Road N

Long Lake, Minnesota 55356

Regular Meeting, April 28, 2025, 7:00 PM

AGENDA

In the event of inclement weather, the board meeting will be held: Tuesday, April 29, 2025 at 7:00 PM, in the District Office Assembly Room, unless a quorum of the board is unavailable.

- 1.Call to Order
- 2.Pledge of Allegiance
- 3.Consideration of the Agenda
- 4.Consent Agenda **(ACTION)**

Consent Agenda contains routine matters that typically do not require Board discussion. Individual Board members may remove an item from the Consent Agenda for discussion/separate action.

Consent Agenda items are as follows:

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| A.Approve Minutes from Regular Board Meeting held on April 14, 2025 | 3 |
| B.Approve Personnel Recommendations | 10 |
| C.Accept Donations Totaling \$8,173.71 | 12 |
| D.Approve Treasurer's Report for March 2025 | 14 |
| E.Approve Electronic Fund Transfers for March 2025 | 15 |
| F.Approve Bill Vouchers: 321474-321562, EP Register: 902840-902853, EFT Vouchers: 297-298, and Capital One: 53204-53219 | |
| 5.Superintendent's "Report on Excellence" | |
| 6.Board Members' Questions and Comments | |
| A.Board Committee Updates | |
| B.Other Updates | |
| 7.Old Business | |
| A.Policy Review (Second Reading)(ACTION) | 16 |
| 1.Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse (Previously Policy 411) | |
| 2.Policy 416: Drug, Alcohol, and Cannabis Testing | |
| 3.Policy 417: Chemical Use and Abuse | |
| B.Other Old Business as Necessary | |
| 8.New Business | |
| A.Termination and Non-Renewal of Probationary Teachers (ACTION)(ROLL CALL) | 17 |
| B.Policy Review (First Reading) | 20 |
| 1.Policy 102: Equal Education Opportunity | 21 |
| 2.Policy 418: Drug-Free Workplace/Drug-Free School | 23 |
| 3.Policy 419: Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction | 29 |

4. Policy 420: Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions	33
5. Policy 421: Gifts to Employees and School Board Members	37
6. Policy 422: Expense Reimbursement	39
7. Policy 423: Employee-Student Relationships	41
8. Policy 424: License Status	44
9. Policy 425: Donations to Athletic Teams, Coaches or Other Staff	46
10. Policy 426: Workload Limits for Certain Special Education	50
11. Policy 427: Employee Publications, Instructional Materials, Inventions, and Creations	52
12. Policy 428: Conflict of Interest	53
C. ATPPS Report, Q-Comp Report & Approval	55
D. 2025-2026 Budget Assumptions	56
E. Other New Business as Necessary	
9. The next Regular Meeting will be held on Monday, May 12, 2025 at 7:00 PM in the District Office Assembly Room.	
10. Adjournment	