WCASD & WCAEA Shared Timeline

FOR HIGH SCHOOL
SCHEDULE CHANGE
IMPLEMENTATION

APRIL 28, 2025

Creating a District Governance Team

Before the end of the 2024-25 School Year, WCASD and WCAEA will create a district level governance team with members from WCASD administration and WCAEA members.

Additionally, a student from each high school will serve on the District Governance Team.

Formalizing a Process

While there have been ongoing meetings with high school teachers, students, and administrators, and plans have quickly come together to address many initial questions, it has become apparent that a formalized process with benchmarks and expected dates of completion is needed to ensure that staff concerns are addressed in a timely fashion prior to implementation.

In addition, the District Governance Team will have clear dates for proceeding on the current timeline, which will foster better transparency and provide more information for the community.

Addressing Key Concerns

We recognize that any significant change — including the proposed schedule — naturally brings questions and concerns. WCAEA and WCASD are aware of the concerns raised and are committed to developing a strategic, systematic approach to address them. This work involves responding to challenges as they emerge in each building, implementing thoughtful solutions, and continually evaluating our progress along the way.

We are confident that, with the collaboration of our schools and all stakeholders, we can successfully work through the issues and move forward. The following slides outline a proposed timeline for resolving key concerns, along with checkpoints to evaluate our overall readiness and adjust the schedule implementation timeline as needed based on our progress.



Lunch and Learn Facilities

Ensure there are adequate facilities for a one-hour Lunch and Learn block at all three high schools.

COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: NOVEMBER 2025

SCHOOL BOARD ACTION DATE: FEBRUARY 2026

Food Service Areas

Designate and create at least one additional serving area in each high school in a second location.

COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: NOVEMBER 2025

SCHOOL BOARD ACTION DATE: FEBRUARY 2026

Seating and Collaboration Space

Create additional seating and collaboration spaces for students in each high school.

FINAL COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: NOVEMBER 2025

SCHOOL BOARD ACTION DATE: FEBRUARY 2026

Lunch and Learn Supervision

Ensure adequate staffing is in place to safely monitor students during Lunch and Learn.

COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: NOVEMBER 2025

SCHOOL BOARD ACTION DATE: APRIL 2026

Technology and Safety Supports

Purchase and install necessary technology (cameras, badge readers, etc.) to support student safety and supervision. Develop and review Lunch and Learn expectations with students.

COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: AUGUST 2025

SCHOOL BOARD ACTION DATE: APRIL 2026

Scheduling for All Programs

Ensure that all programs, including specialty programs, are effectively integrated and scheduled within the new proposed model.

COMPLETION DATE: AUGUST 2026

SCHOOL BOARD PRESENTATION DATE: JUNE 2025

SCHOOL BOARD ACTION DATE: OCTOBER 2025

Aligning Graduation Requirements

Update graduation requirements to accommodate the addition of an 8th period for all students, while also aligning with new district initiatives and state requirements.

COMPLETION DATE: APRIL 2026

SCHOOL BOARD PRESENTATION DATE: OCTOBER 2025

SCHOOL BOARD ACTION DATE: DECEMBER 2025

Staff Retention and the Schedule

Ensure that the implementation of the new schedule does not result in a net loss of staff.

COMPLETION DATE: APRIL 2026

SCHOOL BOARD PRESENTATION DATE: FEBRUARY 2026

SCHOOL BOARD ACTION DATE: FEBRUARY 2026

Training for Schedule Instruction

Plan for teachers to receive training and collaboration time to effectively transition from a fixed daily schedule to a rotating schedule for instruction.

SCHOOL BOARD PRESENTATION DATE: JUNE 2025

SCHOOL BOARD ACTION DATE: OCTOBER 2025

COMPLETION DATE: AUGUST 2026

Next Steps

FAMILY TOWN HALLS

Partnering with our families to keep everyone updated and informed is crucial to the success of the schedule.

To that effect, we plan to hold a town hall before the end of the school year and again next fall.

WCASD & WCAEA

Ongoing building and department meetings will continue to occur throughout the timeline. Additionally, a joint committee of WCASD and WCAEA members will meet regularly to identify if plans meet the “substantially completed” expectation.

BOARD ACTION

Many of the planned solutions to these key concerns will require Board action and approval, which will ensure that both the school board and the community remains updated.