

Sayreville, New Jersey  
April 1, 2025  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on April 1, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Hernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:32 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 6:52 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Hernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

### PLEDGE TO THE FLAG

Led by Mrs. Bloom

### CORRESPONDENCE

The Board received an invitation to the Sayreville War Memorial Hall of Fame Banquet on April 26, 2025.

### APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Callahan. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of March 18, 2025

### STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** - Morgan Koonce noted recent events including the Theater Department production of "The Addams Family Musical." Ms. Koonce also provided an update on Spring athletics.

**SMS** - Alana Serignese noted upcoming events including the Student Council "Anything Goes" Assembly. Ms. Serignese noted the PTO International Festival was a success. Ms. Serignese concluded with an update on athletics.

### BOARD PRESIDENT'S COMMENTS

Mrs. Bloom noted she attended the 39<sup>th</sup> Annual Unsung Heroes Banquet.

### BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to the students on the three Sayreville Middle School Odyssey of the Mind teams that competed in the Gateway Regional Tournament. One team placed 3rd in the Mech-Animal Problem, while the two others placed 2nd in both the Classics Problem and Star Gazing Problem categories. Both of those teams will compete in the state finals.
- Congratulations to the members of the Sayreville War Memorial High School Future Business Leaders of America who competed and placed at the New Jersey Future Business Leaders of America State Leadership Conference in Atlantic City.
- Congratulations to Sayreville War Memorial High School students Sara Torino (12th grade) and Nicholas Bernardi (11th grade), who are Sayreville's 2024-25 MCSBA/MCASA Unsung Heroes.
- Congratulations to Sayreville War Memorial High School senior Elijah Jung, who received his prestigious Boys Scouts of America Eagle Scout Badge. For Elijah's Eagle Scout project, he raised over \$12,000 to construct the first playground at the Wilson School, which he vowed to do back when he was a 3rd grader at Wilson.

- Congratulations to Sayreville Middle School 6<sup>th</sup> graders Ella Halmo and Abby Badillo who competed magnificently at the USA Gymnastics - NJ States, Level 8 Competition and advanced to the Regionals in April which will be in Delaware.
- Congratulations to our amazing 5th grade students who are participating in the Special Let the Children Lead BOE Meeting.

#### PRESENTATION

- Let The Children Lead Program – Mrs. Coglianese

#### BOARD DISCUSSIONS

**Governance Committee Comments** – Mr. Fernandez advised the committee met and discussed policies and regulations, pending legislature, and an update to the 2024-2025 school year calendar.

**Student Achievement Committee Comments** – Mr. Callahan advised the committee met and discussed curriculum updates, proposed changes to the district calendar, change in date for the June Board of Education meeting, the status of grants, and plans for Professional Development on June 10, 2025.

**Middlesex County School Boards Association Update** – Mrs. Bloom noted there is nothing new to report.

#### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Shanae McMillan, Parlin, commented on student disciplinary action.

#### SUPERINTENDENT'S REPORT

#### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

##### FINANCE

1. The Board of Education of Sayreville approved the list of bills dated April 1, 2025, prepared by the Board Secretary in the amount of \$5,209.04 for the Operating Account.

2. The Board of Education of Sayreville approved the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

3. The Board of Education of Sayreville approved the purchasing of awards and plaques for the Board of Education awards for 2025 Graduation and Senior Awards Night, and the printing of the commencement programs.

Mrs. Maldonado asked if there is an estimated cost for the above item. Ms. Hill responded.

4. The Board of Education of Sayreville approved the assignment of the paper supply contract for the 2024-2025 school year from Appco Paper & Plastic Corp. To Metrostar Food Service.

5. The Board of Education of Sayreville approved a purchase with HMH Education Company in the amount of \$68,246.23 for Math 180 curriculum materials, online subscriptions and professional development for Grades 4 through 8.

6. The Board of Education of Sayreville approved an agreement with Staff Development Workshops for the following consultants to present at the June 10, 2025 Staff Development Day to be paid using Title IIA funds:

Presenter	Professional Development Session Title	Cost
Albert, Ed	Engagement and Motivational Techniques for Physical Education Teachers – Part I	\$1,500.00
	Engagement and Motivational Techniques for Physical Education Teachers – Part II	
	2 sessions	
Bickel, Chris	Getting Students Involved and Strategies for Engagement and Motivational Techniques in the Social Studies classroom	\$1,500.00
	Promoting Effective Discourse in the Social Studies classroom	
	2 sessions	
Bocchino, Serena	The Art of Connection for Art Teachers – Part I	\$1,500.00
	The Art of Connection for Art-Teachers – Part II	
Staphne, Erika	Investigations in Science for Grades 6-12 Science teachers	\$1,300.00

7. The Board of Education of Sayreville approved the attendance of Eloy Fernandez at the New Jersey School Boards Association “Equity Expo Conference” on Friday, April 11, 2025, at Mercer County College, at a cost of \$119.00 to be paid by the Board of Education.

8. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe at the NJASA/NJAPSA 2025 Spring Leadership Conference in Atlantic City from Wednesday, May 14 through Friday, May 16, 2025, at the following rates:

- Accommodations: \$100/night
- Room Fees: \$7/night
- Meal: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

BUILDINGS AND GROUNDS

- 9. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Sayreville Recreation Department held Open Basketball Practices at the Sayreville War Memorial High School on March 27 and April 1, 2025, from 6:30 pm to 9:00 pm in the gym.
  - b. Sayreville Recreation Department to hold Open Basketball Practices at the Sayreville War Memorial High School on April 3, 8, and 10, 2025, and then Monday through Thursday from Monday, April 21, 2025, through June 12, 2025, from 6:30 pm to 9:00 pm in the main gym.
  - c. Patriots Cricket Club to hold a Cricket League at the Harry S. Truman Elementary School on Saturdays & Sundays from April 19, 2025, through September 7, 2025, from 8:00 am to 11:00 am on cricket field 1. Fees in accordance with schedule.
  - d. Woodrow Wilson Elementary School PTO to hold a Clothing Drive on Saturday April 26, 2025, from 8:00 am to 2:00 pm in the parking lot.
  - e. Dwight D. Eisenhower Elementary School PTO to hold Afterschool Clubs at the Dwight D. Eisenhower Elementary School Tuesday through Friday from April 29, 2025, through June 2, 2025, from 3:15 pm to 5:00 pm outside, gym, classroom.

SUPPORT SERVICES

10. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey  
 Route: T263  
 School: Sayreville War Memorial High School  
 Cost: \$132.30 per diem x 61 days  
 Total Cost: \$8,070.30  
 Effective Date: March 20, 2025

Host: Educational Services Commission of New Jersey  
 Route: T266  
 School: Collier Middle School  
 Cost: \$141.75 per diem x 53 days  
 Total Cost: \$7,512.75  
 Effective Date: March 28, 2025

11. The Board of Education of Sayreville retroactively approved the cancellation of the following joint transportation contract for the 2024- 2025 school year:

Host: Educational Services Commission of New Jersey  
 Route: 2423  
 School: SWMHS, Sayreville Middle & Samsel Upper Elementary Schools  
 Cost: \$254.10 per diem x 56 days  
 Total Cost: \$14,229.60  
 Effective Date: March 28, 2025

12. The Board of Education of Sayreville approved the following trip dates. Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date (unless noted) at a cost of \$289.50 (salary \$277.50 – fuel \$12.00) per bus for a total cost of \$2,895.00 to be paid by the Samsel Upper Elementary School PTO.

**Dates:**

May 13, 2025  
 May 14, 2025  
 May 15, 2025  
 May 20, 2025  
 May 21, 2025  
 May 22, 2025  
 June 3, 2025 (2)  
 June 4, 2025  
 June 5, 2025

Mrs. Chudkowski asked which landmarks will be visited by students on the above item. Mrs. Coglianesse responded.

13. The Board of Education of Sayreville approved the following trip dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the Seventeenth and Eighteenth centuries. Two Board buses will be utilized (unless noted) each date at a cost of \$307.50 (salary \$277.50 - fuel \$30.00) per bus for a total cost of \$5,272.50 to be paid partially by a grant and the remainder by the Samsel Upper Elementary School PTO.

**Dates:**

April 29, 2025  
 April 30, 2025  
 May 1, 2025  
 May 15, 2025  
 May 16, 2025  
 June 3, 2025

June 4, 2025  
 June 5, 2025  
 June 6, 2025  
 June 12, 2025 (1)

14. The Board of Education of Sayreville retroactively approved a revision to a previously approved trip for approximately fifteen to twenty Sayreville War Memorial High School Leo Club members and three faculty members to the United Nations and the Westin Grand Hotel, New York, NY, on Friday, March 21, 2025. Students attended Lions Day at the United Nations. **One contracted bus from Emmanuel Trans LLC at a cost of \$1,150.00 to be paid by the Board of Education. (Changes in bold)**

15. The Board of Education of Sayreville approved the following trips:

- a. On Friday, April 4, 2025, twenty-six Sayreville War Memorial High School athletic students and two faculty members to ESCNJ Center, Sayreville, NJ. Students were invited to the grand reopening of ESCNJ Aquatic Center. One Board bus will be utilized at a cost of \$178.50 (salary \$166.50 – fuel \$12.00) to be paid by the Board of Education.
- b. On Saturday, April 5, 2025, twenty-eight Odyssey of the Mind Sayreville War Memorial High School students, two faculty members and three outside chaperones to JP Stevens High School, Edison, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$270.00 (salary \$222.00 – fuel \$48.00) to be paid for by the Board of Education. Board Truck is also requested.
- c. On Tuesday, April 8, 2025, three Sayreville War Memorial High School DECA students and one faculty member to Kean University, Union, NJ. Students will be competing at Kean University. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 - fuel \$72.00) to be paid by the Board of Education.
- d. On Wednesday, April 9, 2025, forty-one Sayreville War Memorial High School Historic Society students and two faculty members to Liberty State Park, Jersey City, NJ. Students will visit Ellis Island and the Statue of Liberty to help provide a tangible connection to the immigrant experience and the rich history of our nation. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 – fuel & tolls \$71.00) to be paid by the Board of Education.
- e. On Wednesday, April 23, 2025, twenty-three Samsel Upper Elementary TAG students and three faculty members to Liberty Science Center, Jersey City, NJ. Students will participate in activities and exhibits related to classroom learning. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
- f. On Tuesday, April 29, 2025, twenty-one Samsel Upper Elementary TAG students and three faculty members to Liberty Science Center, Jersey City, NJ. Students will participate in activities and exhibits related to classroom learning. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.

16. The Board of Education of Sayreville retroactively approved Registration/Admission Fees for the following student events:

- a. On Friday, March 21, 2025, twenty-two Sayreville War Memorial High School Peer Leadership students and three faculty members to Bell Works/Escapology, Holmdel, NJ, in the amount of \$779.00 to be paid by the Board of Education. Students will participate in a team building event.
- b. On Saturday, March 29, and Sunday, March 30, 2025, forty-one Sayreville War Memorial High School HOSA students and two faculty members to BCIT Westampton, Westampton, NJ. Students will compete in the NJ HOSA State

Conference. Registration/Admission Fee of \$40.00 per student, for a total cost of \$1,640.00 to be paid by the Board of Education.

17. The Board of Education of Sayreville approved Registration/Admission Fees on Saturday, April 5, 2025 for twenty-eight Sayreville War Memorial High School Odyssey of the Mind students and two faculty members to the Odyssey of the Mind Students Gateway Regional Tournament, JP Stevens High School, Edison, NJ. Registration/Admission Fee of \$75.00 per team of seven students, for a total cost of \$300.00 to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 8755847126
- 5501609928

**CURRICULUM**

2. The Board of Education of Sayreville approved the incorporation of the Math 180 Intervention Program published by Houghton Mifflin Harcourt into the district’s Pull-Out Replacement Math Curriculum.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the March 18, 2025, through March 31, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2024-2025**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	3	7	1	3	0	0	0	0	15
Number of Incidents Investigated	3	7	1	1	0	0	0	0	12
Number of Confirmed Cases	2	5	0	1	0	0	0	0	8
Number of Unconfirmed Cases	1	2	1	0	0	0	0	0	4
TOTALS									
Number of Incidents Reported	36	25	9	15	9	1	6	1	102
Number of Incidents Investigated	36	24	5	5	0	1	6	1	78
Number of Confirmed Cases	12	10	3	3	0	0	2	0	30
Number of Unconfirmed Cases	24	14	2	2	0	1	4	1	48

2. The Board of Education of Sayreville approved the revised the 2024-2025 School District Calendar, which will make the last day of school for students June 18, 2025, and the last day for staff June 20, 2025. (See Attachment C-1)

Mr. Fernandez asked if June 18, 2025 will be the last day for students on the above item. Dr. Labbe responded.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)



1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Gratto, Keith	Maintenance Worker	District	June 1, 2025
Thornton, Kimberly	ASI Math Teacher	Truman School	July 1, 2025

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Ahmed, Yasmine	Lunchroom/Playground Aide	Wilson School	<i>Retroactive</i> 03/14/2025
Anderson, Jessica	Custodian	SUES	<i>Retroactive</i> 03/25/2025
Mischler, Samantha	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 03/27/2025
Rybitska, Tetyana	Lunchroom/Playground Aide	Truman School	04/02/2025

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
McMillan, Shanae	Substitute Teacher	District
Torres, Sharon	Substitute Teacher	District

Approval of Effective Date Amendments

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Fritz, Christina	Substitute Bus Aide	<b>04/02/2025</b>
Gulshan, Majid	Substitute Lunchroom/ Playground Aide	<b>03/25/2025</b>
Marte Abreu, Feriluz	Part-time Paraprofessional	<b>03/25/2025</b>
Moyer, Ligia	Cafeteria Worker	<b>04/01/2025</b>
Shahid, Hina	Part-time Paraprofessional	<b>03/20/2025</b>
Tenenbaum, <b>Samuel</b>	Substitute Teacher	<b>03/28/2025</b>

Approval of Leave Requests and Modifications

5. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Mancini, Ronald	Theater Teacher	SMS	Unpaid Medical Leave	01/17/2025 through <b>06/30/2025</b>

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Manente, AnneMarie	Full-time Paraprofessional	Arleth School	Disability	03/12/2025 through <b>05/09/2025</b>
Prado, Karla	Cafeteria Worker	Eisenhower School	Unpaid Medical Leave	04/11/2025 through 04/25/2025

Approval of New Hires and Modifications

6. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
James, Cynthia <i>(J. Sylvester)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Smith-Monteau, Odeth <i>(T. Rybitska)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

7. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Kohlhepp, Danielle <i>(J. Lemerich)</i>	Part-time Paraprofessional Project Before (MD) Selover <i>*Not to exceed 29.5 hours/week</i>	Part-time Paraprofessional Project Before Selover <i>*Not to exceed 29.5 hours/week</i>	<i>Retroactive</i> 03/25/2025 through 06/30/2025
Lemerich, JoAnn <i>(D. Kohlhepp)</i>	Part-time Paraprofessional Project Before Selover <i>*Not to exceed 29.5 hours/week</i>	Part-time Paraprofessional (MD) Project Before Selover <i>*Not to exceed 29.5 hours/week</i>	<i>Retroactive</i> 03/25/2025 through 06/30/2025

8. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Anthony, Ruth <i>(new position)</i>	Lunchroom/ Playground Aide Truman School	Part-time Paraprofessional <b>(1:1)</b> Truman School	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> <b>03/24/2025</b> through 06/30/2025

Approval of Substitutes

9. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Class	Effective Dates
Casella, John	Substitute Teacher	Class II	*TBD
Moreira, Samantha	Substitute Teacher	Class I	04/02/2025
Ostendorf, Kelly	Substitute Teacher	Class I	*TBD
Rybitska, Tetyana	Substitute Teacher	Class I	04/03/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Dates
Figueroa, Jasmine	Substitute Cafeteria Worker	*TBD
Parse, Michael	Substitute Custodian	04/01/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Staff for Climate Change Grant Collaboration**

11. The Board of Education of Sayreville retroactively approved the personnel indicated below to participate in Climate Change Grant Collaboration sessions to be paid by the Climate Change Grant not to exceed \$142.00 per half day session prorated based on actual hours worked.

Centimole, Laurie  
DelPopolo, Nicole  
Gizzi, Anthony  
Hoehman, Jordan  
Kelly, Deirdre  
Picazio, Afrouz

**Approval of Personnel for STEAM Clubs**

12. The Board of Education of Sayreville approved the following personnel for the Samsel Upper Elementary School STEAM clubs which will run from April 1, 2025, through June 12, 2025, and is funded through the Federal Title IV Grant.

Name	Club	Rate of Pay
Bartko, Kristina	Lead Teacher	\$100
Bartko, Kristina	STEAM	\$500
Caballero, Kari	STEAM	\$500
Duda, Jeanna	Page to Stage	\$500
Fleschner-Oneill, Kerry	Substitute	\$62.50 per session
Gallagher, Jordan	Substitute	\$62.50 per session
Karmazin, Taylor	Coding	\$500
Karmazin, Taylor	Podcast	\$500
Katz, Emily	Wonderous Writers	\$500
Kreminski, Sandra	Movie Maker (SILAS)	\$500
Lorenzon, Erica	STEAM	\$500
Mangafas, Alexandra	Movie Maker (SILAS)	\$500
Martin, Cassandra	Page to Stage	\$500
Perez, Melissa	STEAM	\$500
Soares, Katarzyna	Artistic Mathematicians	\$500

**Approval of Professional Days**

13. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Blackburn, Alexandria	Reading Strategies - Essential Research-Based Instruction for Every Classroom	05/07/2025	\$159.00 Title IIA
Chartock, Pamela	The Art of Dialogue: Recognizing Humanity in Each Other	05/21/2025	\$10.00 Title IIA
Coglianesi, Stacey	New Jersey Promising Practices Summit	04/07/2025	Free
Cohen, Jennifer	NJ Annual ABA Conference	04/25/2025	\$125.00
Deutschmeister, Amy	Decreasing Defiant and Argumentative Behaviors: Practical Strategies	04/03/2025	\$295.00
Moccia, Christine	The Teams and Systems you Need to Sustain School Improvement	04/23/2025	\$150.00 Title IIA
Skala, Lori	The Teams and Systems you Need to Sustain School Improvement	04/23/2025	\$150.00 Title IIA
Stravalacci, Heidi	The Art of Dialogue: Recognizing Humanity in Each Other	05/21/2025	\$10.00 Title IIA
Taylor, Nicholas	TV and Film Education Conference	05/07/2025	Free
Vernon, Lauren	Assessment for Developmental Language Disorder: Connecting Purpose with Practical Methods and Tools	04/10/2025	Free
White, Terri	Social, Emotional and Behavioral Interventions: Beyond Compliance, Grades PreK-12	05/05/2025	\$115.00 Title IIA

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Administrators and Board Members shared district updates and recognized the student participants and their parents and teachers for Let the Children Lead.

NEXT MEETING DATE

- Tuesday, April 29, 2025
- Tuesday, May 20, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:43 P.M.

Erin Hill  
Business Administrator/Board Secretary

