

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,297.0	1,290.0	1,276.0
On Roll Special Ed Full-Time	254.0	242.0	246.0
On Roll Subtotal	1,551.0	1,532.0	1,522.0
In Private School Placements	12.0	11.0	12.0
Sent to Other Districts Regular	0.0	0.5	0.5
Sent to Other Districts Special Ed	6.0	7.0	7.0
Received	90.0	92.0	92.0
In State Facilities	6.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,277,504	25,100,668	25,785,192
	Total Tax Levy	10-121x	24,277,504	25,100,668	25,785,192
	Total Tuition	10-1300	1,792,867	2,008,045	2,049,763
	Transportation Fees from Other Local Education Authorities	10-1420-1440	308,752	326,691	337,144
	Unrestricted Miscellaneous Revenues	10-1XXX	200,173	120,000	120,000
	Interest Earned on Capital Reserve Funds	10-1XXX	15,602	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	9,156	15,691	15,777
	Total Revenues from Local Sources		26,604,054	27,581,095	28,317,876
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	710,122
	Extraordinary Aid	10-3131	297,176	350,000	250,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,764,298
	Equalization Aid	10-3176	7,916,679	7,614,949	6,030,931
	Categorical Security Aid	10-3177	46,884	46,884	306,291
	Other State Aids	10-3XXX	10,010	135,779	0
	Total Revenues from State Sources		9,693,083	9,569,946	9,061,642
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	35,826	31,279	5,701
	Total Revenues from Federal Sources		35,826	31,279	5,701
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,250,003	1,646,532
	Withdrawal from Capital Reserve for Local Share	10-307	0	3,324,823	1,321,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	216,020	0
	Withdrawal from Maintenance Reserve	10-310	0	500,000	500,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	34,688
	Adjustment for Prior Year Encumbrances		0	512,559	0
	Actual Revenues (Over)/Under Expenditures		1,082,845	0	0
General Fund Revenues	Total Operating Budget		37,415,808	43,985,725	40,887,439

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	377,180	0	0
	Scholarship Fund Revenue	20-1770	1,772	0	0
	Other Revenue from Local Sources	20-1XXX	54,564	66,419	0
	Total Revenues from Local Sources	20-1XXX	433,516	66,419	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	41,106	23,220	0
	Other Restricted Entitlements	20-32XX	3,548	7,364	0
	Climate Awareness Education Grant	20-3291	185	0	0
	Total Revenues from State Sources		44,839	30,584	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	272,481	321,875	163,735
	Title II	20-4451-4455	27,795	52,332	23,428
	Title III	20-4491-4494	0	1,847	0
	Title IV	20-4471-4474	21,282	20,267	12,032
	IDEA Part B (Handicapped)	20-4420-4429	425,301	410,423	348,860
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	16,262	456	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	34,527	34,527	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	26,335	1,771	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,850	0	0
	Vocational Education	20-4430	0	15,666	0
	ARP-ESSER	20-4540	466,913	142,846	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	319,293	0	0
	ARP Homeless Children and Youth II Grant	20-4546	431	0	0
	Total Revenues from Federal Sources			1,612,470	1,002,010
Special Revenue Fund Revenues	Total Grants and Entitlements		2,082,660	1,099,013	548,055
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,085,727	1,721,690	1,721,272
	Total Revenues from Local Sources		2,085,727	1,721,690	1,721,272
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,286	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	8
	Total Local Repayment of Debt		2,103,013	1,721,690	1,721,280
	Actual Revenues (Over)/Under Expenditures		118,028	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,221,041	1,721,690	1,721,280
All Fund Revenues	Total Revenues/Sources		41,719,509	46,806,428	43,156,774
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,719,509	46,806,428	43,156,774

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,797,508	11,606,548	11,139,255
	Special Education-Instruction	11-2XX-100-XXX	2,798,366	3,195,107	3,267,696
	Bilingual Education-Instruction	11-240-100-XXX	165	2,750	650
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	244,747	261,632	247,433
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,225,166	1,421,096	1,313,769
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	965,582	1,803,706	1,509,498
	Undistributed Expenditures-Health Services	11-000-213-XXX	329,825	416,173	369,540
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	427,783	490,626	500,081
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	596,723	788,036	701,112
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,104,462	1,205,089	1,218,488
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	706,353	739,730	761,364
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	349,557	357,011	371,640
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	363,845	379,551	381,436
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	25,212	53,940	8,035
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	662,058	840,028	679,030
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,049,329	1,192,131	1,144,786
	Undistributed Expenditures-Central Services	11-000-251-XXX	556,580	735,665	598,116
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	568,916	893,213	798,779
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,508,934	4,274,534	4,311,673
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,884,414	3,162,547	3,083,361
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,708,033	6,296,978	6,865,667
	Total Undistributed Expenditures		19,807,606	23,628,958	23,302,606
General Fund Current Expenses	Total General Current Expense		34,873,558	40,116,091	39,271,409
Capital Outlay	Equipment	12-XXX-XXX-730	28,070	14,915	10,215
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,480,883	3,770,808	1,506,855
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		2,508,953	3,795,723	1,527,070

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,297	73,911	88,960
	General Fund Grand Total		37,415,808	43,985,725	40,887,439
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	54,564	66,419	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	955	1,636	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,302	4,160	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,291	1,568	0
	Climate Awareness Education Grant Program	20-471-xxx-xxx	185	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	41,106	23,220	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	44,839	30,584	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	272,481	321,875	163,735
	Title II	20-XXX-XXX-XXX	27,795	52,332	23,428
	Title III	20-XXX-XXX-XXX	0	1,847	0
	Title IV	20-XXX-XXX-XXX	21,282	20,267	12,032
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	425,301	410,423	348,860
	Vocational Education	20-XXX-XXX-XXX	0	15,666	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	319,293	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	466,913	142,846	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	16,262	456	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	34,527	34,527	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	26,335	1,771	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,850	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	431	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,612,470	1,002,010	548,055
	Special Revenue Fund Expenses	Total Special Revenue Funds		2,082,660	1,099,013

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,221,041	1,721,690	1,721,280
	Total Debt Service Funds		2,221,041	1,721,690	1,721,280
All Fund Expenses	Total Expenditures/Appropriations		41,719,509	46,806,428	43,156,774
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,719,509	46,806,428	43,156,774

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,615,652	758,329	258,326	258,326
	Repayment of Debt	118,036	8	8	0
Restricted for General Operating Budget	Capital Reserve	5,508,116	5,779,038	2,248,195	937,195
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	500,000	500,000	0
	Legal Reserve	3,750,000	3,896,532	1,646,532	0
	Unemployment Fund	508,297	451,355	451,355	451,355
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	299,431	240,431	240,431	205,743
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	217,215	229,608	229,608	229,608
	Scholarship Fund	359,995	355,767	355,767	355,767
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,472	\$20,380	\$22,477	\$22,884	\$22,838
Total Classroom Instruction	\$10,854	\$11,206	\$12,056	\$12,169	\$12,209
Classroom-Salaries and Benefits	\$10,417	\$10,856	\$11,422	\$11,620	\$11,795
Classroom-General Supplies and Textbooks	\$315	\$292	\$477	\$453	\$275
Classroom-Purchased Services	\$123	\$58	\$157	\$96	\$139
Total Support Services	\$3,049	\$3,170	\$3,522	\$3,592	\$3,594
Support Services-Salaries and Benefits	\$2,770	\$2,890	\$3,195	\$3,251	\$3,274
Total Administrative Costs	\$1,994	\$2,212	\$2,473	\$2,655	\$2,536
Administration Salaries and Benefits	\$1,575	\$1,661	\$1,698	\$1,708	\$1,830
Total Operations and Maintenance of Plant	\$2,497	\$2,620	\$3,120	\$3,132	\$3,224
Operations and Maintenance-Salaries and Benefits	\$1,387	\$1,504	\$1,575	\$1,574	\$1,668
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,061	\$1,155	\$1,285	\$1,317	\$1,254
Total Equipment Costs	\$71	\$18	\$7	\$10	\$7
Legal Costs	\$59	\$83	\$118	\$119	\$97
Employee Benefits as a percentage of salaries*	26.19%	26.51%	29.32%	27.21%	29.93%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Partners with St. Lukes Hospital for athletic trainer, mental health initiatives and advertising.	0
Custodial and Maintenance Services	Member of ACES for electricity and gas.	0
Insurance Coverages and Benefits	Member of School Alliance Insurance Fund and NJ School Insurance Group.	0
	Participates in NJ State Health Benefits plan.	0
Municipal/Public Works	Shared Service Agreement with Washington Township Police Department for two SRO's and police coverage at school events.	0
Purchasing	Member of Ed Data Purchasing Consortium.	0
	Member of Hunterdon ESC, Middlesex ESC and New Jersey State purchasing co-op's	0
Recycling	Recycle old technology and scrap metal when possible	0
Technology Services	Participates in E-Rate funding.	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Township and shared transportation routes with elementary districts as well as Sussex County Co-Op, Warren County Special Services and Delaware Valley.	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	3,878,636
	(D) Total School Levy	4,137,552
	(B) Estimated Net Taxable Valuation (as of 02/12/25)	414,778,339
	(H) Estimated Equalized Valuation (as of 10/01/24)	553,070,697
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9351
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9975
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7013
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7481
Mansfield Twp	(A) General Fund School Levy	7,575,641
	(D) Total School Levy	8,081,347
	(B) Estimated Net Taxable Valuation (as of 02/12/25)	718,393,650
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,015,446,999
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0545
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1249
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7460
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7958
Washington Boro	(A) General Fund School Levy	5,907,290
	(D) Total School Levy	6,301,627
	(B) Estimated Net Taxable Valuation (as of 02/12/25)	367,581,800
	(H) Estimated Equalized Valuation (as of 10/01/24)	725,629,185
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6071
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7143
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8141
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8684
Washington Twp	(A) General Fund School Levy	8,423,625
	(D) Total School Levy	8,985,938
	(B) Estimated Net Taxable Valuation (as of 02/12/25)	686,401,100
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,047,326,272
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2272

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.3091
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8043
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8580

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$92,521
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,675
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Guth	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Guth	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,102
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payabler after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Waiver for health, rx and dental benefits
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$109,242
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,605
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	RX and Dental Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$171,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,832	
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement after 10 years service	

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Earl Clymer III	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/18/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Earl Clymer III	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,359
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$122,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Waiver for RX
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mason	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds Direc
	Base Annual Salary Amount	\$99,483
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Mason	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,479
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Sharon Prichard	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$99,724
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical, RX and dental waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical, RX and dental benefit waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported