

**Policy Committee**  
**April 23, 2012**  
**Minutes**

Members Present: Paul Cushing, Helen Wade, Jim Whitt, Tom Stone, Chris Belcher, Dana Clippard

Ex-Officio Participants: Susan McClintic/MNEA, Kari Schuster/MSTA

The meeting was called to order at 4:30 p.m. The minutes were approved.

*Policies GCPB, GDPB, GDPD, GCPE, GCPF, GBLB*

Dr. Belcher provided a summary of the above policies. Each policy has revisions to address the legal requirements of Senate Bill 54 with regard to references to public school employers. The policies reflect the requirements and the District is seeking guidance regarding its implementation.

A motion was made and approved that the policies be taken to the Board of Education at the May 14<sup>th</sup> meeting for a first read.

*Policies GCBDA and GDBDA – Professional and Support Staff Short-Term Leaves and Absences*

At the end of the 2011-2012 school year, the policy placed a sunset on the number of paid personal days and the use of one sick leave day for personal use. This was in response to the implementation of the new payroll system. The committee discussed the use of personal and sick days and requested a cost analysis of usage for personal days. Additionally, clarification of the term “immediate family” was made and the accrual of vacation time adjusted.

A motion was made and approved that the policies be taken to the Board of Education at the May 14<sup>th</sup> meeting for a first read.

*Policy GCBA-R Professional Staff Salary Schedules*

This policy represents a date change for the submission of appropriate documentation for educational advancement on the salary schedule from September 15 to October 15.

A motion was made and approved that the policy be taken to the Board of Education at the May 14<sup>th</sup> meeting for a first read.

*Policy GBCA – Staff Conflict of Interest*

A clarification/revision was added regarding employees or businesses that employees wholly or partially own to ensure the operation of the district is in compliance with law.

A motion was made and approved that the policy be taken to the Board of Education at the May 14<sup>th</sup> meeting for a first read.

*Policy GCA – Professional Staff Positions*

The definition of “professional staff” was updated.

A motion was made and approved that the policies be taken to the Board of Education at the May 14<sup>th</sup> meeting for a first read.

A discussion of membership was held. Dr. Rose is leaving the policy committee and Helen Wade will function as the new chair. Paul Cushing was welcomed. Tom Stone will remain on the committee as a community representative and Paul McGuffey will be asked to consider participation as a committee member.

The next policy committee meeting was scheduled for May 21 at 4:30 p.m. in the Board room, if open, or Bernadette building if the Board Room is not ready. The meeting adjourned at 5:15 p.m.

Respectfully Submitted,  
Dana Clippard