



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

April 30, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [853-9431-5144](https://zoom.us/j/85394315144) and the required password is [753560](https://zoom.us/j/85394315144).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 30, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

- Ramapo Ridge TEEMS Presentation

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, B. Coplin, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 9, 2025 Public Work Session/Action/Strategic Planning Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. 2025-2026 School Budget

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves submission of the 2025-2026 school district budget to the Executive County Superintendent of Schools, with a total budget of \$83,658,644 with \$73,008,131 to be raised by local tax levy for the General Fund as follows:

2025-2026	General Fund	Capital Outlay	Special Revenue	Debt Service	Total
Appropriations	\$82,019,750	\$879,684	\$759,210	\$0	\$83,658,644
Revenues	\$82,099,434	\$800,000	\$759,210	\$0	\$83,658,644
Local Tax Levy	\$73,008,131	\$0	\$0	\$0	\$73,008,131

BE IT FURTHER RESOLVED that the following is also incorporated into the above:

10	Budgeted Fund Balance	\$	2,875,458
40	Fund Balance	\$	0

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 6A:23A-10.3(b), the FY 2025-2026 Budget includes \$1,048,800 of a health waiver and for the purpose of funding costs for benefits, salaries and educational costs that exceed a 2% increase.

MOVED _____ SECONDED _____ VOTE _____

b. Withdrawal from Maintenance Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following:

BE IT RESOLVED, that in accordance with N.J.A.C. 6A:23A-14.2(d) the general fund appropriations for the 2025-2026 budget include a \$300,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5.

MOVED _____ SECONDED _____ VOTE _____

c. Withdrawal from Emergency Reserve

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following:

BE IT RESOLVED, that in accordance with N.J.A.C. 6A:23A-14.3, the general fund appropriations for the 2025-2026 budget include a \$200,000 withdrawal from the Emergency Reserve Account for increases in health benefits.

MOVED _____ SECONDED _____ VOTE _____

d. Withdrawal from Capital Reserve

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following:

BE IT RESOLVED that, 2025-2026 budget includes on general fund appropriations, budget line 620, a withdrawal from Capital Reserve – Other Capital projects - in the amount of \$800,000 for Other Capital Project costs related to HVAC and roofing projects.

MOVED _____ SECONDED _____ VOTE _____

e. Travel Expenditures for 2025-2026

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following:

WHEREAS, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Mahwah Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the board of education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount;

WHEREAS, the board of education allocated \$58,000 for the 2024-2025 school year travel expenditures and to date the actual travel expenditures are \$40,962;

RESOLVED, that the Mahwah Board of Education hereby establishes the maximum travel expenditure amount for the 2025-2026 school year as \$58,000.

MOVED _____ SECONDED _____ VOTE _____

f. 2025-2026 SEMI CAP

Upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, per N.J.A.C. 6A:23A-5.3(f), an action plan is required for those school districts that did not meet at least 90 percent parental consent response and/or 100 percent of budgeted revenue by the end of the fiscal year; and

WHEREAS, The Mahwah Board of Education, as required, will submit the NJSEMI Corrective Action Plan with the 2025-2026 budget submission;

NOW, THEREFORE, The Board of Education approves the NJ SEMI Corrective Action Plan for the (FY) 2026 SEMI program performance.

MOVED _____ SECONDED _____ VOTE _____

g. Bid Award – Roofing Project at Mahwah High School (40% ROD Grant Funded)

RESOLVED: that upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following:

WHEREAS, the Mahwah Board of Education (hereinafter referred to as the “Board”) wishes to Restore Roofs 2 and 7 and Replace Roof Area 1 at Mahwah High School, in accordance with the plans and specifications developed by the Board’s architect (hereinafter referred to as the “Project”); and

WHEREAS, the Board may by resolution and without advertising for bids, provide for the purchase of goods or services through a cooperative purchasing program pursuant to N.J.S.A. 18A:18A-11; and

WHEREAS, the Educational Services Commission of New Jersey Cooperative System (“ESCNJ”) is a recognized cooperative system in New Jersey approved by the New Jersey State Department of Community Affairs to develop specifications and award contracts to responsible bidders; and

WHEREAS, Weatherproofing Technologies, Inc. (WTI) submitted proposals dated April 3, 2025, for total amount of \$960,223.81, with cost breakout as per below:

Mahwah High School Roofs 2 & 7 Restoration	\$ 279,963.07
Contingency 10%	\$ 28,000.00
Subtotal including Contingency	\$ 307,963.07
Mahwah High School Roof Area 1 Replacement	\$ 592,963.52
Contingency 10%	\$ 59,296.35
Subtotal including Contingency	\$ 652,259.87
Total Base Project Cost	\$ 872,926.59
Total Contingency	\$ 87,286.35
Total Project Cost	\$ 960,223.81

WHEREAS, the Board and its Architect determined that the acquisition of said goods and services best meets the requirements of the Board, in that the goods and services meet or exceed the requirements of the specifications for the Project; and

WHEREAS, The Project has been approved for ROD grant funding, DOE Project # 2900-050-23-R501 and SDA Project # 2900-050-23-G5LK, with 40% reimbursement, not to exceed \$413,500.40, from the New Jersey Department of Education, School Development Authority;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards a contract to Weatherproofing Technologies, Inc. (WTI) in the amount of \$ 960,223.81 pursuant to a bid awarded by the ESCNJ to Restore Roofs 2 and 7 and Replace Roof Area 1 at Mahwah High School in accordance with ESCNJ Bid Contract # Roofing & Envelope Services Bid #ESCNJ 23/24-30, Co-op # 65MCESCCPS.

MOVED _____ SECONDED _____ VOTE _____

h. Bid Award – Walk-In Freezer Replacement at Mahwah High School

RESOLVED: that, upon recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following:

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Mahwah Board of Education advertised and received bids on April 22, 2025 at 11:00 am for a project entitled "Walk-In Freezer Replacement at Mahwah High School;" and

WHEREAS, the lowest responsive bid received was from Wallkill Group Inc. with a total bid of \$213,213.00; and

WHEREAS, the Project Architect has reviewed the bid and recommends awarding the project to Wallkill Group Inc. and

WHEREAS, the Board Attorney has reviewed Wallkill Group Inc.’s bid for legal sufficiency and has determined that Wallkill Group Inc. is the lowest responsible and responsive bidder; and

NOW, THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby awards a contract to Wallkill Group Inc. for the base bid of \$213,213.00.

MOVED _____ SECONDED _____ VOTE _____

i. Transportation Reimbursement

RESOLVED: that, upon recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers 38843 and 38844 to be reimbursed for Extended School Year transportation from school-to-home and home-to-school at a rate of \$200.00 per day for the period of July 1, 2025 – August 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

j. Transportation Reimbursement

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39280 be reimbursed for transportation of school to home and home to school at a rate of \$50.00 per day for the period July 1, 2025 – August 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

k. Transportation Bid – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2025-2026 school year at the current CPI (3.57%) as follows:

Contract No.	Contractor	Bus Type	Rate (2 hr. Minimum)	Each additional ¼ hour
FirstStuAth	First Student	25-54 pass yellow school bus	\$290.03	\$25.00
FirstStuAth	First Student	16-24 pass yellow school	\$290.03	\$25.00

MOVED _____ SECONDED _____ VOTE _____

l. Transportation Renewal – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following adjusted renewal price for transportation contracts for the 2025-2026 school year at the current CPI (3.57%).

Route	Contractor	Per diem	Aide
4ESS	Scholastic Bus Co.	\$530.16	\$150.00

MOVED _____ SECONDED _____ VOTE _____

m. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of (March 21, 2025) to April 25, 2025.

Fund	Fund Description	Total
11	General Current Expense	\$7,187,806.42
12	Capital Outlay	\$228,315.18
20	Special Revenue Funds	\$105,578.29
30	Capital Projects Funds	\$10,925.00
50	Enterprise Fund	\$22.72
52	Region I	\$29,953.30
53	Region I Contracted Transport	\$1,926,595.76
54	Region I Summer School	\$230.32
	Total For All Checks Listed	\$9,489,426.99

MOVED _____ SECONDED _____ VOTE _____

n. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8017 to 8022 from January 1, 2025 through March 31, 2025, for a total of \$41,697.30.

MOVED _____ SECONDED _____ VOTE _____

o. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check numbers 1273 to 1274 from January 1, 2025 through March 31, 2025, for a total of \$23,484.81.

MOVED _____ SECONDED _____ VOTE _____

p. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks numbers 2936 to 2948 from January 1, 2025 to March 31, 2025 for a total of \$339,311.26.

MOVED _____ SECONDED _____ VOTE _____

q. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35247 to 35595 from January 1, 2025 to March 31, 2025 for a total of \$244,534.65.

MOVED _____ SECONDED _____ VOTE _____

r. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for January 2025.

MOVED _____ SECONDED _____ VOTE _____

s. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for January 2025.

MOVED _____ SECONDED _____ VOTE _____

t. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

u. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Jarvis	NJSELA Spring Roundtable	5/9/2025	N/A
Danielle	Drejman	Literacy Development for your Multilingual Learners	5/14/2025	\$45.00
Elissa	Cording	Bergen County AP English Workshop	5/28/2025	N/A
Shawn	Daly	Executive Functioning: Research & Practices to Reduce Stress & Build Resiliency in the Classroom -	6/3/2025	\$60.00
Danielle	Drejman	Improving Morphemic Awareness through Advanced Word Study in the OG Lesson	6/10/2025	\$45.00
Shawn	Daly	Improving Morphemic Awareness through Advanced Word Study in the OG Lesson	6/10/2025	\$45.00
Danielle	Drejman	The Brain and Reading	6/23/2025	\$45.00
Danielle	Drejman	Phoneme & Morpheme Graphic Organizers and their Role in the Classroom	6/24/2025	\$45.00
Shawn	Daly	Orton Gillingham Revisited	7/21/2025	\$45.00
Shawn	Daly	The Importance of Teaching Text Structure for Comprehension	7/22/2025	\$60.00

MOVED _____ SECONDED _____ VOTE _____

v. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Concert Choir (10-12) to Ramapo Ridge Middle School, Mahwah, NJ	5/2/25	MHS	21
Honors Marketing to IKEA, Paramus, NJ	5/21/25	MHS	16
Visual Arts (9-12) to Bergen Community College, Paramus, NJ	5/21/25	MHS	10
TSA Club (11-12) to Ramsey Pool, Ramsey, NJ	5/21/25	MHS	6
Spanish Honor Society to Lenape Meadows School, Mahwah, NJ	6/2/25	RR	30
Orchestra (Grade 6) to Joyce Kilmer School, Mahwah, NJ	6/4/25	RR	6
Orchestra (Grade 8) to Mahwah High School, Mahwah, NJ	6/5/25	RR	21
Robotics (9-12) to UPS, Mahwah, NJ	6/10/25	MHS	22

MOVED _____ SECONDED _____ VOTE _____

w. First Reading of Policies and Regulations

- R7420 Handling and Disposal of Body Wastes and Fluids
- P7435 Alcoholic Beverages on School Premises
- P7436 Drug Free Workplace
- P7440 School District Security
- P7446 School Security Program
- P7460 Energy Conservation
- P7481 Unmanned Aircraft Systems
- P7490 Animals on School Property
- R7510 Use of School Facilities
- P7520 Loan of School Equipment
- P7522 School District Provide Technology Devices to Staff Members
- P7523 School District Provided Technology to Students
- R7610 Vandalism
- P7650 School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting

x. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 37785 change placements and attend the Rutgers Day School. This placement is retroactive to April 7, 2025 and the prorated tuition cost is \$24,930.00.

MOVED _____ SECONDED _____ VOTE _____

y. Renewal - Frontline Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the following modules through Frontline Education for the 2025 - 2026 School year:

Module	Fee
Evaluations (MyLearningPlan)	\$16,423.31
Absence and Substitute Teacher Management System (Aesop)	\$14,798.27
Application Portal (Applitrack)	\$4,296.10

MOVED _____ SECONDED _____ VOTE _____

z. Principal Evaluation Instrument: 2025-2026

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Multidimensional Principal Performance Rubric, to be utilized to evaluate those in a principal or assistant principal role, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

aa. Supervisor Evaluation Instrument: 2025-2026

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah School District Supervisor Evaluation Instrument, to be utilized in evaluating those in supervisory roles, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

bb. Teacher Evaluation Instrument: 2025-2026

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Charlotte Danielson: The Framework for Teaching (2011 Edition) Evaluation Instrument, to be utilized in evaluating those in teaching roles, and which is aligned to the Professional Standards for teaching staff and AchieveNJ requirements, for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

cc. Renewal – Thompson Reuters Clear Proflex

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves renewal with Thompson Reuters to provide access to Clear Proflex software for residency research and confirmation; retroactive from February 1, 2025, to January 31, 2026; at an annual cost of \$4,628.76.

MOVED _____ SECONDED _____ VOTE _____

dd. Contract Renewal - ESS Northeast, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract renewal with ESS Northeast, LLC; to provide substitute staffing services for the period of July 1, 2025 through June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Increment Withholding

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #8603, if renewed for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that said employee’s increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Sheila Sharp, teacher of special education, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 24 years and 2 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mary Beth Kakolewski, certificated school nurse, at Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

* d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Nicole Kuhrt, speech-language specialist, at George Washington School, effective June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Victoria Tropeano, teacher of grade 5, at Joyce Kilmer School, effective June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jodie Craft, as Director of Curriculum and Instruction, for Mahwah Township Public Schools, from July 1, 2025 – June 30, 2026; salary to be \$183,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Courtney Deloughery, as school counselor, at Ramapo Ridge Middle School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 3, \$65,736; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Lo Piccolo, as teacher of special education, grade 4, at Joyce Kilmer School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 1, \$64,736; pending certification, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Bombace, as teacher of special education, grade 5, at Joyce Kilmer School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 1, \$64,736; pending certification, and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Julia Cavaliere, as teacher of physical education, at Ramapo Ridge Middle School, from September 1, 2025 – June 30, 2026; salary to be Column A, Step 3, \$59,891; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony D’Angelo, as teacher of mathematics, at Ramapo Ridge Middle School, from September 1, 2025 – June 30, 2026; salary to be Column B, Step 2, \$60,056; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mary Anne Kavanagh, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to April 21, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jessica Demsky, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to April 21, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Rizzo, in her capacity as a certificated learning disability teacher-consultant (L-DTC); to provide support and feedback, as needed, during parent and individualized education plan (IEP) meetings for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board

of Education approves the appointment of the following teachers for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 30, 2025 – July 24, 2025; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and all Thursdays except Thursday, July 24, 2025, and 9:00 a.m. – 3:00 p.m. on all Tuesdays and Thursday, July 24, 2025, with no school on Friday, July 4, 2025.; stipend to be \$5,016. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

Teaching Staff

First Name	Last Name
Valentina	Castaldo
Sara	Cino
Juliann	Couciero
Darrele	Dunbar
Danielle	Dworak
Keri	Lakawicz
Katerina	Maltzan
Kaetlyn	Torchia

MOVED _____ SECONDED _____ VOTE _____

- p. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Planning

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

First Name	Last Name
Valentina	Castaldo
Juliann	Couceiro
Sara	Cino
Darrele	Dunbar
Danielle	Dworak
Keri	Lakawicz
Katerina	Maltzan
Kaetlyn	Torchia
Christina	Natale

MOVED _____ SECONDED _____ VOTE _____

- q. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 30, 2025 – July 24, 2025; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and all Thursdays except Thursday, July 24, 2025, and 9:00 a.m. – 3:00 p.m. on all Tuesdays and Thursday, July 24, 2025, with no school on Friday, July 4, 2025; stipend to be \$2,393. Additional staff members may need to be added, based on student need

and enrollment, to be addressed on future Board of Education agenda:

Paraprofessional Staff

First Name	Last Name
Lisa	Bozetti
Crystal	Bracciodieta
Wendy	Brooks
Catherine	Buckleysmith
Kristi	DeFreese
Hialeah	Dennison
Rebecca	Genardi
Justin	Genardi
Jeanette	Gibney
Michelle	Irie
Tatjana	Klanke
Jacqueline	Johansen
Lisa	LaMontagne
Michelle	Mariani
Loran	McKenna
Laurie	Rosen
Lori	Stewart-Crames
Sandra	Steinberg
Janice	Tesseyman
Mindy	Vesia
Mojda	Wahidi
Jeanine	Whitmore

MOVED _____ SECONDED _____ VOTE _____

- r. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals to provide bus supervision for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 30, 2025 – July 24, 2025; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and all Thursdays except Thursday, July 24, 2025, and 9:00 a.m. – 3:00 p.m. on all Tuesdays and Thursday, July 24, 2025, **with no school on Friday, July 4, 2025;** to be paid their hourly rate; for hours worked via a submitted voucher:

First Name	Last Name
Loran	McKenna
Justin	Genardi
Mindy	Vesia
Michelle	Irie

MOVED _____ SECONDED _____ VOTE _____

s. Appointment – Extended School Year (ESY) Field Trip and Substitute School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kirsteen Diaz-Pinto, as field trip and substitute nurse for the 2025 Mahwah Extended School Year (ESY) and Booster program; salary to be the home instructor hourly rate, \$70 per hour, to be paid via submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment –Extended School Year (ESY) and Summer Booster Programs:

Speech-Language Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2025 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2025; stipend to be \$5,016.

First Name	Last Name
Christina	Natale

MOVED _____ SECONDED _____ VOTE _____

u. Appointment – Booster Program (formerly Title I and ESL Summer School)

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2025 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2025, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,692. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Ana Rossig	ELA – Kindergarten
Regina Bussinelli	Math – Kindergarten
Emily Doughan	ELA – Grade 1
Tracy Fiorilla	ELA – Grade 1
Angela Duffy	Math – Grade 1
Gabrielle Cueto	ELA – Grade 2
Eric Pragdat	Math – Grade 2
Jennifer Koby	ELA – Grade 3
Kathleen Altomare	ELA – Grade 3
Walker Larsen	Math – Grade 3

Name	Grade/Subject
Christina Yi	ELA/Math – Grade 4
Charles Rapp	Math – Grade 4
Julia Greenwald	Ela – Grade 5
Robert Rufo	Math – Grade 5
Catherine Scudiere	ELA – Grade 6
Lauren Erickson	Math – Grade 6
Nicole Jacobson	ELA – Grade 7 & 8
Jennifer Chung	Math – Grade 7 & 8

Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Diana Burkel	Math
Bethany Giuliani	Math

ML

Name	Grade/Subject
Natalie Labrada	ML – Grades K – 3
Jennifer Harris	ML – Grades 4 – 8

MOVED _____ SECONDED _____ VOTE _____

- v. Appointments – Booster Program (formerly Title I Summer School)

Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2025 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be based on be their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

First Name	Last Name
Luisa	Gonzalez
Diane	Wiener
Allison	Schlackman
Maria	Capello
Yvonne	Ramirez
Casey	Sementilli

MOVED _____ SECONDED _____ VOTE _____

w. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$1,093.

Teaching Staff

First Name	Last Name
Mary	DiRienzo
Mariann	Odierno
Isabelle	Scordo
Kelly	Smith

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2025 Camp Invention Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:00 a.m. to 3:30 p.m.; stipend to be \$1,846. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Zoe	Delohery
Alex	Masnaghetti
Charles	Rapp
Robert	Rufo
Bradford	Segall
Kimberly	Loesch

MOVED _____ SECONDED _____ VOTE _____

y. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$437.

Paraprofessionals

First Name	Last Name
Wendy	Brooks
Catherine	BuckleySmith
Lori	Stewart Crames
Allison	Schlackman

MOVED _____ SECONDED _____ VOTE _____

z. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech-language specialists, servicing the 2024 Kindergarten Kickstart Program to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m., at the home instruction rate, pro-rated based on hours worked, via a submitted voucher:

Speech-Language Specialist

First Name	Last Name
Lauren	Culkin
Catheryn	Traphagen
Gabrielle	Zimmer

MOVED _____ SECONDED _____ VOTE _____

aa. Appointments – Self-Sustaining Summer Music Program Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following appointments for the self-sustaining Summer Music Program to be held June 30, 2025 - July 17, 2025; classes to be run Monday to Thursday; from 8:00 a.m. - 12:00 p.m.; at no cost to the district.

Name	Position
Gregory Baker	Teacher
Julianne Correa	Teacher
Mario Correa	Teacher
Wendy Campbell	Teacher

MOVED _____ SECONDED _____ VOTE _____

bb. Appointment – Extended School Year (ESY) and Booster School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Brinson, as summer school nurse for the 2025 Extended School Year and Summer Booster programs, to be held June 30, 2025 – July 25, 2025, with no school on Friday July 4, 2025; at the stipend rate of \$5,411.

MOVED _____ SECONDED _____ VOTE _____

cc. Appointments – Summer Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus drivers to provide district transportation services from June 30, 2025 – August 31, 2025; to be paid their hourly rate, via a submitted voucher for hours worked:

Last Name	First Name
Cortez	Vanessa
Gabriel	Jean
Montes	Mariel
Radican	Roy

MOVED _____ SECONDED _____ VOTE _____

dd. Appointment – Booster Program Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL driver to provide transportation for the district’s Booster Summer program to be held June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2024; to be paid her hourly rate, via a submitted voucher for hours worked.

First Name	Last Name
Lisa	LaMontagne

MOVED _____ SECONDED _____ VOTE _____

ee. Appointment – Assistant Cheer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shannon Mulkeen, to the position of assistant cheer coach for the 2025 - 2026 season; stipend to be \$8,361.

MOVED _____ SECONDED _____ VOTE _____

ff. Appointment Revision – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sydney Bavaro, as leave replacement for Employee #7050, pursuant to New Jersey Statute 18A:16-1.1, on May 12, 2025 and May 29, 2025 - June 30, 2025; salary to be Column D, Step 1, \$61,718, pro-rated; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

gg. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Laura Landesman, special education teacher, from Betsy Ross School, to a special education teaching position at Betsy Ross School and Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

hh. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Laura Wigginton, special education teacher, from Lenape Meadows School, to a special education teaching position at Joyce Kilmer School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

ii. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Nicole DiVivo, special education teacher, from Joyce Kilmer School, to a general education teaching position at Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

jj. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Lauren Sullivan, reading specialist, from Betsy Ross School, to a reading specialist position at Betsy Ross School and Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

kk. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Emily Shapiro, mathematics interventionist, from Betsy Ross School and George Washington School, to a mathematics interventionist position at Betsy Ross School, George Washington School, and Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

ll. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Denise Varricchio, mathematics interventionist, from Lenape Meadows School and Joyce Kilmer School, to a grade 5 teacher of mathematics position at Joyce Kilmer School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

mm. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Isabelle Scordo, general education teacher of grade 3, from Betsy Ross School, to a general education grade 3 position at Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

nn. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Emma Oppido, special education teacher, from George Washington School, to a special education teacher position at Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

oo. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Valentina Castaldo, teacher of self-contained, from Lenape Meadows School, to a self-contained teaching position at George Washington School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

pp. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Keri Lakawicz, teacher of self-contained, from Lenape Meadows School, to a self-contained teaching position at George Washington School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

qq. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9917, effective on May 5, 2025 – June 25, 2025, using 33 sick days, 2 personal days, and FMLA concurrently, from May 5, 2025 – June 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

rr. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1998, effective retroactive on March 31, 2025 – April 25, 2025, using 10 sick days and FMLA concurrently, from March 31, 2025 – April 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

ss. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5062, using 17 sick days and taking FMLA concurrently, effective September 3, 2025 – September 26, 2025, and taking NJFLA from September 29, 2025 – December 19, 2025.

MOVED _____ SECONDED _____ VOTE _____

tt. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025.

MOVED _____ SECONDED _____ VOTE _____

uu. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #5396, effective retroactive and during the following dates: October 23, 2024 – October 25, 2024; November 4, 2024; November 6, 2024; January 17, 2025; January 22, 2025 – January 24, 2025; February 19, 2025 – February 21, 2025; March 5, 2025; March 10, 2025; March 14, 2025; March 18, 2025; March 26, 2025 – March 27, 2025; March 31, 2025; April 28, 2025; May 2, 2025.

MOVED _____ SECONDED _____ VOTE _____

vv. Training – CPR/First Aid Training

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for Victor James to provide CPR and/or first aid training to district staff; as needed, during the 2025-2026 school year; stipend to be his hourly rate, to be paid via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

ww. Reemployment – Non-tenured Certificated Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured certificated staff for the 2025-2026 school year; salaries to be in accordance with each individual’s negotiated contractual agreement.

First Name	Last Name	Location Name	Position
Timothy	Adase	Mahwah High School	Teacher
Kathleen	Altomare	Joyce Kilmer School	Teacher
Jennifer	Blackford	Betsy Ross School	School Nurse
Jessika	Bohon	Mahwah High School	French
Gianna	Bologna	Lenape Meadows School	Teacher
Brittany	Bonanno	Joyce Kilmer School	Teacher
Elena	Bottiglieri	Lenape Meadows School	Child Study Team
Emilie	Brinson	Joyce Kilmer School	School Nurse
Jamie	Brisby	Lenape Meadows School	Teacher
Diana	Capani	K-3 School Buildings	School Counselor
Natasha	Carrera	Lenape Meadows School	Assistant Principal
Valentina	Castaldo	George Washington School	Teacher
Jennifer	Chung	Ramapo Ridge Middle School	Teacher
Alyssa	Cipriano	Betsy Ross School	Child Study Team
Emma	Conroy	Betsy Ross School	Teacher
Gabrielle	Cueto	Lenape Meadows School	Teacher
Timothy	Culloty	Mahwah High School	Teacher
Kelly	De Bello	Ramapo Ridge Middle School	Teacher, Gifted and Talented
Michelle	Del Rey	Mahwah High School	Teacher
Rachel	Dillon	Mahwah High School	Teacher
Mary	DiRienzo	Lenape Meadows School	Teacher
Nicole	DiVivo	Lenape Meadows School	Teacher
Courtney	Dodd	Joyce Kilmer School	Teacher
Matthew	Domville	Mahwah High School	Teacher
Darrele	Dunbar	Lenape Meadows School	Teacher
Brianna	Finelli	Lenape Meadows School	Teacher
Tracy	Fiorilla	Lenape Meadows School	Teacher
Giuseppe	Fusco	Ramapo Ridge Middle School	Teacher
Julia	Greenwald	Ramapo Ridge Middle School	Teacher
Brian	Gregson	Mahwah High School	School Counselor
Michael	Hagopian	George Washington School	Principal
Jennifer	Harris	Ramapo Ridge Middle School	Teacher
Michael	Henzel	Betsy Ross School	Principal
William	Hix	Mahwah High School	Teacher
Jennifer	Hogan	Central Office	Instructional Coach

First Name	Last Name	Location Name	Position
Alexander	Hufford	Mahwah High School	Teacher
Craig	Jandoli	Mahwah High School	Assistant Principal
Justin	Jaskot	Mahwah High School	Teacher
Taylor	Kanderis	Mahwah High School	Teacher
Ofeer	Kearns	K-5 School Buildings	Supervisor, Elementary PreK-5
Ermira	Kyle	Mahwah High School	Teacher
Keri	Lakawicz	George Washington School	Teacher
Thomas	Lambe	Central Office	Business Administrator
Alexandra	Lazar	Mahwah High School	Teacher
Arianna	Lee	Mahwah High School	Teacher
Sarah	Levi	Joyce Kilmer School	Teacher
Zackary	Marck	Mahwah High School	Teacher
Alex	Masnaghetti	Ramapo Ridge Middle School	Teacher
Michael	McCabe	Mahwah High School	Assistant Principal
Jessica	McClain	Ramapo Ridge Middle School	Teacher
Lauren	Michel	Mahwah High School	Athletic Trainer
Shannon	Mulkeen	Ramapo Ridge Middle School	Teacher
Kyla	Murphy	K-3 School Buildings	School Counselor
Christina	Natale	Lenape Meadows School	Child Study Team
Jaclyn	Nelson	Mahwah High School	Teacher
Michelle	Oates	Joyce Kilmer School	Library Media Specialist
Bryan	Oldewurtel	Mahwah High School	Teacher
Emma	Oppido	Lenape Meadows School	Teacher
Amanda	Orlandino	Mahwah High School	Child Study Team
Karli	Phillips	Mahwah High School	Teacher
Bridget	Powers	Mahwah High School	Teacher
Andreia	Ribau	Ramapo Ridge Middle School	Teacher
Brian	Rice	Mahwah High School	Teacher
Brittany	Ritterman	Betsy Ross School	Child Study Team
Courtney	Roach	Mahwah High School	Teacher
Amy	Rogers	Betsy Ross School	Teacher
Ana	Rossig	Lenape Meadows School	Teacher
Megan	Schaffner	Mahwah High School	Teacher
Isabelle	Scordo	Lenape Meadows School	Teacher
Catherine	Scudiere	Ramapo Ridge Middle School	Teacher
Christen	Shannon	Ramapo Ridge Middle School	Teacher
Emily	Shapiro	George Washington School	Teacher
Faisal	Sheikh	6-12 School Buildings	Supervisor of Mathematics 6-12
Kelly	Smith	Betsy Ross School	Teacher
Kaelah	Steenstra	Betsy Ross School	Library Media Specialist
Matthew	Surich	Mahwah High School	Teacher
Skylar	Teats	George Washington School	Teacher
Kaetlyn	Torchia	Lenape Meadows School	Teacher
Cathryn	Traphagen	Lenape Meadows School	Child Study Team
Amanda	Van Dunk	Lenape Meadows School	Teacher

First Name	Last Name	Location Name	Position
Josie	VanPuttenVink	Joyce Kilmer School	Teacher
Maria	Weinpel	Mahwah High School	Teacher
Laura	Wigginton	Joyce Kilmer School	Teacher
Christopher	Willem	Ramapo Ridge Middle School	Teacher
Paul	Wyka	Lenape Meadows School	Principal
Christina	Yi	Joyce Kilmer School	Teacher
Gabrielle	Zimmer	Betsy Ross School	Child Study Team

MOVED _____ SECONDED _____ VOTE _____

xx. Reemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Bryan Near as Assistant to the School Business Administrator, effective July 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

yy. Reemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Linda Graziosi, as payroll specialist; effective July 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

zz. Reemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Rosanna Diaz, as 0.5 bookkeeper; effective July 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

aaa. Reemployment – Non-Certified School Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-certified school nurses for the 2025-2026 school year:

First Name	Last Name	School
Kirsteen	Diaz-Pinto	Lenape Meadows School
Keri	Parrella	District
Kelly	Duffield	Ramapo Ridge Middle School

MOVED _____ SECONDED _____ VOTE _____

bbb. Reemployment – Non-tenured Administrative Assistant/Clerical Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured secretarial/clerical members for the 2025-2026 school

year; salaries to be in accordance with each individual’s contractual agreement.

First Name	Last Name	School
Mary Jane	Baldi	Joyce Kilmer School
Alyson	Bongiorni	Joyce Kilmer School
Filomena	Bonura	Central Office
Rosemarie	Pfister	George Washington School
Lucrezia	Rack	Region I

MOVED _____ SECONDED _____ VOTE _____

ccc. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2025-2026 school year; salaries to be in accordance with each individual’s contractual agreement.

First Name	Last Name	Location
Vanessa	Cortez	Central Office
Jean	Gabriel	Central Office
Roy	Radican	Central Office

MOVED _____ SECONDED _____ VOTE _____

ddd. Reemployment – Substitute Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys staff as a substitute bus driver for the 2025-2026 school year.

First Name	Last Name	Location
Mariel	Montes	Central Office
Sung Hoon	Lee	Central Office

MOVED _____ SECONDED _____ VOTE _____

eee. Reemployment - Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL driver to provide transportation for the district’s self-contained instructional program for the 2025-2026 school year; salary to be step 5, \$36.83 per hour, to be paid via a submitted voucher for hours worked.

First Name	Last Name
Lisa	LaMontagne

MOVED _____ SECONDED _____ VOTE _____

fff. Reemployment – Custodial Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following custodial staff for the 2025-2026 school year; salary to be in accordance with each individual’s contractual agreement.

First Name	Last Name	School
Donald	Keene	Joyce Kilmer School

MOVED _____ SECONDED _____ VOTE _____

ggg. Reemployment – Maintenance Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following maintenance staff for the 2025-2026 school year; salaries to be in accordance with each individual’s contractual agreement.

First Name	Last Name	Location
Mardoqueo	Alvarado	Central Office
Amaurys	Garcia	Central Office
James	Griffith	Central Office
Richard	Kunz	Central Office
Feris	Roci	Central Office
Harry	Rush	Central Office

MOVED _____ SECONDED _____ VOTE _____

hhh. Reemployment - School Physician

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dr. Everett Schlam as the school physician for the 2025 - 2026 school year; at an annual cost of \$23,800.

MOVED _____ SECONDED _____ VOTE _____

iii. Reemployment – Treasurer of School Monies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Philip Nisonoff, as treasurer of school monies, for the 2025 – 2026 school year; at an annual cost of \$4,000.

MOVED _____ SECONDED _____ VOTE _____

jjj. Appointment - Extra Service Positions Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules L of the MEA contract.

Joyce Kilmer School

Name	Dates	Position	Stipend
Kimberley Lorusso	9/5/24 – 5/22/25	PM Dismissal	\$1,909 – Pro-rated for time of service
Sydney Bavaro	5/29/25 – 6/24/25	PM Dismissal	\$1,909 – Pro-rated for time of service

MOVED _____ SECONDED _____ VOTE _____

kkk. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Bus Driver

MOVED _____ SECONDED _____ VOTE _____

lll. Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2025 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Dylan Blanset	William Paterson University	John Pascale (Principal of Mahwah High School)

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
 Confidential Student Matters
 Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

5/6	Lenape Meadows HSO meeting 7:00 p.m.
5/13	Joyce Kilmer HSO meeting Zoom 12:00 p.m.
5/14	George Washington HSO meeting 11:30 a.m.
5/16	Betsy Ross HSO meeting 12:15 p.m.
5/19	Mahwah High School HSA meeting 7:00 p.m.
5/21	Mahwah Board of Education meeting 7:00 p.m.
6/5	Joyce Kilmer HSO meeting Zoom 12:00 p.m.
6/11	Mahwah Board of Education meeting at Lenape Meadows 7:00 p.m.
6/11	George Washington HSO meeting 6:00 p.m.
6/11	Lenape Meadows HSO meeting 2:30 p.m.
6/12	Ramapo Ridge HSO Zoom meeting 9:00 a.m.
6/17	Betsy Ross HSO meeting 9:00 a.m.
7/9	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
7/23	Mahwah Board of Education meeting 7:00 p.m.
8/6	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
8/27	Mahwah Board of Education meeting 7:00 p.m.