Bergen Park Ridge Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	960.0	949.0	930.0
On Roll Regular Shared-Time	1.0	3.0	3.0
On Roll Special Ed Full-Time	202.0	198.0	197.0
On Roll Special Ed Shared-Time	4.0	1.0	1.0
On Roll Subtotal	1,167.0	1,151.0	1,131.0
In Private School Placements	17.0	15.0	14.0
Sent to Other Districts Special Ed	15.5	15.0	22.0
Received	1.0	1.0	0.0

Bergen Park Ridge Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	33,010,178	33,891,861	34,994,748
	Total Tax Levy	10-121x	33,010,178	33,891,861	34,994,748
	Total Tuition	10-1300	125,078	33,945	33,945
General Fund Revenues from Local Sources	Transportation Fees from Individuals	10-1410	77,523	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	831,407	122,493	132,283
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		34,044,186	34,048,799	35,161,476
	Categorical Transportation Aid	10-3121	99,501	123,220	172,116
	Extraordinary Aid	10-3131	535,150	272,588	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,298,604	1,370,057	1,396,813
	Categorical Security Aid	10-3177	59,165	116,795	137,747
	Total Revenues from State Sources		1,992,420	1,882,660	1,706,676
0 15 10 (5 1 10	Medicaid Reimbursement	10-4200	2,826	14,105	1,301
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		2,826	14,105	1,301
	Budgeted Fund Balance-Operating Budget	10-303	0	1,158,798	1,158,798
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,000,000	1,300,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	-80,249	52,928	165,000
	Adjustment for Prior Year Encumbrances		0	2,258,128	0
	Actual Revenues (Over)/Under Expenditures		2,428,344	0	0
General Fund Revenues	Total Operating Budget		38,387,527	40,415,418	39,493,251
	Student Activity Fund Revenue	20-1760	216,244	0	0
Special Devenue Fund Devenues from Legal Sources	Scholarship Fund Revenue	20-1770	34,942	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	66,998	0	0
	Total Revenues from Local Sources	20-1XXX	318,184	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	28,376	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	124,944	94,283	94,283
	Total Revenues from State Sources		153,320	94,283	94,283

Bergen Park Ridge Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	55,886	75,000	75,000
	Title II	20-4451-4455	11,681	20,500	20,500
	Title III	20-4491-4494	6,265	20,526	20,526
	Title IV	20-4471-4474	9,394	0	0
	IDEA Part B (Handicapped)	20-4420-4429	362,497	279,143	279,143
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	73,989	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,150	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	500	0	0
	ARP-ESSER	20-4540	266,425	0	0
	CRRSA Act-ESSER II	20-4534	17,497	0	0
	Other	20-4XXX	21,631	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	153,024	0	0
	Total Revenues from Federal Sources		990,939	395,169	395,169
Special Revenue Fund Revenues	Total Grants and Entitlements		1,440,859	489,452	489,452
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	516,245	514,061	512,295
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		516,245	514,061	512,295
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	265,945	264,821	263,913
	Budgeted Fund Balance	40-303	0	1	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		782,190	778,883	776,209
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	venues Total Repayment of Debt		782,189	778,883	776,209
All Fund Revenues	Total Revenues/Sources		40,610,575	41,683,753	40,758,912
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,610,575	41,683,753	40,758,912

Bergen Park Ridge Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	9,227,367	9,646,714	9,868,967
	Special Education-Instruction	11-2XX-100-XXX	2,465,065	2,607,505	2,464,071
	Basic Skills/Remedial-Instruction	11-230-100-XXX	635,222	708,105	702,790
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	167,398	176,199	185,738
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	330,728	365,689	372,789
	School-Sponsored Athletics-Instruction	11-402-100-XXX	551,357	662,313	687,392
	Other Instructional Programs-Instruction	11-4XX-100-XXX	33,632	44,500	44,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,659,094	3,031,370	3,055,807
	Undistributed Expenditures-Health Services	11-000-213-XXX	282,794	303,525	305,022
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	305,506	280,714	287,38
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,248,979	1,429,662	1,561,282
	Undistributed Expenditures-Guidance	11-000-218-XXX	525,651	546,665	563,01
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,668,952	2,212,047	2,256,93
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	480,530	544,638	519,65
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	780,734	801,912	826,76
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	343,501	383,941	452,22
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	633,640	696,022	586,74
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,150,440	1,159,071	1,183,062
	Undistributed Expenditures-Central Services	11-000-251-XXX	590,833	727,708	676,40
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	22,306	52,300	52,30
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,381,072	2,727,431	2,606,239
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	894,306	964,025	959,089
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,030,319	7,199,892	7,963,93
	Total Undistributed Expenditures		19,998,657	23,060,923	23,855,853
General Fund Current Expenses	Total General Current Expense		33,409,426	37,271,948	38,182,100

Bergen Park Ridge Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	74,446	82,787	C
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	4,903,655	3,060,183	1,310,651
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		4,978,101	3,143,470	1,311,151
General Fund Expenses and Transfers	General Fund Grand Total		38,387,527	40,415,418	39,493,251
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	66,998	0	
	Nonpublic Textbooks	20-XXX-XXX-XXX	3,700	18,000	18,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	20,679	10,932	10,932
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	43,174	41,068	41,068
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,040	24,283	24,283
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,116	0	
	Nonpublic Security Aid	20-XXX-XXX-XXX	34,235	0	
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	28,376	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	153,320	94,283	94,283
	Title I	20-XXX-XXX-XXX	55,886	75,000	75,000
	Title II	20-XXX-XXX-XXX	11,681	20,500	20,500
	Title III	20-XXX-XXX-XXX	6,265	20,526	20,526
	Title IV	20-XXX-XXX-XXX	9,394	0	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	362,497	279,143	279,143
	Other	20-XXX-XXX-XXX	21,631	0	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	17,497	0	
Special Neverlue Fund Expenses for Federal Frojects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	153,024	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	266,425	0	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	73,989	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,150	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	500	0	
	Total Federal Projects	20-XXX-XXX-XXX	990,939	395,169	395,169

Bergen Park Ridge Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,440,859	489,452	489,452
Debt Service Fund Evnences	Total Regular Debt Service	40-701-510-XXX	782,189	778,883	776,209
Debt Service Fund Expenses	Total Debt Service Funds		782,189	778,883	776,209
All Fund Expenses	Total Expenditures/Appropriations		40,610,575	41,683,753	40,758,912
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,610,575	41,683,753	40,758,912

Bergen Park Ridge Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,876,263	1,570,766	709,356	406,934
Offiestricted	Repayment of Debt	1	2	1	0
	Capital Reserve	7,707,873	3,490,858	3,076,358	1,776,858
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,000	700,000	700,000	700,000
	Legal Reserve	1,199,740	1,748,914	856,376	0
Restricted for General Operating Budget	Unemployment Fund	257,473	257,473	257,473	257,473
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	241,040	241,040	241,040	241,040
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	112,534	130,321	130,321	130,321
	Scholarship Fund	157,755	161,552	161,552	161,552
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Park Ridge Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,472	\$25,502	\$28,003	\$28,961	\$30,263
Total Classroom Instruction	\$13,034	\$13,656	\$14,773	\$15,076	\$15,719
Classroom-Salaries and Benefits	\$12,415	\$12,962	\$14,169	\$14,452	\$15,083
Classroom-General Supplies and Textbooks	\$467	\$555	\$425	\$440	\$447
Classroom-Purchased Services	\$152	\$139	\$179	\$184	\$188
Total Support Services	\$5,932	\$6,050	\$6,987	\$7,166	\$7,754
Support Services-Salaries and Benefits	\$5,178	\$5,422	\$5,957	\$6,044	\$6,673
Total Administrative Costs	\$2,355	\$2,557	\$2,679	\$2,883	\$2,872
Administration Salaries and Benefits	\$2,094	\$2,233	\$2,332	\$2,366	\$2,506
Total Operations and Maintenance of Plant	\$2,259	\$2,286	\$2,444	\$2,693	\$2,692
Operations and Maintenance-Salaries and Benefits	\$1,229	\$1,105	\$1,264	\$1,283	\$1,458
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$887	\$939	\$1,094	\$1,116	\$1,190
Total Equipment Costs	\$39	\$64	\$7	\$72	\$0
Legal Costs	\$12	\$46	\$32	\$76	\$39
Employee Benefits as a percentage of salaries*	28.09%	29.52%	33.63%	33.21%	35.70%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Park Ridge Boro Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Parent Tuition	33,945	Integrated Preschool Tuition
	Investment Income	59,283	Earnings from Balances
200	Rental Income	8,000	Outside Group Usage
300	ERate Funds	35,000	Refunds for qualifying services
	Misc. Fees	30,000	Income from Fees and refunds

Bergen Park Ridge Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG and SEHBP	250,000
Purchasing	State contracts and Co-ops	180,000
Special Education Services	Region 2 - Transportation and Related Services	150,000
	Region 1 - Vocational School Transportation	40,000
Transportation Services, including Fuel	Pascack Valley Regional - Academy Transportation	35,000
	Fuel agreement with Borough	7,500

Bergen Park Ridge Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	34,443,304
	(D) Total School Levy	34,956,482
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,581,216,743
David Didaya Davayah	(H) Estimated Equalized Valuation (as of 10/01/24)	2,375,911,665
Park Ridge Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1783
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2107
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4497
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4713

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$92,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Brian Morgan	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Brian Morgan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Krista Karatina	Member of Collective Bargaining Unit (CBU)?	N
Krista Kersting	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays

Name	Category	Measure
	Total Allowances Amount	\$6,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,230
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Kuista Kaustin u	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Krista Kersting	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
Michael Marseglia	Base Annual Salary Amount	\$152,564
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Marseglia	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Marseglia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$249,619
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
Robert Gamper	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$9,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,860
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid only on Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment on Seperation of Service
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert Gamper	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dalaant Minimbet	Shared District	None Reported
Robert Wright	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,987
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable upon Seperation
Dahant Missht	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
Robert Wright	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported