Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	581.0	590.0	595.0
On Roll Special Ed Full-Time	98.0	109.0	118.0
On Roll Subtotal	679.0	699.0	713.0
In Private School Placements	12.0	8.0	11.0
Sent to Other Districts Special Ed	1.0		0.0
Received	0.0	0.0	18.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	14,758,529	15,137,113	15,839,682
	Total Tax Levy	10-121x	14,758,529	15,137,113	15,839,682
	Total Tuition	10-1300	79,600	73,800	73,800
	Rents and Royalties	10-1910	12,350	10,500	10,500
	Unrestricted Miscellaneous Revenues	10-1XXX	857,782	605,000	580,000
	Total Revenues from Local Sources		15,708,261	15,826,413	16,503,982
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	116,897	200,165	213,251
	Extraordinary Aid	10-3131	785,933	0	0
	Categorical Special Education Aid	10-3132	782,840	805,906	835,356
	Categorical Security Aid	10-3177	65,210	66,827	88,665
	Other State Aids	10-3XXX	16,380	0	0
	Total Revenues from State Sources		1,767,260	1,072,898	1,137,272
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	819,691	815,895	882,242
	Withdrawal from Capital Reserve for Local Share	10-307	3,252,800	875,500	0
	Adjustment for Prior Year Encumbrances		0	208,804	0
	Actual Revenues (Over)/Under Expenditures		-2,710,840	0	0
General Fund Revenues	Total Operating Budget		18,837,172	18,799,510	18,523,496
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	52,170	0	0
	Total Revenues from Local Sources	20-1XXX	52,170	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	15,447	6,355	0
	Total Revenues from State Sources		15,447	6,355	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	33,968	30,659	21,462
	Title II	20-4451-4455	7,323	7,143	5,000
	Title IV	20-4471-4474	10,000	10,000	7,000
	IDEA Part B (Handicapped)	20-4420-4429	175,934	169,514	118,660
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	12,728	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	19,998	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	19,998	0	0
	ARP-ESSER	20-4540	289,413	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		569,362	217,316	152,122
Special Revenue Fund Revenues	Total Grants and Entitlements		629,575	223,671	152,122
All Fund Revenues	Total Revenues/Sources		19,466,747	19,023,181	18,675,618
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		19,466,747	19,023,181	18,675,618

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,113,726	4,589,495	4,747,027
	Special Education-Instruction	11-2XX-100-XXX	2,037,519	2,284,893	2,255,550
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	948,924	805,524	1,006,724
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	8,479	16,401	26,850
	Undistributed Expenditures-Health Services	11-000-213-XXX	189,602	201,173	200,919
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	482,874	613,952	537,952
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	509,550	525,858	555,709
	Undistributed Expenditures-Guidance	11-000-218-XXX	4,000	70,763	73,169
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	431,903	588,276	595,901
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	12,544	12,780	11,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	226,956	257,438	244,106
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,126	10,970	15,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	575,392	533,929	526,150
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	462,646	557,014	496,200
	Undistributed Expenditures-Central Services	11-000-251-XXX	334,534	387,800	372,500
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	126,418	141,000	138,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,229,400	1,820,356	1,718,830
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	699,731	859,785	883,125
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,041,056	3,620,369	4,106,195
	Total Undistributed Expenditures		9,293,135	11,023,388	11,509,530
General Fund Current Expenses	Total General Current Expense		15,444,380	17,897,776	18,512,107
Capital Outlay	Equipment	12-XXX-XXX-730	112,305	14,845	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	11,389	11,389	11,389
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,252,800	875,500	0
	Total Capital Outlay		3,376,494	901,734	11,389

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	16,298	0	0
	General Fund Grand Total		18,837,172	18,799,510	18,523,496
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	15,447	6,355	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	15,447	6,355	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	33,968	30,659	21,462
	Title II	20-XXX-XXX-XXX	7,323	7,143	5,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	175,934	169,514	118,660
	ARP-ESSER Grant Program	20-487-xxx-xxx	289,413	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	12,728	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	19,998	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	19,998	0	0
	Total Federal Projects	20-XXX-XXX-XXX	569,362	217,316	152,122
Special Revenue Fund Expenses	Total Special Revenue Funds		629,575	223,671	152,122
All Fund Expenses	Total Expenditures/Appropriations		19,466,747	19,023,181	18,675,618
Expenses Net of Transfers	Total Expenditures Net of Transfers		19,466,747	19,023,181	18,675,618

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,780,412	1,919,951	1,179,056	371,814
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	10,214,176	8,629,176	7,753,676	7,753,676
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	495,381	495,381	495,381	495,381
	Legal Reserve	150,000	150,000	75,000	0
	Unemployment Fund	745,348	745,348	745,348	745,348
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	25,001	32,405	32,405	32,405
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$18,837	$19,913	$22,647	$23,222	$23,313
Total Classroom Instruction	$10,840	$11,773	$13,148	$13,123	$13,526
Classroom-Salaries and Benefits	$10,031	$10,689	$12,070	$12,002	$12,560
Classroom-General Supplies and Textbooks	$429	$610	$486	$520	$308
Classroom-Purchased Services	$380	$474	$592	$601	$657
Total Support Services	$3,027	$3,319	$3,998	$4,062	$4,047
Support Services-Salaries and Benefits	$2,058	$2,260	$2,751	$2,827	$2,966
Total Administrative Costs	$2,391	$2,735	$2,757	$2,999	$2,855
Administration Salaries and Benefits	$2,004	$2,110	$2,286	$2,488	$2,392
Total Operations and Maintenance of Plant	$2,573	$2,079	$2,736	$3,031	$2,875
Operations and Maintenance-Salaries and Benefits	$1,090	$1,125	$1,480	$1,558	$1,576
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$0	$0	$0	$0	$0
Total Equipment Costs	$62	$162	$0	$21	$0
Legal Costs	$25	$116	$106	$116	$112
Employee Benefits as a percentage of salaries*	36.17%	37.13%	37.83%	37.74%	41.83%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parent Paid Tuition for Preschool Program	73,800	Tuition
260	Outside Organizations	10,500	Rental fees for Facility Use
300	Various	585,000	Interest on Bank Accounts and Misc Monies Received

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	North Caldwell utilizes New Jersey Schools' Insurance Group for Property and Liability insurance	0
	North Caldwell utilizes Morris Essex Insurance Group for Workers' Compensation Insurance.	0
	North Caldwell utilizes Morris Essex Insurance Group for Liability Insurance.	0
Purchasing	North Caldwell purchases off State Contracts provided by the New Jersey Department of Treasury.	0
	North Caldwell participates in ACES-Alliance for Competitive Energy Services.	0
	North Caldwell participates in ACT-Alliance for Competitive Telecommunications.	0
	North Caldwell participates in E Rate-Federal Universal Program	0
	North Caldwell uses Educational Data Services to order supplies at a reduced cost.	0
	North Caldwell Board of Education utilizes NJECC-New Jersey Educational Computing cooperative Group Buy for Technology items	0
	North Caldwell participates in ESCNJ-Educational Services Commission of New Jersey	0
	North Caldwell purchases off NASPO-National Association of State Procurement Officials Contract Vendors.	0
	North Caldwell utilizes Bergen County Cooperative for the purchases of goods and services.	0
Technology Services	North Caldwell contracts with Asbury Park ITC for services	0
Transportation Services, including Fuel	North Caldwell utilizes Sussex County Regional Cooperative for Special Education and regular education transportation services. All routes are tiered with neighboring districts fro cost savings.	0
	North Caldwell Board of Education shares routes with Caldwell/West Caldwell School District for Special Education Out of District Routes.	0

Estimated Tax Rates

Municipality	Category	Amount
North Caldwell	(A) General Fund School Levy	15,839,682
	(D) Total School Levy	15,839,682
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,907,965,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,487,569,361
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8302
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8302
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6368
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6368

Employee Contract List for District

Name	Category	Measure
Chris Checcetto	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$5,650
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Checcetto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Blackowski	Job Title	Information Technology
	Job Title II	Computer/Network Tech
	Base Annual Salary Amount	$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Blackowski	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Francesco Bifulco	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Francesco Bifulco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$5,550
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Francesco Bifulco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kim Shay	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Ed
	Base Annual Salary Amount	$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$7,250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout

Employee Contract List for District

Name	Category	Measure
Kim Shay	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Freda	Job Title	Superintendent
	Job Title II	Special Ed Director
	Base Annual Salary Amount	$217,485
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Linda Freda	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$6,175
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$345
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Amount Permitted at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Halik	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	$187,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$4,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$917
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Permitted at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Halik	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ralph Chappell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Total Allowances Amount	$1,350
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$916
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service - Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Brenneck	Job Title	Information Technology
	Job Title II	Computer/Network Tech
	Base Annual Salary Amount	$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Brenneck	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Brenneck	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported