

**OLD REDFORD ACADEMY**

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS

DATE: 2/25/2025

TIME: 6:00 ☒ p.m. / ☐ a.m.

LOCATION: Old Redford Academy High School
Café Bronze
8001 W. Outer Drive
Detroit, MI 48235

Approved

MINUTES

MEETING TYPE: ☒ REGULAR ☐ SPECIAL ☐ PROPOSED ☒ APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:10 ☒ P.M. / ☐ A.M. on Tuesday, February 25, 2025.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	☒ Present	☐ Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	☐ Present	☒ Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	☒ Present	☐ Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	☒ Present	☐ Absent
Mr. Brian Stephens, Member, Board of Directors	☐ Present	☒ Absent
Mr. Mirza Ahmed, Member, Board of Directors	☒ Present	☐ Absent

ADMINISTRATION (all or a portion of the meeting)

Mrs. Laura Frey-Greathouse, Superintendent, ORA

OTHERS PRESENT (all or a portion of the meeting)

Mr. Adam Holcomb, MAST Financial Services

Dr. Lisa Weir, CS Partners

Ms. Alma Hollins, Board Liaison, Provision

The Proposed Agenda was Distributed.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.



III. PUBLIC COMMENT *(on agenda items only)*

None.

IV. APPROVAL OF February 25, 2025 AGENDA

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE FEBRUARY 25, 2025 AGENDA.

[X] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF January 28, 2025 MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE JANUARY 28, 2025 MEETING MINUTES.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. BOARD COMMITTEE REPORTS

- a. Finance Committee– Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic – Mr. Hancock

Finance Committee

Mr. Tyus shared that the Finance Committee did not meet during the month of February but will convene in March.

Governance/Policy Committee

Vice President Jefferson was not present at the February Board meeting. He will report out next month.

Strategic Planning Committee

President Mullens shared the following:

- Board member vacancy
- The Committee discussed ways to obtain more parent engagement.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.



- Discussed KPI report. President Mullens is still looking for an Executive Summary.
- Upcoming EPR
- The Board's desire to have a third-party survey conducted on culture and climate. Possible date – sometime in April.
- Collaboration with the Foundation. President Mullens reported that she heard back from the Foundation. They are willing to help the students with whatever is needed.

Academic Committee

Mr. Hancock shared that the Academic Committee did not meet during the month of February.

VII. OLD BUSINESS

None.

VIII. NEW BUSINESS

a. FOR BOARD APPROVAL

i. Appointment of Professional Development Committee

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE APPOINTMENT OF THE FOLLOWING MEMBERS TO THE PROFESSIONAL DEVELOPMENT COMMITTEE:

ELEMENTARY SCHOOL

Admin: T. Dixon
Teachers: C. Mizell, J. LaCaze
D. Nelson, S. Roundtree,
Special Education: S. Brooks
Parent(s): TBD
Other: D. Mizell, A. Roberts,
A. Congress, D. Walton, K. Lammers,
L. Wendlowsky, J. Stone

MIDDLE SCHOOL

Admin: Ms. Rickett & Mrs. Williams
Teachers: Mrs. Eli & Mrs. Black
Special Ed: Ms. Jenkins
Parent: TBD
Other: TBD

HIGH SCHOOL

Admin: Mr. Wagner & Mr. Heard
Teachers: Ms. Boney, Mr. Washington
Special Ed: Mrs. Carter
Parent(s): TBD
Other: TBD

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.



**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.**

IX. FINANCIAL REPORT

Mr. Holcomb reviewed the Amended Budget and shared that the budget will leave an excess of expenditures over revenue in the amount of (\$1,878,703) which will leave an ending Fund Balance of \$6,251,577 or 34% of annual expenditures. Mr. Holcomb shared that the Amended Budget will be presented at the March Board meeting for Board approval.

Mr. Holcomb informed the Board that Attorney Crowley had comments upon reviewing the Green Belt leases. The comments have been forwarded to the Foundation representatives and Mr. Holcomb is currently awaiting a response.

X. CS PARTNERS REPORT

Dr. Weir shared the CS Partners report and touched on the following:

- School Performance
 - Professional Development Opportunities focused on Indicator 3 Student Achievement: Aspiring Leaders, Leader Academy, Instructional Coaches PLC, and a book study, Leverage Leadership
 - The Leadership Team attended the CMU Support and Monitoring collaboration
- Academics/Curriculum
 - The CIA Team has been gathering requested documents and information for the CMU/EPR visit taking place.
- Facilities
 - Dave Blackmar, SOS Facilities has been working on the RFP packet for the High School HVAC replacement.

Superintendent Frey-Greathouse shared highlights from her report as follows:

- Staff of the Month from the Elementary, Middle, and High Schools
- Updates on goals for the following: Ensure Effective Instructional Leadership, Improve Staff Retention and Recruitment, Teaching Staff, Staff Wellness, Increase in Academic, Increase Parental Engagement and Community Partnerships, Partnerships, Increase Student Engagement, Current Attendance, Current Suspensions, Improve Internal and External Communication, Enrollment & Marketing, Operations, and Updates (Glows and Events) for GSRP, Elementary School, Middle School, and the High School.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.



- Math NWEA Benchmark – K-8 Fall to Winter
- Reading NWEA Benchmark – K-8 Fall to Winter
- Mid-Year Benchmark Data NWEA Grades 3-8 MGP (Measuring Student growth from Fall to Winter).

Board Comments:

- President Mullens requested NWEA comparison data from last year.
- Member Ahmed requested a pie chart depicting suspension categories.
- For Community Partnerships, President Mullens recommended contacting Meijer and The Leader Foundry.

XI. CORRESPONDENCE

None.

XII. AUTHORIZER COMMENTS

Due to a conflict in his schedule, Mr. Trout was not in attendance.

XIII. EXTENDED PUBLIC COMMENT

- Parent, Barbara Anderson expressed her concern in the “firing” of the coach. She explained that he made himself available to the students and was a fantastic mentor for her son.
- Grandparent, Dr. Nancy Bondsford, also expressed concern about whether the football coach was fired. Dr. Bondsford shared that communication with the school was lacking as phone calls are not returned. Dr. Bondsford offered a suggestion for raising funds for the Academy (food concessions at the games).

President Mullens acknowledged the comments made by Ms. Anderson and Dr. Bondsford and shared that she would follow up with Leadership.

XIV. BOARD MEMBER COMMENTS

Member Ahmed thanked everyone for their thoughts and prayers following his wife’s car accident.

XV. ADJOURNMENT

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO ADJOURN AT 7:17 ☒ P.M. / ☐ A.M.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.



MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma O. Collins

Recording Secretary

3/4/2025

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall

Board Secretary

4/22/2025

Date

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.