Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,242.0	2,183.0	2,188.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	449.0	428.0	460.0
On Roll Special Ed Shared-Time	3.0		0.0
On Roll Subtotal	2,695.0	2,612.0	2,649.0
In Private School Placements	41.0	42.0	38.0
Sent to Other Districts Regular	0.0	1.0	1.5
Sent to Other Districts Special Ed	28.0	27.0	37.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	68,832,195	70,548,364	73,008,131
	Total Tax Levy	10-121x	68,832,195	70,548,364	73,008,131
	Rents and Royalties	10-1910	0	180,000	180,000
	Unrestricted Miscellaneous Revenues	10-1XXX	852,614	100,000	100,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	165,940	50,000	100,000
	Other Restricted Miscellaneous Revenues	10-1XXX	425,018	180,000	0
	Total Revenues from Local Sources		70,275,767	71,058,564	73,388,331
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,045,796	1,281,333	1,209,466
	Extraordinary Aid	10-3131	1,264,860	300,000	300,000
	Categorical Special Education Aid	10-3132	2,963,673	3,165,052	3,436,658
	Categorical Security Aid	10-3177	276,632	295,931	380,732
	Other State Aids	10-3XXX	86,692	0	0
	Total Revenues from State Sources		5,637,653	5,042,316	5,326,856
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	18,043	38,956	8,789
	Total Revenues from Federal Sources		18,043	38,956	8,789
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,324,526	2,875,458
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	800,000
	Withdrawal from Maintenance Reserve	10-310	0	0	300,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	80,000	200,000
	Withdrawal from Unemployment Fund Balance	10-320	0	400,000	0
	Adjustment for Prior Year Encumbrances		0	1,760,171	0
	Actual Revenues (Over)/Under Expenditures		-724,997	0	0
General Fund Revenues	Total Operating Budget		75,206,466	81,704,533	82,899,434

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,172,493	0	0
	Scholarship Fund Revenue	20-1770	66,392	0	0
	Other Revenue from Local Sources	20-1XXX	24,935	0	0
	Total Revenues from Local Sources	20-1XXX	1,263,820	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	6,200	0
	State Grants Through Intermediate Sources	20-3700	1,862	0	0
	Total Revenues from State Sources		1,862	6,200	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	121,729	123,169	104,694
	Title II	20-4451-4455	46,943	46,750	39,737
	Title III	20-4491-4494	15,666	12,184	10,356
	Title IV	20-4471-4474	0	8,403	7,143
	IDEA Part B (Handicapped)	20-4420-4429	703,301	702,682	597,280
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	34,292	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	140,090	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	240,945	0	0
	Total Revenues from Federal Sources		1,347,966	893,188	759,210
Special Revenue Fund Revenues	Total Grants and Entitlements		2,634,877	899,388	759,210
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	558,624	0	0
	Total Revenues from Local Sources		558,624	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		558,624	0	0
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		558,625	0	0
All Fund Revenues	Total Revenues/Sources		78,399,968	82,603,921	83,658,644
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		78,399,968	82,603,921	83,658,644

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,048,875	20,689,745	20,445,724
	Special Education-Instruction	11-2XX-100-XXX	5,811,597	5,509,180	5,569,450
	Basic Skills/Remedial-Instruction	11-230-100-XXX	824,196	1,007,741	1,025,385
	Bilingual Education-Instruction	11-240-100-XXX	247,228	257,003	265,430
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	564,080	663,375	671,106
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,068,218	1,133,228	1,142,453
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,568,778	5,954,892	6,291,661
	Undistributed Expenditures-Health Services	11-000-213-XXX	679,862	859,207	866,674
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,073,147	2,646,872	2,688,537
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	3,064,573	3,675,647	4,028,870
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,213,677	1,251,433	1,193,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,994,240	2,123,584	2,141,165
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,590,219	1,709,911	1,628,495
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	593,359	694,741	634,880
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	30,166	142,156	104,076
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	785,790	866,158	829,778
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,680,321	2,745,906	2,795,936
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,126,815	1,169,544	1,127,762
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,257,758	1,458,858	1,452,265
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,833,616	7,866,300	7,065,986
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,271,019	6,867,144	6,964,246
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,390,902	11,784,353	12,925,376
	Total Undistributed Expenditures		46,154,242	51,816,706	52,739,326
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		73,718,436	81,077,178	81,859,074

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	229,731	436,900	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,233,958	79,684	879,684
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	24,341	0	0
	Interest Deposit to Capital Reserve	10-604	0	50,000	100,000
	Total Capital Outlay		1,488,030	566,584	979,684
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	60,771	60,676
	General Fund Grand Total		75,206,466	81,704,533	82,899,434
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,935	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	500	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	2,500	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,323	1,000	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	539	400	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	1,800	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,862	6,200	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	121,729	123,169	104,694
	Title II	20-XXX-XXX-XXX	46,943	46,750	39,737
	Title III	20-XXX-XXX-XXX	15,666	12,184	10,356
	Title IV	20-XXX-XXX-XXX	0	8,403	7,143
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	703,301	702,682	597,280
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	240,945	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	140,090	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	34,292	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,347,966	893,188	759,210
Special Revenue Fund Expenses	Total Special Revenue Funds		2,634,877	899,388	759,210

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	558,625	0	0
	Total Debt Service Funds		558,625	0	0
All Fund Expenses	Total Expenditures/Appropriations		78,399,968	82,603,921	83,658,644
Expenses Net of Transfers	Total Expenditures Net of Transfers		78,399,968	82,603,921	83,658,644

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,111,785	3,712,646	2,555,681	1,174,169
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,781,058	5,782,447	5,832,447	5,132,447
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,156,753	2,522,448	2,522,548	2,222,648
	Legal Reserve	3,351,135	3,661,507	1,493,946	0
	Unemployment Fund	797,136	827,631	427,631	427,631
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	508,900	508,900	429,000	229,100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	1,393,630	1,338,059	1,338,059	1,338,059
	Scholarship Fund	1,978,018	2,012,360	2,012,360	2,012,360
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$22,813	$22,987	$24,611	$26,055	$25,818
Total Classroom Instruction	$11,826	$11,996	$12,745	$13,304	$13,319
Classroom-Salaries and Benefits	$10,992	$11,153	$11,744	$12,354	$12,419
Classroom-General Supplies and Textbooks	$275	$309	$458	$373	$345
Classroom-Purchased Services	$558	$533	$544	$577	$555
Total Support Services	$5,136	$5,007	$5,575	$5,870	$5,952
Support Services-Salaries and Benefits	$3,939	$3,933	$4,109	$4,221	$4,285
Total Administrative Costs	$2,363	$2,593	$2,674	$2,876	$2,875
Administration Salaries and Benefits	$1,821	$1,980	$2,023	$2,155	$2,192
Total Operations and Maintenance of Plant	$2,780	$2,614	$2,779	$3,113	$2,761
Operations and Maintenance-Salaries and Benefits	$321	$355	$394	$437	$375
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$667	$732	$795	$843	$856
Total Equipment Costs	$64	$85	$63	$167	$0
Legal Costs	$40	$55	$56	$65	$56
Employee Benefits as a percentage of salaries*	25.31%	26.87%	28.46%	29.03%	31.87%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in NESBIG insurance fund for the purpose of pooling resources when obtaining insurance coverage	0
Municipal/Public Works	The Township of Mahwah contracts for the pickup of garbage on our behalf of the school district.	0
	The Township of Mahwah includes the Board of Education in bids for paving projects.	0
	Shared Services Agreement with the Township to provide an SRO officers to the District	0
	The School District shares its gymnasiums and fields with the recreation programs in the town.	0
Purchasing	When applicable, utilization of State Contracts and co-operative purchasing.	0
Recycling	The Township of Mahwah contracts for the pickup of recycling on the school district's behalf.	0
Special Education Services	Partners with Bergen County Special Services for in-district special education programs hosted in the Mahwah schools.	0
Staffing - Other	Partner with Northern Regional Ed Service Commission for select Technology Staff.	0
Transportation Services, including Fuel	Participation in Region I for the purpose of consolidating and increasing efficiency of transportation for Non-Public and Out of District Students	0

Estimated Tax Rates

Municipality	Category	Amount
Mahwah Township	(A) General Fund School Levy	71,778,248
	(D) Total School Levy	71,778,248
	(B) Estimated Net Taxable Valuation (as of 01/23/25)	5,799,545,840
	(H) Estimated Equalized Valuation (as of 10/01/24)	7,862,371,529
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2377
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2377
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9129
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9129

Employee Contract List for District

Name	Category	Measure
Bryan Near	Job Title	Other
	Job Title II	Assistant to the BA
	Base Annual Salary Amount	$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$22,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bryan Near	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carlos Rosa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	$185,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Carlos Rosa	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$74,256
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Fare	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$200,744
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$2,350
	Total Bonuses Amount	$0
	Total Stipends Amount	$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$31,828
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$33,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fabian Bonilla	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	$103,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$41,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned

Employee Contract List for District

Name	Category	Measure
Fabian Bonilla	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greg Romero	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	$137,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Greg Romero	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$4,475
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$31,828
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$51,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Bovino-Romeo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	$183,366
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$4,550
	Total Bonuses Amount	$0
	Total Stipends Amount	$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$31,926
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Bovino-Romeo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Raven	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Region I Transportation
	Base Annual Salary Amount	$167,237
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Linda Raven	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$73,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Rizzo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	$233,124
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Rizzo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$4,550
	Total Bonuses Amount	$0
	Total Stipends Amount	$9,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$93,249
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Rizzo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael DeTuro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$251,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$39,147
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned

Employee Contract List for District

Name	Category	Measure
Michael DeTuro	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Repetti	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$90,543
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nancy Repetti	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$100
	Total Bonuses Amount	$1,500
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$23,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Lambe	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	$211,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	$11,400
	Total Bonuses Amount	$0
	Total Stipends Amount	$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$34,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Lambe	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tracy Spindler	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	$100,105
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Tracy Spindler	Total Allowances Amount	$2,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$24,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported