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Celebrating 49 years!

A Joint Venture of







2025-2026 **Program Information** 



# PROGRAM INFORMATION

#### CELEBRATING 49 YEARS • PREPARING POLICY LEADERS SINCE 1976

#### **METRO COHORT • RURAL COHORT**

#### APPLICATIONS ARE ACCEPTED ON A ROLLING BASIS

#### **BOSA CEUs offered**

The Minnesota Education Policy Fellowship is a joint venture of two **Minnesota Service Cooperatives** (public non–profit membership organizations), <u>BrightWorks</u> and <u>Lakes Country Service Cooperative</u>, and the <u>Center for Policy Design</u> (a 501c3 non–profit organization). BrightWorks (located in Arden Hills) leads the Metro Cohort; Lakes Country Service Cooperative (LCSC) (located in Fergus Falls) leads the Rural Cohort. Over 600 participants have completed this Fellowship. MNEPF alumni include superintendents, charter school directors, principals, K-12 teachers, district leaders, higher education leaders, and legislators.

We are pleased you are considering applying to the Minnesota Education Policy Fellowship. MNEPF is a 12-month professional development Fellowship focusing on education policy at both the state and federal level. Applications are accepted on a rolling basis.

## MNEPF invites your application if you have:

- A commitment to both personal and professional development in the area of public policy,
- A desire to learn and hear from different perspectives, and
- A desire for making things happen--inside and across organizations.



#### **Format:**

The Fellowship is a combination of in-person and virtual seminars featuring guest speakers and experiential field trips.

There are not strict geographical boundaries to the cohorts. This is a statewide Fellowship. Applicants are welcome to choose a cohort based on what works for their schedule, location, and preferred meeting format. The two cohorts have joint experiences, including visiting the Minnesota Capitol, meeting with the state demographer, touring schools, and traveling to Washington DC. Fellows are welcome to attend meetings of interest hosted by either cohort.

The Washington DC Policy Experience is foundational to a greater understanding of the policy world. Attendance is recommended. Fellows will attend <u>AESA's Advocacy in Education Conference</u>. The conference dates are **September 16-19, 2025.** 

#### **Selection:**

- Final selection of Fellows is made by MNEPF Coordinators in consultation with the applicants.
- If the program fee would prevent you from applying, please contact Troy Haugen (Rural Cohort), Colleen Feller (Metro Cohort), or Chris Streiff Oji (Metro Cohort).

#### **Tuition:**

 The Fellowship tuition is \$2,500. This includes all seminars and a Washington Policy Experience. Travel to and lodging in Washington, DC are the responsibility of the Fellow.

Apply for either cohort.

If you have questions, please contact:

#### **Metro Cohort**

Colleen Feller colleen.feller@brightworksmn.org Chris Streiff Oji chris.streiff.oji@brightworksmn.org

#### **Rural Cohort**

Troy Haugen thaugen@lcsc.org



# What You Can Expect

#### THE FELLOWSHIP

The Fellowship has as a primary focus on state and federal public policy development and the leadership that is necessary to influence policies that will have a positive impact on the educational experiences of Minnesota's students. It is designed to expand and update your working knowledge of state and federal public policy, analysis, design, and implementation.

### A WORKING DEFINITION OF PUBLIC POLICY

There are many working definitions of the term "public policy." To help us be clear in our policy discussions we will use the following definitions of public policy:

- Public policy is a course of action, for a given period of time, based on a given set of circumstances, designed to influence future decisions or actions.
- Public policy design is a proposal for action, for a given period of time, based on a given set of circumstances, designed to influence future decisions or actions.

The Fellowship will provide you with the support, independently or with others, to create a Policy Design Brief (PDB) on a policy issue that is important to you.

#### PUBLIC POLICY DESIGN CYCLE

The "Public Policy Design Cycle" (PDC) will be used to provide a map on how to advance public policy. It is a public policy tool that explains how policy moves from "values" to "problems" to "issues" and then moves to action.

The PDC provides guidance about where to start on any public policy work. Our values tell us to describe some things as "problems" and some as "issues." We want to solve the problem most often without deciding on a "goal." What is needed is a clear statement of the problem and a clear statement of the goal. Then the "how?" question can be asked. Finding the 'How' requires finding and fixing a problem that has a clearly stated goal.

#### PUBLIC POLICY LEADERSHIP

Public policy work requires a special type of leadership—both transactional and transformational. You cannot get to transformation in the public policy arena without a solid base of transactional leadership.



#### THE LEARNING MODEL

The Fellowship's learning process is experiential. It is based on the belief that knowledge and skills are the "residue that is left when the experience wears off." Fellows will have the opportunity to work in small groups on a project. One example is writing a Public Policy Design Brief, as described below.

## CONDITIONS, PROBLEMS, POLICIES, POLITICS

Public policy starts with a condition or a problem. A condition is a situation or circumstance in which no one will invest. If you believe that "poverty will always be with us," then you believe poverty is a condition. If poverty will always be with us, why work on it? A condition must be turned into a problem before you can convince someone to work on it.

Once you have a problem clearly identified you can develop a policy to address it. What is left then is the politics of getting it enacted and implemented. You will often hear during the Fellowship: "What is the problem, what is the goal and what are the "hows"—what are the policy "hows", what are the implementation "hows" and what are the political "hows"?

#### **PUBLIC POLICY DESIGN BRIEF**

The Public Policy Design Brief (PDB), like a legal brief, is intended to be a guide to convince the reader that the public policy issue in the Public Policy Design Brief (PDB) is worth an in-depth review and investigation. It is critically important that the reader can, in a short period of time, clearly see the relevance and importance of the public policy design being proposed. Here is the table of contents for the brief:

- Title
- Executive Summary
- Problem(s) to be Solved
- Goal(s) to be Achieved
- Options Considered
- Policy How(s)
- Implementation How(s)
- Political How(s)



#### CREATING A SAFE ENVIRONMENT FOR OPEN CONVERSATION:

## The Seminars and a Washington Policy Experience (WPE)

The policy seminars are the backbone of the Fellowship. They are designed to provide you with an up close and personal experience that will include discussions and conversations with key members of Minnesota's executive and legislative branches and their staff.

In addition, there is a one-day Policy Seminar at the Minnesota Capitol and a three-day Washington Policy Experience (WPE), focusing on "Minnesota in Washington DC".

MNEPF has a proud history of trust with those who will discuss, very candidly, some of the most sensitive problems (and solutions) facing our state and nation. You can, and should, talk about the seminars but we ask that you not attribute names as part of your conversations with others.

#### UNDERSTANDING POLICY ENTREPRENEURS

Understanding the role of public policy entrepreneurs is critical to working in the public policy arena. The concept was introduced by John W. Kingdon in 1984, who said policy entrepreneurs "...could be in or out of government, in elected or appointed positions, in interest groups or research organizations." The public policymaking space, according to Kingdon, is made up of three more or less independent activities:

- 1. the problem stream,
- 2. the political stream, and
- 3. the public policy stream.

He argued that moments arise when perceptions of problems, political circumstances, and ideas for possible solutions all come into alignment. This is where you find the policy entrepreneurs. These moments are called public policy windows and offer a real chance to enact significant policy change.

Policy entrepreneurs believe problems are not really problems of "performance." They are problems of public policy design, fixed only by redesigning the systems that shape the way people and organizations behave. This is called "Large System Architecture" (LSA). Organizations tend to behave the way they are structured and rewarded to behave. If you don't like the way they behave, you probably have to change the way they're structured and rewarded.



This Fellowship is unique in its focus on "public policy entrepreneurs" which can be very useful in the creation of a "Public Policy Design Brief".

## Minnesota Education Policy Fellowship (MNEPF) History

The Minnesota Education Policy Fellowship started in 1976–77 as a joint venture of the University of Minnesota and the Institute for Educational Leadership in Washington DC. For the first 34 years, the College of Education at the University of Minnesota was the Minnesota-based partner.

Throughout its history, the Fellowship has grown and been developed by five organizations. Each of these organizations, and their leadership, has ensured the Fellowship's continuation—now looking at celebrating its 50th year in 2026.

- University of Minnesota (1975–2010)
- Institute for Educational Leadership (IEL) (1975–2020)
- Center for Policy Design (2010–current)
- Lakes Country Service Cooperative (2019-current)
- BrightWorks (2023-current)

## **Center for Policy Design**

Founded in 1981, the Center for Policy Design (CPD) is a Minnesota-based nonprofit, nonpartisan policy design organization. The Center designs policies to improve large public system like K-12 schooling, health care and postsecondary education. MNEPF fits into the overall framework of the Center. It is designed to expand and update Fellows working knowledge of large system state and federal policy design, enactment and implementation.

## **Minnesota Service Cooperatives**

The Minnesota Service Cooperatives (MSC) are public, nonprofit membership-based organizations dedicated to providing services that help make their members more successful. BrightWorks and Lakes Country are two of nine Service Cooperatives in Minnesota. Lakes Country Service Cooperative serves members in a nine-county region in west central Minnesota. BrightWorks (formerly Metro ECSU) serves the seven-county metropolitan area of Minneapolis & St. Paul.



# JOIN THE NETWORK of 48 YEARS OF **POLICY FELLOWS** ALUMNI!

## 1976-1977 **Inaugural Year**

**COORDINATOR:** Tim Mazzoni

**FELLOWS:** 

Wilfred Antell

Michael Gonzalez

Joyce Krupey

Dale Nelson

John Ostrem

Alfred Urzi

#### 1977-1978

#### COORDINATOR:

Tim Mazzoni

**FELLOWS:** 

James Borgestad

Barbara Devlin

Ron Hackett

Randall Johnson

Donna Knight

Diane Loeffler

Jessie Montano

Mary Phillips

Mary Rice

Beth Sullivan

#### 1978-1979

#### COORDINATOR:

Van Muller

**FELLOWS:** 

Susan Brady

Jeanne Dorle

**Geraldine Evans** 

**Gary Farland** 

Kathleen Foley

Jacqueline Fraedrich

Jerry Guevara

Alan Hopeman

Richard Mesenberg

Robert Moeller

Corinna Moncada

Edwin Opheim

George Robb

**Paul Thomas** 

#### 1979-1980

#### COORDINATOR:

Van Muller

**FELLOWS:** 

Bette Anderson

Gary Becker

Joleen Durken

Charles Hutchinson

John Laramy

Philip Lewenstein

Dan Loritz

Laura Miller

Susan Vaughan

#### 1980-1981

#### **COORDINATOR:**

Van Muller

**FELLOWS:** 

Donald Allery

Roberta Block

Jeff Chinn

Jean Druker

Mary Honetschlager

Jawnan Hou

Michael Lovett

John Mercer

Diane Morehouse

Ann Pflaum

Susan Sattel

**Barry Shaffer** Mary Shortall

#### 1981-1982

#### **COORDINATOR:**

Van Muller

## **FELLOWS:**

Luis Aguilar

Sandra Becker

Eileen Beha

**Julie Brunner** 

Paul Carrizales

Herminio Diaz

Kenneth Lundquist

**Monica Manning** 

Margaret Nelson

**Grace Rogers** 

Lois Rowley

Flo Wiger

#### 1982-1983

#### **COORDINATOR:**

Van Muller

**FELLOWS:** 

Kathleen Cahill

Ruth Gandara

Gretchen Grewe

Patricia Hague

Janet Hively

Jaime Martinez

Anita Neumann

Felipe Ramirez

Mary Roberts

Terry Schultz

Colleen Wieck



1983-1984

**COORDINATOR:** 

Van Muller

FELLOWS:

Barbara Burke Marsha Gronseth

Susan Hankner

Ianet Kielb

Leslie Mercer

Michael O'Reilly

Felipa Ramirez

Elizabeth Rice

Ellen Sushak

Joel Suzuki

Barbara Thompson

Eduardo Wolle

1984-1985

COORDINATOR:

Van Muller

FELLOWS:

William Allen

Robert Ash

Shirley Baugher

Willarene Beasley

Lois Engstrom

Anne Geisser

James House

Thomas Melcher

Mildred Mueller

Dolores Speidel

Melvin West

1985-1986

**COORDINATOR:** 

Van Muller

**FELLOWS:** 

Rose Hamerlinck

Cynthia Heelan

Mary Hurley

Merton Johnson

**Edward Lue** 

Ruth Luehr

Julie Nester-Niederman

Keith Olsen

**Carol Ouimette** 

Kim Rezek

Daniel Sullivan

Joan Sundquist

1986-1987

**COORDINATORS:** 

Van Muller

Diane Morehouse

**FELLOWS:** 

Janet Anderson

Jeanne Campbell

Elisabeth Christenson

Joanne Ciccarelli

Rebecca Heelan

Carol Hokenson

Marcia Hyatt

Linda Jacobson

Barbara Kalina

Cynthia Kelly

Cylicina reny

Barbara Nemer

Rafael Ortega

Diane Paulson

Daniel Wagner

Barbara Yates

Daivara rates

1987-1988

**COORDINATORS:** 

Van Muller

Diane Morehouse

**FELLOWS:** 

Charles Coskran

Cynthia Crist

Jeanette Daines

Gretchen Griffin

Josie Johnson

**Brian Kanes** 

Janet Krofta

janet Krona

Molly Kurtz Darrell Miller

Scott Olson

SCOLL OISOII

Ronald Otterson Mary Pickard

Scott Rostron

Mitchell Rubinstein

Ronald Ward

1988-1989

**COORDINATORS:** 

Van Muller

Diane Morehouse

**FELLOWS:** 

Robert Buresh

Cathy Carlson

Jane Delage

John Etnier

Susan Jensen-Cekalla

Ron Koebnick

Phyllis Metcalf-Turner

Diane Miller

**Christine Roberts** 

David Schroeder

Jacquelyn Sowell-Davis

1989-1990

**COORDINATORS:** 

Van Muller

Diane Morehouse

**FELLOWS:** 

Jim Bartholomew

Bill Bruen

**Hazel Gregory** 

Gene Johnson

Vicki Kunerth



Michael Landers Charles Mcbrayer Greg Meunier Susan Nemitz Timothy Price Audrey Suker Dorothy Suomala

#### 1990-1991

#### **COORDINATORS:**

Van Muller

Diane Morehouse

**FELLOWS:** Julio Almanza

Stephanie Corbey Ronald Dreyer Elizabeth Eull Diane Mutchler Karen O'brien

Georgia Pomroy Robert Porter

Bill Price

Hilda Sanchez-Henki

**Jose Santos** 

#### 1991-1992

## **COORDINATORS:**

Van Muller

Diane Morehouse

**FELLOWS:** 

Joyce Biagini

Audrey Bridgeford Ramona Fadness

Molly Grove

Robert Jarvi

Sandra Krebsbach Thomas Macy

Jacqueline Mccormack

Jon McGee

**Margaret Moore** 

#### **Edward Porthan**

#### 1992-1993

### **COORDINATORS:**

Van Muller

Diane Morehouse

**FELLOWS:** 

Mary Berger

Richard Calhoun

Michelle Collay

Janet Hyllested

Sharon Lacomb

Allan Lunz

Linette Manier

Stephen Robinson

Henry Terrell

Julie Tonneson Caroline Turner

Gloria Vogt

## 1993-1994

#### **COORDINATORS:**

Van Muller

Caroline Turner

Dan Loritz

**FELLOWS:** 

**Mary Bents** 

Laura Bloomberg

Lois Bollman

\_ .\_.

Paul Bridges

Beverly Brucciani

Juanita Cutler

**Gregory Herzog** 

Irene Mcafee

Thomas Norman

Luis Ortega

Colette Powers

Karin Treiber

Talli licibel

Sandra Tutwiler

Francis Viggiano

#### John Whitehead

#### 1994-1995

#### **COORDINATORS:**

Van Muller

Caroline Turner

Dan Loritz

**FELLOWS:** 

Patricia Avery

Janet Bourdon

Carolyn Brown

Carl Bryngelson

Yvonne Bushyhead

Gary Hebert

Elizabeth Hinz

Larry Lucio

Kevin Madison

Ron Mckinley

Gail Morrison

Adam Piskura

Tracee Robinson

Ann Schluter

Craig Schoenecker

Martha Thurlow

#### 1995-1996

## **COORDINATORS:**

Van Muller

Dan Loritz

Jessica Bailey

**FELLOWS:** 

Stephanie Burrage

Susan Butler

Lisa Deremee

Mary Jacquart

- - 1

Jerry Johnson

Juliane Kvalbein

Gerald Martin

Richard Wassen

Carl Wilson



Jennifer York-Barr

1996-1997

**COORDINATORS:** 

Van Muller Dan Loritz Jessica Bailey

**FELLOWS:** 

Lauri Appelbaum Ernest Davenport Sandra Edwards Judith Elliott

Shawn Harris-Berry

Kim Isenberg Brownell Mack Cynthia Moore Kathleen Novak Lloyd Petri Steve Wagner Dwight Watson Roderick Wooten

1997-1998

**COORDINATORS:** 

Van Muller Dan Loritz Jessica Bailey **FELLOWS:** 

Reinaldo Aponte Ossie Brooks-James

John Bulger Linda Dehaven Maureen Flanagan Debra Ingram Kathy Jasperson Rita Johnson Ann Kirby-Mcgill Stephen Larson

Joi Lewis

Joyce Lewis-Lake

Mary Messimer Yvonne Novack Carol Raabe

Leanne Wirkkula

Beth Zemsky

1998-1999

**COORDINATORS:** 

Van Muller Dan Loritz Terry Schultz **FELLOWS:** Donna Bailey Steven Couture

Máel Embser-Herbert

Kay Gregory
Carole Gupton
Pamela Huwe
Theodore Lewis
Deanne Magnusson
Margo Mann-Lanier
Marilyn McGuire
Roberta Pisa

Eva Scates-Winston

Jessica Stumpf Mary Tate Dao Yang

1999-2000

**COORDINATORS:** 

Van Muller Dan Loritz Steven Couture Theodore Lewis

FELLOWS: Gene Adams Brenda Bailey Nancy Desmond Donna Grant Cherie Kotilinek Cindy Lavorato Craig Lesuer Jean Maierhofer Eric Nauman

Melissa Newman

Kristen Norman-Major

Jerrold Wood

2000-2001

**COORDINATORS:** 

Van Muller Dan Loritz Cindy Lavorato FELLOWS:

Amy Anderson
Lisa Backer
Eleanor Coleman
Darren Kermes
Margaret Lonnquist

Timothy Matheney Ohadiwe Mgeni Debbykay Peterson

Sonja Schmieder Janice Thompson

2001-2002

**COORDINATORS:** 

Van Muller Dan Loritz Cindy Lavorato **FELLOWS:** 

Douglas Benson Stephanie Crosby Joan Johnson Mark Leiser Gary Lussier Benjamin Perry Danyell Punelli Janet Reifsteck Theila Wimsatt



Skip Wittrock

2002-2003

**COORDINATORS:** 

Van Muller
Dan Loritz
Cindy Lavorato
FELLOWS:
Karen Seashore
Chris Burns
Beverly Fritz
Verlene Green
Scott McLeod
Cara McNulty

2003-2004

**COORDINATORS:** 

Richard Wagner

Gayle Walkowiak

Van Muller Dan Loritz Cindy Lavorato Karen Seashore FELLOWS:

Ingeborg Chapin
Lori Cohen
Deedee Currier
Connie Giles
Deborah Henton
Julie Herman
Rosemary Miller
Sovatha Oum

Rachel Quenemoen

Lois Rockney

2004-2005

**COORDINATORS:** 

Van Muller Dan Loritz Cindy Lavorato Deanne Magnusson

**FELLOWS:** 

Josephine Books

Janette Brust Susan Carter Thomas Cook

Mary Endorf Jane Gilles David Hartman Donna Johnson Karon Joyer

Sandra Lewandowski

Debra Pitton Susan Schlicht

2005-2006

**COORDINATORS:** 

Van Muller Dan Loritz

Deanne Magnusson

**FELLOWS:** 

Venoreen Browne-

Boatswain
Lea Dahl
Leila Farah
Darren Kern
Katherine Paden
Marcia Rockwood
Deborah Wall
John Ward
Michelle West
Karen Woodruff

2006-2007

**COORDINATORS:** 

Van Muller Dan Loritz

Deanne Magnusson

**FELLOWS:** Karl Brown

Karen Carlson Frances Durkin

Marilyn Hansmann Rose Hobson

Christopher Johnstone

Deirdre Kramer Carol Mayer Nora Morris Eileen Nelson Gregory Sawyer Joann Van Aernum

2007-2008

**COORDINATORS:** 

Van Muller Dan Loritz

Deanne Magnusson

Bob Poch **FELLOWS:** 

Anthony Albecker
Joan Anderson
James Caldwell
Priscilla Gibson
Jeri Johnson
Mark Krug
Gloria Kumagai
Catherine Rich
Timothy Sheldon
Erin Sperling
Sean Virnig

2008-2009

**COORDINATORS:** 

Van Muller Dan Loritz

Deanne Magnusson

Bob Poch
FELLOWS:
Sara Benning
Bryan Cichy



Kimberly Hartung Lisa Ladue Kristine Martin Jean Ness Leslie Yoder

2009-2010 Minnesota EPF transitions from the University Of Minnesota to the Center For Policy Design

#### 2010-2011

#### **COORDINATORS:**

Van Muller
Dan Loritz
FELLOWS:
Amy Alvarez
Laurene Christensen
Mary Donaldson
Ericka Downie
Stacy Ernst
Kelly Lessman
Lynn Lutz
Michelle Schwab
Marvin Sims

#### 2011-2012

Ryan Strack

Tim McDonald

#### **COORDINATORS:**

Dan Loritz Tim McDonald Randy Johnson Mary Donaldson FELLOWS:

Brad Blue Arthur Brown Irene Collins Mary Heiman Anna Knaeble Kyle Knudson Samuel Kramer Susan Manikowski Greg Marcus Jennifer Nelson Jan Ormasa

Kari Ross Leigh Schleicher Brian Sweeney Duane Woeste

#### 2012-2013

#### **COORDINATORS:**

Dan Loritz
Tim McDonald
Randy Johnson
FELLOWS:
Nancy Dana
Stefanie Graff
Annabelle Joyce
Holly Dayton
Jo Ann Matson
Bondo Nyembwe
Christopher Orr
Gretchen
Sage-Martinson

#### 2013-2014

Dan Loritz

## **COORDINATORS:**

Tim McDonald Randy Johnson FELLOWS: Bjorn Arneson Heather Bandeen Matthew Berg-Wall Melanie Burns Erin Doan Kevin George Sarah Lahm Lillian Levine Kyrra Rankine Vitaliy Shyyan Brenda Tantow Jon Voss Ellie Wilson

#### 2014-2015

#### COORDINATORS:

Dan Loritz Tim McDonald Randy Johnson **FELLOWS**:

Braulio Carrasco Julie Dincau

Christopher Everson

Heidi Fahning Linda Goldstone David "DJ" Hamm

Lars Esdal Jillian McAdams Robert Rivera Mary Sparrow

Sabrina Williams

#### 2015-2016

## **COORDINATORS:**

Dan Loritz
Tim McDonald
Randy Johnson
Heather Bandeen
FELLOWS:

Elika Beck
Holly Brunson
Shandella Darring
Jacqueline Getty
Laura Gilbert
Daniel Gumnit



Wayne Kazmierczak

Leif Kurth

Sharif Mohamed Susan Nokleby Michael Van Keulen Krissy Wright Quinn Kaleb Mcculloch

Deb Mehr

Hannah Mesick

Gail Nosek Xavier Reed **Greg Schnagl** 

**COORDINATORS:** 

2018-2019

Dan Loritz

John Ward

**FELLOWS:** 

Ahmed Ali

Laura Checovich

Robert Harris III

Jennifer Kruger

Laura Hester

Krista Kaput

**METRO FELLOWS:** Osman Ahmed

Abdi Ali

Lucia Appelquist **Emily Crook** 

**Jerome Evans** 

Jenna Hofer Jolie Holland

Bethany Israelson Jitendrapal Kundan

Danyika Leonard

Chinni Oji Marcus Penny **Matt Shaver** Shirley Volk

2020-2021

2016-2017

COORDINATORS:

Dan Loritz Tim McDonald Randy Johnson Heather Bandeen

John Ward

**FELLOWS:** Paula Anderson Daria Caldwell Wali Dirie Huda Farah

Andrea Busch Alison Holland Krista Kaput Mary Kreger

Josh Pauly Mina Price

2019-2020

**COORDINATORS:** 

Dan Loritz Krista Kaput John Ward

Troy Haugen **RURAL FELLOWS:** 

Staci Allmaras Diane Cordes Jane Eastes

Carey Johnson Nancy Jost Joshua Nelson Eric Sawatzke Michael Shrode Tamara Uselman

Peter Wielinski

Dahabo Kullane Dan Loritz

Angela Nelson Krista Kaput **Bobbie Olson** John Ward

**Heather Starks RURAL COORDINATOR:** 

Troy Haugen

**RURAL FELLOWS:** 

COORDINATORS:

**Dustin Berg** Jeff Drake

Marsha Erickson **Courtney Henderson** Johnanthan Judd Jeremy

Kovash Jon Moore Jill Skarvold

Dustin Steenblock **METRO FELLOWS:** Mohammed Ali

Khrisslyn Goodman Chien Tom DeGree

**Ieff Iohnson** Melissa Knettel Bahea Manasra

2017-2018

**COORDINATORS:** 

Dan Loritz Tim McDonald Krista Kaput John Ward **FELLOWS:** Molly Coyne

Stephanie Davies-Larson

**Quinn Donnell** Troy Haugen Mustafa Ibrahim Binta Kanteh Mary Koslig



Mari Melby Glenn Morris Yared Anaid

Plascencia Erin Raab

Jill Spencer

Moriah Stephens Madison Olson Spartz

2021-2022 METRO

**COORDINATORS:** 

Krista Kaput Dan Loritz John Ward

**RURAL COORDINATOR:** 

Troy Haugen

**METRO FELLOWS:** 

Jason Borglum
Quinn Donnel
Shukri Elmi
Walter Enloe
Sara Gangelhoff
Ariel Keller
Amy LaDue
Jeremy Rupp
Bailey Sutter
Kaitlin Westfall

RURAL FELLOWS:

Kelly Anderson Randal Berquist Derek Grahn Josh Haag

Kristi Hastings Brad Hoffarth Melissa Mattson

Todd Van Erp

2022-2023

**METRO** 

**COORDINATORS:** 

Dan Loritz

John Ward RURAL

**COORDINATORS:** 

Troy Haugen Jason Borglum

**METRO FELLOWS:** 

Amber Bruns Anna Sonday Chris Streiff Oji Cindy Hillyer

Cleome Bernick-Roehr

Colleen Feller Elizabeth Deen Emily Kay Jamel McNutt Kari Eloranta

Lynda Yang-Gungsing Sabrina Williams RURAL FELLOWS:

Amanda Tegels Anna Gross Brooke McGuire Craig Bahr

Eleora DeMuth
Jacob Holck
Jake Seuntjens
Jason Miller
Jeff Horton
Kristin Dehmer
Mark Jenson
Melissa Walvatne

Melissa Walvatne Rick Sansted Shawn Anderson Shelly Bauer

2023-2024

**METRO** 

COORDINATORS:

Colleen Feller John Schultz Chris Strieff Oji Bianca Virnig

**RURAL COORDINATOR:** 

Troy Haugen

**METRO FELLOWS:** 

Ingrid Aasan Ciana Burrell

**Chastity Englestad** 

Bill Gronseth Missy McDonald Robert Kohnert Shannon Peterson La Shawn Ray Holle Spessard

Brett Wedlund RURAL FELLOWS: Mark Anderson

Matt Borcherding Angela Doll

Shannon Hunstad Darcy Josephson Siri Livdahl

Scott Masten
Zane Sheehan
Kjersten Skatvold

2024-2025

**METRO** 

**COORDINATORS:** 

Colleen Feller John Schultz Chris Strieff Oji

**RURAL** 

**COORDINATORS:** 

Troy Haugen Siri Livdahl

METRO FELLOWS:

Kelly La Belle-Lewis

James Magee Laura Oksnevad



Tracey Plante
Brenton Shavers
Andrew Vollmuth
RURAL FELLOWS:
Dawn Anderson
Justin Dahlheimer
Cheryl Hirst
Renee Kerzman
Kari Kreft
Jeremy Larson
Ahmed Makaraan
Naomi Miranowski
Kristie Sullivan
Monica Thompson