

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
April 28, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, April 28, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, April 23, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Mr. Skip Bailey, Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes, and Ms. Lisa Wood. There were no comments from the Board or audience.

Military Advisory

Colonel Patrick Kolesiak shared the monthly Offutt Air Force Base updates. Col Kolesiak thanked the PLC Schools, Administration, the Board of Education, and Dr. Rikli for their participation in the Purple Star program. The month of April the base celebrated the Military Child event. On April 10 Governor Pillen signed the Military Proclamation for the Military Child Campaign. The Combat Readiness inspection that was completed received the highest rating that could be received.

Presentation

Title 1 Array principals, Jamie Boyer, Seth Hiveley, Randy Guthmiller, Ami Nichols, Jen Noble, and teachers Kelsee Hollenbeck, Natalee Dian, Katy Moone, and Jenne Yule shared the practices of inclusiveness in each of the schools. This year, they introduced or expanded UNIFIED Sports, enhanced inclusion activities, and celebrated specific inclusion days in the Title I schools to promote acceptance and awareness. The teachers also shared their platform on co-teaching models and demonstrated how collaborative instruction supports diverse learners and inclusive classrooms.

Superintendent's Report

Dr. Rikli provided a report on the highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli shared the end of the school year is coming up fast with lots of Senior and year end events taking place. The Years of Service and Retirement celebration was held on April 23 with over 200 attendees. The Community Closet hosted the last event of the year on April 26 at La Vista Middle School. There were over 119 families served with over 7,400 items being donated.

The district hosted three boundary forums for the new elementary school that will open in the fall of 2026. At the May 12 board meeting the Board will receive a presentation on the data that was collected during these forums.

Dr. Rikli attended several Purple Star ceremonies during the month of April.

Dr. Rikli held the last Student Advisory meeting April 18 at PLHS. He shared the Seniors words of wisdom that were given to the lower classmates.

Mr. Jeff Spilker, Principal at PLSHS, was awarded Region 2 Principal of the Year.

Board Member Reports

Mr. Bailey attended the PLHS senior scholarship breakfast and several schools to award teacher grants.

Ms. Wood attended the NASB Legislative Advocacy event in Lincoln. Ms. Wood also attended the TeamMates luncheon and the Years of Service and Retirement celebration.

Ms. Witt also attended the Years of Service and Retirement. Ms. Witt expressed her appreciation for all the Administrative Assistants and the work they do. She also attended all three boundary forums.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had met. Agenda items discussed are on the meeting agenda.
- HR & Student Services Committee: Mr. Lodes reported the committee had not met.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Action Items – Monthly Business

A motion was made by Mr. Madler and seconded by Mr. Bailey to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel, and board meeting minutes of April 14, 2025, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Witt, Lodes, Wood, and Bailey. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve entering into a purchase agreement with CDW-G as presented with a total cost of \$1,062,738.00. Mr. Madler asked if the district has used this vendor before. Yes, the district is currently using this vendor. Mr. Bailey asked if we have budgeted for this purchase. Yes. This bid doesn't include cases for the devices. There were no comments from the audience. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood, Bailey, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Butler to approve the amended 2025-26 school calendar as presented. Ms. Wood asked if the staff development workdays could be moved to the first semester. Dr. Settles replied that there will be a variety of planning for the workdays. Ms. Butler prefers not to use April 3rd as a makeup day. Dr. Settles replied that it would be the last day to be considered. There were no comments from the audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Bailey, Butler, and Madler. Nays: None. The motion carried.

Discussion/Information Items

Mr. Brett Richards shared the district, will request the third installment of funding to facilitate the continued improvement projects for the 2023 bond projects. Mr. Paul Grieger from DA Davidson provided insight into the district's current bonds and the tax levy. Mr. Grieger will attend the May 12 board meeting to provide the proposed tax levy and paperwork.

Mr. Brett Richards, Assistant Superintendent of Business, gave the Board an update on the legislative session. The state of Nebraska is in a \$300 million shortfall for the budget. Currently there are several bills that the district is following. Mr. Tim Gay, the districts lobbyist, will provide a detailed report at a future board meeting.

Dr. Settles shared the proposed Administrations Salary 2025/26. In January 2025, the Board approved the Teacher Negotiated agreement for the 2025/26 school year. This resulted in a total package increase of 4.69%. The HR Subcommittee considered this as well as other pieces of data in proposing the following for 2025-26 Certified Administrators average package increase of 4.035%. 1. Increase base \$1,690 moving from \$72,600 to \$74,290, 2. Allow for vertical and horizontal movement. The Assistant Superintendent's recommended package increase is 3.80%.

Dr. Settles shared the proposed Superintendent Contract for 2025/26. In January 2025, the Board approved the Teacher Negotiated agreement for the 2025/26 school year. This resulted in a total package increase of 4.69%. The HR Subcommittee considered this as well as other pieces of data in proposing the following to Dr. Rikli's contract. The proposed Superintendent contract includes a salary increase of 3.605%. Dr. Rikli's salary for the 2025-2026 school year is proposed to be \$273,947.31. With increases in Retirement, FICA, Medicare, and insurance rates calculated, this is a total package cost of \$341,528.86, not to include budgeted amounts for travel allowance/reimbursement and association/membership dues. The total budgeted amount for this contract is \$352,608.85. The contract, which was updated in December of 2024, covers through the 2027-2028 contract years. Mr. Madler asked where our district stands compared to the other 15 districts in the Metro. Dr. Settles reported that we're 8th for salary and 9th for total package.

Communication

There were no public testifiers.

Board President Witt reviewed the future board calendar.

Board President Witt adjourned the meeting at 7:20p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education