

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
MARCH 25, 2025**

I. OPENING

The meeting was called to order by the Board President at 7:02 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 8, 2025 Ad was in the Daily Record on January 12, 2025 and the Hanover Eagle January 16, 2025

Mrs. Egbert led the flag salute.

Present: Board Members	Mrs. Christine Egbert Mrs. Gina Johnston Mr. Christopher Mattessich Mr. William McCabe Mrs. Michelle Stricchiola Mr. Marc Amoresano Mrs. Karin Coffey Mrs. Lisa Bomengo, President
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Interim Business Administrator & Board Secretary	Dr. Edward Izbicki
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Superintendent	Mr. Justin Toomey
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Absent: Board Member	Mr. Gregory Skiff
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II. MOTION TO CONVENE IN EXECUTIVE SESSION – None

III. SPECIAL PRESENTATIONS

Mr. Toomey gave the following presentation:

Thank you to President Bomengo and the Board of Education for the opportunity to present and for your continued support. Thanks to everyone who is joining us tonight or watching the replay.

I'd like to begin by directing your attention to Item #3 under the CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT portion of tonight's agenda. This item presents a resolution to approve the submission of the semi-annual Report of Violence, Vandalism, and Substance Abuse for the 2023-2024 school year.

As required by New Jersey Statute, superintendents must publicly report all incidents of violence, vandalism, substance abuse, and harassment, intimidation, and bullying (HIB) twice a year. For this evening's report, I will be summarizing the data from Reporting Period 1, which covers September 1, 2024, through December 31, 2024.

In addition, as part of my report, I want to again highlight our district's monthly newsletter, Excellence Spotlight. It is a great window into all of the wonderful happenings taking place in our school, month after month. The feedback on this newsletter has been tremendous and we are grateful for the dedicated staff, teachers, administrators, PTAs, and Board of Education, who make what we do possible for our students.

With that being said, If you haven't had a chance to read the newsletter yet, I want to highlight the section on the Preliminary Budget presentation. First and foremost, thanks to Dr. Izbicki, and Kathy Murray, as well as the administrative team for their hard work on preparing the 25-26 budget; it is a huge undertaking.

We will be digging deeper at next month's Board meeting with the Budget Presentation, but it is important to note that the District's preliminary budget includes several key financial considerations, with a major area of uncertainty being the revenue from "McKinney-Vento" funding.

The McKinney-Vento Homeless Assistance Act (42 U.S.C. 11432(g)(1)(A)) is a federal law that works to ensure educational stability for homeless youth and allows homeless students to enroll in school and receive transportation without delay. The Act defines homeless children as "individuals who lack a fixed, regular, and adequate nighttime residence."

In the preliminary budget, the McKinney-Vento revenue accounts for three years of recouping funds for the education costs of homeless students, including the 2023-2024 year (the District is currently advocating for the reimbursement of funds, we were entitled to receive and were not claimed by the prior administration), the current 2024-2025 year, and next year's projected revenue. In our case, a significant portion of this funding depends on the state fulfilling its statutory obligation to reimburse the District for expenses incurred under the Act.

The District is hopeful that the state will meet this requirement, but we are also developing contingency plans in case we do not receive full reimbursement.

In addition, the tax rate will increase by 1.61 cents, resulting in a school tax of \$3,477.80 for a home assessed at \$428,300. The increase per \$100,000 assessed valuation is \$0.63 which is partially due to the Township sharing that the ratables are down nearly \$44

million, impacting the overall tax revenue. As always, the District remains focused on balancing its budget while ensuring that all programs and services continue to meet the needs of our students. We will keep the community updated as we work through these financial details.

The final budget presentation will take place at the April Board of Education Meeting on April 29. We hope you can make it!

Hopefully, spring will continue to spring and warmer temperatures are on the horizon. As of today, based on the fact that we used 1 emergency day, our last day of school is scheduled for Friday, June 20. Barring anything unforeseen, we will be able to finalize this at next month's meeting.

Last, but not least, please consider coming to see the MJS Spring Musical, NEWSIES JR. which will not disappoint. It runs Friday, April 4 @ 7pm and Saturday, April 5 @ 1pm.

Thank you.

IV. APPROVAL OF MINUTES

Regular Public Meeting 2/25/2025

Special Public Meeting 3/18/2025

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Approved:** Yes 8, No 0

V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT -

Dr. Izbicki stated all funds are in balance, there is no over expenditures and the cash balance ties to the Treasurer of School Monies Report. Cash balance as of 2/28/2025 was \$4,887,301.95.

VI. SUPERINTENDENT'S REPORT-

Under Special Presentation

VII. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT

Mr. Wasserman gave the following report:

Thank you, Mr. Toomey and the Board of Education for the opportunity to speak this evening.

I'm excited to share some important updates about the work we are doing to enhance student learning in our district.

As we prepare to launch our new English Language Arts (ELA) program for Grades 3-5 in September 2025, a core focus is on increasing small group and differentiated instruction. This shift will provide our students with more personalized learning experiences, allowing them to build confidence and grow as readers and writers.

We've already taken key steps in this journey by implementing interactive read-alouds and introducing Guided Reading training. With the addition of independent

leveled libraries, mini-lessons, and Reader's Notebooks, we are creating a strong foundation for literacy success.

In mathematics, we're taking a close look at instruction in Grades 4-5 to ensure it reflects the best research-based, developmentally appropriate practices. Our goal is simple: to do what's best for our students and their achievement by understanding the research and working with peer schools to understand what makes the most successful models across Morris County.

To support this effort, we are forming a Mathematics Task Force to work alongside administration as we explore options for creating the best learning environment for student success. This work will be guided by research and best practices as learned from working with our mathematics consultants. Additionally, we are reviewing how students are grouped to create richer learning environments, continuity within a student's school day, and limiting interruptions and pull outs thereby making learning more seamless for both students and teachers.

We look forward to sharing more details in the coming months, Stay tuned for more updates, and on behalf of our students and educators, I thank the Board of Education for your continued support.

DIRECTOR OF SPECIAL SERVICES REPORT

Mrs. Koeppen gave the following report:

Good evening to all-Thank you to the members of the board of education and administration for permitting me to speak with you this evening.

March madness does not only pertain to sports, but rather a buzz that happens within schools this time of year. For many students, it's a time when connections in learning appear to be clicking, almost as though we can see the thought bubble over our student's brain, turning on like a light bulb.

For staff, it's a time to foster that momentum and we begin to busily pull together ideas and projections for the upcoming school year.

Challenged with an audit of the department upon my arrival, it has become apparent that there is a pattern of need to accelerate the current programming in order to better meet the needs of all students. The basis of this experience is in inclusion.

This projection includes expansion in two areas:

1. Offering a full-day of preschool experience to students eligible for a preschool disability program.
2. Extend the services and programs offered at MJS.

Currently, for next year, we are looking to consolidate a current preschool program from two-half day programs to one full day PSD program. The program this year did not have the numbers to support its continuation.

We still have the interest in leaving one AM/PM preschool program while offering the PSD program. This will provide general inclusion opportunities for 3 and 4-year olds as well as generate a small revenue for the district.

Registration is currently open through April 1st. We do anticipate having a lottery and possible wait list. Overall, it opens more seats to more students based upon their needs.

Opening a full-day PSD class provides more opportunities for the other (self-contained) classrooms in BMS. By offering more seats in our school district, less students should be placed in out of district placements, ensuring the least restrictive environment and also increasing the number of inclusive opportunities they can access.

On the other end of programming, we have reached higher number of students in our multiply disabled class at MJS. Through creative scheduling, we are examining how to increase the department with one class that will be open to LLD students, or language learning disabilities.

This class would offer options as students filtering from grade 5 into the middle school setting or for those that have moved in to the district. It will include partial experience in the mainstream, with a self-contained component for part of the day that some students may need to access. It will reduce the number of students in our current MD class, permitting staff to focus more on community based instruction and self-help skills, again in a public school setting, rather than being placed outside of the district. As our society continues to modernize and become more advanced in technology, we cannot forgo the importance of inclusivity.

In closing, as human beings, we each have a sense of belonging. It's how we are innately programmed. As the school year progresses, we will continue to grow, expand, and find inclusive opportunities for our students to participate within this wonderful school community. Thank you for the opportunity to assist in doing so.

Taking model from Mr. Toomey's message as superintendent on our website, we understand that true excellence is cultivated through collaboration, and that's why we prioritize building strong partnerships with our parents and all community organizations. By working together, we create a unified support system that empowers each student to reach their fullest potential.

I will close with inviting you and parents of our students with special needs to our SEPAG (Special Education Parent Advisory Group) meeting. It will be in-person on the evening of April 28th at 6pm here in the media center. This is designed to be a parent-led group that provides input to special education and related services, at a local school systems on a district level.

For April, we will be establishing representative for each building as well as out-of-district students;

We will develop a mission for the parent advisory group and discuss upcoming plans for next year. I will also share with the group a proposed working-lunch or micro PD opportunity in May that is especially designed to increase inclusion within our school community. This will be a day-time event, offered remotely. With the goal to have some evening events, some daytime events, some in-person and some remote, so we can access all interested parties.

Please let me know if you have any questions.

Thank you as always for your time and consideration.

VIII. COMMITTEE REPORTS:

Personnel – The Committee met on March 18, 2025 at 7:00 p.m. In attendance, Justin Toomey (CSA), Lisa Bomengo (Board President), Gina Johnson, Karin Coffey and Christine Egbert.

Welcome & Overview

2 Leave of Absence:

- Meghan Schenk (MJS Special Ed- employee number 4289) - effective 6/9/25 to 6/30/26
- Amend Jessica Rastocky (MJS ELA- employee number 4078) - approved effective 4/7/25 to 6/30/25, to be effective 3/7/25 to 6/30/25 - position filled

Appointments:

- Amend the appointment of Allie Cimaglia (MJS ELA), temp position of full time Long Term Substitute replacement LA/reading teacher, previously approved effective 4/1/25 to 6/24/25, or the last day of school, to be effective 3/7/25 to 6/24/25, or the last day of school.
- Appoint Ling Yacoub to the temp position of part time (.39 FTE) Special Education Aide, BMS, at a salary of Step 2, \$9,629, prorated, effective 3/3/25 to 6/30/25 in accordance with the Agreement between the Board of Ed and the HTEA.
- Appoint Nathalia Desien to the position of part time (.69 FTE) Special Education Aide, Bee Meadow School, at a salary of Step 2, \$17,036, prorated, effective 3/26/25 to 6/30/25, in accordance with the Agreement between the Board of Ed and the HTEA.
- Approve the amended 2024-2025 salary for William Padavano, Supervisor of Buildings and Grounds, of \$100,000, prorated, effective 4/1/25 to 6/30/25.
- Approve the addition of Diana D'Addozio, LTD-C, Memorial Junior School, to the list of home instructors for the 2024-2025 school year.

- Approve the additional hours to the 2024-2025 extra-compensation assignments at BMS:
 - Old Skool Playground Games Kristen Dakak 1 hour
 - Old Skool Playground Games Jessica Sainato 1 hour
- Approve the 2024-2025 extra-compensation assignment(s) as Advisor(s) at BMS:
 - Zoology Club Michaela Maloney 9 hours
 - Zoology Club Jessica Sainato 9 hours

Tuition Reimbursement Applications:

- Teacher Credits
 - Michele Pratola - 15

Observations/student teaching assignment(s):

- Alyssa Cahill (Seton Hall) - Observe Cori Padavano @ BMS - Spring 2025 (50 hours)/Student Teaching - Fall 2025 (2 days/week)/Spring 2026 (full time)
- Julie Phan (Felician University) - Observe Brianna Grasso @ BMS - Spring 2025 (1 day)
- Julia Swan (FDU) - Student Teaching w/ Gail Goldberg @ BMS - 9/3-12/19/25 (20 days) & 1/20-5/1/2026 (full time)
- Carly Gadson (CCM) - Observe Patricia Sussman @ SDS - Spring 2025 (20 hours)

Open Discussion

Briefly spoke about the interim BA contract.

Curriculum, Technology and Student Achievement Committee – The Committee met on March 18, 2025 at 6:00 p.m. In attendance, Gina Johnston, Committee Chair, Michelle Stricchiola, Karin Coffey, Lisa Bomengo, Board President, Aaron Wasserman, Director of Curriculum, Sherry Koeppen, Director of Special Services, Justin Toomey, CSA

Agenda Items:

1. Approvals for the following:

- The completion of all required fire and crisis drills in compliance with regulations
- TMI Education to facilitate the District Strategic Planning Process to run through the 2025-2026 SY, for a total cost of \$26,000
 - Included in the budget
 - 5-year plan which stays stable throughout its time
- The director of Special Education's recommendation to contract with Hillmar, LLC for bilingual evaluations
 - District has been receiving several requests for bilingual evals

- Accept the Student Safety Data System's District Report of Violence, Vandalism, and Substance Abuse for Period 1 (9/1/2024-12/31/2024) of the 2024-2025 SY, and approve its submission and the submission for Period 1 to the State Department of Education

2. Creation of Mathematics Task Force

- Will be occurring within the next month or two
- Curriculum Writing
 - Flexibility within Block was discussed
 - Mathematics Grouping and Accelerated Offerings were discussed
 - Mr. Wasserman will speak at the next meeting regarding these items.

3. Grades 3-5 ELA Update

- Steering Committee Site visits
 - All went very well
- Professional Development Guided Reading 3-5
 - SDS – 3/20/25
 - MTV – 4/4/25
 - BMS – 4/11/25
 - All will have the coach coming in
- Mr. Wasserman reported that he has already drafted an outline of what the ELA curriculum should look like

4. Substitute Rates

- Most of our substitutes have gone to the high school rather than coming to the elementary schools
- We are considering paying our subs the same as the high school

5. Climate Surveys

- Staff, parents, and students surveys were given to each committee member for discussion and to begin to review

Finance/Transportation/Physical Plant Committee – The Committee met on March 7, 2025. In attendance, Lisa Bomengo, Board President, Marc Amoresano, Committee Chair, Chris Mattessich, Greg Skiff, Justin Toomey, CSA, Billy Padavano, Supervisor B & G, Ricardo Santiago, Supervisor Transportation.

Transportation Updates

Ricardo Santiago has established a new Department Safety Program. The first meeting included, seat belts, cell phone use, empty bus protocols, difficult situation protocols, and what to do if a child exits at the wrong stop. The meetings will be monthly, with additional trainings. There will be video training modules as well.

Yearly bus inspections will begin on April 4th.

Bus repairs, two buses had fuel tanks replaced, tires and brakes will be addressed on all buses.

Discussed was the need and process required to extend bus leases, until the delivery of two new buses.

Physical Plant Updates

There was a discussion on the pros and cons of keeping the existing door access and alarm service vendor (Everon), or a move to the same service vendor that the Township uses (JCT).

Everon is cloud based with a monthly fee, JCT is not cloud based (a security positive). Everon would need to upgrade the control boards for the new announcement/key badge systems, but cannot provide a temporary fix for the SDS system that is compatible with the new system. JCT can provide the new system and an immediate solution for SDS that will be compatible with the new system. The phone system at SDS only allows contact between that main office, but classroom to classroom and classroom to office are using walkie talkies. JCT would provide seamless coordination with police system for access in case of emergency.

Justin is having conversations with the Madison School District to rent them space during the summer at Bee Meadow as a profit potential. The programs are a Stem program, with Justin is in discussion to have opened to the HTBOE students, and their ESY (special education) summer program.

The previous administration never explored this avenue for profit.

Justin and Bill have been working on the current facilities policies to update with room/space rental fees, indemnity clauses. Room rental fees will be scaled for non-profit, Hanover Township and private uses.

Discussed was increasing overtime rate for custodian for weekend work and large events.

Billy has been invited to attend the Township meetings regarding sports. He also coordinated with the Township to fill potholes on HTBOE properties while the towns is out working on this.

Drinking water testing expected on Thursday.

Discussed uniforms for custodians, and creating a means for them to use stipend on this approved clothing.

Finance Updates

Regular Agenda items for approval: Bills List, Transfers, Board Secretary and Reconciliation Report.

Dr. Ed went through the budget presentation set for Tuesday, March 18, 2025. He explained many outside issues are negatively affecting our budget. The Township devalued tax base by \$43 million. State aid less than last year. No more ESSER funds. Federal funding is down and homeless placements in hotels.

The lunch program was discussed. Facilities will upgrade existing kitchens in house.

Public Relations Committee – The Committee Met on March 18, 2025 at 8:00 p.m. In attendance, Lisa Bomengo, Board President, Justin Toomey, CSA, Christine Egbert, William McCabe, Michelle Stricchiola, Chair.

Internet Safety Assembly

The students seemed to enjoy the Internet Safety presentation that they viewed in school on 2/26. The Parent Presentation on 2/27 was very informative and well attended.

Mr. Toomey expressed many thanks to the Mayor's Wellness Campaign, Christine Egbert and the rest of the BOE for spearheading this worthwhile program for students and families.

The district is looking into blocking YouTube for students in school and on school issued devices. Teacher will still have access in case they need to utilize it for instructional purposes.

Kindergarten Registration

The Kindergarten registration appointments and screenings have been taking place in all of the elementary schools. As of 3/18, 40 new Kindergarten students have registered at MTV, 39 at BMS and 31 at SDS.

Families have been very receptive to the registration process including the revised forms implemented this year.

BMS PTA Meeting Recap

Mr. Toomey attended the March PTA Meeting at Bee Meadow School. At this time he has attended a PTA meeting at each school.

At the BMS PTA meeting, parents inquired about subscription bussing. Mr. Toomey shared that the district is exploring this as an option in the future.

Lunch Program Update

An application was submitted to enroll in the National School Lunch Program.

This district is looking into purchasing equipment so that there will be functional kitchens in the district.

MJS Spring Musical

MJS will be performing "Newsies" as their spring musical.

The Senior Citizen Club in Hanover has been invited to a special breakfast and performance of the show.

The fifth graders in each elementary school will also be bussed over to MJS to attend a performance of Newsies.

Shared Services Agreement Update

The shared services agreement for field usage and other items has been finalized.

This spring the middle school baseball team will be suing a filed at Whippany Park High School due to the construction occurring at Black Brook Park.

TOY & Excellence in Service Nominations are open

The email announcing the deadline and process for Teacher of the Year and Excellence in Service Nominations was distributed to families on 3/17.

Next year the district is going to move up the deadline for these nominations so that Hanover's teachers have the opportunity to be nominated for Morris County Governor's Educator of the Year.

Policy Committee –Monday, March 17, 2025 @ 7:30pm Mr. Amoresano gave the following report for Mr. Skiff

Welcome & Overview

- Conduct the first reading of the following Bylaws, Policies, and Regulations:
 - Policy and Regulation # 7510 Use of School Facilities.
 - Policy and Regulation # 8140 Student Enrollments and Enrollment Accounting.
 - Policy # 8210 School Year.
 - Policy and Regulation # 8220 School Day and School Closings.
 - Policy and Regulation # 8330 Student Records.
 - Regulation # 8420.2 Bomb Threats.
 - Regulation # 8420.7 Lockdown Procedures.
 - Policy and Regulation # 8465 Bias Crimes and Bias-Related Acts.
 - Policy # 8500 Food Services.
 - Policy # 8507 Breakfast Offer Versus Serve (OVS).
 - Policy # 8508 Lunch Offer Versus Serve (OVS).
 - Policy #8561 Procurement Procedures for School Nutrition Programs.
 - Policy # 8600 Student Transportation.
 - Policy # 8860 Memorials.
- Open Discussion

Negotiations Committee – None

IX. PUBLIC COMMENT – Agenda Items—**PERSONNEL**

Upon recommendation of the Superintendent, move to:

Discussion: Mr. McCabe said it is nice to see former students' now student teaching in our schools. He also made a funny about how a Swan and Crane are working in the same school system.

1. Approve to amend a leave of absence for Employee ID # 4078, *previously approved effective 4/7/25 to 6/30/25*, to be **effective 3/7/25 to 6/30/25**.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

2. Approve a leave of absence for Employee ID#4289, effective 6/9/25 to 6/30/26.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

3. Approve the amended 2024-2025 salary for William Padavano, Supervisor of Buildings and Grounds, of \$100,000, prorated, effective 4/1/25 to 6/30/25.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

4. Amend the appointment of Allie Cimaglia to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Language Arts/Reading Teacher, Memorial Junior School, at the BA Step 1 rate of \$306 per diem, when school is in session, from the previously approved *effective 4/1/25 to 6/24/25, or the last day of school*, to be **effective 3/7/25 to 6/24/25, or the last day of school**.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

5. Appoint Ling Yacoub to the temporary position of part time (.39 FTE) Special Education Aide, Bee Meadow School, at a salary of Step 2, \$9,629, prorated, effective 3/3/25 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

6. Appoint Nathalia Desien to the position of part time (.69 FTE) Special Education Aide, Bee Meadow School, at a salary of Step 2, \$17,036, prorated, effective 3/26/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

7. Authorize the following tuition reimbursement applications for the **2025-2026** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Michele Pratola	15

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

8. Approve the **2024-2025** extra-compensation assignment(s) as **Advisor(s)** at **Bee Meadow School**, with payments in accordance with the Agreement between the Board and the HTEA, as follows:

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Zoology Club	Michaela Maloney	9 hours
Zoology Club	Jessica Sainato	9 hours

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

9. Approve the **additional hours** to the **2024-2025** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Old Skool Playground Games	Kristen Dakak	1 hour
Old Skool Playground Games	Jessica Sainato	1 hour

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

10. Approve the following **2024-2025** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Alyssa Cahill/ Seton Hall University	Observation	Cori Padavano/ BMS	Spring 2025 (50 hours)
Julie Phan/ Felician University	Observation	Brianna Grasso/ BMS	Spring 2025 (1 day)
Carly Gadson/ County College of Morris	Observation	Patricia Sussman/ SDS	Spring 2025 (20 hours)

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

11. Approve the following **2025-2026** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Julia Swan/ Fairleigh Dickinson University	Student Teaching	Gail Goldberg/ BMS	9/3-12/19/25 (20 days) 1/20-5/1/26 (full time)
Alyssa Cahill/ Seton Hall University	Student Teaching	Cori Padavano/ BMS	Fall 2025 (2 days/week) Spring 2026 (full time)

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

12. Approve the addition of Diana D'Addozio, LTD-C, Memorial Junior School, to the list of home instructors for the 2024-2025 school year.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

13. Approve the following addition(s) to the substitute list for the 2024-2025 school year. **Teacher:** Alyssa Cahill,
Shanna To *

*Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

14. Approve the Substitute Pay Rates for the 2024-2025 school year, effective 4/1/25, as outlined in Attachment "A".

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

15. Acknowledge the student suspensions as reported by the school principals for the month of February 2025, Attachment "B".

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

16. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent's decisions for the period ending March 21, 2025, Attachments "C".

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

17. Approve the following addition(s) to the substitute list for the 2024-2025 school year.

Teacher: Annabela Svorinich *

*Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of February 2025:

<u>School</u>	<u>Date</u>
Memorial Junior School	2/25/25
Bee Meadow School	2/24/25
Mountview Road School	2/4/25
Salem Drive School	2/26/25

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

2. Acknowledge that crisis management drills were conducted at the following schools, as reported by the school principals, for the month of February 2025:

School

Memorial Junior School
Bee Meadow School
Mountview Road School
Salem Drive School

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

3. Accept the Student Safety Data System's District Report of Violence, Vandalism, and Substance Abuse for Period 1 (9/1/24-12/31/24) of the 2024-2025 school year, and approve its submission and the submission of the SSDS (Student Safety Data System) for Period 1 to the State Department of Education.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

4. Approve TMI Education to facilitate the District's Strategic Planning Process to run through the 2025-2026 school year, for a total cost of \$26,000.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

5. Approve the Director of Special Education's recommendation to contract with Hillmar, LLC for bilingual evaluations. Rates are as per **Attachment "D"**.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

6. Approve the addition of The Sensory Forest in East Hanover to the 2024-2025 list of approved field trips.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

1. Approve transfers in the 2024-25 Budget, **Attachment "E"**.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

2. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 2/28/25	\$ 968,308.09
Payroll 3/14/25	\$1,023,462.70

Bills & claims 2/26/25 - 3/25/25 \$1,777,819.35

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

3. Accept the certification of the Business Administrator/Board Secretary that as of 2/28/25 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

4. Certify that as of 2/28/25 after reviewing the Business Administrator/Board Secretary's financial reports, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 2/28/25.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage at the state approved rate, as per Attachment(s) "F", "G", and "H".

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

7. Authorize the execution of an agreement between the Board of Education and the Educational Services Commission of Morris County, effective 7/1/25 to 6/30/26, to provide professional support services with personnel or service contractors to the area of non-public IDEA-B, Chapters 192-193, non-public textbooks, non-public technology, non-public nursing and non-public security aid and authorize the School Business Administrator/Board Secretary to execute the contract on behalf of the Board.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

8. Approve the 2025-2026 Shared Services Agreements and Addendums for the Bidding/Purchasing Program with the Educational Services Commission of Morris County.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

9. Approve the attendance of staff members and board members at workshops and

travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per Attachment(s) "I".

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve a Joint Transportation Agreement between Hanover Township Board of Education and Educational Services Commission of Morris County for the 2025-2026 school year.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

III. PHYSICAL PLANT

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve the extension of the 2020-2025 Shared Services Agreement for Field Usage with the Township of Hanover, from April 1, 2025 through April 30, 2025.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

2. Enter into a contractual agreement with Madison Public Schools for the purposes of hosting a STEAM Academy in Summer 2025, pending a fully executed contract and Board approval from both the Hanover Township Board of Education and the Madison Board of Education.

Motion: Mr. Amoresano **Second:** Mrs. Stricchiola **Roll Call:** 8 yes, 0 no

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

Discussion: Marc Amoresano commented on item # 1 on the agenda, stating he thinks it is wonderful seeing a high school student helping in our elementary school.

1. Accept the volunteer services of Whippany Park High School student, Deana Simonetti, as part of her Senior Service Leadership Program. She will assist in Miss Bracho's second grade class from late May until the end of the school year.

Motion: Mrs. Stricchiola **Second:** Mrs. Johnston **Roll Call:** 8 yes, 0 no

2. Approve Whippany Park High School World Language department to visit each elementary school in June 2025 to read a bilingual children's book and conduct an activity with the children.

Motion: Mrs. Stricchiola **Second:** Mrs. Johnston **Roll Call:** 8 yes, 0 no

POLICY

1. Conduct the second reading of the following Policies, and Regulations, and if approved, adopt:

- Policy # 6360 Political Contributions.
- Regulation # 6470 Payment of Claims.
- Policy and Regulation # 6471 School District Travel.
- Regulation # 7410.01 Facilities Maintenance, Repair Scheduling and Accounting.
- Policy and Regulation # 7425 Lead Testing of Water in Schools.
- Policy and Regulation # 7432 Eye Protection.
- Policy # 7440 School District Security.
- Policy and Regulation # 7610 Vandalism.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

2. Conduct the first reading of the following Policies, and Regulations:

- Policy and Regulation # 8140 Student Enrollments and Enrollment Accounting.
- Policy # 8210 School Year.
- Policy and Regulation # 8220 School Day and School Closings.
- Regulation # 8420.2 Bomb Threats.
- Regulation # 8420.7 Lockdown Procedures.
- Policy #8561 Procurement Procedures for School Nutrition Programs.
- Policy # 8600 Student Transportation.
- Policy # 8860 Memorials.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

- XI. PUBLIC COMMENTS** – Fern Wolken from Cedar Knolls complemented the new dress of the Board. Spoke about the dissolving by the Federal Government of the Department of Education. What will be the impacts to the students of Hanover Township especially ELL students, Title I and IDEA? Mr. Amoresano spoke and said the Board is

aware and at this time we cannot speculate if we will lose any funding. Mr. Toomey also spoke, the Department of Health and Human Resources will be handling Title I and IDEA. He has not heard of funding cuts and we will know in July when the funding statements are issued.

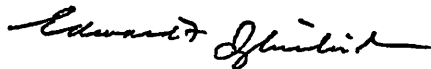
Paul Szesko of Whippany spoke, he said from schools were having shut downs do to loss of funding from the State. Hanover Township Board of Education has also been on top of things, and we never had to face shutting down schools.

- XII. ITEMS FOR DISCUSSION** – Mr. Amoresano spoke about the new administration in Hanover Township. He stated Mr. Wasserman has introduced new curriculum that will benefit the students. Mr. Toomey is spectacular and has brought a modern approach to Hanover. Dr. Izbicki brought some items to light. Also he spoke about how Mr. Toomey explored renting out space for income which will bring in new revenue for our schools, this was never done before by the previous administration. Mrs. Egbert asked Mrs. Koeppen about the preschool program. Mrs. Koeppen explained that some of the students with IEP's will now be eligible for a full day preschool program.

XIII. ADJOURNMENT – 7:58 p.m.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Approved:** Unanimous

Respectfully submitted,



Dr. Edward Izbicki
Interim Business Administrator/Board Secretary