

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,733.0	1,732.0	1,707.0
On Roll Regular Shared-Time	12.0	13.0	18.0
On Roll Special Ed Full-Time	328.0	349.0	362.0
On Roll Special Ed Shared-Time	12.0	8.0	4.0
On Roll Subtotal	2,085.0	2,102.0	2,091.0
In Private School Placements	17.0	16.0	17.0
Sent to Other Districts Regular	2.0	2.0	5.0
Sent to Other Districts Special Ed		1.0	19.5
Received	80.0	61.0	41.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	38,674,857	39,780,265	40,787,401
	Total Tax Levy	10-121x	38,674,857	39,780,265	40,787,401
	Total Tuition	10-1300	1,149,958	1,307,163	879,504
	Rents and Royalties	10-1910	94,789	60,000	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	653,357	135,000	165,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	2,210	2,210	2,210
	Other Restricted Miscellaneous Revenues	10-1XXX	15,592	0	0
	Total Revenues from Local Sources			40,591,263	41,285,138
General Fund Revenues from State Sources	School Choice Aid	10-3116	59,624	63,332	34,932
	Categorical Transportation Aid	10-3121	124,035	124,035	202,374
	Extraordinary Aid	10-3131	726,471	257,208	726,000
	Categorical Special Education Aid	10-3132	1,839,525	2,093,930	2,497,092
	Equalization Aid	10-3176	406,379	406,379	0
	Categorical Security Aid	10-3177	168,558	168,558	261,010
	Other State Aids	10-3XXX	43,637	0	0
	Total Revenues from State Sources			3,368,229	3,113,442
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	835	28,422	4,385
	Total Revenues from Federal Sources		835	28,422	4,385
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,330,476	4,068,036
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,674,333	3,034,399
	Withdrawal from Maintenance Reserve	10-310	0	949,511	954,259
	Transfers from Other Funds	10-5200	1,728,330	0	0
	Adjustment for Prior Year Encumbrances		0	47,290	0
	Actual Revenues (Over)/Under Expenditures			-675,094	0
General Fund Revenues	Total Operating Budget		45,013,563	51,428,612	53,677,102

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	425,628	230,000	230,000
	Scholarship Fund Revenue	20-1770	5,615	3,000	3,000
	Other Revenue from Local Sources	20-1XXX	13,828	0	0
	Total Revenues from Local Sources	20-1XXX	445,071	233,000	233,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	340,661	371,593	297,274
	Total Revenues from State Sources		340,661	371,593	297,274
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	37,730	60,409	48,327
	Title II	20-4451-4455	27,670	51,625	41,300
	Title III	20-4491-4494	3,528	1,371	1,097
	Title IV	20-4471-4474	2,938	12,440	9,826
	IDEA Part B (Handicapped)	20-4420-4429	622,337	598,581	477,496
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	121,151	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	2,196	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	21,777	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	2,701	0	0
	ARP-ESSER	20-4540	233,311	0	0
	Other	20-4XXX	73,517	0	0
	CRRSA Act-Mental Health Grant	20-4536	241	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	65,977	0	0
	ARP Homeless Children and Youth I Grant	20-4545	45,003	0	0
	Total Revenues from Federal Sources		1,260,077	724,426	578,046
Special Revenue Fund Revenues	Total Grants and Entitlements		1,988,972	1,329,019	1,108,320
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	963,221	982,955	987,509
	Total Revenues from Local Sources		963,221	982,955	987,509
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	343,179	344,121	342,910
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,306,400	1,327,076	1,330,419
Debt Service Fund Revenues	Total Repayment of Debt		1,306,400	1,327,076	1,330,419

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Revenues	Total Revenues/Sources		48,308,935	54,084,707	56,115,841
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		48,308,935	54,084,707	56,115,841

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,214,246	14,761,531	15,201,321
	Special Education-Instruction	11-2XX-100-XXX	6,022,603	6,543,859	6,613,534
	Basic Skills/Remedial-Instruction	11-230-100-XXX	169,677	256,541	266,471
	Bilingual Education-Instruction	11-240-100-XXX	67,429	68,545	81,945
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	263,902	280,998	295,516
	School-Sponsored Athletics-Instruction	11-402-100-XXX	862,371	945,247	1,010,770
	Before/After School Programs	11-421-XXX-XXX	11,413	25,800	26,703
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,799,519	2,179,408	2,338,571
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	35,754	36,973	38,347
	Undistributed Expenditures-Health Services	11-000-213-XXX	498,394	553,974	569,770
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	848,346	959,091	981,598
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	328,332	428,189	425,909
	Undistributed Expenditures-Guidance	11-000-218-XXX	917,887	1,017,372	1,075,320
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	761,140	986,719	1,014,945
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,144,023	1,263,653	1,220,420
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	506,515	508,510	522,430
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,529	101,720	140,354
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	628,772	867,543	808,316
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,612,722	1,939,701	1,908,803
	Undistributed Expenditures-Central Services	11-000-251-XXX	567,066	579,295	585,894
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	228,873	428,478	264,281
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,734,797	4,604,079	4,634,440
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,470,599	1,590,163	1,624,663
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,459,059	8,632,488	8,911,879
	Undistributed Expenditures-Food Services	11-000-310-930	50,000	75,000	75,000
	Total Undistributed Expenditures			22,611,327	26,752,356
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		44,222,968	49,635,377	50,637,700

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	122,812	103,399	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	10,051	13,293	3,037,192
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	657,732	1,674,333	0
	Interest Deposit to Capital Reserve	10-604	0	2,210	2,210
	Total Capital Outlay		790,595	1,793,235	3,039,402
General Fund Expenses and Transfers	General Fund Grand Total		45,013,563	51,428,612	53,677,102
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,828	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	20,869	18,820	15,055
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	73,187	74,560	59,648
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	110,352	135,226	108,181
	Nonpublic Nursing Services	20-XXX-XXX-XXX	43,800	48,490	38,792
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,689	18,032	14,426
	Nonpublic Security Aid	20-XXX-XXX-XXX	74,764	76,465	61,172
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	340,661	371,593	297,274
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	37,730	60,409	48,327
	Title II	20-XXX-XXX-XXX	27,670	51,625	41,300
	Title III	20-XXX-XXX-XXX	3,528	1,371	1,097
	Title IV	20-XXX-XXX-XXX	2,938	12,440	9,826
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	622,337	598,581	477,496
	Other	20-XXX-XXX-XXX	73,517	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	241	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	65,977	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	233,311	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	121,151	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	2,196	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	21,777	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	2,701	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth II	20-496-xxx-xxx	45,003	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,260,077	724,426	578,046
Special Revenue Fund Expenses	Total Special Revenue Funds		1,988,972	1,329,019	1,108,320
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,306,400	1,327,076	1,330,419
	Total Debt Service Funds		1,306,400	1,327,076	1,330,419
All Fund Expenses	Total Expenditures/Appropriations		48,308,935	54,084,707	56,115,841
Expenses Net of Transfers	Total Expenditures Net of Transfers		48,308,935	54,084,707	56,115,841

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,198,127	1,548,709	1,319,379	1,026,126
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,795,407	5,815,716	4,143,593	1,111,404
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,366,167	1,366,667	1,367,167	413,408
	Legal Reserve	8,202,292	7,875,929	3,774,783	0
	Unemployment Fund	801,359	866,951	866,951	866,951
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	216,600	275,322	275,322	275,322
	Scholarship Fund	130,731	128,846	128,846	128,846
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,448	\$19,770	\$21,989	\$21,904	\$22,426
Total Classroom Instruction	\$11,211	\$12,131	\$12,938	\$12,855	\$13,256
Classroom-Salaries and Benefits	\$9,356	\$9,862	\$10,835	\$10,409	\$10,558
Classroom-General Supplies and Textbooks	\$537	\$475	\$668	\$512	\$563
Classroom-Purchased Services	\$1,318	\$1,794	\$1,435	\$1,933	\$2,134
Total Support Services	\$2,874	\$3,064	\$3,649	\$3,542	\$3,653
Support Services-Salaries and Benefits	\$2,514	\$2,733	\$3,192	\$3,087	\$3,157
Total Administrative Costs	\$1,770	\$1,814	\$2,084	\$2,205	\$2,116
Administration Salaries and Benefits	\$1,492	\$1,532	\$1,678	\$1,690	\$1,692
Total Operations and Maintenance of Plant	\$1,894	\$2,040	\$2,510	\$2,473	\$2,516
Operations and Maintenance-Salaries and Benefits	\$929	\$1,042	\$1,131	\$1,131	\$1,177
Board Contribution to Food Services	\$42	\$24	\$0	\$36	\$36
Total Extracurricular Costs	\$613	\$652	\$721	\$708	\$759
Total Equipment Costs	\$215	\$59	\$0	\$49	\$0
Legal Costs	\$52	\$44	\$51	\$50	\$46
Employee Benefits as a percentage of salaries*	27.47%	29.40%	31.10%	31.61%	32.46%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in the Pooled Insurance Program of NJ for board insurance and workers' compensation insurance; health benefits are provided through the School Employees' Health Benefits Program administered through the State of NJ.	0
Municipal/Public Works	The district has shared services agreements with our municipality to perform maintenance and routine repairs to our facilities vehicles and to our grounds and athletic fields.	0
Special Education Services	Our district accepts special education students from other districts for our self-contained classes; we also send our special education students to other districts with programs that we do not provide	0
Technology Services	The district utilizes the Northern Regional Ed. Services Commission for network engineering services.	0
Transportation Services, including Fuel	The district uses Morris County Ed. Services Commission for contracted bus routes and for processing Aid in Lieu payments. The district obtains its fuel from our municipal gas and diesel pumps.	0

Estimated Tax Rates

Municipality	Category	Amount
Pequannock Township	(A) General Fund School Levy	40,575,870
	(D) Total School Levy	41,513,986
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,469,701,975
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,661,954,587
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1694
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1965
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1080
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1337

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$83,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 240@20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gordon Gibbs	Job Title	Board Secretary
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$161,257
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Gordon Gibbs	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,722
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in Contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in Contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in Contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in Contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in Contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in Contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Herbert Andersen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$112,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,722
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacquiline Massaro	Job Title	Accountant
	Job Title II	Accountant
	Base Annual Salary Amount	\$95,322
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,333
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed	

Employee Contract List for District

Name	Category	Measure
Jacquiline Massaro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Portas	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$225,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Michael Portas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29,211
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not in Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not in Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$41,827
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Cap Based on per diem rate (1/260)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Cap Based on per diem rate (1/260)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Personal Days do not roll over
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported