



Board Meeting Minutes

- Regular Session on Thursday, January 16, 2025 #138
- Closed Session at
- Special Session on

DRAFT

APPROVED

In Attendance:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Stephanie Rogers, Class of 2027 | <input checked="" type="checkbox"/> Trey Watkins, Class of 2027 |
| <input type="checkbox"/> Dr. Gary Smith, Class of 2026 | <input checked="" type="checkbox"/> Eric Sanchez, <i>Non-voting member</i> |
| <input checked="" type="checkbox"/> Thomas Church, Class of 2027 | <input type="checkbox"/> Carice Sanchez, <i>Non-voting member</i> |
| <input type="checkbox"/> Kim Butler, Class of 2026 | <input checked="" type="checkbox"/> Alicia Hawk, <i>Staff</i> |
| <input type="checkbox"/> Michael Putney, Jr., Class of 2025 | <input checked="" type="checkbox"/> Caitlin Terranova, <i>Staff</i> |
| <input checked="" type="checkbox"/> Dr. Bill Wooten, Class of 2025 | |

Public Comment: NA

The mission statement was read.

The meeting was called to order at 12:04pm by President Stephanie Rogers.

New Business:

- **Motion:** To approve the November 21, 2024 and October __, 2024, regular board meeting minutes with the revision that Tom's and Stephanie's classes of board membership be updated to 2027.
Motion: Trey Watkins made a motion.
Second: Tom Church seconded the motion.
Vote: Unanimous vote to approve the motion.
 Passed Failed
- **Motion:** To approve the December 2024 budget report.
Motion: Trey Watkins made a motion.
Second: Tom Church seconded the motion.
Vote: Unanimous vote to approve the motion.
 Passed Failed

Building Committee Updates

- The board discussed the great progress being made with the multipurpose facility, with a tentative date, currently, set for mid-March. The board requested that we plan for a walkthrough for the board at the February regular board meeting, which Caitlin Terranova will work with Rick Wesley to facilitate.
- Eric Sanchez suggested that our building committee have another conversation with the architect prior to the February board meeting to have a bigger picture discussion of the building progress at large. Alicia Hawk will invite the architect, Jimmy Hite, to join the next regularly scheduled building committee meeting on Tues., January 28th.
- The board discussed the positive impact of having additional walk-in cold storage for the nutrition team.

Chief Executive Officer Updates

- Eric Sanchez expressed gratitude to the board for their personal outreach over the past few months, as well as for their support of the new scholarship fund established to honor the memory of his father.
- Eric pointed out to the board that the new HendersonCollegiate.org website is live and adds a great deal of value to the school for communications and efficacy.
- Eric shared that the upcoming Platinum visit from the LLI team, led by Paul Bambrick, will be the biggest in the school's history. This team has visited schools and celebrated excellence in education across numerous continents, and the resources put out by this team form the bedrock of what makes Henderson Collegiate's program effective.

- Eric shared that Carice Sanchez is the lead point person for this visit and will also get direct feedback on the execution of her specific role in the school alongside of K-12 broader academic feedback that will help Henderson Collegiate move forward.
- Eric shared that this is the biggest time of the year for internal recruitment. We have asked the team to notify us more formally, by the end of January, on their intentions to return for the following school year. This follows a softer intent survey conducted in November and followed by personalized conversations with the team about their desires as we consider, simultaneously, the needs of the school.
- This year we do not have return bonuses, of which we staff were notified last year based on funding.
- Eric and Caitlin are working together on finalizing how and what the school is able to offer to international staff members in terms of sponsorship opportunities to retain talented teachers in whom the school has invested significant time and energy to develop and hone their didactic skills.
- Finally, Eric shared that the Want More, Do More program has officially been approved and has reached a milestone place of being able to launch an Educator Prep Program, in the Fall of 2025, with a soft launch, that creates a pathway for talented educators to gain the credentialing needed to become certified teachers in the State of North Carolina. This is an exciting and long-awaited milestone.

New business

- **Motion:** To approve the January 2025 new hire.
Motion: Tom Church made a motion.
Second: Dr. Bill Wooten seconded the motion.
Vote: Unanimous vote to approve the motion.
Passed Failed
- Stephanie Rogers reminded the board that we should revisit the findings from Bellwether and the Strategic Plan they supported us in drafting, and that the board bring their thoughts and input, especially if they see opportunities for plugging into this work to help the school move forward. She suggested doing this after the Platinum Visit in early February.
- Caitlin Terranova committed to ensuring that the Strategic Planning documents were resent out to the board in anticipation of the February meeting so that we could have the conversation at that time.
- Stephanie inquired about whether the board would be interested in approaching Mike Brafford about any interest he has in joining and supporting the Henderson Collegiate Board. Tom Church and Trey Watkins agreed that Mike would be a great person to connect with. Stephanie Rogers will reach out to Mike and invite him out to visit the school and meet with Eric and have a conversation.
- Caitlin Terranova shared with the board that the Elementary Parent Pride Night will take place at __pm on Wed., Jan. 29th at McGregor Hall in Henderson.
- Alicia Hawk shared with the board that the Middle School is engaged in weekly training, practice and competition already leading up to our annual Amazing Shake competitions.
 - The Preliminary competition will occur from 8:15am to 11:30am on Friday, January 24th in the Middle School cafeteria.
 - The final Amazing Shake Competition will occur from 4:30pm to 6:30pm on Wednesday, February 12th, in the joined Middle / High School cafeteria.
- The school aspires to take the top five winners of the final Amazing Shake Competition to the global competition in Atlanta, GA, at the Ron Clark Academy at the end of March.
- The board discussed adding 30 minutes to the February board meeting and providing lunch.

Adjournment:

With no further business before the Board of Directors, the meeting was adjourned at 12:53pm.

- **Motion: Adjourn the meeting at 12:53pm.**
Motion: Trey Watkins made a motion.
Second: Dr. Bill Wooten seconded the motion.
Vote: Unanimous vote to approve the motion.
Passed Failed

The next meeting of the Henderson Collegiate Board of Directors will be at 12pm on Thursday, February 20, 2025, in the high school conference room at Henderson Collegiate High School, located at 1071 Old Epsom Road in Henderson, NC, and over Zoom at: <https://hendersoncollegiate-org.zoom.us/j/86100323252?pwd=DLSBj4NccfaBpW9WO3bbfPbAeK8IID.1#success>