



## **Board Meeting Minutes Enterprise City Schools Regular Board Meeting**

Date: March 18, 2025

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

### **Attendants:**

- ☒ Jennifer Boykins, Board President
- ☒ Marie Harrison, Board Vice President
- ☐ Steven Duke, Member (not present)
- ☒ Donald Weaver, Member
- ☒ Keith Wood, Member

The Enterprise City Board of Education held a regular board meeting, March 18, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Jennifer Boykins and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the amended agenda for the March 18, 2025 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mr. Weaver and seconded by Mr. Wood.

Dr. Thomas invited Harrand Creek Elementary Principal, Dr. Jason Hadden, to the podium to recognize the HCES student and employees of the month for March.

Each recipient was presented with a gift basket by Assistant Superintendent, Dr. Patrick Cain.

Next, there was a request to appear before the Board from Christopher and Susan Butts. Board President Boykins invited Mr. and Mrs. Butts to the podium to address the Board and reminded them that they would have 3 uninterrupted minutes to address the Board with their concerns. Once they were finished she thanked them for bringing their concerns forward.

Board members reviewed minutes from the February 25, 2025 regular board meeting. Mr. Weaver made a motion to approve the minutes. Mr. Wood gave a second. There was no discussion and a vote of 4-0 was placed in favor of approving the board minutes.

Next, a copy of the January 2025 financial reports were reviewed by the Board for consideration of approval. Mrs. Harrison made a motion to approve the financial reports with Mr. Wood giving a second. A vote of 4 to 0 was placed in favor of approving the January 2025 financial reports. President Boykins turned the meeting over to Dr. Thomas.

Dr. Thomas presented 3 principal contract renewals to the Board for review. Mr. Weaver made a motion to approve the principal contract renewals as presented. Mr. Wood gave a second. A vote of 4-0 was placed in favor of approving the principal contract renewals.

Next, the Board reviewed a proposed update to the 2024-2025 salary schedule. Mrs. Harrison made the motion to approve the proposed updates to the 2024-2025 salary schedule, Mr. Duke gave a second, there was no discussion and a unanimous vote was placed in favor of the updated salary schedule as presented.

Dr. Thomas presented the state approved Science and Career Tech textbook adoption quotes to the Board for review. Mr. Weaver made a motion to approve the state approved textbook quotes as presented. Mr. Wood gave a second and there was no discussion. A vote of 4 to 0 was placed in favor of the textbook adoption quotes for Science and Career Tech Education.

Athletic consent agenda items were presented to the Board for review by Dr. Thomas. These included a quote for the purchase of 2 golf carts as well as a request to hire track workers and officials. Dr. Thomas stated that the Board was welcome to separate each item and discuss individually if needed. President Boykins asked for a motion to approve the athletic consent agenda items with Mrs.

Harrison moving. Mr. Wood gave a second. A vote of 4 to 0 was placed in favor of the athletic consent agenda items.

The Board reviewed several DoDEA related quotes as one consent agenda item. The quotes presented were for various guitar items for the new guitar classes at each junior high as well as basketball backboards at Dauphin Jr High. Dr. Thomas welcomed the Board members to separate and discuss individually if needed. Mrs. Harrison made a motion to approve with Mr. Weaver giving a second. A vote of 4-0 was placed in favor of the DoDEA consent agenda items.

Next, Dr. Thomas presented multiple maintenance related quotes as one consent agenda item for review and approval. The quotes include were for the annual Enterprise High School gym floor finishing and new LED lighting to be used system wide in the buildings. Mr. Weaver made a motion to approve the maintenance consent agenda items with Mr. Wood giving a second. There was no discussion and a vote of 4 to 0 was placed in favor of the maintenance consent agenda items.

A technology price quote for network switch updates at several schools along with installing at the new indoor facility at Enterprise High School was reviewed. Mrs. Harrison made a motion to approve. Mr. Wood gave a second. A vote of 4-0 was placed in favor of the technology quote approval.

Dr. Thomas presented in-state and out of state trip requests, an updated sports schedule for Track and Field and inflatable rental agreements as one school related consent agenda item for approval. He invited the Board members to separate and discuss individually if needed. Mr. Weaver made a motion to approve the school related consent agenda items with Mrs. Harrison giving a second. There was no discussion and a vote of 4 to 0 was placed in favor.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Wood made the motion to approve all personnel items while Mrs. Harrison gave a second. A vote of 4 to 0 was placed in favor of the motion.

## Personnel Action Items, March 18, 2025

### LEAVE

Name	Position	Location	Effective Date
Elizabeth Gunter	Special Education Teacher	Pinedale	5 Weeks 2/10/2025 - 3/21/2025
Tammy Kerrigan	School Nurse	Holly Hill	3/6/2025 - 4/21/2025
Nina Thompson	Special Education Aide	Hillcrest	3/17/2025 - 5/4/2025
Kuterah Edwards	Instructional Aide	Coppinville	2/7/2025 - 3/14/2025
Steven Kiefer	Bus Driver	Transportation	

### TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Robin Marsh	Instructional Aide/Enterprise High School	187-Day Clerical Aide/Enterprise High School	3/19/2025
Malinda Little	187-Day Clerical Aide/Enterprise High School	205-Day School Secretary/Enterprise High School	3/19/2025
Raley Pasibe	Special Education Aide/Hillcrest	Instructional Aide/Enterprise High School	3/19/2025

### RETIREMENTS

Name	Position	Location	Effective Date
Jay Cobb	Social Science Teacher	Coppinville	6/1/2025
Anita Longworth	1st Grade Teacher	Pinedale	6/1/2025
Rhonda Krafft	Kindergarten Teacher	Hillcrest	6/1/2025
Virginia Berry	5th Grade Teacher	Holly Hill	6/1/2025
Anna Hall	2nd Grade Teacher	Holly Hill	6/1/2025
Mary Witherspoon	8-Hr. Custodian	Holly Hill	7/1/2025

### RESIGNATIONS

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Anna Carter	Speech Pathologist	Enterprise City Schools	3/20/2025
Cheyenne Cronk	Instructional Aide	Rucker Blvd	5/23/2025
Tamiko Fells	Science Teacher	Enterprise High School	5/23/2025
Jennifer Overton	6.5-Hr. CNP Worker	Child Nutrition	5/23/2025
Savannah Moring	3rd Grade Teacher	Pinedale	5/23/2025
Terri Tullis	6th Grade TEAMS Teacher	Pinedale	6/30/2025
Anna Woods	Music Teacher	Pinedale	5/23/2025
Layne Johnson	2nd Grade Teacher	Holly Hill	5/23/2025

## **EMPLOYMENT**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Matthew Reed	Contract Coach	Enterprise High School	2024 - 2025 School Year
Krystal Pabon	ESL Aide	Enterprise City Schools	2/26/2025
Ronald Penix	Sub Bus Driver	Transportation	4/1/2025
Allison Wilkinson	Special Education Aide	Hillcrest	3/31/2025
Brad Fortney Sr.	Contract Coach	Enterprise High School	2024 - 2025 School Year
Leilani Strokin	Contract Coach	Enterprise High School	2024 - 2025 School Year

Amended from previously approved date  
Pending employment requirements


## **ATHLETIC SUPPLEMENTS**

<b>Name</b>	<b>Supplement</b>	<b>Position</b>	<b>Effective Date</b>
Matthew Reed	Basketball	Assistant JV/9th Grade Coach	2024 - 2025 School Year
Brad Fortney Sr.	Indoor/Outdoor Track	Part-time Assistant Track Coach/Boys	2024 - 2025 School Year
Leilani Strokin	Indoor/Outdoor Track	Part-time Assistant Track Coach/Girls	2024 - 2025 School Year

During Superintendent Comments, Dr. Thomas stated that due to recent severe weather we had to cancel the show choir competition that EHS was hosting for the safety of everyone traveling. He also gave updates on the current baseball and softball season games. Dr. Thomas thanked everyone for attending and the Board for their continued support of our school system.

During Board Comments, President Boykins thanked all in attendance for being there and stated that the next scheduled board meeting would be held on April 29, 2025 at 5:00 p.m.

Board President Boykins officially adjourned the meeting.



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Dr. Zel Thomas  
Superintendent, Enterprise City Board of Education