OLDHAM COUNTY BOARD OF EDUCATION
March 24, 2025, 4:45PM

ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:43 PM
Present Board Members:
Mrs. Suzanne Hundley
Mr. Adam Springer
Ms. Carley Clem
Ms. Allison Sheffer
Mr. Joe Dennis

1. CALL MEETING TO ORDER
Chairperson Clem called the meeting to order at 4:45 pm.

2. APPROVE AGENDA
Motion Passed: Approval of the Amended Agenda as presented passed with a motion by Allison Sheffer and a second by Suzanne Hundley. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE
Chair Clem lead the Pledge of Allegiance.

4. TREASURER REPORT
Motion Passed: Approval of the Treasurer Report as presented passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*

5. MEETING MINUTES
The following minutes were approved:
Motion Passed: Approval of the February 24, 2025, Regular Meeting Minutes as presented passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*

Motion Passed: Approval of the March 4, 2025, Special Called Meeting Minutes as presented passed with a motion by Allison Sheffer and a second by Suzanne Hundley. *5 Yeas - 0 Nays*

Motion Passed: Approval of the March 13, 2025, Special Called Meeting Minutes as presented passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*

6. PERSONNEL ACTIONS
The following personnel actions were taken under advisement by the board.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

RESIGNATIONS

Certified

Michael Darin	Teacher, Buckner Elementary School, effective March 28, 2025
Sean Little	Teacher, Oldham County High School, effective March 28, 2025
Jennifer Morrison	Teacher, Buckner Elementary School, effective February 5, 2025

Classified

Morgan Hunt	Childcare Aide, Goshen Elementary School, effective February 28, 2025
Dorina Lacatus	Cook, South Oldham Middle School, effective March 7, 2025

Nancy Pesko	Bus Driver, Transportation, effective March 5, 2025
Kayla Schupp	Bus Monitor, Transportation, effective March 21.2025
April Withrow	Childcare Aide, Locust Grove Elementary School, effective February 20, 2025

JOB ABANDONMENT

Certified

Classified

Donna Byerly	Plant Operator, Goshen Elementary School, effective November 7, 2024

TERMINATIONS

Certified

Classified

APPOINTMENTS

Certified

Angel Hamilton	ECS Teacher, Harmony Elementary School, effective February 24, 2025

Classified

George Adair	Bus Mechanic, Bus Garage, effective April 2, 2025
Shyanna Baxter	ECS Aide, Oldham County Preschool, effective March 19, 2025
Gustave Daeuble	Plant Operator, South Oldham Middle School, effective March 10, 2025
David Hines	Custodian, Goshen Elementary School, effective March 17, 2025
Braden Hough	Custodian, Oldham County Schools Art Center, effective March 7, 2025
Donna Jensen	Custodian, South Oldham Middle School, effective March 3, 2025
Dorina Lacatus	ECS Aide, South Oldham Middle School, effective March 10, 2025
Erika Ritchey	ECS Aide, North Oldham Middle School, effective March 3, 2025
Courtney Smith	Classroom Aide, Crestwood Elementary School, effective March 10, 2025
Sherri Williams	ECS Aide, North Oldham Middle School, effective March 4, 2025

Probationary Classified

Jeremy Durham	Grounds Worker, Grounds, effective March 10, 2025
Troy Kaiser	Custodian, South Oldham High School, effective March 3, 2025
Dessarae Puckett	Custodian, Goshen Elementary School, effective February 24, 2025

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Deborah Churchman	Substitute Teacher, effective March 7, 2025
MaryBeth Eubank	Substitute Teacher, effective March 4, 2025
Carla Hawkins	Substitute Teacher, effective March 5, 2025
Madison Kays	Substitute Teacher, effective February 24, 2025
Amanda Kinnard	Substitute Teacher, effective February 24, 2025
Elizabeth Klehr	Substitute Teacher, effective February 28, 2025
Morgan Morris	Substitute Teacher, effective March 11, 2025
Mark Ross	Substitute Teacher, effective February 24, 2025
Jessica Rossignol	Substitute Teacher, effective February 24, 2025
Jessica Snelling	Substitute Teacher, effective March 10, 2025
Ariel Spoor	Substitute Teacher, effective March 5, 2025

LEAVE OF ABSENCE

Certified

Meagan Ahlers	Teacher, LaGrange Elementary School, FMLA/Maternity Leave, effective February 27, 2025 through approximately April 24, 2025
Meaghan Fields	Teacher, Centerfield Elementary School, FMLA/Maternity Leave, effective February 10, 2025 through approximately May 6, 2025
Elizabeth Gorbandt	Teacher, Oldham County Middle School, FMLA/Maternity Leave, effective December 31, 2024 through approximately March 16, 2025
Tiffany Harris	Teacher, North Oldham High School, FMLA/Medical Leave, effective March 17, 2025 through approximately March 28, 2025
Katherine Mabry	Teacher, Buckner Elementary School, FMLA/Maternity Leave, effective February 10, 2025 through approximately May 12, 2025

Katherine Mabry	Teacher, Buckner Elementary School, FMLA/Maternity Leave Extension, effective February 10, 2025 through approximately May 30, 2025
Rebecca Marrillia	Teacher, Locust Grove Elementary School, FMLA/Medical Leave, effective February 19, 2025 through approximately September 1, 2025
Brooke Piper	Teacher, Kenwood Station Elementary School, FMLA/Maternity Leave, effective January 23, 2025 through approximately April 24, 2025
Sarah Torstrick	Teacher, Harmony Elementary School, FMLA/Medical Leave, effective February 7, 2025 through approximately March 7, 2025
Classified	
Jodi Crouch	Childcare Aide, Buckner Elementary School, Medical Leave, effective April 11, 2025 through approximately July 11, 2025
Heather Dixon	Classroom Aide, Locust Grove Elementary School, Medical Leave, effective February 18, 2025 through approximately March 21, 2025
Margaret Endicott	Library Media Clerk, North Oldham High School, FMLA/Medical Leave, effective March 10, 2025 through approximately May 28, 2025
Mark Gardner	Custodian, Kenwood Station Elementary School, Medical Leave, effective March 3, 2025 through approximately May 26, 2025
Shannon Kalehuawehe	Cafeteria Manager, North Oldham Middle School, Personnel Leave, effective February 20, 2025 through March 7, 2025
Sondra McKinney	Classroom Aide, La Grange Elementary School, effective January 13, 2025 through approximately February 26,2025
Sondra McKinney	Classroom Aide, La Grange Elementary School, Medical Leave Extension, effective January 13, 2025 through approximately March 11, 2025
Janae Welsh	ECS Aide, Kenwood Station Elementary School, FMLA/Medical Leave, effective January 29, 2025 through approximately March 10, 2025

CHANGE IN ASSIGNMENT

Certified	
Rachel Strader	Transfer/Change, from Oldham County Arts Center Youth Theatre Director to Oldham County Arts Center Music Teacher, effective March 3, 2025
Hannah Taylor	Transfer/Change, from ECS Aide at Oldham County High School to ECS Teacher at Oldham County High School, effective February 18, 2025
Classified	
Kyle Becker	Transfer/Change, from Probationary Bus Driver Trainee Transportation to Probationary Bus Driver Transportation, effective February 19, 2025
Kyle Becker	Transfer/Change, from Probationary Bus Driver Transportation to Full Time Bus Driver Transportation, effective March 5, 2025
Dwight Davidson	Transfer/Change, from Full Time Bus Driver Transportation to Part Time Bus Driver Transportation, effective February 18, 2025
Jamie Edgar	Transfer/Change, from Registrar at North Oldham Middle School to Receptionist at North Oldham Middle School, effective March 3, 2025
Louis Peters	Transfer/Change, from Probationary Bus Driver Trainee Transportation to Probationary Bus Driver Transportation, effective February 26, 2025
Kevin Roberts	Transfer/Change, from Probationary ECS Aide at Centerfield Elementary School to Full Time ECS Aide at Centerfield Elementary School, effective March 3, 2025
Amie Schaefer	Transfer/Change, from Billing Specialist, Central Office to Payroll Clerk, Central Office, effective February 24, 2025

ADDITIONAL DAYS/HOURS

Certified
Classified

REDUCTION IN HOURS/DAYS

Certified
Classified

SUSPENSION

Certified
Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

7. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda passed with a motion by Suzanne Hundley and a second by Joe Dennis. *5 Yeas - 0 Nays*

A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	Softball	UK	**Overnight: Tournament** Bus or Parents	0
SOHS	Tennis	Top Seed Tennis	**Overnight: Tournament** Parents	0
SOHS	Baseball	UK	**Overnight: Tournament** Parents	0
SOHS	Tennis	Top Seed Tennis	**Overnight: Tournament** Parents	0
OCHS	Softball	UK June 5-7, 2025	**Overnight: Tournament** Parents	0
OCHS	Boys VB	May, 2025	**Overnight: Tournament** Bus	0
OCHS	Girls LaCrosse	May 2025	**Overnight: Tournament** Bus	0
OCHS	Softball	Bowling Green May 2025	**Overnight: Tournament** Bus	0
OCHS	Boys VB	George Rogers Clark May 2025	**Overnight: Tournament** Bus	0
OCHS	Tennis	UK June 2025	**Overnight: Tournament** Parents	0
OCHS	Baseball	UK June 2025	**Overnight: Tournament** Bus	0
OCHS	Baseball	UK May 2025	**Overnight: Tournament** Bus	0
SOHS	FCCLA	Galt House April 23-25, 2025	**Overnight: State Competition** Bus	3
OCHS	Bass Fishing	Lake Cumberland April 24-26, 2025	**Overnight: Tournament** Parents	1
SOHS	Speech/Debate	Des Moines, Iowa June 15-20, 2025	**Overnight: Tournament** Parent	0
SOMS	ATLAS Club	Washington, DC April 23-25, 2026	**Overnight: 8th Grade Trip** Tour Company	2
ARVIN	FBLA	Galt House, Louisville April 14-15, 2025	**Overnight: State Conference** District Vehicle	0
OCHS	Bass Fishing	Lake Cumberland May 8-10, 2025	**Overnight: State Championship** Parents	2
NOMS	Gates	New York May 6-8, 2025	**Overnight: Hamilton EDU Competition** Air	3
SOHS	Boys &Girls Bball	Rupp Arena March 25&27, 2025	**Overnight: State Tournament** Bus	2

B. Approval of Facility Items:
   1. Consider Approval of the Architect Selection for the Bus Garage Roof Replacement Project.
   2. Consider Approval of Change Order #5 for the Preschool Expansion and Renovation project.
   3. Consider Selection of the BG-4 and Project Reconciliation Revisions to the BG-1 for FY 24 Flooring Replacement at Various Locations Project.
   4. Consider Approval of the BG-4 for the OCMS and SOMS Locally Identified Career/Tech Renovation project.

C. Authorized the disposal of Surplus Property

D. Approval of Contracts in Excess of $40,000 & donations over $1000, and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
District	STEP	Technology Upgrade for district	$107,945.10
District	WGU MOU	Student Teacher Agreement	Per agreement
NOHS	Boosters	Marching Band	$5,800.00
NOHS	Athletic Boosters	No Restrictions	$1,000.00
Harmony	SE Christian Church	Indigent Fund	$1,500.00
NOHS	Athletic Boosters	No restrictions	$1,210.00
Crestwood	PTA	Wishlist	$5,000.00
SOHS	Maddie McCutcheon	Marine Biology Trip	$1,000.00
LaGrange	Wilborn Charitable Foundation	Fees to Creasey Mahan Nature Center	$3,400.00

E. Approval of BILLS & CLAIMS as presented.

F. Approval of Requests to EPSB on Various Certifications for FY26

G. Approval of Summer Food Service Program

H. Approval of Consider Approval of Early Graduation due to Hardship

8. SUPERINTENDENT REPORT

A. Assistant Superintendent of Teaching and Learning, Dr. Dylan Smith updated the board on OCS Reaccreditation Results.

B. Director of Pupil Personnel, Michael Williams presented the FY26 school calendar to the board.

The board took these reports under advisement.

9. STUDENT SHOWCASE

Camden Station Elementary students showcased their student leadership program and presented about ways that they are helping students be more friendly at school.

10. RECOGNITIONS

2025 NATIONAL MERIT FINALISTS

Oldham County Schools is pleased to announce six students have earned the 2025 National Merit Finalist title. National Merit Finalists are chosen from the National Merit Semifinalists announced earlier in 2024. About 90 percent of semifinalists attain finalist standing, and more than half of finalists will win a National Merit Scholarship, earning the Merit Scholar title.

To become a finalist, the semifinalist and their high school must submit a detailed scholarship application, in which they provide information about the semifinalist's academic record, participation in school and community activities, demonstrated leadership abilities, employment, and honors and awards received. A finalist must have an outstanding academic record throughout high school, be endorsed and recommended by a high school official, write an essay, and earn SAT scores that confirm the student's earlier performance on the qualifying test.

North Oldham High	**South Oldham High**	**Oldham County High**
Charlie Dugan	Larkyn Hendren	Hannah Tatum
Nicholas Fiorni	Ethan Raque	Duck Evans

KHSAA STATE INDOOR TRACK CHAMPIONSHIP

Oldham County High
Clara Warrick – State Champion Girls 55m
State Champion Girls 200m
Kyle Crady, Max Anderson, Sean Crady, Matthew Whitlock – Runner-up, Boys 4x800 Relay
Charlotte Marcum, Juliann Foushee, Olivia Jasper, Clara Warrick – Runner-up Girls 4x200 Relay, Charlotte Marcum, Diana Nava, Juilann Foushee, Clara Warrick – Runner-up Girls 4x400 Relay, Oliva Jasper – 3rd place Girls High Jump

Third Place Team

Savannah Alder	Juliann Foushee	Campbelle Lane
Maggie Bant	Sophie Henage	Charlotte Marcum
Katelyn Bissinger	Olivia Jasper	Diana Nava
Hope Boa	Emma Johnson	Clara Warrick
Landyn Brock	Katelyn Kommer	Natalie Wright

KHSAA State Wrestling Championship

Oldham County High
Tatum Millet- State Champion Girls Wrestling
Miller Brown – Runner-up Boys Wrestling

KHSAA State Swim & Dive Championship

Oldham County High
Tucker Bailey – State Champion Boys 100-yard Butterfly
Brooke Ronan – Runner-up Girls Diving

Ignite Passion Awards

The Ignite Passion Award recognizes individuals or groups that have demonstrated exceptional commitment and efforts in fostering passion and enthusiasm within Oldham County Schools. As noted last month, recipients of the Ignite Passion Award are not merely achievers; they are catalysts for positive change, transforming the atmosphere and culture within their school or within the school district. These individuals or groups possess a unique ability to ignite the flames of inspiration within students, staff, families, or the community, encouraging others to pursue excellence and embrace their own passions.

Arvin Center
The Arvin Center honors Gary Costelle as this year's Ignite Passion Award recipient. Gary embodies the very essence of this award through his unwavering commitment to bridging the gap between businesses and schools, fostering a true sense of shared responsibility for education. As the original teacher of our Sports Medicine Program at the Arvin Center, Gary was instrumental in designing and implementing this pathway almost a decade ago. His vision and dedication laid the foundation for a program that continues to thrive and provide invaluable opportunities for students. Today, he remains a vital part of its success, serving as the organizer and host for interns rotating through Baptist Health La Grange and other healthcare providers—partnerships he has tirelessly cultivated. This pathway exists and continues to support students because of Gary's incredible generosity of time, leadership, and unwavering commitment.

The Arvin Center is fortunate to have so many incredible industry partners, all working together to provide students with real-world learning experiences. This award could be shared with so many people and organizations who help our students Rise and Shine! However, tonight, we celebrate Gary Costelle, whose passion and dedication have made a lasting impact on the Arvin Center and the students who benefit from his work. Congratulations, Gary!

Camden Station Elementary
Camden Station's Ignite Passion Award goes to 3rd grade teacher, Ms. Kelsey Tingley.

Ms. Tingley exemplifies many qualities that make her deserving of the Ignite Passion Award through her steadfast commitment to creating an engaging and dynamic learning environment consistently at Camden Station.

Short a sub for the day? Ms. Tingley is one of the first to offer creative solutions to help or cover however she can. Need someone to sing in an inflatable costume for the whole school as a reward? Ms. Tingley will not only do it, but with gusto (and bring her own costume)! Does the science class need a creative way to teach students the value of creating sea walls? Ms. Tingley is at the helm to pour water onto a child's engineered design to see water escape!

Ms. Tingley's service doesn't end in the classroom. When the PTO needed a bingo caller for their Beach Bingo event, she jumped right in and hosted the event in a beachcomber outfit complete with an inflatable palm tree.

By incorporating creative and innovative teaching methods, she captures students' imaginations and inspires them to approach learning with enthusiasm. Through real-world applications and hands-on learning experiences, she makes the curriculum come alive, helping students see the relevance of what they are studying. Her passion for education is contagious, motivating students to develop a genuine love for learning and helping them reach their academic potential. Beyond the classroom, she serves as a role model, always volunteering for roles and building others up. Her positive impact on students' academic performance and overall enthusiasm for education makes her a true champion for the future of learning.

10. PUBLIC EXPRESSION
Chairperson Clem stated it was time for public expression and called upon the public expression registrar Michael Williams for the list of registered speakers. Three people had registered to speak. The board allowed each speaker 4 minutes. Luke Calvert, Stacey Whitlock and Cathy Crady addressed the board.

11. ACTION ITEMS
A. Approval of FY26 School Calendar and FY27 Major Breaks.
Motion Passed: Approval of the FY26 School Calendar and FY27 Major Breaks passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *4 Yeas - 1 Nays, Joe Dennis opposed*

B. Approval of FY25 Graduation Dates, Times and Venues.

Motion Passed: Approval of the FY25 Graduation Dates, Times and Venues OPTION 2 passed with a motion by Joe Dennis and a second by Adam Springer. *3 Yeas - 2 Nays, Suzanne Hundley and Carly Clem opposed*

C. Approval of Employment Engagement Items:

C1- FY26 Teacher Workday
Motion Passed: Approval of the FY26 Teacher Workday passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*

C2-FY26 Staffing Ratio
Motion Passed: Approval of the FY26 Staffing Ratio passed with a motion by Allison Sheffer and a second by Suzanne Hundley. *5 Yeas - 0 Nays*
C3-Classified Salary Increase
Motion Passed: Approval of the Classified Salary Increase of $2/hr passed with a motion by Allison Sheffer and a second by Joe Dennis. *5 Yeas - 0 Nays*
C4-Certified Salary Increase
Motion Passed: Approval of the Certified Salary Increase of 5% passed with a motion by Joe Dennis and a second by Adam Springer. *5 Yeas - 0 Nays*
C5-Extend Salary Schedule to 33 years
Motion Passed: Approval to Extend Salary Schedule to 33 years passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*
C6-Certified Salary Schedule Revision
Motion Passed: Approval to Extend Salary Schedule to 33 years passed with a motion by Allison Sheffer and a second by Suzanne Hundley. *5 Yeas - 0 Nays*
C7-$100 Student Technology
Motion Passed: Approval to provide $100 per student for Student Technology passed with a motion by Suzanne Hundley and a second by Adam Springer. *5 Yeas - 0 Nays*
C8-$100 Student Barrier Reduction
Motion Passed: Approval to provide $100 per student passed with a motion by Joe Dennis and a second by Allison Sheffer. *5 Yeas - 0 Nays*
C9-Additional MS Staff & resources
Motion Passed: Approval to provide additional MS Staff & resources passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*
C10-$40 Fee Reduction
Motion Passed: Approval for $40 Fee Reduction passed with a motion by Allison Sheffer and a second by Suzanne Hundley. *5 Yeas - 0 Nays*
C11-$250 Stipend increase
Motion Passed: Approval to provide $250 Stipend increase passed with a motion by Allison Sheffer and a second by Joe Dennis. *5 Yeas - 0 Nays*
C12-Stipend for FA/CAB/PBS
Motion Passed: Approval to provide Stipend for FA/CAB/PBS passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *4 Yeas - 1 Nays, Joe Dennis opposed*
C13-Assistant Benefits Coordinator Revision
Motion Passed: Approval to revise Assistant Benefits Coordinator job passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*
C14-Nurse Salary Increase
Motion Passed: Approval for Nurse Salary Increase passed with a motion by Suzanne Hundley and a second by Allison Sheffer. *5 Yeas - 0 Nays*
C15-Bus Monitor hours revision
Motion Passed: Approval for Bus Monitor hours revision passed with a motion by Suzanne Hundley and a second by Joe Dennis. *5 Yeas - 0 Nays*
C16-Gates Program Increase
Motion Passed: Approval for Gates Program Increase passed with a motion by Suzanne Hundley and a second by Adam Springer. *5 Yeas - 0 Nays*
D. Approval of Summer 2025 and FY26 Enrichment Center Tuition Rates
Motion Passed: Approval of Summer 2025 and FY26 Enrichment Center Tuition Rates passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 4 *Yeas - 1 Nays Joe Dennis opposed*

12. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

A. Preschool Monthly Report

B. Energy Report

C. ORR Report

13. ADJOURN

Motion Passed: With no further business to discuss. Approval to adjourn the meeting at 5:58 pm passed with a motion by Suzanne Hundley and a second by Joe Dennis. *5 Yeas - 0 Nays*

Carly Clem, Board Chair

Jason Radford, Superintendent/Secretary