

# 2024-2025 Staff Salaries and FTE Counts -- Excluding ESC Staff

## Totals by District for District: 101921



**Region: 04 County: HARRIS COUNTY District: TOMBALL ISD ( 101921 ) Charter Status: TRADITIONAL ISD/CSD**

Staff	FTE Count	Total Base Pay	Average Base Pay
<b>TEACHING STAFF</b>			
PRE-KINDERGARTEN	32.74	\$2,233,375	\$68,213
KINDERGARTEN	92.59	\$6,336,979	\$68,440
ELEMENTARY (GRADES 1-6)	27.36	\$1,891,216	\$69,131
MIDDLE SCHOOL (GRADES 6 - 8)	65.27	\$4,354,982	\$66,723
ALL GRADE LEVELS	125.93	\$8,680,268	\$68,929
GRADE 1	95.44	\$6,656,520	\$69,749
GRADE 2	94.13	\$6,460,858	\$68,635
GRADE 3	110.75	\$7,524,774	\$67,942
GRADE 4	110.39	\$7,581,445	\$68,677
GRADE 5	93.04	\$6,372,536	\$68,493
GRADE 6	79.84	\$5,421,967	\$67,912
GRADE 7	56.61	\$3,718,661	\$65,689
GRADE 8	52.53	\$3,599,941	\$68,529
GRADES 9-12	426.89	\$29,670,019	\$69,503
<b>TOTAL TEACHING STAFF</b>	<b>1,463.51</b>	<b>\$100,503,541</b>	<b>\$68,673</b>
<b>SUPPORT STAFF</b>			
ATHLETICS - OTHR THAN ATHL DIR	0.33	\$43,384	\$132,027
AUDIOLOGIST	0.54	\$43,610	\$80,328
BUSINESS SERVICES PROFESSIONAL	11.00	\$996,421	\$90,584
COMMUNICATIONS PROFESSIONAL	3.00	\$315,089	\$105,030
CUSTODIAL-SRV IN PROF/MGT ROLE	2.00	\$191,350	\$95,675
DEPARTMENT HEAD	17.63	\$1,348,538	\$76,479
EDUCATIONAL DIAGNOSTICIAN	25.33	\$2,307,637	\$91,092
FOOD SERVICE PROFESSIONAL	4.00	\$319,664	\$79,916

<b>INSTRUCT MATERIALS COORDINATOR</b>	<b>3.50</b>	<b>\$365,073</b>	<b>\$104,307</b>
<b>LEA/CMP INFO TECH PROFESSIONAL</b>	<b>15.00</b>	<b>\$1,513,636</b>	<b>\$100,909</b>
<b>LEGAL SERVICES</b>	<b>1.00</b>	<b>\$216,756</b>	<b>\$216,756</b>
<b>LIBRARIAN</b>	<b>21.00</b>	<b>\$1,695,860</b>	<b>\$80,755</b>
<b>LSSP/PSYCHOLOGIST</b>	<b>10.67</b>	<b>\$912,113</b>	<b>\$85,512</b>
<b>MAINTENANCE-SRV IN PRF/MGT RLE</b>	<b>3.00</b>	<b>\$304,569</b>	<b>\$101,523</b>
<b>OCCUPATIONAL THERAPIST</b>	<b>4.00</b>	<b>\$344,090</b>	<b>\$86,027</b>
<b>ORIENTATN/MOBILITY SPEC (COMS)</b>	<b>2.38</b>	<b>\$161,224</b>	<b>\$67,844</b>
<b>OTHR LEA EXEMPT PROFESSNAL AUX</b>	<b>10.90</b>	<b>\$1,127,027</b>	<b>\$103,412</b>
<b>PHYSICAL THERAPIST</b>	<b>1.00</b>	<b>\$77,669</b>	<b>\$77,669</b>
<b>RESEARCH/EVALUATN PROFESSIONAL</b>	<b>0.50</b>	<b>\$66,781</b>	<b>\$133,562</b>
<b>SCHOOL COUNSELOR</b>	<b>44.59</b>	<b>\$3,937,569</b>	<b>\$88,302</b>
<b>SCHOOL NURSE</b>	<b>22.68</b>	<b>\$1,586,197</b>	<b>\$69,941</b>
<b>SPEECH THRPST/SPEECH-LANG PATH</b>	<b>19.60</b>	<b>\$1,550,154</b>	<b>\$79,085</b>
<b>TEACHER APPRAISER</b>	<b>1.00</b>	<b>\$98,780</b>	<b>\$98,780</b>
<b>TEACHER FACILITATOR</b>	<b>28.98</b>	<b>\$2,459,369</b>	<b>\$84,871</b>
<b>TRANSPORTATION</b>	<b>2.00</b>	<b>\$228,901</b>	<b>\$114,451</b>
<b>TRUANT OFF/VISIT TEACHER</b>	<b>1.00</b>	<b>\$66,732</b>	<b>\$66,732</b>
<b>WORK-BASED LEARNING SITE COOR</b>	<b>0.17</b>	<b>\$10,605</b>	<b>\$64,079</b>
<b>TOTAL SUPPORT STAFF</b>	<b>256.79</b>	<b>\$22,288,798</b>	<b>\$86,797</b>
<b>ADMINISTRATIVE STAFF</b>			
<b>ASSISTANT PRINCIPAL</b>	<b>42.74</b>	<b>\$4,110,517</b>	<b>\$96,174</b>
<b>ASST/ASSOC/DEPUTY SUPERINTEND.</b>	<b>7.79</b>	<b>\$1,565,299</b>	<b>\$200,968</b>
<b>ATHLETIC DIRECTOR</b>	<b>1.00</b>	<b>\$147,618</b>	<b>\$147,588</b>
<b>BUSINESS MANAGER</b>	<b>2.50</b>	<b>\$459,703</b>	<b>\$183,881</b>
<b>DIR -PERSONNEL/HUMAN RESOURCES</b>	<b>3.00</b>	<b>\$392,613</b>	<b>\$130,871</b>
<b>DIST INSTR PGM DIR OR EXC DIR</b>	<b>14.79</b>	<b>\$1,998,094</b>	<b>\$135,109</b>
<b>INSTRUCTIONAL COACH</b>	<b>13.30</b>	<b>\$887,308</b>	<b>\$66,731</b>
<b>PRINCIPAL</b>	<b>22.43</b>	<b>\$2,815,203</b>	<b>\$125,511</b>
<b>SUPERINTENDENT/CAO/CEO/PRESNT</b>	<b>1.00</b>	<b>\$469,638</b>	<b>\$469,638</b>
<b>TAX ASSESSOR AND/OR COLLECTOR</b>	<b>1.00</b>	<b>\$107,955</b>	<b>\$107,955</b>
<b>TOTAL ADMINISTRATIVE STAFF</b>	<b>109.55</b>	<b>\$12,953,948</b>	<b>\$118,252</b>
<b>TOTAL PROFESSIONAL STAFF</b>	<b>1,829.85</b>	<b>\$135,746,287</b>	<b>\$74,184</b>
<b>PARAPROFESSIONAL STAFF</b>			
<b>EDUCATIONAL AIDE</b>	<b>335.51</b>	<b>\$7,781,271</b>	<b>\$23,192</b>
<b>TOTAL PARAPROFESSIONAL STAFF</b>	<b>335.51</b>	<b>\$7,781,271</b>	<b>\$23,192</b>
<b>AUXILIARY STAFF</b>			
<b>BUSNESS/FINANCE CLERICAL</b>	<b>12.00</b>	<b>\$623,322</b>	<b>\$51,944</b>
<b>CAMPUS OFFICE/CLERICAL</b>	<b>110.26</b>	<b>\$3,584,704</b>	<b>\$32,512</b>
<b>CAMPUS TECHNOLOGY SPECIALIST</b>	<b>9.94</b>	<b>\$498,008</b>	<b>\$50,095</b>

<b>CENTRAL OFFICE/CLERICAL</b>	<b>31.70</b>	<b>\$1,611,884</b>	<b>\$50,856</b>
<b>CHILD NUTRITION</b>	<b>146.03</b>	<b>\$3,049,765</b>	<b>\$20,884</b>
<b>CUSTODIAL-STAFF SRV IN AUX/SPT</b>	<b>166.91</b>	<b>\$4,763,721</b>	<b>\$28,541</b>
<b>ELECTRICIAN</b>	<b>8.00</b>	<b>\$507,332</b>	<b>\$63,417</b>
<b>HUMAN RESOURCES (CRT-HR SPECIA</b>	<b>6.00</b>	<b>\$283,726</b>	<b>\$47,288</b>
<b>HVAC</b>	<b>7.00</b>	<b>\$437,269</b>	<b>\$62,467</b>
<b>INFORMATION TECHNOLOGY TECHNIC</b>	<b>7.00</b>	<b>\$366,046</b>	<b>\$52,292</b>
<b>MAINTENANCE-STF SRV IN AUX/SPT</b>	<b>25.00</b>	<b>\$1,211,363</b>	<b>\$48,455</b>
<b>OTHR NON-EXEMPT AUX INC VOLUNT</b>	<b>19.76</b>	<b>\$480,469</b>	<b>\$24,309</b>
<b>PAINTER</b>	<b>5.00</b>	<b>\$236,603</b>	<b>\$47,321</b>
<b>PLUMBER</b>	<b>5.00</b>	<b>\$294,018</b>	<b>\$58,804</b>
<b>SAFETY/SECURITY</b>	<b>3.51</b>	<b>\$74,370</b>	<b>\$21,168</b>
<b>TRANSPORTATION</b>	<b>179.96</b>	<b>\$7,673,565</b>	<b>\$42,639</b>
<b>WAREHOUSE</b>	<b>5.00</b>	<b>\$207,423</b>	<b>\$41,485</b>
<b>TOTAL AUXILIARY STAFF</b>	<b>748.08</b>	<b>\$25,903,588</b>	<b>\$34,627</b>
<b>TOTAL PERSONNEL</b>	<b>2,913.44</b>	<b>\$169,431,146</b>	<b>\$58,155</b>

*New grade level codes were introduced in the 2013-2014 school year. These codes, as well as some of the previous years' combined grade codes, are reflected in some reports. Users will need to look at all grade-level categories to determine accurate total counts.*