



Opportunity Statement

Grade 1 Faculty

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 345 students in Grades K-1 and 6-12 for the 2024-2025 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year Thaden will offer Grades K-12.

Thaden School now seeks a Grade 1 Lead Teacher.

Role and Responsibilities

- Facilitate student learning in core-curriculum subjects mathematics, language arts, science, social studies, and social-emotional learning.
- Model Thaden's philosophy in working with students, parents, colleagues, and administration.
- Create a classroom environment that facilitates the social-emotional development of each student.
- Support students in achieving their full potential of development and growth through observation of student behavior and needs and consult with the school counselor and learning support staff.
- Work with the Head of Lower School to carry out the academic program through effective curriculum development and implementation, classroom management, and parent communication.
- Collaborate with grade-level colleagues, as well as work closely with other Lower School faculty around teaching and learning.
- Write narrative progress reports for each child at the end of the three trimesters and hold parent-teacher conferences to amplify the information included in the progress reports.
- Attend and participate in faculty in-service meetings, faculty professional development, student gatherings, and other school functions, as requested.
- Participate in professional development opportunities and keep current on educational issues and trends.
- Effectively interact with a diverse population of students, families, and faculty and staff.
- Invest in the life of the school by participating in collaborative planning sessions, faculty meetings, and multidisciplinary team meetings.

- Administer assessments and interpret results to determine student strengths and areas of need.
- Supervise, evaluate, and plan assignments for teacher assistants and volunteers.
- Select, store, order, issue, and inventory classroom equipment, materials, and supplies.

Skills, Qualifications, and Attributes

- Positive personality and love for children.
- Interest in and in-depth knowledge about the teaching of early childhood students, including those from a variety of racial, ethnic, and socioeconomic backgrounds.
- Strong interest in the social-emotional needs of early childhood students.
- Highly collaborative and collegial manner.
- Consistent, highly professional behavior, including discretion, judgment, and integrity.
- Dedicated work ethic: proactive, responsible, reliable, punctual, and attentive to deadlines.
- Effective time-management skills with the ability to manage, organize, and prioritize work.
- Excellent oral and written communication skills.
- High proficiency with teaching and learning technology accompanied by a willingness to learn new technologies.
- Ability to work independently with minimum supervision.
- Flexibility with the special needs associated with an academic calendar and schedule.
- Ability to display strong initiative, internal motivation, and a willingness to take on responsibilities beyond those explicitly defined. Committed to professional learning and growth.
- Undergraduate degree (master's preferred) in education or an appropriate content field.
- Three to five years of successful teaching experience.
- Candidate must also complete the required background check.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 25 pounds.
- Some work performed outside exposed to changing weather conditions.
- Moderate concentration/intensity, which includes prolonged mental effort with limited opportunity for breaks.
- The noise level in the work environment is usually moderate.

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable but should be no later than July 1, 2025. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent on successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.