



 $\textbf{Administration Building} \cdot \textbf{11 Boice Road} \cdot \textbf{PO Box 2033}, \textbf{Hyde Park, NY 12538} \cdot \textbf{12538} \cdot \textbf{12538}$

Phone: (845)229-4009 · Fax: (845) 229-4056 · Email: BENEFITS@hpcsd.org

TO: Benefit Eligible Retirees

FROM: Linda Steinberg, Assistant Superintendent for Finance & Operations

DATE: 4/28/2025

RE: 2025-2026 Open Enrollment

The month of **May** is open enrollment. Submission deadline is **Friday May 30, 2025**.

- Health Insurance: Certain changes to your policy can be performed during open enrollment. The effective date for all changes will be July 1, 2025. If you need to make any health insurance changes, please contact the Business Office at BENEFITS@HPCSD.org or 845-229-4009.
- **Health Insurance Rate Sheets:** Available on the Human Resources website under "2025-2026 Open Enrollment Retired Employees."
- Health Insurance Buyout: You must enroll each year. The 2025-2026 health insurance buyout form is available on the Human Resources website under "2025-2026 Open Enrollment Retired Employees." The completed form (along with a copy of the front/back of your current health insurance card) can be submitted to the Business Office by email attachment to BENEFITS@HPCSD.org, by fax to 845-229-4056, or by postal mail.

Important Reminders About Medicare:

- You must enroll in Medicare when you become eligible to avoid financial penalties and additional medical expense obligations.
- If you or your dependent are nearing age 65 and are first eligible for Medicare, you must enroll during the Initial Enrollment Period, which begins three months prior to your birth month. You can enroll at the local Social Security office or online at https://www.medicare.gov/
- Immediately upon receipt, you must submit a copy of your Medicare card to this office.
- Once enrolled in Medicare, you cannot enroll in a Medicare Part D drug plan as it will impact your ability to keep your health insurance with Hyde Park Central School District. The health insurance you have includes prescription drug coverage that is deemed comparable or better than the plans available under Medicare Part D. You cannot have more than one prescription drug plan.

Other Important Reminders:

- Please remember to notify this office if your address, phone number or email address should change.
- Notify this office if there is a change in eligibility for you or a dependent.
- Dependent children can be covered until the end of the month in which they turn 26.

Questions?

Contact the Business Office at BENEFITS@HPCSD.org or 845-229-4009.