

 $\textbf{Administration Building} \cdot \textbf{11 Boice Road} \cdot \textbf{PO Box 2033}, \, \textbf{Hyde Park, NY 12538} \cdot \textbf{12538} \cdot \textbf{1253$ 

Phone: (845)229-4009 · Fax: (845) 229-4056 · Email: BENEFITS@hpcsd.org

**TO:** Benefit Eligible Employees

FROM: Linda Steinberg, Assistant Superintendent for Finance & Operations

**DATE**: 4/28/2025

RE: 2025-2026 Open Enrollment

## The month of **May** is open enrollment. Submission deadline is **Friday May 30, 2025**.

- Health Insurance: Certain changes to your policy can be performed during open enrollment. The effective date for all changes will be July 1, 2025. If you need to make any health insurance changes, please contact the Business Office at BENEFITS@HPCSD.org or 845-229-4009.
- **Health Insurance Rate Sheets:** Available on the Human Resources website under "2025-2026 Open Enrollment Active Employees."
- Health Insurance Buyout: You must enroll each year. The 2025-2026 health insurance buyout form is available on the Human Resources website under "2025-2026 Open Enrollment Retired Employees." The completed form (along with a copy of the front/back of your current health insurance card) can be submitted to the Business Office by email attachment to BENEFITS@HPCSD.org, by fax to 845-229-4056, or by postal mail.
- **Flexible Spending**: You must enroll each year. The 2025-2026 enrollment form is available on the Human Resources website under "2025-2026 Open Enrollment Active Employees." The completed form can be submitted to the Business Office though District mail, by email attachment to BENEFITS@HPCSD.org or by fax to 845-229-4056.

## **Important Reminders:**

- Please remember to notify the HR office if there is a change to your address, phone number or personal email address.
- Notify this office if there is a change in eligibility for you or a dependent.
- Dependent children can be covered through the end of the month in which they turn 26.

## Questions?

Contact the Business Office at BENEFITS@HPCSD.org or 845-229-4009