

52 Tradition Lane Trenton, GA 30752 (706) 657-4361

www.dadecountyschools.org

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#### Our Vision

To serve students through quality leadership and educational opportunities that will challenge and inspire them to become life-long learners who can succeed in a changing society.

#### Our Mission

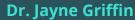
The Dade County School System will ensure that students have the opportunity to become independent, hard-working, life-long learners capable of succeeding in a changing society through:

- Dedicated teachers and staff
- Community and parent commitment
- Safe and orderly environments
- Strong leadership committed to excellence

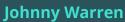


#### Governance Team





Board Chair, District 4 jaynegriffin@dadecs.org



Vice-Chair, District 3 johnnywarren@dadecs.org



Board Member, District 1 jasoncrisp@dadecs.org

#### **Steven Forester**

Board Member, District 4 stevenforester@dadecs.org

#### Jennifer Hartline

Board Member, District 2 jenniferhartline@dadecs.org

> Superintendent joshingle@dadecs.org









The Dade County Governance Team consists of dedicated individuals who are focused on improving the lives of students in Dade County. This team works diligently to provide vision, direction, evaluation, and leadership for the school system, consistently surpassing expectations in professional development and student achievement. Their commitment has earned them recognition from the Georgia School Board Association, honoring them as a 2024 Exemplary Board and awarding them the title of Governance Team of the Year in 2020.







## Superintendent's Message



On behalf of the Dade County Governance Team, which includes Superintendent Josh Ingle, Board Chair Dr. Jayne Griffin, Vice-Chair Johnny Warren, and Board Members Jason Crisp, Jennifer Hartline, and Steven Forester, I am pleased to present the 2024 Dade County Schools' Annual Report.

As Superintendent, I have the privilege of visiting our schools and witnessing significant milestones in our students' lives. The faculty and staff of Dade County Schools are deeply committed to our students, their families, and this community. We embody the spirit of teamwork: Together, Everyone Achieves More.

During the FY24 school year, we continued to focus on the following initiatives:

- Expand students' knowledge inside and outside the classroom

- Increase safety measures at all schools

Improve existing facilities to promote a safe and energy-efficient learning environment
 Recognize our stakeholders for their support of our schools

- Encourage students and staff with weekly Character recognitions at the school level, regularly scheduled board meetings, and through district-wide Superintendent's weekly newsletters

- Providing professional development opportunities for our staff

- Ensuring fiscal transparency through monthly reviews of financial reports presented at our regularly scheduled board meetings

Each year, I conclude my message with the same commitment: I will continue to strive for excellence on behalf of our students, our staff, our families, and this remarkable community.

Sincerely,

Josh Ingle

## Strategic Plan

# Goal I. Student Achievement and Development

- Promote students' ownership of their learning
- Improve academic outcomes for all learners
- Expect academic rigor in all classes
- Promote student literacy at all levels

## **Goal II. Safe and Inspiring Climate**

- Ensure students' social & emotional needs are met
- Promote Character Education
- Maintain safe & orderly environments
- Promote healthy & engaging physical activities for students
- Maintain a caring culture & professional climate

#### Goal IV. Employee Development

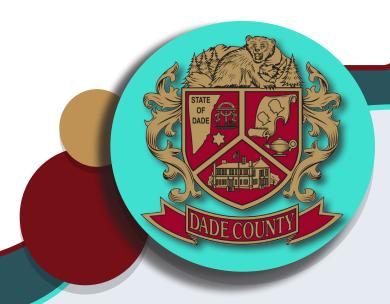
- Identify, recruit, & hire highperforming staff
- Retain & develop high-performing staff
- Ensure a positive work environment

## Goal V. Fiscal Accountability

- Maintain a transparent budget process
- Evaluate programs to ensure effectiveness
- Expand outside funding sources
- Improve technology resources & infrastructure

#### Goal III. Stakeholder Engagement

- Provide opportunities for two-way communication
- Provide opportunities for stakeholder engagement
- Increase meaningful stakeholder partnerships



## 1 Student Achievement & Development

Empower students to have a voice in their learning and to be engaged in the process





DCHS Senior Jacob Barger was named the 2024 Trenton-Dade Optimist Club STAR Student for earning the highest SAT score. Barger credited Cyndy Bowden as having significantly impacted his academic achievement. Bowden was named the 2024 STAR Teacher.

88.02%

4 YEAR GRADUATION RATE

86.88%

5 YEAR GRADUATION RATE

88 of 149

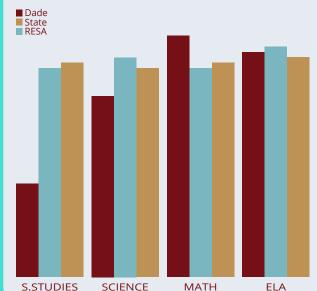
HOPE SCHOLARSHIP ELIGIBLE

\$3,766,370

AMOUNT AWARDED IN SCHOLARSHIPS

#### DISTRICT MILESTONE EOG/EOC

**Proficient Learners** 











- •DCHS selects two students from each grade level for the Principal's Award at the end of each semester. These students exemplify what it means to be a DC Wolverine and ROAR both inside the classroom and out. The following students were selected for this award in FY24:
- 9th Grade: Kiersten Guinn, Joseph Cain, Khloe White, and Preston Branch
- 10th Grade: Aubree Smith, Evan Avans, Leelah McAfee, and Trent Dunn
- 11th Grade: Adilynn Gross, Landon Ramirez, Jessica Jolly, and Phinehas Doe
- 12th Grade: Kendal Emmett and Robert Reed
- •DC Young Authors grade level writing competition: DES - Kristen Baugh (KK), Lainey Page (1st), and Brooke Baugh (3rd); Davis - Aspen Doyle (KK), Emmett Black (1st), Falco Chamlee (2nd), Harlan Kempski (3rd), Andrew McAnally (4th), and Brynlee Shadrick (5th). Lainey Page won the Georgia Young Author's contest for Dade County Schools.
- District-level Trenton-Dade Optimist Club Oratorical Contest: Andrew McAnally (3rd), Ethan Buehrer (2nd), and Madison Cain (1st). Madison placed 2nd in Zone Level and advanced to the Regional Level
- •DCHS Student, LG Wylie, was presented with a certificate of achievement and an exclusive DC tumbler in recognition of her 100 score on the American Literature End of Course test.
- DCHS students competed at the Georgia State BETA Club Competition: Ellie Burick 1st Place, Creative Writing; Harper Van Dusen 4th Place, Social Studies; and Liam Davison 2nd Place, Math.
- •DCHS Literary team placed 4th overall in the GHSA District 7 Regional competition for Essay, Music, and Theater. Other results are as follows:
- Oral Interpretation (OI) Duo: Shyanne Morrison and Kamryn Carter, 3rd Place
- Ol Humorous: Mikaela Link, 5th Place
- OI Dramatic: Skyler Gerrells, 3rd Place
- Personal Essay: Mikaela Link, 3rd Place
- Argumentative Essay: Abby Guffy, 2nd Place
- Female Solo: Makaela Chance, 2nd Place
- Male Solo: Jack Dupree, 3rd Place
- Women's Trio: Zoie Gibson, Makaela Chance, Nayla Smith, 1st Place
- Men's Quartet: Zack Zeller, Jack Dupree, Trent Dunn, and Rock Chaney, 1st Place
- DMS Spelling Bee: Violet Smith, 1st Place; Gabe Risley, 2nd Place
- •DCHS was recognized by GHSA as the 2023 'Student Section of the Year' for Class 1A 5A.
- •Winners of the Trenton-Dade Optimist Club Essay Contest: Emma Zeller, Huck Case, and Peyton Dowdle





## Dade Elementary School

#### **STAR Points**

- Senior Walk
- Math Fact Stars
- Good News Club
- Step-Up (1st-4th)
- Project Graduation
- Art Shows
- Grammar Bootcamp
- 5th-grade Transition
- Summer STEM Camp
- Erin's Law
- Student Ambassadors
- Reading Interventionist
- Pre-K Transition Week
- Learning-Focused Schools
- NASA HUNCH Academy
- Future Teacher Service
   Club
- Student-led Morning Announcements
- Extended Learning Time
- After-School Tutoring Program
- Multi-Tiered System of Support
- Opportunities for Gifted Students
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- MTSS Ápproved
   Universal Screeners &
   Interventions
- PBIS Recognition

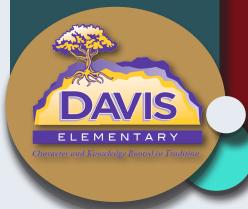




## Davis Elementary School

#### **SOAR Points**

- Senior Walk
- Davis Chorus
- Project Graduation
- Art Shows
- 5th-grade Transition
- 3D Printing ProgramStudent Ambassadors
- What I Need (WIN) Time
- Erin's Law
- Learning-Focused Schools
- NASA HUNCH Academy
- Student-led Morning Announcements
- After-School Tutoring Program
- Reading & Math Interventionist
- Multi-Tiered System of Support
- Pre-K/Kindergarten Signing
- Vertical Alignment Opportunities
- Opportunities for Gifted Students
- Rising N.Y. Road Runner
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- MTSS Ápproved
   Universal Screeners & Interventions
- PBIS Recognition





## Dade Middle School

## Bridge Points

- Spelling Bee
- House System
- Clubs/Club Activities
- Erin's Law
- Student Ambassadors
- Accelerated Math Courses
- Learning-Focused Schools
- Art Shows
- Bridge Law
- NASA HUNCHPartnership
- GreenPower
- GA REACH Scholarship
- Student-led Morning Announcements
- Fall/Winter/Spring Athletics
- Fine Arts
- 6th & 8th gradeTransition
- Junior National Honor Society
- Multi-Tiered System of Support
- MTSS Approved Universal Screeners/Interventions
- Vertical Alignment Opportunities
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- PBIS Recognition

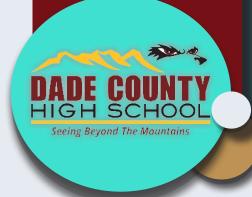




## Dade Co. High School

#### Pride Points

- Credit Recovery
- Project Graduation
- AP/Dual Enrollment
- Erin's Law
- 8th-grade Transition
- Clubs/Club Activities
- Freshmen Orientation
- Bridge Law
- CTAE/CTSO Programs
- Fine Arts
- Learning-Focused Schools
- NASA HUNCH Partnership
- GreenPower
- MTSS Approved Universal Screeners/Interventions
- Student-led Morning Announcements
- Fall/Winter/Spring Athletics
- After-School Tutoring Program
- Senior Celebrations
- ASVAB/PSAT/ACT/SAT/AP
- Grade Promotion/Award
   Ceremonies
- Optimist Club Oratorical & Essay Contests
- College/Career Activities:
   College/Scholarship
   Application Day, Campus
   Visits, FASFA Night,
   College Probe Fair
- PBIS Recognition

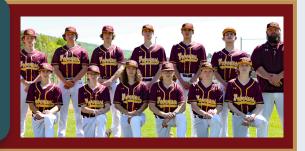




## Athletics

## Baseball

- 7-22 Record, 6th in RegionAll Region 2nd Team -Mason Gatlin & Jax Guinn



## Basketball

- DCHS Boys: 9-15 Record, 3rd in Region 7
   All Region 2nd Team Connor Wilburn
   All Region Honorable Mention Bryson
  - Shrader
- DCHS Girls: 6-19 Record, 5th in Region 7
   All Region 1st Team: Brooklyn Konrad
   All Region 2nd Team: Adilyn Gross
- · DMS Boys: NGAC East Division Champions
  - Boys All-League Honors Evan Mims, Win Garmany & Jack Floyd
  - Boys All-Tournament Honors Graysen Stinnett & Payton Harris
  - Girls All-League Honors Kailey Pardue & Makensy Cooper
  - Girls All-Tóurnament Honors Kamryn

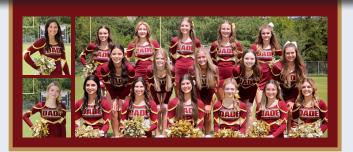


## Soccer

- Boys: 3-12 Record
   All Region 1st Team Chase Mayo
   All Region 2nd Team Hudson Roberts
- Girls: 9-7 Record, 4th Place in Region, 2nd Round State Tournament
  - All Region Honorable Mention -Maddie Cuzzort
  - All Region 2nd Team Madeline
  - All Region 1st Team Oli Conrad, Anna Ballard & Lila Evearitt

## Cheerleading

- State Sweet 16, 10th in GHSA State ChampionshipsAll Area Competition Squad 1st Team: Tori Howard & Lucy Bowden

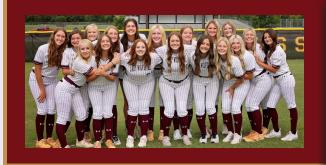


## Football

- 6-6 Record, Region Runner-Up, Sweet 16 in State
  All Region Offense Braylon Sullivan, Eli Kimball, Demetrius Walker, & Gabriel Yarbrough
  All Region Defense Levi Raines, Jackson Guinn, Carter Christiansen & Brandon Willerson
  All Region 2nd Team Kickers Abigail Tremier & Caroline Tremier
  AJC All State: Landon Williams & Eli Kimball
  Chattanooga Times Free Press Best of Preps: Landon Williams & Braylon Sullivan
  All Region Defensive Player of the Year Landon

- All Region Defensive Player of the Year Landon Williams





## Softball

- Region Champions, 5th in GHSA State Tournament
- Region Champions, 5th in GHSA State Tournament
  Region Pitcher of the Year, 1st Team All State &
  Chattanooga Times Free Press Best of Preps Kayleigh Warnock
  All Region 1st Team KK Castleberry, Rylee Byram,
  Adilynn Gross & Alexandria Lawson
  All Region 2nd Team Falyn Baggett, Madilynn Page &
  Riley Talley
  All Region Honorable Mention Lilah Wilson &

- Alexsandra Wallin
- TN/GA All Star Team KK Castleberry & Falyn Bagget

## Other

- DCHS Cross Country: Boys placed 11th in State
- DMS Cross Country: NGAC Runner Up
- DCHS Fishing: 9th Overall in Area
- DCHS Golf: 3rd in Region, 10th in State
- · DMS Golf: 3rd in NGAC tournament
- DCHS Volleyball: All Area 1st Team - Brooklyn Konrad
- DCHS Track: GHSAA A Division 1 State Championship meet - Jace Anderson finished 5th in the 300 meter hurdles; team (Braylon Sullivan, Jace Anderson, Halen Chaney & Solomon Doe) placed 8th overall in 4x200 meter relay
- DCHS Tennis

  - Girls: 4th in Region
     All Region 1st Team Lydia
     English & Jordan Biddle
     Boys: 5th in Region
     All Region 1st Team Robert

  - Reed





## Wrestling

- · Area Duals Runner-Up, Elite 8 Finish at State, Traditional
- Area Runner-Up Area Traditional Finishes: 2nd Joseph Cain, Hayden Cureton & Jordan Castellanos; 3rd Colton Chase, Anderson Windsor, Rylan Whitehurst & Brandon Willerson; 4th - Jett Shavers
- State Tournament Qualifiers Brandon Willerson, Landon Williams (3 time State Champion), Jordan Castellanos, Eli Kimball & Jax Guinn
- Area Champions Landon Williams, Eli Kimball & Jax Guinn

#### Fine Arts



## Chorus

- DMS/DCHS GMEA District Honor Chorus
- DMS/DCHS GMEA All-State 6 HS; DMS, Axl Chaney DMS Davis/DES tour; performed a SPOOKTACULAR Sing
- DMS Second year receiving the grant from the Peter R. Marsh Foundation and performing at Thrive Assisted Living
- Various Community Performances
- DCHS Mixed Chorus Nationals performed for Top Choirs at Queens
   College and performed a piece called
   "Hold Fast to Dreams" as a mass choir
   at Carnegie Hall directed by Maestro
   Rollo Dillworth; Open with Andrea a 93/100; workshop with Andrea Ramsey.

#### Band

- GMEA District 7 Honor Band Makaela Chance "Where the Mountains Meet the Lakes" Marching Festival: Colorguard Excellent; Drum Major -Superior; Percussion - Superior; Band - Excellent Tree City Marching Festival: Excellent ratings Spotlighted as WDEF News 12 Band of the Week







#### Theatre

- · Participated in the annual playwriting contest DMS students wrote short original scripts entitled the *Shiny Object Project,* from which DCHS students produced an original show
- DMS participated in a cross curricular project with Mr. DMS participated in a cross curricular project with Mr.
   Gann's Broadcasting class, recreating scenes from
   Bewitched and I Dream of Jeannie
   8th grade students produced an in-class farcical holiday
   show, Keep the Home Fires Burning
   DCHS Spring musical - Mean Girls Jr.
   GHSA One Act play - 1980's roller disco musical Xanadu

- DCHS participated in Dream Role Project students devise and perform a choreographed number from a Broadway show, an original scene or monologue, or a scripted piece

## Visual Arts

 Advanced Art students experimented with new techniques outside the classroom: Plein Air Painting - painting the landscape in front of them; Cyanotype Sun Printing - created prints in the sun by combining chemicals that react to the sun and using see through relief drawing paper

















## Career & Technology Innovation



- DCHS Culinary students Alana Hawkins, Heidi Maldonado, Aubree Smith, and Jessica Jolly, showcased their
  creativity and skills in crafting space-friendly meals at the NASA HUNCH Culinary Competition in Huntsville, AL,
  where they impressed judges with their innovation and gained insights into nutrition, food science, and the
  unique challenges of preparing meals for astronauts.
- DMS student Trip Hill, designed and 3D printed a cover for the ARISS-USA amateur radio aboard the International Space Station (ISS) to reduce weight and eliminate sharp edges, ensuring a safer and more efficient setup for astronauts communicating with Earth.
- DMS GNETS students learned valuable skills in precision sewing, teamwork, and the importance of hygiene in space by sewing the U.S. Hygiene Kit for astronauts aboard the International Space Station (ISS). Their hard work ensures that astronauts have essential supplies while orbiting Earth.
- DES Art students participated in the NASA HUNCH Academy Pin Design Contest. Students hand-drew unique designs and then converted them into 3D-printed pins using the Stratasys J55 printer. Out of over 300 student competitors, these young visionaries rose above the stars: Art Instructor -Brandi Gann; 1st Place - Collin Hawkins; 2nd Place - Jaycee Ragan; 3rd Place - Bo Garmany.
- DCHS Senior Clay Allman, created and 3D printed a new steering wheel for the F24 GreenPower car using SolidWorks and the Stratasys F380mc 3D printer in preparation for the TSA and GreenPower/Green Prix race. DCHS Junior Gracie Hunter, also utilized SolidWorks to contribute to the GreenPower Project. She designed a DC decal specific to the GreenPower car and 3D printed it using the Stratasys J55 printer.
- DMS Engineering students Barrett Gossett and Zane Smith, utilized SolidWorks and the Stratasys F450mc 3D printer to develop prototypes of a nose cone and air intake attachment for the GreenPower cars in hopes of enhancing speed and performance. The two took their time on this project, refining their designs and making improvements with each iteration.
- DMS GreenPower team secured a well-deserved victory against teams from across the region at the GreenPower Green Prix in Chattanooga, TN: Instructor-Bill Shelton; 1st place team - Tyrone Blevins, Mason Smith, Warren Allen; 3rd Place team - Mason Deakins, Damian Kirby, Anthony Nunez.
- DCHS Mechatronics Teacher, Mr. Mike Beeler, and the DCHS GreenPower Race Team traveled to Talladega, AL. and took home 1st Place in the Advance Stock Division.



## Career, Technical & Agricultural Education

CTAE Program	стѕо	Pathways Offered	Courses
Administrative Support	FBLA	Business & Technology	<ul><li>Intro to Bus. &amp; Tech.</li><li>Bus. &amp; Tech.</li><li>Bus. Communication</li></ul>
Agriculture, Food & Natural Resources	FFA	Agriculture (Ag.) Mechanics Systems Agriscience Systems	- Basic Ag. Science - General Horticulture - Animal Science - Ag. Mechanics II
Architecture & Construction	SkillsUSA	Carpentry Electrical	Occupational Safety     Intro to Construction     Carpentry     Electrical
Arts, Audio/Video Technology, & Communication	TSA	Audio/Video (A/V) Technology & Film	<ul><li>A/V Tech. &amp; Film I</li><li>A/V Tech. &amp; Film II</li><li>A/V Tech. &amp; Film III</li></ul>
Health Science	HOSA	Therapeutic Services/Allied Health	<ul><li>Intro to Healthcare</li><li>Essent. of Healthcare</li><li>Allied Health</li></ul>
Manufacturing SkillsUSA	Skills	Mechatronics	<ul><li>Intro to Mechatronics</li><li>AC Theory</li><li>Mechanical Systems</li></ul>
Nutrition & Food Science	FCCLA	Nutrition & Food Science	<ul><li>Food Nutri &amp; Wellness</li><li>Food for Life</li><li>Food Science</li></ul>

#### Administrative Support

- 85% EOPA Pass Rate
- Career Development Activities
- 4 Students Recognized for Leadership Achievement
- Participated in National Cemetery Wreath Placement
- Summer Externship with GA Power
- Earned various Business **Achievement Awards**
- Community Service Projects
- Participated in Mock Trial/Mock Debate - Roberts Rule of Order
- Participated in Fall/Region/State Conferences
- · Student Internships with GA

## Agriculture, Food & Natural Resources

- Hosted FFA / 4-H Ag Camp
- Competed in Career and Leadership Development
- Successful spring and fall plant sale

#### Arts, A/V Technology & Communication

- #1 in GHSA Student Section of the Year Contest for
- NFHS Network Select School produce daily announcements, sports hype videos, and live stream sporting events
- Active YouTube Channel "DCHS Broadcasting"
- TSA Fall and State Leadership Conferences

#### Architecture & Construction

- OSHA-10 Certification for all Occupational Safety students
- Job placement after graduation Campus/community projects (Senior Center, Blessing Boxes)
- Can-Struction with Teleflex
- Veterans Day Parade & Davis Trunk or

Work-Based Learning					
Students	Hours	Wages			
47	20,707	\$365,199			
Youth Apprenticeship					
Students	Hours	Wages			
32	10,281	\$99,616.39			

#### Heath Science

- Stop the Bleed
- CPR Certification
- Dade Trunk or Treat
- · Patient Care Technician
- Summer Externship Erlanger HospitalBlood Assurance Campus Blood Drive
- Special Infection Prevention Project students were assigned an infectious disease and they presented the information to DES Kindergarteners using a 3D "virus monster" and hands-on activities
- Georgia HOSA Fall and State Leadership Conferences

#### Nutrition & Food Science

- Spring Vidalia Onion Sale
- ServSafe Certification- 100% Pass Rate
- FCCLA Day at the Capitol
- Attended Discover Officer Training, Region 1 Rally, Fall Leadership Conference and State Leadership Conference
- Nutrition Education/Healthy Alternatives
- Helping Hands Ending Hunger Community Service Project
- Competitions: Creed Speaking, Toys That Teach, Financial Fitness, Legislative Leaflet, State Lapel Pin, Digital Delish, and Nutrition and Wellness
- State FCCLA Statesman & Distinguished Proficiency Exams

#### Manufacturing Skills USA

- 1st Place Advance Stock Division at Talladega
  Competed at TSA State EV competition
  Competed at TSA Fall Leadership EV competition 2nd PLace Lead Acid
- Collaborated with BETA for their competition
- Competed at Chattanooga Green Prix
   Conducted a Summer STEM Program for
- Elementary age children
- Ongoing projects for both NASA HUNCH &



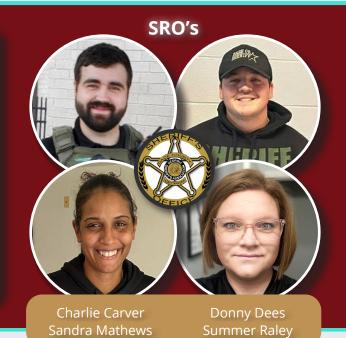


# 2 Safe and Inspiring Climate

Promote a safe and inspiring climate for students and staff

## Safety

- Annual update of district-wide Crisis Intervention Plan & School Safety Plans
   Lockdown/Safety Drills conducted with
- Partnered with Dade County Sheriff's Department to place an SRO at each school; Awarded the Safer GA School Grant to pay for 49% of SRO's salaries & training for two years
   Nurses Sonya Middlebrooks & Neal Shavers facilitated CPR training; 40 staff members across the district participated and earned their certification







Sonya Middlebrooks **Neal Shavers** 

Carla Dotson **Emily Wheeler** 

## Cybersecurity

- Completed upgrades to CENTEGIXIncreased password security for all employees
- Installed new radios & wireless access
- Performed email & phishing tests to secure

## School Nutrition

- All cafeterias received PERFECT health inspections!
  Served 368,123 healthy meals
  9 staff members ServSafe certified

- Seamless Summer Meal Program served 4,734 free meals to area children
- All staff members completed food safety training



## Transportation

- Bus fleet 20
- Load average 1,389
- 17 General Ed. Routes
- 3 Special Ed. Routes
- · Traveled 255,000 accident-free miles
- · Implementation of PBIS strategies
- 934 students successfully performed bus emergency evacuation drills in under the three minute goal.
- 566 students participated in "Instruction in Safe Bus Riding Practices"





#### Student of the Month

Haven McAdams, Ryllan Whitzle & Huck Case were recognized as the Trenton-Dade Optimist Student of the Month in FY24

- being optimistic & cheerful
- always seeing the good in others
- being enthusiastic about others' success
- being helpful to those in need
- being actively involved in the community







#### **PBIS**

- Positive Behavioral Interventions and Supports
- · Shared vision of a safe and inspiring climate; development/implementation of district-wide plan
- School PBIS Plans:
  - Davis Safe, Organized,
     Accountable, & Responsible
     DES Strive to do your best,
  - Take responsibility, Always be safe, Respect others and
  - their property

     DMS Ready, Respectful,
    & Responsible, & House
    System (Darters, Panthers,
    Wildcats & Yellow Jackets)

     DCHS Respectful, On Task,
    Always Safe, & Responsible
- Disaggregation of student discipline data to evaluate plan effectiveness and guide improvements
- Active engagement of families and community in school life
- Continuous consultation amongst professionals to determine when students need additional socialemotional and/or behavioral support (Tier II and/or Tier III interventions)



## 3 Stakeholder Engagement

Provide opportunities for two-way communication by engaging stakeholders

## Community

DCS provides multiple opportunities for parents and community stakeholders to be involved through both one-way (announcements/information sharing) and two-way (active participation) communication. The following is a glimpse of our community in action:

- # of Infinite Campus Messages sent district-wide: 353
- # of Active Parent Portal Accounts: 1,573
- Alliance for Dade in partnership with the DCHS CTAE students, TriTex, and Top of Georgia, DCHS hosted the 3rd annual Career Fair. Over 40 businesses were onsite and available to speak with sophomores, juniors and sen
- Citizens Bank & Trust regularly supports DC schools; provided a \$200 donation to the DCHS Construction class
- GA REACH Scholarship funded through community partnerships and provides scholars with a minimum of \$10,000 upon graduation to use towards any Georgia college; FY24 REACH Scholars: Amaya Wilson and Bella Gibson
- Helping Hands Ending Hunger Program (HHEH)
   11,597 lbs of food was collected and distributed in FY24. Students packed insulated bags with the collected food and distributed them to families in need every Friday from October to May. Meals were sponsored by the United Way of Greater Chattanooga and delivered to DCHS by the Chattanooga Area Food Bank. Distribution was made possible by DCHS CTAE students, various DCHS and central office staff and DC bus drivers. This program sponsored/facilitated two Mobile Pantries over the summer approximately three hundred 50 lb. food boxes were packed and distributed among 284 families. Packers/distributors include DCHS student volunteers, Dade First Family Connection, New Salem Baptist Church, Teleflex, American Heart Association, Trenton-Dade Lions Club, and the Family Crisis Center.
- School Events Parent Engagement/Parent Workshops, Parent-Teacher Conferences, MTSS/504/ IEP Meetings, Athletic/Fine Arts events
- **Teleflex** facilitated a canned food drive and delivered items to DCHS to compete with DCHS students in the "Can-Structure Challenge;" all food items were donated to HHEH.
- •Trenton Methodist Church regularly supports DC Schools to help meet students' needs with 'Blessing Boxes' and with various benevolent needs.
- Trenton Pressing regularly supports DC schools; visited DCHS to sponsor the GreenPower Race Team as they prepared for the electric car race in Chattanooga, TN.
- Bridge Health APEX Partnership 1 full-time therapist and 1 skill builder serving students directly at school - 75 referrals in FY24.
- 27 Seniors completed 100 + hours of community service; estimated total of 3,740 hours!



#### DCHS StarKids & DMS All Stars

#### Best Buddies

In FY23, StarKids launched the first Best Buddies International Chapter in DCS, aimed at ending social and economic isolation for individuals with intellectual and developmental disabilities. Each student is paired with a buddy for a year to build friendships and enhance self-advocacy and communication skills. The chapter meets twice a month and organizes various activities, including field trips and celebrations.



#### Crafty Classroom & StarKids Cafe

The DMS All Stars' 'Crafty Classroom' and the 'StarKids Cafe', were created as a way to incorporate hands-on learning. In the 'Crafty Classroom', the All Stars make unique and custom keychains, wristlets, lanyards, and pens. Finished items are then available for sale to peers, friends and family, and DMS staff throughout the year. Once a month, the 'StarKids Cafe' is open for DCHS teachers and staff and features various food items ranging from cupcakes to BBQ sandwiches and drinks like tea or hot chocolate. StarKids participate in preparing the menu, cooking, decorating, and advertising. All Stars and StarKids are responsible for taking orders, handling cash payments, and delivering the orders throughout the building. Students are gaining needed vocational and independent living skills as they participate in the behind the scenes of running a small business. All earnings fund craft/ cafe supplies, field trips, and other classroom





#### Community-Based Learning

Each month, StarKids & DMS All Stars visit local businesses to learn about job opportunities. Partnerships with T&T Golf Carts, the Dade Co. Public Library, and Teleflex provide hands-on work experience. Students assist with tasks at T&T and the library while gaining practical skills. At Teleflex, they prepare medical spools for packaging and earn money for each returned spool, with proceeds supporting the StarKids program.

Additionally, students have the opportunity to participate in Project SEARCH - a business-led program that helps students with intellectual and developmental disabilities (IDD) transition from high school to the workforce. It takes place entirely in the workplace, focusing on achieving competitive employment. Participants gain real-life work experience along with training in employability and independent living skills, working 16 hours or more per week for at least minimum wage.





#### Dade Games

The New Salem Community Center hosts the annual Dade Games for students in functional classrooms, featuring a variety of competitive activities. Sponsored by New Salem Baptist Church, lunch is provided by community members. Every participant is celebrated as a winner and receives a medal of honor during the event.

## **4** Employee Development

To recruit and hire an effective staff, ensure a positive work environment, and provide professional development



## Retention & Recruitment

- New Employee Orientation 26 new employees
- Teacher Mentor Program -14 participants for FY24
- Annual Substitute Training 17 participants
- · Creating Staff Morale:
  - staff outings
  - staff family night
  - birthday celebrations
  - staff character recognitions
  - themed dress up/dress down days
  - celebrations for students achievements
  - an active PTO that sponsors various specials
  - weekly treats (Kona Ice, staff "potlucks", etc.)
  - staff PBIS rewards for going above and beyond
- 22 Teachers hold Gifted Endorsements; 5 are in the process of obtaining the endorsement
- Davis PD: focused on Evidence Based Practices in reading and writing; as well as High Leverage Practices across content areas; focused on rolling out the new Georgia Mathematics standards.
- DES PD: K-3 and SPED teachers completed Orton Gillingham training to ensure that teachers utilize the Science of Reading research to integrate research-based explicit, systematic, and multi-sensory instruction into their curriculum.
- DMS PD: De-escalation, Mindset, IXL, Terry Haney/RESA Math, How to Powerwash Your Computer, SS training w/ RESA, How to Use the Tech We Have, Grading for Mastery, Self Care: Preventing Burn Out, Gifted/Accelerated, LFS Lesson Planning, Differentiation, Using Online Resources, Local Library Resources, Motivating the Unmotivated, SEL, Parent Communication 101, Project Based Assessment, Data Digs Using MAP, Peer Observations, and monthly check-ins with new staff
- Special Recognition: Food City and News 12 honored Leah Bible with the Golden Apple Award.



## Leadership Team



Charity Barton
Principal, Davis Elementary
charitybarton@dadecs.org





Michelle Beeler Principal, Dade Middle michellebeeler@dadecs.org

Brent Cooper Principal, Dade Co. High brentcooper@dadecs.org



Kristin Barrett School Social Worker kristinbarrett@dadecs.org

Jennifer Bowden Director of School Nutrition jenniferbowden@dadecs.org





Tanner Bradford
Director of Information
Technology & Network Services
tannerbradford@dadecs.org

Tonya Gatlin Director of Career, Technical, & Agricultural Education tonyagatlin@dadecs.org





Chris Davis
Director of Academics/Testing
chrisdavis@dadecs.org

Loran Grasham Director of Business Services lorangrasham@dadecs.org





Shenea Hill Director of Career & Technology Innovation sheneahill@dadecs.org

Susan Reyes
Director of Special
Programs/Pre-K
susanreyes@dadecs.org





Jeremy Roerdink
Director of Federal Programs/
Safety/Homeless Liaison
jeremyroerdink@dadecs.org

Director of Facilities, Maintenance & Transportation johnsmith@dadecs.org

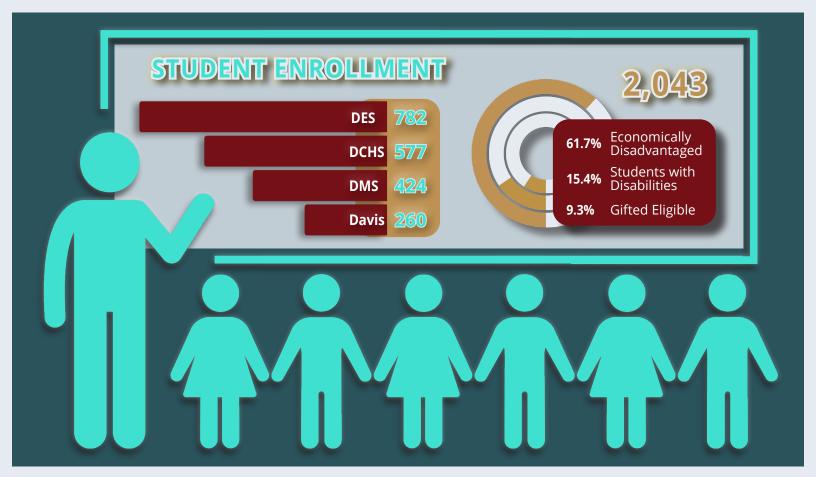






## 5 Fiscal Accountability

Provide opportunities for stakeholders to see internal processes for maintaining transparency of budget, facilities, capital outlay, technology resources, grants and ensure the effectiveness of all programs



## Special Programs

- SPED Team: 29 Teachers; 3 Speech/Language Pathologists; 1 full-time School Psychologist; 29 Paraprofessionals; 1 part-time Parent Mentor
- Georgia Network for Educational and Therapeutic Supports (GNETS) classroom at DES, DMS, and DCHS for students who need extensive social, emotional, and behavioral support
- Bright From the Start Lottery funding for 5 Pre-K Classrooms, 98 students served
- Functional Curriculum Program serving students needing Alternate Content Standards at DES, DMS, and DCHS, each utilizing a Practical Assessment Exploration System (PAES) lab
- Professional Development Year-round program-specific training and professional development for all SPED staff provided by the leadership team and outside sources

## Federal Programs

- Title I
  - Pays for online software programs for DES & Davis
  - Pays for an academic coach at DES & DAVIS
  - Pays for paraprofessional positions at DES & Davis
  - Pays for interventionists at DES & DAVIS
- Title I
  - Pays for a 49% academic coach position at DMS
  - Pays for district professional learning (ex: teacher endorsements, Learning Focused Schools training, and teacher/leader workshops and conferences)
- Title IV
  - Pays for a 49% art teacher that serves DES & Davis
  - Pays for art supplies for DES & Davis

#### **ESPLOST**

- Purchased three 26 Passenger Buses; Partially State Funded
- Upgrades to Davis' Upper and Lower Playgrounds
- Upgraded all Davis' lights to LED: Energy Efficient
- Rails for DCHS Gym for ADA Compliance
- Updated Weight Room at DCHS
- Lights at DCHS upgraded to LED: Energy Efficient
- Purchase of a Combi Oven for DES

## Maintenance

- Maintained Solar Panels
- Maintained Approximately 583,457 sq ft.
- · Completed 1,130 work tickets

## Business Services

- Annual Audit performed by Georgia Department of Audits complete with an unmodified opinion resulting in clear audit (no findings)
- Received Award of Distinction for Excellent Financial Reporting from the GA Dept. of Audit and Accounts
- Maintain Fiscal Accountability for all funding sources
- Automated Electronic processes via Etrieve to manage documents (Purchase Requisitions, Intent Forms, payroll, Employee Deductions, Job Descriptions, Workers' Compensation Claims, Professional Leave Requests, etc.)
- Pursue competitive state/federal grant opportunities and maintain fiscal accountability for active grants.
- Regularly review and update policies and procedures to ensure compliance in all areas
- Transparent Budget Process open public meetings for regularly scheduled board meetings, tax meetings, budget hearings, and other fiscal information; publish/adhere to a Budget Development Calendar.



3% Gen. Admin. \$ 803,250.15 4% **Pupil Services** \$ 1,098,861.28 5% **Staff Services** \$ 1,338,294.98 5% Transportation \$ 1,299,230.35 7% School Admin. \$ 1,678,020.62 12% Maintenance \$ 2,976,613.06 63% Instruction \$ 15,882,667.88

> **Total Revenues** \$ 26,435,936.64 **Total Expenditures** \$ 25,076,938.32 **Per FTE Expenditures** \$ 13,040.54 Millage Rate 14.200%

#### Grants

- CTAE Grants
  - Ag Extended Day
  - Ag Extended Year
  - ČŤE Extended Day
  - Supervision

  - Perkins V CarryoverPerkins V Grants Program Improvement
  - Perkins V Plus Reserve
  - Apprenticeship
- CARES Act Grants
  - ESSER II School Custodian Bonus
  - ESSER III ARP LEA
  - ESSER III ARP LL Opportunity Grants
- Special Education Program Grants
  - PREK
  - Parent Mentor
  - IDEA Capacity Building Grant
  - IDEA 619 SPED AGES 3-5
  - Pre-school Disability Services/Pre-school Handicapped State Grant
- TITLE Grants
  - Title I-A, Improving the Academic Achievement of the Disadvantaged

  - Title II-A, Improving Teacher QualityTitle IV-A Student Support & Academic **Enrichment**
- Other Grants

  - Hygiene ProductsMath and Science Supplement
  - Dyslexia Screener State Grant
  - **Stronger Connections Grant**



Dedicated to...

# Carolyn Braaford

Carolyn Bradford was born at a military hospital in Oxnard, California. Shortly after, her family moved to Charleston, South Carolina, where her father was stationed. After serving 20 years in the military, her father retired, and the family relocated to Fort Payne, Alabama. Years later, Carolyn met her husband of 48 years, Gregory Bradford, and moved to Dade County to start and raise their family. Carolyn and Gregory are the proud parents of Major Tommy Bradford and his wife Mary-Ann Bradford, grandparents to their twelve grandchildren and nine great grandchildren, and aunt and uncle to a host of nieces and nephews.

Throughout her nearly 50 years as a resident of Dade County, she has become a vital member of the community. Her contributions include serving as a foster parent, hosting foreign exchange students, leading a Girl Scout troop, and teaching Sunday School and Worship on Wednesday — an involvement she continues to this day. Additionally, Carolyn has been a Board Member for Dade County Schools since 1997. Her dedication to the students of Dade County has not gone unnoticed; she has attended thousands of school events to show her support and works within the juvenile court system for Dade County.

Describing Carolyn as student-focused would be an understatement. Her actions speak volumes, as she works daily to help students in various capacities, whether

through her local church or her job. She was instrumental in the establishment of, and served on, various committees such as the REACH Scholarship, Character Education, Truancy Treatment Team, and so many others. She has also been a huge supporter of our Fine Arts, Athletics, and the CTAE programs.

While she has offered guidance and dedication as an integral part of the Dade County School Governance Team, she has also provided countless hours of support to students and staff behind the scenes, often preferring to remain unrecognized for her efforts. Her greatest passion in life is supporting efforts to improve the future of our children and advocates for their overall well-being. Carolyn's commitment consistently demonstrates her belief in #TeamDadeGA.

In recognition of her unwavering love, support, and dedication to the students, families, and staff of the Dade County School System, Dade County Schools is proud to dedicate the 2024 Annual Report to Carolyn Bradford.

# THANK YOU!

DCS stands strong because of the incredible support provided by local businesses, organizations, churches, families and individuals with a vested interest in our children's future. These partnerships have and will continue to significantly impact students' educational experiences and overall well-being by providing opportunities to enhance learning environments, offer valuable resources, and create opportunities for growth and success:

Alfa Insurance Alliance for Dade Allstate American Legion Post 106 Ann-Other Flower Shop Bank of Dade Bellora Realtors, LLC Benchmark Physical Therapy Black Bench Photography **Bottom Dollar Tools** Bridge Health Brown's Tire Bull Moose Tube Company Handyman Salvage Callahan Mechanical Canyon Grill Certified Auto Repair Changes Salon Chattanooga Area Food Bank Chattanooga Industrial Motors Children's Advocacy Center Chiropractic Care of Dade County Citizens Bank & Trust Cloudland Canyon State Park Cloud's Pizza CNT Lawn Care Coca-Cola Corner Coffee Cracker Barrel **CVS** Dade County 911 & EMS Dade County Animal Hospital Dade County Chiropractic, LLC **Dade County Commissioners** Dade County DFCS **Dade County Head Start** Dade County Health Department Dade County DJJ Dade County Public Library Dade County Sentinel Dade County Sheriff's Department Dade First Family Connection Dade Health & Rehab Dade Parks & Recreation Dade Tire Elders ACE Hardware (Trenton) Erlanger **Excel Graphics** 

eXp Realty - Jennifer Hartline Farm Bureau **Food City** Food Outlet Georgia Power **GNTC** Grace Community Trenton Greg Bradford Painting **Gross Furniture** Guthrie's **H&R Block** Hands Up Ministry Hartline Construction Helping Hands Ending Hunger IBM/Bobby Freeman Grant **Ingles** Integer Integrated Builds JB's Variety lacob's Well Youth Project lake Marshall Service, Inc. lefferson's Jones Fast Lube **KRH Architects** KWN News Lalito's Lawson Construction Lawson Medical Lookout Valley ACE Hardware Lookout Valley Walmart Los 3 Amigos Lowe's of Fort Oglethorpe Max Living Chiropractic McBride Bookstore **McDonalds** McDonald Eye Care MEED Forestry, LLC Moore's Funeral Home Morgan Construction NASA HUNCH New Salem Baptist Church New Salem Community Center New Salem Methodist Church Orange Grove Center Paris Nails Piney Grove Baptist Church Primary Healthcare Center

Rafael's

Red Fox Service & Repair Reeves Heating & Air Rising Fawn Baptist Church Rising Fawn Hardware River Run Logistics Ron McBryar Excavation Roper Roy & Monica Grasham Ryan Funeral Home S & L Tans Sacs Thrift Avenue Servant's Heart Ministries SLTC (Lineman School) Southern Realtor State Farm Stratasys Subway Sun Dog Grooming Sweet T's T & T Golf Carts Teleflex Thatcher's The Shop on Main The Vapory Thrive Top of GA Economic Development **Tractor Supply Company** Trenton-Dade Lion's Club Trenton-Dade Optimist Club Trenton City Commission Trenton First Baptist Church Trenton Golf Club Trenton Masonic Lodge #179 Trenton Methodist Church Trenton Ministry Center Trenton Physical Therapy Trenton Police Department **Trenton Pressing** Trenton Telephone (TVN) **Tritex Services UGA Extension Services 4-H Center** Uncle Lar's United Way of Greater Chattanooga Vanguard Voyager Space Wendy's White Oak Baptist Church Woodlawn Baptist Church